

NORTH CAROLINA AGRICULTURAL EXTENSION SERVICE COMMUNICATING 4-H



Volume 4

Issue 8

September, 1988

HUMANISING RECOGNITION

IN THIS ISSUE

Model Rocketry.....	Page 2
Record Funding Regained	Page 2
Medal/Certificate Orders.....	Page 3
.....	Page 3
New Projects.....	Page 3
Ambassador Program.....	Page 3
Volunteer Recognition Applications.....	Page 3
Profiles for Tomorrow....	Page 3
Cat Materials.....	Page 4
National Scholarship....	Page 4
Group Winners Selected..	Page 5
Exploration Day.....	Page 5
A Day at "State".....	Page 5
Before/After School.....	Page 5
District Council.....	Page 6
Welcome.....	Page 6
Beachsweep '88.....	Page 6
ES-237 - 1988.....	Page 6
Gardening Grants.....	Page 6
Career Education.....	Page 6
Congress Wrap-Up.....	Page 7
Tax Numbers.....	Page 7
State Project.....	Page 8
Program Assistant.....	Page 8
Young Entrepreneur.....	Page 8
School Enrichment.....	Page 8
Message - ES-USDA.....	Page 8
4-H You Know.....	Page 9
Ruritan Magazine.....	Page 9
National 4-H Week.....	Page 9
Church Sunday Covers....	Page 9
Pumpkins in the Snow....	Page 9
Kids Helping Kids.....	Page 10
Growing Together.....	Page 11

Volunteer recognition is one of the most important elements of the ISOTURE process. It is one of those factors that may not make or break a program, but offers an added touch that makes the volunteer experience memorable.

Partners in Action, a national study on volunteerism in Extension summarized the following suggestions from volunteers to strengthen Extension programs:

- Recognize and respect individuals as individuals no matter how many are involved in the program.
- Recognize all kinds of volunteer contributions.
- Show that volunteer advice is used.
- Draw upon volunteer assistance in unique ways.

That same study reported that most 4-H volunteers received multiple benefits from their work with Extension. Two areas of most gain indicated by 4-H volunteers were increased self-worth and recognition.

Recognition Tips

Sims (Spring 1988) offers the following ideas to strengthen volunteer recognition programs:

1. Make recognition an ongoing process. In other words, thank people when it is most meaningful right after the effort. In the case of club leaders, a Smiley-gram to note adoption of an idea you are promoting is one example.

2. Make recognitions individual to the volunteer so they believe the appreciation was designed especially for them.

3. Use recognition to reward changes in behavior advocated in training programs. Special attention goes a long way in molding behavior.



Cooperative Extension Work in Agriculture and Home Economics
A&T and N.C. State Universities,
100 Counties, and U.S. Department of Agriculture, Cooperating.

Research Update

Jan Hiller, 4-H Specialist in Washington surveyed 500 adult volunteer leaders in the Washington 4-H program to learn: 1) the main motivators of adult volunteers serving as 4-H leaders, and 2) the ways 4-H leaders prefer being rewarded for their services. She concluded that intrinsic rewards such as reaching a personal goal and being accepted as a person were more highly valued than the traditional rewards such as certificates, pins, name/photo in newspaper.

The Hiller study also implied that the motivational preference of adults is an important consideration in recruitment, placement and recognition of leaders for the 4-H program. A handout entitled Motivational Response Ideas distributed by Hiller at the Hershey NAE4-HA meeting in 1986 is enclosed. This set of recognition ideas for volunteers is organized by motivation type (i.e. affiliation, achievement, power).

While intrinsic rewards are important, they only go so far in satisfying a volunteer. There comes a time when all of us want to be recognized publically for our contributions. Recognition by peers is extremely valued. Take time to reflect on the District and State Recognitions in the 1988 Recognition Packet. It may be time to introduce similar awards into your county recognition program. Certificates for that purpose are available from our office.

Hiller, J.H. 1986. 4-H volunteer leader motivation/recognition study. Paper presented at the meeting of the National Association of Extension 4-H Agents, Hershey, PA.

Partners in Action, Community Volunteers; Cooperative Extension Agents: Summary of Phase II Conclusions & Implications 4-H. August 1986. Department of Continuing and Vocational Education, University of Wisconsin, Madison.

Judy M. Groff

MODEL ROCKETRY L. G. ENCLOSED

Three copies of the 4-H Model Rocketry Leader's Guide are enclosed in this newsletter. These copies were purchased as support materials for the level two programs/project clubs with funds from the NC 4-H Development Fund, Inc.

This one-time order should be retained in the office and is printed for ease in copying.

Sharon Runion Rowland

**NATIONAL CUMULATIVE RECORD
FUNDING REGAINED**

National 4-H Council has announced two new sponsors who will fund 1988 4-H programs. **Singer Sewing Company** will be co-sponsoring the **Clothing and Textiles** program with **Coats and Clark**. They will provide county medals, trips to National Congress for all states and six \$1,500 National Scholarships.

Nabisco Biscuit Company will sponsor **Consumer Education**. In 1988 they will provide county medals, 30 sectional trips to National Congress and four \$1,500 scholarships. Beginning in 1989, they will provide trips for all state winners and eight \$1,500



National Scholarships.

Please help us thank these donors!
This is great news!

Letters of appreciation with carbons
to Sharon Rowland by at least one 4-
H'er/county should be sent to :

Clothing:

Mr. Stephen J. Kind
President
Singer Sewing Company
1325 Raritan Center Parkway
Edison, NJ 08837

Consumer Education:

Ms. Ellen R. Marram
President
Nabisco Biscuit Company
P. O. Box 304
7 Sylvan Way
Parsippany, NJ 07054-0304

Sharon Runion Rowland

1988 MEDAL/CERTIFICATE ORDERS

Enclosed with this newsletter are the
1988 Medal and Certificate Order
Forms. Please send them back to Mona
Rodgers or me by **October 15** so we
will have them ready for you at
Extension Conference.

Sharon Runion Rowland

NEW PROJECTS AVAILABLE

Dairy and Dairy Goat Lesson Plans for
4-H Leaders joins the Sheep Lesson
Plans as a complete package. Order
number is 4-H L-8-11 and is available
from Larry Jackson in Agricultural
Communications.

Sharon Runion Rowland

4-H AMBASSADOR PROGRAM UPDATE

The second year of the 4-H Ambassador
program is well underway. Twelve new
youth participated in an Ambassador
Training Conference in June to
qualify to assume this role. They
were officially recognized on June 16
at a luncheon in their honor at North
Carolina State University Faculty
Club.

An updated brochure listing names,
school addresses and phone numbers
will be forthcoming soon. In the
meantime, should you have a need to
contact an Ambassador to do a
program, you can refer to the listing
included in the enclosures in this
newsletter. This list is complete
with both 1987 and 1988 Ambassadors.

Judy M. Groff

VOLUNTEER RECOGNITION APPLICATIONS

The packet of 1988 4-H Leader Recog-
nition Application Forms is enclosed
in this newsletter. If more than one
leader is being nominated for one
award, the application can be copied,
preferably on the same color paper.

All recognitions are due on December
1, 1988. Please take time to involve
the Leaders' Association or some key
leaders to write the nominations. The
application process does take time,
but it is something leaders can help
do. Every year we have several recog-
nitions with very few applicants.
Please call if you have questions.

Judy M. Groff

1988 PROFILES FOR TOMORROW

The delegation attending the 1988
Profiles for Tomorrow program in
Washington, D.C. will be led by Dale
Panaro, 4-H Agent, Pitt County, and
Linda McAuley, 4-H Volunteer.

The youth attending applied last December and were interviewed in February at the Leaders' Conference. The following youths were selected based on leadership credentials and the project they plan to conduct upon returning:

Lydia Ann Furr - Burke County
Alexander Rae Earp - Alexander County
Deana Robinson - Montgomery County
Susan Bradley - Edgecombe County

The leader selected gives leadership to the Volunteer Recognition Program the year prior. Linda McAuley was Chairman of the Committee 1987-88. One of the State Council Officers also goes. This year that representative will be Tim Worley, Buncomb County.

Judy M. Groff

CAT MATERIALS INCLUDED

Over the years several people have requested materials on Cat Care. We are including copies of the book by Ralston Purina on the subject. These books were provided to us at no cost for this one-time offer.

Please use this resource as a reference.

Sharon Runion Rowland

MASTER VOLUNTEER TRAINING ON PRESENTATIONS AND CUMULATIVE RECORDS

Are you often overwhelmed by the tremendous time you are spending with 4-H'ers who do presentations and cumulative records? Master Volunteer Training may provide an answer for you. Held October 29-30 at Betsy Jeff Penn 4-H Center in Reidsville, the workshop will begin at 10:00 a.m. If you'd like to arrive on Friday night, please let us know.

During the workshop volunteers can select the beginner or advanced track for either presentations or records. They will develop an expertise in "how to" coach 4-H'ers for success, will learn how to teach workshops on the subject for either adults or youth, and will agree to help others learn. The volunteers will be encouraged to develop a plan of action on how to train others and will be asked to share their plan with you. We suggest that you send a team of people to the training. By selecting parents and leaders who are interested in these areas, you'll have some delegates who can really make a difference in your 4-H curriculum program.

Cost for the weekend is \$22. This includes lodging, linens, meals, snacks, educational materials, training aids, and a wealth of knowledge about the area selected. Registration forms are enclosed for your use.

Our retreat is limited to 60 people so send your names in as soon as possible.

Sharon Runion Rowland

CONGRATULATIONS...NC'S REPRESENTATIVES IN NATIONAL SCHOLARSHIP COMPETITION NAMED

During National 4-H Record Judging, several 4-H'ers will be competing for the scholarships offered from National 4-H Council. These 4-H'ers have put together impressive applications:

Susan Clark, Burke County, Kerr Food Careers; Tracy Silliman, Rowan County, Webster Food Careers; Doug Craig, Jr., Lenoir County, Webster Food Careers; Scott Chandler, Montgomery County, DeKalb Ag. Careers; Leeann Nicholson, Yadkin County, Animal Science; Vicki Wilson,

Vance County, Gertrude Warren.

Sharon Runion Rowland

GROUP WINNERS SELECTED

The following group reports were submitted to National 4-H Council for Judging:

Health, NE McLeansville 4-H, Guilford County; Conservation, Betsy Ross 4-H Club, Rutherford County; Anson County 4-H; Greene County 4-H; Mecklenburg 4-H; Sims 4-H Club, Wilson County; Creative Cougars 4-H Club, Bladen County; Safety, Forsyth County 4-H.

Sharon Runion Rowland

1988 EXPLORATION DAY UPDATE

Six hundred and sixty-four persons were registered for one of 21 workshops and 544 of them returned their evaluations. These data indicate that 42.9%, 18.8% and 28.2% of those returning an evaluation received their first, second and third choice respectively. In addition, 15.8% did not receive either of their first three choices. One reason for the high number of youth receiving their third choice or lower was the increased amount of county registrations received with five to eight of those registering requesting the same workshops. In light of this, I made the decision that no more than three persons from a county would be allowed to attend any one seminar in order to allow more counties the opportunity to attend all seminars.

Overall the evaluations ranked a 4.08 on a 5 point scale based on the following:

Was the speaker interesting?	4.05
Was the information useful?	4.21
Was the location appropriate?	3.99

Should workshop be held again? 4.08

As opportunities arise, take a few moments and send a letter of thanks to a facilitator of a workshop your 4-H members had positive feelings about. Let me know of suggestions you have for improving Exploration Day.

Ed Maxa

"SPEND A DAY AT STATE"

Recently, your County Extension Director should have received copies of the brochures "Spend A Day At State" from Dr. H.B. Craig's office. The brochure explains how high school students can visit NCSU to learn of career opportunities in the College of Agriculture and Life Sciences. I hope you will take a few minutes to review the brochure and use in your program as you deem appropriate. Please call if you have questions.

Eddie L. Locklear

BEFORE/AFTER SCHOOL PROGRAMMING

Enclosed are materials for the Before/After School programming packet you received during the agents' meeting at State 4-H Congress. This is the information presented by Dr. Mike Davis. Please add these to your Before/After School packet. If you did not receive a packet at State Congress or if you have additional questions, please call.

In the June newsletter you should have received an after school programming survey. If you have not returned the survey, please take a few minutes to answer the questions and return. Even if you don't have an after school program, it would be helpful to hear from you. The evaluations will provide information

we can use to contact state and national funding sources to provide more support to your county program. Furthermore, it would provide me important information on the scope of the program and how I can serve you better. If you can't locate your survey, please call. I look forward to hearing from you.

Eddie L. Locklear

DISTRICT COUNCIL ACTIVITIES

Enclosed is a list of State and District Council Officers and a list of District Council Agent Advisors. I hope you will support this outstanding group as they provide leadership this year.

Also enclosed is a list of District Councils' Plans of Action. I hope this information will facilitate your planning for the next twelve months. If you have questions about the District Council Plans, please contact the agent advisors.

Eddie L. Locklear

WELCOME

Matt Claeys, an Illinois native, has joined the animal science faculty after receiving his Masters degree from Auburn University. He will have responsibility for coordinating the 4-H Animal Science program. Matt brings with him a background in all livestock species and we look forward to his leadership in this very important area. Matt's box number is 7621 and his extension is 2761. Please add him to your directory.

Ed Maxa

BEACHSWEEP '88

With a state council project that deals with the environment, doesn't

it make sense to get an early start. Participate in Beachsweep on September 24 at the coast or at your favorite state park. If you need help deciding where to go, give me a call.

Ed Maxa

ES-237 - 1988

All ES-237 materials have been distributed. The forms were mailed from the 4-H Office and the computer disk from AECS. The computer disk was mailed to the County Director so ask your director for your disk. EVERYONE MUST COMPLETE AT LEAST THE FORM A ON THE COMPUTER DISK. ALL DISKS ARE DUE IN MY OFFICE BY SEPTEMBER 26TH, 1988. Please include a copy of Form A with your material.

Thank you for your cooperation. Call if you have questions.

Candace Goode

GARDENING GRANTS

The National Gardening Association announced their 1989 Grant Program. They will award 100 grant packages nationwide. Each will contain approximately \$600 worth of tools, seeds, gardening equipment, and supplies as well as programming information and how-to literature designed to assist in program development for new or established youth-gardening projects.

Ed Maxa

4-H CAREER EDUCATION PROGRAM

I had an opportunity to make a presentation to teachers during their Annual Vocational Education Summer Workshop. The focus of my presentation was a proposed 4-H career exploration program to be developed

during the next few months. I spoke to career exploration teachers to get feedback concerning the CareerSmarts curriculum, which will be the foundation of the career exploration program being developed. I explained the program would be conducted as a pilot in two or three counties and the CareerSmarts materials are not available at the present time. You may get calls concerning my presentation to the teachers which was made on Wednesday, August 3 in Greensboro. If you get calls, I hope this explanation is helpful. Please call if you have questions.

Eddie L. Locklear

CONGRESS WRAP-UP

A lot of people are important during NC 4-H Congress, but some are more so than others. Undoubtedly, one of the most important groups is County 4-H Agents. Congress could not be a success without your help, and it was reassuring to be able to count on you. I appreciate your cooperation and flexibility in fulfilling committee assignments. Thanks also for pitching in whenever we needed extra help.

Following is a list of lost and found items from Congress. If one of these items belong to a 4-H'er from your county, please contact Mona or Meredith to claim it:

- black Coleman sleeping bag (Suzanne Nolley has this in Alexander County)
- small hot pink hairbrush
- t-shirt in bag with Barry Smith's name on it
- 2 parts of a black camera cover
- Blue and grey macrame belt with steer on buckle
- paperback copy of The Bogey Man
- address book belonging to Wendy Morris

several folders and handouts entitled "The Human side of Management"

Again, it was a pleasure working with each of you during Congress. It is great to be a part of such a dedicated team.

Mike Davis

TAX NUMBERS - DO YOU NEED THEM BOTH?

Recently, many questions have been asked about the differences between an Employer (Tax) Identification Number and the 4-H Group (Federal) Exemption Number. While similar these numbers fulfill two requirements. According to the USDA publication, "Tax-Exempt Status of 4-H Organizations Authorized to Use the 4-H Name and Emblem," the Employer ID # is required by savings institutions and the IRS of 4-H organizations that receive at least \$10 in interest per calendar year. The number may be obtained by filing an Application for Employer ID # (Form SS-4) which is available from any Social Security Administration or IRS office. Under "Nature of Business" use 4-H club or 4-H organization whichever is most appropriate. Mail the completed form to the IRS district office in Memphis. When obtained, the Employer ID # should be used on all correspondence and forms submitted to the IRS including Form 990 filed if a 4-H organization is reporting gross receipts in excess of \$25,000.

The 4-H Group Exemption Number (GEN) has been assigned by the IRS to all 4-H organization and affiliated groups for use when filing Form 990. This # is 2704, and it is being used nationally with an exemption for 4-H organization granted tax exemptions as separate entities. Both the GEN and the Employer ID # are required on Form 990. If the GEN is not used,

Form 990 will be rejected by the IRS computer and be specially reviewed including comparisons with records for previous years.

The bottom line. . . 4-H groups such as county councils, teen groups, clubs, etc. should have separate Employer ID numbers if they earn \$10 or more interest per year. However, all 4-H groups may use the GEN 2704. If you should have further questions, please refer to the publication "Tax-Exempt Status of 4-H Organizations Authorized to use the 4-H Name and Emblem."

Mike Davis

STATE PROJECT ANNOUNCED

The State 4-H Council met at Penn 4-H Center August 12-14 for its first official meeting and to select the new State project. The group selected "4-H and NC. . . Naturally Proud" which will focus on conservation of natural resources. More information will be mailed next month regarding implementation and recognition.

Mike Davis

4-H PROGRAM ASSISTANT PROFILES

In 1978, she won the Program Assistant of the Year award. When Sampson County was without a 4-H agent for almost a year, she helped hold the 4-H program together.

This capable person is Iris A. Lucas, program assistant since 1976. She concentrates on organizing new clubs and creating special programs. Iris and her husband have one son, one daughter and several grandchildren. The whole family is involved in 4-H.

Mike Davis

YOUNG ENTREPRENEUR SEMINARS

The enclosed flyer from the Small Business Administration describes a seminar which may interest persons on your roster who attended Economics in Action programs. It is targeted from teenagers and others through age 30 who have an interest in starting a business.

Mike Davis

SCHOOL ENRICHMENT UPDATE

4-H Embryology materials are hot off the press, and Blue Sky materials are expected to arrive any day. Requests for these materials to be utilized with school enrichment programming will be filled this month according to the Anticipatory Planning Sheets which most agents submitted to Sharon Rowland in the spring. Additional materials for these two programs should be ordered directly from Extension Publications. In addition, each county will be receiving a sample of the Blue Sky bulletin board through the mail in September. An order form for these bulletin boards is included in this newsletter. Boards are \$6.00 each (forward money only upon actual receipt of boards); one overall order will be placed with the printer when a cumulative total of 300 are ordered statewide and individual orders should be ready two weeks from that date. Also enclosed are order forms for Blue Sky certificates (free) and 4-H Embryology videos (\$10.00 each prepaid).

Dale Safrit

MESSAGE FROM ES-USDA

The following message was sent to the States from Dr. E. Milton Boyce, ES-USDA. "Our office keeps receiving calls about the 4-H pledge being changed to include "my family." This

action was tabled by ECOP so that we could look at why so many modifiers, such as club, community, country, world, and as suggested by some to include leader, family, home, universe, etc. As "Club" was now not used by most States, "Club" was suggested as a possible modifier to drop. The ECOP 4-H Subcommittee voted not to drop "Club". No other action has been taken, thus, "my family" is not official. PLEASE DO NOT PRINT NEW CARDS."

Dalton R. Proctor

"THE 4-H YOU KNOW AND DON'T KNOW"

Enclosed is a copy of the new 4-H publication, "The 4-H You Know and Don't Know" (only one copy per county). This is an excellent publication and should be circulated to the appropriate staff. It is suggested that it be shared during a staff meeting. It is out of print, therefore, this should be a file copy and used in agent orientation, calling on donors, etc.

Dalton R. Proctor

ARTICLE IN RURITAN MAGAZINE

Enclosed is an article carried in the August-September 1988 "Ruritan" magazine. Since it is an excellent coverage of 4-H, I would appreciate your writing a note of appreciation to Mr. R. Bennett Crawford, Editor, Ruritan Road, P. O. Box 487, Dublin, VA 24084.

Thanks.

Dalton R. Proctor

COOPERATIVES PUBLICATIONS AVAILABLE

- Farm Credit Service
- Electric Membership Corporations
- Telephone Membership Corporations

- Southern States, Inc.

What do all these organizations have in common? They are cooperatives and they support 4-H youth development programs in North Carolina. We encourage agents, leaders, and youth to learn more about cooperatives in their county and region. The enclosed leaflet describes many USDA Agricultural Extension Service educational publications available.

Robert H. Usry
Economics and Business

NATIONAL 4-H WEEK SURVEY IN OCTOBER

We are all planning innovative ways to celebrate 4-H during National 4-H Week, October 2-8. The October issue of the newsletter will contain an "Ideas That Work" survey for things to do during the week.

Be sure to respond to the survey so we can add your best ideas to our list of things to do to celebrate National 4-H Week.

Thearon T. McKinney

CHURCH SUNDAY COVERS ARE AVAILABLE

Two styles of 4-H Sunday program covers are available on order at \$6.00 per 100 copies. Ask for either "The Dove" or "Flowers." The "Church Steeple" is out of stock but based on its popularity will be reprinted in '89.

Use the 4-H Sunday program covers to celebrate 4-H the Sunday of National 4-H Week.

Thearon T. McKinney

PUMPKINS IN THE SNOW AVAILABLE

Multiple copies of our 4-H greeting card, "Pumpkins in the Snow" are

available on order at a cost of 40 cents each. The card features the work of Bob Timberlake.

These very attractive cards can be used in numerous ways for volunteer and sponsor/donor recognition as well as general correspondence and as programs for banquets. Order and use "Pumpkins in the Snow" cards to celebrate 4-H this fall and winter.

To order simply write requesting the quantity you need.

Thearon T. McKinney

KHK-88 "LOOKING GREAT"

As of August 31, seventy six counties are involved in KHK-88 and have ordered our entire first printing of 300,000 tickets. We are all excited by the early reports of high ticket sales and requests for "more tickets."

Thearon T. McKinney

KHK-88 AT MCDONALD'S/OCTOBER 1

All 216 McDonald's in North Carolina hope to host 4-H groups on October 1 for Kids Helping Kids at McDonald's. The one day event should provide a great kick-off for both the khk-88 door-to-door ticket sales and National 4-H Week in North Carolina.

Extension Agents, 4-H have been copied with a memo describing the event from Stuart RiDout, Regional Marketing Director for McDonald's. Please make every effort to involve as many McDonald's in your county as possible.

We are requested to take the following action:

1. Review and use the materials in the RiDout memo of August 18 and

store registration format in the KHK-88 Guide.

2. Contact and schedule clubs/groups with each store manager no later than September 17.
3. Encourage clubs to meet at their McDonald's in September to "Get to Know Us" prior to October 1.
4. Enjoy KHK-88 at McDonald's October 1st.

Thearon T. McKinney

KHK-BUTTONS/T-SHIRTS

KHK-88 buttons and t-shirts are now available on order. See your guide or telephone Bob Distefano at Heritage Advertising (919-847-5105).

Thearon T. McKinney

KHK COUNTY CONTACT ACTION REQUIRED

We need to know which McDonald's in your county will be contacted and involved with KHK-88 on October 1. This information will allow us to work more directly and productively with both involved and uninvolved stores.

McDonald's store owner/operators state-wide have agreed to all the changes we suggested to improve the "on-lot" sales. We all feel the situation will be much improved and productive this year. Please make every effort to contact and involve as many McDonald's as possible.

And please return the enclosed "KHK-88 McDonald's Store Registration" listing no later than September 19.

Thank you.

Thearon T. McKinney

**"GROWING TOGETHER" PACKAGE
FOR FALL RECRUITING**

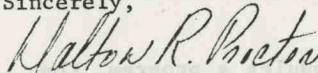
Many counties are finding the elements of the "Growing Together" promotional print package valuable for fall recruiting and new club formation. The package includes nine elements, eight of which can be ordered in multiples. These eight elements are designed for use with "Growing Together" folders which can be ordered by letter to use at one dollar each.

Order your copies of these package elements now by using the appropriate identifying numbers. We hope you find the package valuable.

<u>BROCHURES</u>	<u>ORDER NUMBER</u>
4-H For Families	4HO-1-173
4-H For Parents	4HO-1-174
4-H For Kids	4HO-1-175
Growing Together Door Knocker	4HO-1-176
Fact Sheets	
Growing Together	4HO-1-177A
Sponsors	4HO-1-177B
Volunteers	4HO-1-177C
4-H'ers	4HO-1-177D

Thearon T. McKinney

Sincerely,



Dalton R. Proctor
State 4-H Leader

**New School Enrichment Environmental
Education Program At Penn**

Betsy-Jeff Penn 4-H Educational Center is gearing up for a staffed environmental education program to begin on March 1, 1989. This program is designed as an extended school enrichment experience, providing school children in grades 3 through 8 with hands on experiences in subjects that are part of their classroom curriculum.

The enclosed Environmental Education Program brochure has been mailed to all science teachers in grades 3-8 in North Carolina. Please note that the brochure includes the county 4-H agent as a source of information about this program - so you may be receiving some calls. Since this is a new program, you may get questions that you can't answer. Please feel free to call me for further information or have the teacher call Penn. Additional brochures can be ordered directly from Penn.

When a school schedules a program, the county 4-H agent will be contacted to provide the opportunity for local contact with the teacher. A report of the names and addresses of participants will be provided to the county 4-H agent at the close of each program for follow-up and reporting purposes. In order for this program to be successful for 4-H, agents will need to integrate it into the total county 4-H program. If you're unsure about how to do this or would like more information about the program, plan to attend the agent inservice training on November 29th at Penn or on November 30th at Millstone 4-H Camp.

In preparation for this new program, a teacher inservice training has been scheduled for October 21-22 at Penn. The training will include teaching techniques for the classroom as well as on-site. Please share the enclosed registration forms with teachers in your county who may be interested.

Clare-Marie Hannon