

NORTH CAROLINA
AGRICULTURAL EXTENSION SERVICE

COMMUNICATING 4-H



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AGENT LIABILITY AND COVERAGE

State employees are also covered under the TORT Claims Act and are covered for damages up to \$100,000. Types of claims covered are negligence of agents leading to personal injury or property damage. Also included are such claims as false arrest, defamation and violation of privacy. Further information about TORT Claims and claim forms can be obtained from the University Attorney, telephone 737-2319.

In December of 1977 the Board of Governors of the University of North Carolina procured liability insurance coverage for all full-time employees to cover types of liability that would not be covered by the TORT Claims Act. The insurance covers employees who may be liable for actions they have taken on behalf of the university as part of their duty.

Certain types of actionable "wrongs" are excluded. These include:

- Acts of fraud or dishonesty
- Damages arising from bodily injury or property damage
- False arrest, assault and battery, malicious prosecution, defamation, wrongful entry or conviction.

4-H agents should notify their County Extension Chairman and District Extension Chairman whenever a charge is made for such things as the following:

- Violation of the state constitution or statutory law
- Violation of federal constitution or federal law (due process, freedom of speech)
- Violation of federal employment and non-discrimination laws.
- Violation of state rules concerning employees subject to state personnel act.

It is important with this liability insurance that the university attorney be notified as soon as possible once it is apparent that a claim will be filed.

For information regarding additional liability insurance coverage, contact the Extension Personnel Office.

- Susan Lyday



Cooperative Extension Work in Agriculture and Home Economics
A&T and N.C. State Universities,
100 Counties, and U.S. Department of Agriculture, Cooperating.

NEED 4-H VOLUNTEER JOB DESCRIPTIONS?

In the next few weeks, new job descriptions for volunteer club positions will be mailed as part of the New Leaders Only package. If you have need of either set of existing job descriptions, please order them as follows:

Blue Bell Series

4-H Club Leadership Team	0-1-26P
Organizational Leader	0-1-27P
Project Leader	0-1-28P
Activity Leader	0-1-29P
President	0-1-30P
Committee Chairperson	0-1-31P

Earlier Series

4-H Club Leadership Team	M-1-118
The Organizational leader	M-1-119
The Activity Leader	M-1-120
The Project Leader	M-1-121
The Resource Leader	M-1-122
The Teen Leader	M-1-123

Please order by June 15.

- Sharon L. Runion

OUTBOUND IFYE GOES TO NORWAY

Imagine the excitement around your home if you found yourself ready for a trip to Norway. Imagine how much more excited you would be if it were the same country your mother had visited years before.

For the Iveys of Guilford County this dream has come true. Janice will travel to Norway as an IFYE this summer and fall. Her mother, Carolyn, traveled as an IFYE in 1949 as Carolyn Smith. The Iveys have sponsored many IFYE's in their home during the last 26 years, allowing father, Mac, and brother, Lindley, to get in on the act.

Our congratulations and best wishes are to Janice Ivey as she travels to represent the United States and 4-H. Have a great trip.

- Sharon L. Runion

4-H DEVELOPMENT FUND SCHOLARSHIP WINNERS

Enclosed with this newsletter is a list of the 1986-1987 4-H Development Fund Scholarship Winners. We have several new scholarships this year, and the number of applications has greatly increased also. Competition was very stiff. The I. O. Schaub scholarship recipient has not been selected yet and will be announced at a later date.

- Dalton Proctor

WHAT ARE VOLUNTEERS

"Volunteers are like Ford. . .They have better ideas.
Volunteers are like COKE. . .They are the real thing.
Volunteers are like PAN AM. . .They make the going great.
Volunteers are like PEPSI. . .They've got a lot to give.
Volunteers are like DIAL SOAP. . .They care more; don't you wish everybody did?
Volunteers are like VO-5 HAIRSPRAY. . .Their goodness holds in all kinds of weather.
Volunteers are like HALLMARK CARDS. . .They care enough to give the very best.
Volunteers are like STANDARD OIL. . .You expect more and you get it.
But--most of all Volunteers are like FROSTED FLAKES . . .They're GREEAAATTTT!"

- Mike Davis

4-H FIRE PREVENTION AND CONTROL CERTIFICATES

4-H Fire Prevention and Control Certificates are now available. A Certificate is enclosed in this mailing. Please order these from me as follows:

Robert L. McLymore
Extension Specialist
Biological and Agricultural Engineering
Box 7625, NCSU
Raleigh, North Carolina 27695-7625

- Robert McLymore

VOLUNTEERS FOR NATIONAL 4-H CONGRESS

This year we will take one volunteer leader to National 4-H Congress.

The application is a one page double spaced letter. Tell what impact the leader has made on the county 4-H program. Letters are due **June 15, 1986**. Please take time to nominate an outstanding leader you would like to see have this opportunity.

- Judy M. Groff

"GOLD" CERTIFICATES NOW AVAILABLE

The gold "In Grateful Appreciation" Certificates are now available. These should be presented to businesses, organizations and individuals who have or are giving **very special support** to 4-H in your county. These are available only with payment by check (\$1.00/certificate) payable to **"N.C. 4-H Club Account."** Payment must accompany order. You may order these from Mona Rodgers. A certificate is enclosed in this mailing.

- Dalton Proctor

GUIDELINES FOR STATE 4-H AUTOMOTIVE SKILL DRIVING CONTEST PARTICIPANTS

Counties may have two delegates enrolled in at least one phase of the 4-H Automotive program.

Each participant must:

- possess a valid North Carolina driver's license,
- have an accident-free record for 12 months,
- have entry and release forms properly signed in order to take the written test.

Only 12 winners of the written test will be eligible to participate in the practical Automotive Skill Driving contest.

The driving contest will include:

- a) parallel parking,
- b) straight line driving,
- c) serpentine driving,
- d) changing lanes,
- e) alley dock,
- f) front bumper line
- e) and a stationery vehicle for parts identifications.

**GUIDELINES FOR STATE 4-H
AUTOMOTIVE SKILL DRIVING
CONTEST PARTICIPANTS
(continued)**

All activities and tests will come from the 4-H Automotive Safety manual. All entry forms can be obtained from the N. C. State Publication Center. Properly signed entry forms should be submitted to A&T state office by July 1, 1986.

If you need assistance in preparing your delegation for the State 4-H Automotive skill driving contest, call 379-7956 or visit Coltrane Halle at A&T State University.

- Henry Revell, Jr.

**CAREERS IN AGRICULTURE --
DIRECTIONS FOR YOUR FUTURE**

Careers in Agriculture -- Directions for Your Future is scheduled at North Carolina A&T State University on Friday and Saturday, September 12 and 13, 1986.

The following materials are available for loan to help you promote this activity:

Slide/tape presentations (6 copies each)

"Careers in Agriculture"
"Careers in Food Science"
"Careers in Horticulture"
"Careers in Conservation"

Videotape presentations (6 copies each)

"Career Day at A&T"

Request these visuals through A&T Extension Communication Division, P. O. Box 21928, Greensboro, N.C. 27420-1928.

To select your delegation, you may want to consider a county essay or public speaking contest.

Fifty (50) applicants will each receive a \$50 scholarship to attend this activity.

Applications for scholarship recipients are due in the A&T state 4-H office on or before July 1, 1986. Notification of scholarship recipients will be announced August 1.

- Henry Revell, Jr.

RESOURCE DEVELOPMENT

A number of counties are having success in securing outside resources in support of local or county 4-H programs. Please keep Dr. Proctor or me informed of grants or other resources of the financial nature you receive. It is important that Extension Administration, and other groups are aware of these matters since they may be in a position to support, publicize, or respond to inquiries about the progress outside funds support. These are also occasions to acquaint other agents with potential sources of program support.

- Mike Davis

SAFETY AND MECHANICAL SCIENCES 4-H DIGEST

Safety and Mechanical Sciences programs make up a large portion of our subject matter. The enclosed 1986 4-H Digest includes a synopsis of program ideas, support materials, and awards available in these areas. I hope this resource will help you in recruiting, training, and supporting volunteers.

- Mike Davis

SALUTE TO EXCELLENCE 1986-87

Salute to Excellence is a national leadership program sponsored by R. J. Reynolds, Inc. After a week of intensive training at the National 4-H Center, delegates return home to carry out a project with the help of a \$1,000 grant.

North Carolina's project for 1986-87 is to strengthen the 4-H and Youth Committee. This year's Salute to Excellence recipient is Ken Morgan, Executive Director of the North Carolina Heart Association and Orange County 4-H Volunteer. Ken has given outstanding leadership to the 4-H and Youth Committee in Orange County and demonstrated an ability to get other people motivated and make this committee function.

Ken's project will include the following efforts:

1. To plan and implement a team building retreat for county key leaders on 4-H and Youth Committees on October 31 - November 1, 1986 at the Episcopal Conference Center at Brown Summit, North Carolina. More information will be forthcoming.
2. To consult with counties as requested to help them get started or refocused.
3. To do a workshop at the North Carolina Volunteer Leaders' Conference.

SALUTE TO EXCELLENCE 1986-87
(continued)

If your 4-H and Youth Committee needs a shot in the arm, Ken is the doctor. If your 4-H and Youth Committee could benefit from a visit from Ken, you can contact him directly.

Ken Morgan
P.O. Box 3617
Chapel Hill, N.C. 27515
(919) 968-4453

- Judy Groff

VOLUNTEER LIABILITY TORT
CLAIMS ACT

In April 1980 Governor Hunt provided for volunteers to be covered under the TORT Claims Act which governs claims against state departments and agencies and the defense of state employees. If a volunteer is accused of negligence that leads to personal injury or personal property damage, the state pays the first \$100,000 of damages. If damages exceed \$100,000 the individual could be liable for the amount in excess. The defense of the individual is also covered under Chapter 143, Article 31a.

It is the organization's responsibility to make sure volunteers are properly trained and prepared for their specific roles. Very clear guidelines are written for state agencies who utilize volunteers in Executive Order Number 48. This is located in the 4-H Agents Guide under Administration and Management (A&M 43). No volunteer has been held liable in a TORT claims suite in North Carolina.

- Judy Groff

Sincerely,



Dalton R. Proctor
Assistant Director,
Extension State 4-H Leader