

AGRICULTURAL EXTENSION SERVICE

State of North Carolina

PLAN OF WORK

19 47

Period covered December 1 19 46 to December 1 19 47
(Month) (Month)

Name of Project 4-H Club Work

Covering work to be done by* L. R. Harrill, State 4-H Club Leader

Eleanor Barber, Asst. State 4-H Club Leader

Jesse James, Asst. State 4-H Club Leader

*Ned Wood, Asst. State 4-H Club Leader

Percentage of time to be devoted to project: Full

Date submitted: March 6, 19 47. Signed: L. R. Harrill
Project Leader

Date approved: _____, 19____. Signed: _____
State Director of Extension Work

Date approved: _____, 19____. Signed: _____
Director of Extension Work
U. S. Dept. of Agriculture

*If phases of project are divided between two or more workers, indicate assignment to each.

*From July 1, 1947

THE 1947 PLAN OF 4-H CLUB WORK FOR NORTH CAROLINA

SITUATION

North Carolina has more than 500,000 farm boys and girls in need of leadership and training which will enable them to make the adjustments needed to provide a satisfying rural life in a changing world--a period in which rural youth will face the temptations of high city wages; shorter working hours; modern inventions and conveniences; a period which will present challenges and opportunities demanding of youth, stamina, integrity, and clear vision that comes from experience of rural life at its best; a period in which youth must have the guidance of adults with a sympathetic understanding of the problems and opportunities of young people.

To guide this great sector of our population, whose thinking will determine the course of agriculture and rural life, and to help them more effectively make the needed adjustments is a great and challenging task for Extension workers and Neighborhood 4-H Leaders. It is not enough that the 4-H program give information and training in better practices in agriculture and homemaking--it must also provide for the production of economic wealth, health improvement, citizenship training, cooperation, and recreation--in a broader sense, 4-H Club work must train youth in the Art of Living.

The 4-H Club, if properly organized and conducted, provides an opportunity for giving youth the organization and the guidance needed to best solve their problems and, to the Extension worker, a way to provide for the needs of young people and to further strengthen the Agricultural Extension program in the county. Through 4-H Club work boys and girls learn of the Extension Service and if properly guided, grow into the adult Extension program.

Many economic and social factors are at work, such as higher wages for labor, higher costs for farm land, equipment, supplies, fertilizer and taxes, a lack of adequate medical care, and inadequate social and recreational opportunities, which have a definite relationship to the 4-H member. The indication is that these forces may:

1. Influence the kind of projects and activities that they should engage in as 4-H Club members.
2. Affect the kind of production, marketing and homemaking problems that their families have to face and deal with.
3. Tend to mold the kind of economic and political society in which they as adults live.
4. Change the social pattern of rural young people.
5. Affect the general form and direction of the whole 4-H Club program.

To formulate a long-time State Plan of 4-H Club Work to meet these goals, a State Committee consisting of a Farm Agent, a Home Agent, a District Home Agent, a District Farm Agent, two subject Matter Specialists, with the State 4-H Club Leader as Chairman, was appointed by the Director of Extension Service. In substance, the report of that committee is the basis for this Plan of Work.

I. 4-H CLUB OBJECTIVE:

The objective of 4-H Club work is to train rural youth for better living through economic, physical, social, and spiritual growth and development.

- A. The economic objective to be developed through better practices in agriculture and homemaking, by thrift, money management, and wise spending.
- B. The physical objective to be developed through good food, health, and clothing habits, improved sanitation, more adequate housing, good physical training, medical examinations and follow-up work.
- C. The social objective to be developed through developing proper ideals and attitudes for wholesome relationships in the homes, neighborhoods, and communities through:
 1. Family living
 2. Club meetings
 3. 4-H Camps, Achievement Days, Picnics, etc.
 4. Community Organizations.
- D. The spiritual objective to be developed through:
 1. 4-H Church Sundays
 2. Vesper Services
 3. Practicing honesty in everyday living
 4. Developing a charitable attitude and a greater appreciation for the finer things of life.
 5. Devotionals

II. METHODS OF PROCEDURE

Agents and other Extension personnel must be given a greater appreciation of the value and importance of 4-H Club work in the growth and development of our rural youth and in the further development of the Agricultural Extension Program. To do this provision will be made for:

A. Training Agents

1. Conference for training Extension workers and leaders
2. More careful selection of county personnel.
3. For agents to attend 4-H Short Courses and other activities.
4. For agents to visit and observe 4-H Club work in other counties and to assist with some specific problems.
5. Providing all Extension workers with the information or sources of information on 4-H Club work.

B. A Definite Program Flexible Enough to Meet the Needs of the Members to be Provided by:

1. Local staff conference to make tentative plans.
2. A county survey to determine:
 - a. Number of possible club members
 - b. Possible location of clubs
 - c. General nature of community
 - d. Needs of the county in way of improvements for young people.
3. Discussing needs with farm and home leaders.
4. Developing program with the young people through:
 - a. Organization of local clubs
 - b. County Council
 - c. State 4-H Council

C. Full Cooperation with School Officials in County.

1. County superintendent of schools should be contacted and arrangements made with him to attend the first county-wide meeting of the principals and teachers.
2. Arrangements should be made with the school principals and teachers for a definite schedule of meetings--when, where, and how.
3. The schedule made with the principals and teachers should be followed. When changes in schedule are necessary, satisfactory arrangements should be made with the principal and the club members.

D. Cooperation of Parents by:

1. Acquainting them with the program through:
 - a. The boys and girls
 - b. Membership cards
 - c. Pamphlets explaining 4-H Club work
 - d. Neighborhood Leaders
 - e. Farm and home visits
 - f. Publicity
 - (1) News articles
 - (2) Circulars and letters
 - (3) Special recognition, awards, etc.
 - (4) Radio Programs
 - (5) Published analysis of average results of 4-H projects.
 - (6) Identification of 4-H projects
- g. Adult Meetings.
 - (1) Educational
 - (2) Social
- h. Project tours
- i. Invitation to special 4-H meetings.

E. Effective Use of 4-H Neighborhood Leaders by:

1. Assisting agents with plans for complete delineation of clubs into neighborhood groups.
2. Providing the leader with information to do the job through:
 - a. Training Schools
 - b. Literature
 - c. Demonstrations
 - d. Visiting with agent projects of club members
3. Using leaders in club programs, county councils, and camps and other special meetings.
4. Arranging for specialists and others to be used, when practical, for training Neighborhood Leaders.
5. Providing suitable recognition for leaders assisting with 4-H Club work.

F. Plan for 4-H Organization

1. A 4-H Organization in each county that will give every rural boy and girl an opportunity to make the greatest contribution possible to the postwar effort and to security in the postwar period.
 - a. Local Club
 - (1) Membership should be in keeping with the national standards.
 - (2) High school and grammar school members should be organized into separate clubs, provided membership justifies it, and should be designated as junior and senior clubs.

G. 4-H County Councils

1. Every county should have an active county council composed of the elected officers of the 4-H Clubs in the county.
 - a. Meetings should be held monthly
 - b. County Council organization should follow the plan in the 4-H Handbook.

H. Special 4-H Activities

1. County Achievement Days for recognizing achievements of members and leaders.
2. 4-H Camps should be held annually.
 - a. Camp program should be carefully planned well in advance by agents and club members.
 - b. Camp program should include recreation and instruction.
 - c. Minimum requirement for camp attendance should be a project and a record book up-to-date.
 - d. Whenever justified a junior and senior camp should be held.
 - e. Use local people to assist with camp.
 - f. Arrange for needed specialists help well in advance.
3. 4-H Church Sundays
4. County-wide Vesper Programs
5. 4-H Short Course
6. 4-H Club Week

I. 4-H Projects to Fit the Needs of Members.

1. The project should be of such a nature that it will train the member to earn a living or make a better home, and at the same time, contribute to the development of the club member.
 - a. It should develop skills, techniques and management.
 - b. It should strengthen the agricultural and homemaking program in the county.
 - c. It should be large enough to challenge the best interests of the club member and adapted to his farm and home needs.
 - d. It should be the property of the club member and the club member should share in the financial returns.
 - e. Club members should be guided in the selection of projects needed in the Agricultural program.
 - f. Commercially supported projects should tie in with the regular 4-H Club Program and should be encouraged so long as they contribute to a better 4-H program.
 - g. The project shall be considered completed when the club member has finished the required work for the club year.
 - h. Accurate and complete records should be kept on all projects and submitted to the agents.
 - i. Adequate materials, information and record books should be furnished each member at the proper time and in the proper form.
 - j. A complete permanent record file should be kept of all members.

J. 4-H Club Meetings that:

1. Have a definite plan and program.
2. Have Club members arrange place for meeting and assemble necessary materials.
3. Begin and end promptly.
4. Have a teacher as sponsor for each club.
5. Offer programs with an appeal to the interest of all members and provides action and participation for all members.
6. Accomplish a definite purpose.
7. Are conducted according to recognized rules of order.

K. An Older Youth Organization with:

1. Local Club

- a. Membership should include rural youth above club age and below the age level of adult organization so that interests will not vary too greatly.
- b. Club should meet at least once each month.
- c. Make a definite schedule and follow it.
- d. A definite plan for the year. The educational programs to be subjects that are expressions of the members.
- e. Members to have responsibilities for each month's program, such as:
 - (1) Reception committee
 - (2) Program committee
 - (3) Recreation committee
 - (4) Refreshment committee(Agent may guide these committees)
- f. Trained officers who are elected by the members should accept full responsibility of the club.
- g. A club yearbook for the county organization will add strength and interest to the organization.

2. County Organization

- a. Every county, where the area and membership are too large to be conducted through one club should elect officers on a county group basis to meet at least twice a year.

3. District Organization

- a. Members of a given number of counties known as a district will meet at least once a year for an educational program. These county groups will have elected district officers.
- b. Training schools such as recreational institutes, special interest meetings, etc., will be featured.

4. State Organization

- a. A meeting of the Executive officers of all districts will meet once a year--officers will be elected.
- b. Definite older youth club plans studied and recommendations made from the state level.
- c. A State Older Youth Conference will be held and each county will be requested to send delegates.

CALENDAR OF WORK

Date and Subject	Method
December	
Judge Records	: Plan and conduct trip for state winners
National Club Congress	: to National Club Congress.
State Grange	: Assist with State Grange program.
4-H Achievement Days	: Visit counties and assist with county
State Radio Schedule	: 4-H Achievement Day programs.
	: Arrange for State 4-H Radio schedule for 1947.
January	
State Meeting of Negro Agents	: Work on State Plan of Work and Annual Report.
Plan of Work	: Attend State Farm Bureau Meeting.
State Farm Bureau	: Compile Material on 4-H Demonstrations for
Annual Report	: use of Extension Agents.
Conduct Public Speaking Contest at	: Plan suggested program for National 4-H Club
Crop Improvement Association Meeting	: week.
for 4-H Club members raising 100 or	: Assist with Annual Conference of Negro Extension
more bushels of corn on one acre.	: workers.
Preparation of Material	: Assist Agents with plans for strengthening
	: 4-H Club Work
February	
State Dairymen Meeting	: Make plans for National 4-H Club Week
County Visits	: Attend and appear on program of State Dairy
Leader Schools (4)	: Breed Association.
	: In cooperation with North Carolina Recreation
	: Association to sponsor 5 District Recreation
	: Institutes.
	: Visit as many counties as possible and assist
	: with program.
March	
Leader Training Schools	: State Council Meeting to plan program for
Recreation	: 4-H Club Week.
Tractor	: Conduct two tractor maintenance schools.
County Visits	: Conduct two Recreational schools.
	: Visit counties to assist with program in the
	: county.
	: Complete plans for 4-H Church Sunday
April	
Fatstock Shows	: Visit counties and assist with program.
County Visits	: Attend and assist with Fat Stock Shows.
4-H Church Sunday	: In cooperation with churches in the state,
	: furnish agents with material for presenting
	: 4-H Church Sunday in all rural churches.

May Health Preparation of Material	: Organize and plan for 4-H County and District Health Contests. : Prepare material for new and revised 4-H Club publications in cooperation with Subject Matter Specialists. : County Visits to 4-H Projects
June Summer 4-H Camps National 4-H Camp	: Select delegates to represent state at National 4-H Camp. : Provide Director and staff for two state camps. : Make plans for annual 4-H Club Week.
July 4-H Camp State Wildlife Conference	: Plan, organize and conduct State 4-H Wildlife Conservation Camp. : Continue 4-H Camp Program. : County visits to 4-H projects.
August 4-H Club Week State Neighborhood Leaders Meeting Farm and Home Week	: Conduct 4-H Club Week program for members and leaders training for agents. : Conduct State Conference of Neighborhood Leaders. : Assist with Farm and Home Week. : County Visits to 4-H projects.
September Junior Dairy Shows District Agents Training Schools 4-H Poultry Shows	: Assist with Junior Dairy Shows : Conduct District 4-H Training School for Farm and Home Agents. : Assist with 4-H Poultry Shows and Sales. : County visits to assist with 4-H Program.
October State Fair Fat Stock Shows Better Methods Electric Soil Conservation State Dress Review	: Supervise and assist with setting up 4-H Exhibits at State Fair. : Assist with 4-H Fat Stock Shows. : Conduct Better Methods Electric Short Course at State College for State Winners. : Conduct State Dress Review
November 4-H Achievement 4-H Radio Program Schedule Annual Conference	: Assist counties with 4-H Achievement Days. : Plan state 4-H radio program. : Attend Annual Conference of Extension workers

MATERIALS TO BE PROVIDED AND SUPPLIED DURING 1947

Planning Project Activity to Fit the Needs of Rural Youth	20,000
Enrollment Forms	150,000
Guide for Neighborhood Leaders	20,000
Homemaking Record Books	60,000
Crop Record Books	30,000
Livestock Record Books	20,000
Instructional Leaflets	160,000
Permanent 4-H Record Card	65,000
Secretary's Record Book	5,000
Achievement Certificates	100,000
4-H Church Sunday Programs	500
4-H Camp	3,000
4-H Short Course Programs	2,000
Monthly Program Suggestions	300
Parents Part in 4-H Club Work	100,000
4-H Leader's Handbook	20,000
Demonstrational Material - 4-H Project	3,500
Recreation Hand Book	10,000

A PLAN OF SPECIALISTS' WORK AT THE STATE LEVEL

Line of work 4-H Club Work 194 7

Type of work and number of days for each

	Write in month and specialist's name under each month	Preparation of bulletins	Preparation of educational materials	Preparation of news and radio material	Group conferences in State and out	Training schools	Office conferences and correspondence	Preparing plan of work	Preparing annual report					Annual leave	Days allotted to office work	Days allotted to field work	Days reserved for allotment later	Total days for month
<u>Dec.</u>	L. R. Harrill			3	3	2	11							24	2			26
	Eleanor Barber		3	3	6		4							21	5	5		26
	Jesse James		4	1			6							21	6	7		26
<u>Jan.</u>	L. R. Harrill			3	7		7							17	6	4		27
	Eleanor Barber		2	1	4		4							11	16			27
	Jesse James		3		2		5							10	17			27
<u>Feb.</u>	L. R. Harrill			4			7	5	3					19	2	3		24
	Eleanor Barber						6	1						7	16	1		24
	Jesse James					2								2	2	20		24
<u>Mar.</u>	L. R. Harrill			4	1	3		5	1					17	4	5		26
	Eleanor Barber		1			4	2	1	4				1	13	2	11		26
	Jesse James		1		2	3	2							11	10	5		26
<u>Apr.</u>	L. R. Harrill			4	3		4		6					22	4			26
	Eleanor Barber		1		1				2					4	15	7		26
	Jesse James		1	1	1		3							6	7	13		26
<u>May</u>	L. R. Harrill			4	3		6							13	10	4		27
	Eleanor Barber		5		2	1	3							10	15	2		27
	Jesse James		10											10	15	2		27

A PLAN OF SPECIALISTS' WORK AT THE STATE LEVEL

Line of work _____ 194

4-H Club

7

Type of work and number of days for each

	Preparation of bulletins	Preparation of educational materials	Preparation of news and radio material	Group conferences in State and out	Training schools	Office conferences and correspondence	Preparing plan of work	Preparing annual report	Annual leave	Days allotted to office work	Days allotted to field work	Days reserved for allotment later	Total days for month
Write in month and specialist's name under each month													
<u>June</u>													
L. R. Harrill	3	3	8	5						19	5	1	25
Eleanor Barber	3		12	4						19	5	1	25
Jesse James											25		25
<u>July</u>													
L. R. Harrill			4	5	10					19	5	3	27
Eleanor Barber				5	10					15	5	7	27
Jesse James				5						5	20	2	27
Ned Wood		1		5						6	20	1	27
<u>Aug.</u>													
L. R. Harrill		2	2	20						24		2	26
Eleanor Barber		2	2	20						24		2	26
Jesse James				5						5	20	1	26
Ned Wood			1	5	1					7	15	4	26
<u>Sept.</u>													
L. R. Harrill		4	2	7	5	2				20	5	1	26
Eleanor Barber		1		5	5	5	1			17	5	4	26
Jesse James				4	5	4	2			15	5	6	26
Ned Wood		4		4	5	4				17	5	4	26
<u>Oct.</u>													
L. R. Harrill			2	12		8				22	4	1	27
Eleanor Barber			1	12		8				21	4	2	27
Jesse James					10					10	12	5	27

A PLAN OF SPECIALIST'S WORK AT THE COUNTY LEVEL

Line of work 4-H Club Work 194 7

	Write in counties to be served for the month	Description of work to be done in Counties	Days devoted to work by			Total days to County
			L. R. Merrill	Eleanor Barber	Jesse James	
<u>Dec.</u>	Forsyth	Achievement Day		1		1
	Randolph	Achievement Day		1		1
	Alamance	Recreation Meeting	1	1	3	5
	Davidson	Achievement Day		1		1
	Rockingham	4-H organization - 2 4-H Club Meetings		$\frac{1}{2}$		$\frac{1}{2}$
	Iredell	Achievement Day		$\frac{1}{2}$		$\frac{1}{2}$
	Rowan	4-H organization		1		1
	Montgomery	Achievement Day	1			1
<u>Jan.</u>	Stanly	4-H Organization - Achievement Day		2		2
	Wayne	County Council Meeting		1		1
	Craven	County Council Meeting		1		1
	Chowan	4-H Organization		2		2
	Johnston	County Council Meeting-4-H organization	$\frac{1}{2}$	1		$1\frac{1}{2}$
	Cumberland	4-H Organization		1		1
	Sampson	4-H Organization		$\frac{1}{2}$		$\frac{1}{2}$
	Johnston	4-H Organization		$\frac{1}{2}$		$\frac{1}{2}$
	Moore	2 4-H Club Meetings		1		1
	Cleveland	2 4-H Club Meetings		1		1
	McDowell	Home Demonstration Club Meeting		1		1
	Polk	4-H Organization		$\frac{1}{2}$		$\frac{1}{2}$

A PLAN OF SPECIALIST'S WORK AT THE COUNTY LEVEL

Line of work 4-H Club Work 194 7

Write in counties to be served for the month	Description of work to be done in Counties	Days devoted to work by			Total days to County
		L. R. Harrill	Eleanor Barber	Jesse James	
<u>Jan.</u> (Cont.)					
Rutherford	County Council Meeting		$\frac{1}{2}$		$\frac{1}{2}$
Buncombe	County Council Meeting		1		1
Pitt	County Council		$1\frac{1}{2}$		$1\frac{1}{2}$
Duplin	4-H Club Meetings		1		1
Onslow	4-H organization - 4-H meetings		1		1
Jones	4-H organization - 4-H meetings		1		1
Greene	Achievement Day		1		1
Beaufort	County Council		1		1
Rowan	4-H organization - Achievement Day		$1\frac{1}{2}$		$1\frac{1}{2}$
Cabarrus	4-H organization		1		1
Davie	4-H organization		$\frac{1}{2}$		$\frac{1}{2}$
Davidson	4-H Club Meetings		1		1
Randolph	4-H organization		1		1
Hoke	4-H organization		1		1
Lee	4-H organization		1		1
Scotland	4-H organization		1		1
Montgomery	4-H organization		1		1
New Hanover	4-H Club Meetings - 4-H organization		2		2
Brunswick	4-H organization		1		1
Bladen	4-H Organization		1		1

A PLAN OF SPECIALIST'S WORK AT THE COUNTY LEVEL

Line of work 4-H Club 194 7

Write in counties to be served for the month	Description of work to be done in Counties	Days devoted to work by			Total days to County
		L. R. Harrill	Eleanor Barber	Mr. Jesse James	
<u>Jan. (Cont.)</u>					
Columbus	4-H organization				$\frac{1}{2}$
Richmond	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Iredell	4-H Club Meetings	1			1
Davidson	4-H organization	$\frac{1}{3}$			$\frac{1}{3}$
Catawba	4-H organization	$\frac{1}{3}$			$\frac{1}{3}$
Guilford	4-H organization	$\frac{1}{3}$			$\frac{1}{3}$
<u>Feb.</u>					
Gates	4-H organization			1	1
Hertford	4-H organization			1	1
Northampton	4-H organization			1	1
Halifax	4-H organization			1	1
Surry	2 4-H Club Meetings-Soil Con.Meeting			1	1
Stokes	4-H organization			1	1
Durham	4-H Club Meetings-Recreational Institute-4-H organization	$\frac{1}{2}$	4	3	$7\frac{1}{2}$
Lee	2 4-H Club Meetings- Radio Broadcast			$1\frac{1}{2}$	$1\frac{1}{2}$
Rockingham	4-H Club Meeting-Conference with agents			1	1
Person	2 4-H Club Meetings			1	1
Caswell	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Guilford	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Alamance	4-H organization			1	1
Orange	4-H Club meetings			1	1

A PLAN OF SPECIALIST'S WORK AT THE COUNTY LEVEL

Line of work 4-H Club 194 7

Write in counties to be served for the month	Description of work to be done in Counties	Days devoted to work by			Total days to County
		L. R. Harrill	Eleanor Barber	Jesse James	
<u>Feb.</u> (Cont.) Naah	4-H organization		2		2
Vance	4-H organization and Speak to Kiwanis concerning 4-H Clubs	1	1		2
Warren	2- 4-H Club Meetings		1		1
Granville	4-H organization		1		1
Hyde	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Tyrrell	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Martin	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Washington	4-H organization			$\frac{1}{2}$	$\frac{1}{2}$
Yadkin	4-H organization		1		1
Alexander	4-H club meetings- 4-H organization		1		1
Wilkes	4-H organization		1		1
Caldwell	Recreation Meeting-4-H Club Meeting		1		1
Catawba	4-H organization		1		1
<u>March</u> Anson	4-H organization		1		1
Robeson	4-H organization		1		1
Union	4-H organization	1			1
Mecklenburg	4-H organization		1		1
Burke	4-H organization		1		1
Lincoln	4-H organization		1		1
Perquimans	4-H organization		1		1

A PLAN OF SPECIALIST'S WORK AT THE COUNTY LEVEL

Line of work 4-H Club 194 7

Write in counties to be served for the month	Description of work to be done in Counties	Days devoted to work by			Total days to County
		L. R. Harri ll	Eleanor Barber	Jesse James	
March(Cont.)					
Pasquotank	4-H organization		1		1
Camden	4-H organization		1		1
Gurrituck	4-H organization		1		1
Dare	4-H organization		1		1
Gates	4-H organization		1		1
Nash	4-H organization	1			1
Johnston	4-H organization	1			1
Forsyth	4-H organization		1		1
Chatham	4-H organization	1			1
April					
Cherokee	4-H organization		1		1
Clay	4-H organization		1		1
Macon	4-H organization		1		1
Graham	4-H organization		1		1
Haywood	4-H organization	1			1
Transylvania	4-H organization		1		1
Henderson	4-H organization		1		1
Jackson	4-H organization		1		1
Buncombe	4-H organization	1			1
Madison	4-H organization	1			1
Yancey	4-H organization		1		1

A PLAN OF SPECIALIST'S WORK AT THE COUNTY LEVEL

Line of work 4-H Club 7
194

Write in counties to be served for the month	Description of work to be done in Counties	Days devoted to work by				Total days to County
		L. R. Harrill	Eleonor Barber	Jesse James	Med Wood	
<u>April (Cont.)</u>						
Mitchell	4-H organization			1		1
Avery	4-H organization		1			1
Watauga	4-H organization		1			1
Ashe	4-H organization		1			1
Alleghany	4-H organization		1			1
McDowell	4-H organization			1		1
<u>May</u>	Assist counties with county and District health contests and visit counties on follow-up work as arranged at time of last visit. Major emphasis will be placed on assembling and preparing club publications and material for use during 1948.	10	15	15		40
<u>June</u>	Major portion of the time will be devoted to summer camps including the organization and management of three state camps, State Wildlife Conference, State Neighborhood Leaders Meeting and a State Older Youth Conference. Any remaining time will be spent in county visits to 4-H projects	5	5	25		35
<u>July</u>	Same as for June (above)	5	5	20	20	50
<u>August</u>	Same as for June (above)	2	2	1	4	9
<u>September</u>	Major portion of time will be spent with the Junior Dairy Shows and the 4-H Poultry Shows and Sales	5	5	5	5	20

