

North Carolina
(State)

ACRICULTURAL EXTENSION SERVICE

4-H Club

PLAN OF WORK

(Name of project)

for

Calendar Year 1942

Major phases of project
or subdivisions of
project covered

Name of worker*

Percentage of time
devoted to entire
project by each worker

L. R. Harrill
State Club Leader

Full time

Frances MacGregor
Assistant State
Club Leader

Full time

Date submitted: December 10, 1941, Signed: _____
Project Leader

Date approved: _____, 194____, Signed: _____
State Director of Extension

Date approved: _____, 194____, Signed _____
Director of Extension Work
U. S. Department of Agriculture

*If phases of project are divided between two or more workers, indicate assignment to each.

STATE PLAN OF 4-H CLUB WORK FOR NORTH CAROLINA

THE SITUATION

Abnormal conditions due to the World War adds to the seriousness of the farm problem. Many of the older boys and girls are leaving the farms for employment in defense areas; others are in, or soon will be, the armed service. This situation makes more acute the need for added personnel and more difficult the following of any stable or standard program of 4-H activity.

There are approximately 500,000 rural boys and girls in North Carolina of 4-H club age and a similar number of Older Youth. The income of this group is too low to adequately provide living standards comparable to similar group in urban and city communities. Present community organizations do not provide suitable recreation and social advantages essential to the development of the proper type leadership and citizenship.

Unemployment is still a major factor confronting farm youth; modern machinery and equipment, and crop control legislation, tend to make more acute the problem of unemployment of rural youth. Jobs afforded through defense projects have taken many of the older boys and girls, temporarily at least, away from the farm. These factors, and many others, tend to give the extension worker a more vivid picture of the extension program, and especially the program of rural youth.

The situation is one which demands a program that will give training and experience to enable young people to make a living on the farm and at the same time to give training which will enable them to secure and hold a job, not only in the field of agriculture, but related occupations; still more important, a program which will provide experience and training that will make for good citizenship in a democracy.

PROBLEM

The chief problem is to provide an organized program of 4-H club work which will provide economic, civic, and social advantages to fit the needs of 500,000 rural boys and girls in North Carolina, emphasizing earning a living on the farm, producing adequate farm food supply, health, the niceties of life, family, club, and community recreation, and the training of leadership and citizenship for a democracy. The major factors in this problem are:

- A. Personnel:
 - a. Lack of personnel in the state club office to give the necessary assistance to the county workers in the organization, planning and promotion of the club program in the 100 counties in the state.
 - b. An insufficient number of county workers to reach all the boys and girls of club age because of the unusually heavy load of regular extension activities, and the enormous burden of extra activities expected and demanded of them.
- B. A weakness in the type of organization in many counties, and the lack of organization in some few counties, as indicated by county councils that are councils in name only; poorly conducted meetings and a few counties with more clubs than the personnel can properly supervise.
- C. An insufficient number of, and inadequately trained local leaders, and difficulty in securing volunteer leaders when practically all others in the government program are paid workers.
- D. Lack of time on the part of county personnel for preparation of good local club programs.
- E. Project activities - Broaden the scope of project activity. The need for guidance in the selection of projects to fit the needs of the club member, the family, and the community; a project that has a direct bearing on the individual in relation to his family and one that will give training which will be of value to the member in later life.
- F. Subject matter information inadequate to meet the needs of the club member, the local leader, and the extension agents, both as to type of material and as to amount of available material for distribution.
- G. Material, information, and equipment, for local 4-H club meetings inadequate to supply agents and leaders for conducting the type of program necessary for securing and holding the interest of the boys and girls, and to make the program most effective.
- H. A low percentage of members completing and submitting project records.
- I. A need for more social activities in the 4-H and older youth program. The advantages for social recreation is inadequate as to physical equipment and as to trained personnel for organizing, supervising, and conducting the program in the state.
- J. A need to broaden the influence of 4-H club work.

DIAGRAM SHOWING PLAN OF ORGANIZATION

4-H
State Council
President
Vice-President
Secretary-Treasurer
Historian
Members - All County
Council Officers

4-H COUNTY COUNCIL
President
Vice-President
Secretary-Treasurer
Historian
Local Leaders
Members - All Officers
4-H Clubs in County

4 - H CLUB
President
Vice-President
Secretary-Treasurer
Recreation Leader
Song Leader
Program Committee

Local Leader	Local Leader
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Project Leader For Each Project	Project Leader For Each Project	Project Leader For Each Project
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CROPS PROJECTS	LIVESTOCK PROJECTS	COMMUNITY PROJECTS	HANDICRAFT PROJECTS	HOMEMAKING PROJECTS
Corn Cotton Tobacco Garden Potato	Calf Pig Poultry Sheep Beef	Recreation Beautification Plays Dramatics	Home Equip- ment Games Basketry Furniture Rugs Accessories	Home Beaut. Foods and Nutrition Clothing House Furni- shing Health Canning

SOLUTION OF THE PROBLEM

A. Amount of Time:

- a. In that 4-H club work in North Carolina is a part of the regular Agricultural Extension set-up, it is a matter of policy that all extension workers shall work together to build a far-reaching program. The State Club Leader and his Assistant are responsible for the organization and setting up of all general club and older youth activities; plans of work, State Short Course, camp organization, Older Youth Conference, leadership training conferences, Wildlife Conservation Conference; 4-H State Fair activities; Judging and demonstration contests; selection of 4-H delegates to out-of-state events; selection of state winning clubs, and individuals; State 4-H radio programs; the preparation of bulletins and other information pertaining to organization; and to work with the extension supervisors and specialists as closely as is possible in order to carry out the most effective program of club work possible with the time available.
- b. Through careful planning with agent, help him organize program and adapt his time in a more efficient manner; through more contacts with supervisor to encourage more of the agents' time to be devoted to club work.

B. The effectiveness of a 4-H program will be largely determined by the type of organization within the county; therefore, to overcome this weakness a definite county plan of work as outlined in the 4-H Leader's Handbook is recommended for each county in the state, providing for:

- a. Community 4-H clubs made up of all the 4-H club members in the Community with officers: President, Vice-President, Secretary-Treasurer, Historian, and any other officers deemed necessary by the leaders in charge.
- b. Trained project leaders for each project group in each community to assist with the supervision of 4-H project activities.
- c. A 4-H council (in every organized county) made up of the officers of several of the 4-H clubs in the county, with the council meeting monthly for training and instruction in the duties and responsibilities of their officers - in short, a leader training group.
- d. A state 4-H council made up of the officers of the 4-H county council officers; the state officers to be elected from this group.
- e. The amount of time planned to be spent on club work by specialists and county extension workers is: Two hundred sixty seven (267) days by specialists; eleven hundred ninety two (1192) days by county and home agents; and thirty six hundred and sixty (3660) days by local leaders.

These workers will be organizing, conducting and supervising the activities of 62,000 members in 1500 bonafide 4-H clubs.

- C. To make available a larger number of adequately trained local adult leaders by:
 - 1. Conducting three district leader training schools for adult local leaders in recreation and organization phases of the club program.
 - 2. By encouraging and assisting subject matter specialists with training local leaders for assisting with project activity.
 - 3. Conducting a leader training course for farm and home agents in connection with Short Course.
 - 4. Making available information leaflets for local leaders.
 - 5. To encourage the use of members of older youth clubs to serve as leaders.
- D. To supply adequate material and reference, and source of material for 4-H meetings. Plans have been worked out and programs and materials furnished to agents for at least eight 4-H meetings. Additional material will be prepared and furnished to the agents during the year.
- E. To broaden the scope of project activity by limiting projects of club members to only those projects for which there is subject matter available, and to projects which will best fit the needs of the individual and to those designed to develop the club member. This will be accomplished by:
 - 1. Encouraging the county extension agents to give guidance to members in the selection of activities which will provide the maximum growth and development of the member and in the selection of projects best suited to the member, the farm, home, and the Agricultural Extension program.
 - 2. Planning for at least one educational 4-H meeting for each club on 4-H projects available, the opportunities offered, work required for completion, cash or equipment required, prizes offered, and other necessary information.
- F. To make available subject matter information adequate to meet the needs of the club members, the local leaders, and the extension agent, by cooperating with subject matter specialist in the preparation of material for project activity.
- G. Programs, materials and lists of material and information available have been prepared and furnished to all agents. Additional information will be furnished during the year. An effort will be made to secure more assistance from the specialist group in the preparation of such material.

H. To increase the percentage of completed records:

- a. Record forms will be simplified.
- b. More recognition will be given to members completing projects.
- c. More effective use will be made of certificates and awards.
- d. Agents will be encouraged to devote a portion of the time at each meeting to records.

I. Provide more social activities through:

- a. A well-planned program of club work.
- b. Organized community activities such as plays, parties, picnics, tours, etc.
- c. 4-H club camps to develop the recreational, inspirational, and educational phases of the club program; to give club members an opportunity to come in contact with other club members in the county and to develop leadership.

J. To broaden the influence of 4-H club work, through:

- a. Achievement days planned to increase the interest in club work on the part of the club members and the general public and to show through demonstrations, exhibits, and the program what club work really is.
- b. Leader training schools for the purpose of training leaders in recreation, dramatics, play production and other social activities.
- c. Community projects: To plan and organize community projects for each club in the county on such a scale and of such a nature as will interest the club members and give the community pride. Such as beautification of highways, public grounds, home, community play activities, community drama, club buildings, reading rooms, forest fire prevention, planting trees, etc.
- d. State Short Course: To assemble the outstanding club members at State College for a week of instruction in project work, recreation and leadership training in order that they may go back to their communities as more efficient leaders for rural community activities.
- e. National 4-H Club Camp: By sending representatives.
- f. The education of parents as to the value of club work and the necessity of their cooperation in order for the club member to succeed.
- g. To encourage all agents to make at least one public presentation of 4-H club work to each civic club in the county.
- h. By organizing and conducting a state-wide 4-H Church Sunday Program.
- i. Through publicity - radio and press.

STATE GOALS FOR 1942

The outstanding feature of the work of the members of the state staff will be to assist the county extension agents in carefully planning, organizing, and carrying out the 4-H program in the various counties. Special emphasis will be placed and assistance given in conducting leader training meetings.

Objectives

How Obtained

1. To place the emphasis, influence, and power of the 4-H organization 100 per cent in the National Defense of America.
 - (1) Through radio and press publicity.
 - (2) Programs in local clubs on the part 4-H can have in the defense program.
 - (3) Leaflets and suggestions to encourage all members to produce food and feed.
2. A total membership of 65,000 boys and girls to maintain a normal increase with an increase of not less than ten per cent during 1942.
 - (1) By assisting the farm and home demonstration agents to plan their programs in such a way to use their time in the most effective way.
 - (2) Through the cooperation of the school.
 - (3) The cooperation of local leaders.
 - (4) Personal service from the state club leaders.
3. A 4-H County Council in 85 counties training leaders to assist with the promotion of the club program in the county.
 - (1) By educating the farm and home agents as to the value of the 4-H county Council as a means of training leaders in the promotion of the 4-H club program.
4. To conduct three regional leaders' Schools to insure a larger number of trained local leaders.
 - (1) To conduct the three regional leaders' schools for adult leaders and farm and home agents.
 - (2) To secure specialists' help for training leaders in subject matter training.
5. A 4-H camp available for every 4-H club member, with a minimum of 75 counties participating.
 - (1) To be accomplished by establishing three permanent 4-H camps, adequately manned and equipped and in continuous operation from June 1st to September 1st.
 - (2) In addition to the three permanent camps, assist the counties using other locations for 4-H camps.
6. To have all 100 counties represented at the 4-H Short Course
 - (1) Each county will be permitted to send only one boy and one girl from each organized club.
 - (2) Preliminary plans and arrangements to allow for selection of delegates and arrangement for financing the trip will be made by the 4-H club.
7. Home Beautification as a part of every 4-H club member's activity.
 - (1) Through subject matter specialists, district agents, home and farm agents, to encourage every club member to conduct some definite home beautification work on their home grounds.

8. 700 demonstration teams to be trained in the state, with a minimum of one team trained for each organized club.
- To be accomplished by:
- (1) Making plans for demonstrations with agents in the county,
 - (2) Furnishing suggestions and material for team demonstrations,
 - (3) Conducting a preliminary contest in the county and perhaps the district, and a final demonstration contest at the State Short Course.
9. 200 4-H judging teams trained for participation in county, state, and national contests.
- To be accomplished by:
- (1) Making plans for the training of these teams with the farm and home agent in the program planning meeting.
 - (2) Furnish material and suggestions, and conducting state contests.
10. 100 4-H achievement days in 100 counties.
- By encouraging the farm and home agents in each county to hold an achievement day at a time when the greatest number of projects have been completed, at which time recognition will be given to outstanding individuals, communities, clubs, and counties. A state-wide Achievement Day in connection with the Short Course.
11. An Achievement Program for each 4-H club.
- By encouraging farm and home agents to plan and conduct (as one of the regular meetings) a special achievement program to give recognition to individual members and to the club as a whole.
12. State-wide health improvement program for all club members.
- (1) By making available for each club member a health guide and record book.
 - (2) By local, county, district, and state contests.
 - (3) By state health pageant with special recognition to club members making most improvement in health.
13. To reach and hold a larger number of older young people.
- By emphasizing advanced projects and activities to fit the need of this group.
14. Records from 80 per cent of members enrolled.
- By:
- (1)- Assisting members to select projects to fit their needs and abilities to complete, rather than projects for the sake of winning awards.
 - (2) Agents devoting more time to records at regular club meetings.
 - (3) Emphasis on more thoroughly conducted projects.
 - (4) More personal contact with members on

- the part of the agents and leaders.
The simplification of record forms.
- (5)
15. Seventy counties represented at the State Wildlife Conservation Conference.
- By providing free of cost a one-week stay at the Wildlife Conservation Camp for the club member in each county making the best record in the Wildlife Conservation project. To assemble the staff and to conduct a conference for club members who have conducted outstanding projects in conservation work.
16. State Fair exhibits showing how 4-H club work trains farm youth in the art of living.
- (1) Setting up five educational exhibits showing some of the more important phases of the 4-H club program, and
- (2) Competitive exhibits of boys' and girls' project activity, and
- (3) By judging contests.
17. Fifty counties entering the Style Revue.
- Through the cooperation of the clothing specialists, conducting a state-wide style revue, preceded by local and county contests.
18. 100 4-H radio programs over two stations.
- By making definite plans with Station WPTF, Raleigh, and WAIR, Winston-Salem, N.C., for giving time to broadcasting 4-H radio programs on each Saturday, with State Leaders to arrange and plan with the agents from adjoining counties to plan for and present the program over these stations.
19. An Older Youth Organization in at least 60 counties.
- By:
Outlining a plan of older youth work that embraces those things vital and necessary in the training of rural young people in a more wholesome, more profitable, and more satisfactory farm life. Every agency and personnel will be used in developing this program.
20. A state-wide observance of 4-H Church Sunday.
- State Leaders to outline and plan a State-wide Church Sunday program and encourage all clubs in the state to participate.

EXTENSION PROCEDURE

A. Amount of Time:

1. It is not within the jurisdiction of the State Leader in Club work to designate the amount of time given to 4-H club work by the farm and home agents; therefore, the following plan will be followed in cooperation with the district agents and other supervisory people.

The state leader and assistant will spend as much time as possible with field work and will visit as many counties as possible and give assistance in the organization and promotion of the club program.

2. Through the medium of the county council, and similar leader groups, the state leader and other specialists will give assistance in training leaders in as many counties as time will permit.
3. As an aid to the farm and home agents, a monthly news letter will be published giving suggestions for programs and other helpful suggestions with reference to the organization of club work in the counties throughout the state.

B. Organization:

The farm and home agents and a representative of the 4-H club office have worked out together, a county plan of 4-H club work for each of the 100 counties in North Carolina. These plans, as will be noted from the attached sample copy, set up the major objectives in the 4-H organizations, such as 4-H clubs, county councils, 4-H camps, achievement days, leader schools, judging teams, demonstration teams, community projects, older youth organizations, exhibits, etc.

Our plans under project activity are planned for the major project group as recommended and those projects for which adequate material and information is available. It also shows the number planned; number of news articles; number of circular letters; number of meetings; the month when the activity is to be started and when it is to be completed. It further shows the amount of time the farm agent and the home agent is to devote to the 4-H club work; the amount of time specialists will devote to the program, and the amount of time expected of the local leaders in the various counties. These plans are organized to carry on club work in accordance with the outline as given in our leader's handbook, the plan adopted and used since 1925.

C. Training of local leaders.

To make available a larger number of adequately trained adult local leaders, the 4-H club leaders will conduct a four-day leader school in three of the five extension districts. The schools will be primarily for adult leaders and will provide training in organization, methods of conducting 4-H club work and recreation leadership. The schools will be conducted during the last two weeks of February, and the first week of March.

D. The staff in the club office, in cooperation with other members of the extension staff, will prepare suitable material for 4-H club programs and will give suggestions to the agents in the way of suggested program outlines and other helpful information.

E. Broaden the scope of project activity through:

- 1 & 2. In cooperation with subject matter specialists to prepare and supply adequate instruction and information for these activities ordinarily needed in carrying out the regular agricultural extension program in the community or county.
3. It is our purpose to enlarge the project to fit the needs of the club members and the home or community.
4. From time to time, and especially when in the process of re-printing, a careful study will be made of all record books and manuals to the end that they may be simplified and systematized. More emphasis will be put on permanent records of club members. A desperate effort will be made to set up a permanent system in every county in the state on forms furnished from this office.
5. The club staff will attempt to keep all the necessary material such as project outlines, project manuals, and record books, available for distribution when needed - that is, to work in cooperation with others in preparing and assembling this material.
6. Preparation of helpful subject matter material by state leaders and subject matter specialists.
7. Plans are under way for compiling and making available a film strip slide library, to help vitalize the local 4-H club program.

F. To make available subject matter information:

1. The state leader will work with subject matter specialists in promoting project activity and in correlating the various lines of project activity.

2. The subject matter specialist shall be responsible for subject matter information and jointly responsible with the state leaders for organizing and conducting the projects.
 3. In order to reach a larger number of people the state leader and subject matter specialists will assist farm and home agents in giving training to county project leaders. The number of schools held will be determined by the demands of the agents.
- G. To supply seasonal information and suggestions to farm and home agents; to encourage the use of such programs and material by giving recognition through the radio and press to those counties conducting outstanding programs.
- H. Increase the percentage of completed records:
1. Outline the project and also the record in such a way as to make it interesting to the club member.
 - a. To simplify all record forms as fast as they are revised and reprinted;
 - b. To give more recognition to members completing satisfactory projects, and not too much recognition to the winners in each project.
 - c. To so organize our programs as to make the certificate of award a real honor.
 - d. To insist that agents devote a portion of each meeting to the study and importance of keeping accurate records.
- I. Provide more social activities:
1. The state leader will prepare a manual of plans and programs for recreation leaders.
 2. Through our 4-H Short Course we will sponsor a song contest and a drama contest. 4-H clubs will be furnished material for staging plans and plans for conducting picnic and similar programs.
 3. The leader in club work will assist with arranging camp schedules, planning programs, and securing instructions for camps. He will attend and assist with as many camps as possible.
 4. The leader will prepare outlines for achievement day programs, assist the agents in securing speakers, and personally assist with as many programs as time will permit.
 5. Three four-day training institutes for training leaders in recreation leadership are planned during the year.

6. It is our plan to encourage and assist in every way possible the clubs with a worthwhile community project. It is our plan to make these worthwhile and lasting projects - such as forestry, beautification of landscape, recreation, etc. A 4-H Home Beautification Contest will be sponsored as a state-wide project for community development. It is hoped that great improvements will be made in the home grounds of club members as a result of this undertaking.
 7. The State Leaders, in cooperation with other members of the extension service, will plan and conduct a four-day Short Course for 4-H club members and leaders. This Short Course will be held at the North Carolina State College during the last week of July, and will be limited to those club members conducting projects in a satisfactory manner.
 8. National 4-H camp: To select, on the basis of project achievement and leadership activities, two outstanding club boys and girls to represent North Carolina.
- J. To Broaden the influence of 4-H club work:
- a. To assist the agents in planning achievement day programs in such a way as to bring out the greater value in the 4-H club program; to invite the parents and civic groups to attend these meetings; to use every available source to educate the general public through demonstrations, exhibits, and the program, as to what 4-H club work really is.
 - b. To broaden the scope of our leader training schools to include recreation, dramatics, play production, and leadership and citizenship activities.
 - c. To assist with the planning and organization of community projects for each club in the county on a scale and of a nature as to interest the club member and give the community pride.

STATE-WIDE PROJECT

The North Carolina slogan for 4-H club work is: "4-H Club Work Trains Farm Youth in the Art of Living". The state-wide program for all club boys and girls during the present emergency will be: "To The Defense of America". In presenting this program and impressing upon the rural boys and girls the necessity for such a program, it will be emphasized in the following manner:

1. A special leaflet prepared and distributed to all members outlining to them how they can aid in the production of food and feed.
2. Program outlines for every club in the state to give information to the 4-H club members as to how they can aid in the defense program and the part boys and girls should have in a democracy.
3. A state-wide 4-H radio program presented each week with programs built around the theme, "The 4-H Club Member's Part in National Defense".
4. Continuous publicity through the press and over the radio as to the part young people should take in the present emergency.
5. Greater emphasis on the health phase of the 4-H Program.

STATE 4-H RADIO PROGRAM

As a special feature of the regular State College Extension Radio broadcast, plans have been made for 4-H radio programs on each Saturday over Station WPTF, Raleigh, N.C. This will be a continuation of the programs started on January 1, 1938 and will continue.

A similar program will be given over Station WAIR, Winston-Salem, N.C., by the counties adjoining that station.

The general theme will be centered around, "To The Defense of America". The plan is to use 4-H members, parents, 4-H leaders, and staff members of the Extension Service to show how 4-H club members can aid in the national defense program.

THE 4-H RADIO PROGRAM IS ON THE AIR FROM

11:45 TO 12:00 NOON EVERY SATURDAY

- 15 -

January 3	February 7	March 7	April 4	May 2	June 6
State Leaders' New Year's Message	Chowan County presents: Health for Defense	New Hanover Home Gardens for Defense of Home and Health	Wayne County presents: The 4-H Club Meeting	Cumberland County presents: Food Conservation For The Defense of Health	The Older Youth Program in North Carolina. State Office.
January 10	February 14	March 14	April 11	May 9	June 13
Guilford County presents: The Meaning of the 4-H's	Edgecombe County presents: Food For Freedom	Bertie County presents: 4-H Livestock Production.	Nash County presents: 4-H Aid in National Defense	Stanly County presents: The 4-H Forestry Program.	Edgecombe County presents: Keeping Alive Country Traditions
January 17	February 21	March 21	April 18	May 16	June 20
Wilson County presents: Good Citizens	Franklin County presents: Thrift	Warren County presents: Home Beautification	Granville County presents: The 4-H Home	Johnston County presents: Summer Activities For 4-H Boys and Girls.	Onslow County presents: Summer Project Activities for 4-H Members.
January 24	February 28	March 28	April 25	May 23	June 27
Harnett County presents: Safety for Defense	Robeson County presents: Dress For Health	Sampson County presents: 4-H Club Work in the Community.	Alamance County presents: Recreation For Better Living	Orange County presents: It's 4-H Camp Time.	Person County presents: 4-H Contributes to Agriculture and Home-making in Person County.
January 31	February 28	March 28	April 25	May 30	June 27
Anson County presents: Production of the Necessary Farm Commodities Through 4-H Clubs				Vance County presents: Food For Defense.	

WPTF
LISTEN

MON

THE 4-H PROGRAM OF THE AIR



IN



THE DEFENSE OF AMERICA



EVERY SATURDAY

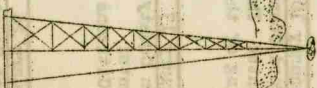
FROM

11:45 TO NOON

DIAL 680

STATION - WPTF

RALEIGH, NORTH CAROLINA



OLDER YOUTH PROGRAM

Problems:

Thousands of older youth in North Carolina are without leadership, guidance, or an educational program, and in most cases not affiliated with any organization whatsoever.

Solution:

To set up a type of organization which will provide them a means for expression, personal development, and an opportunity for training which will help them to enjoy a richer and fuller life, and also a program which will give training and information which will enable young men and women to select more intelligently the vocation in which they are best fitted to serve.

EXTENSION PROCEDURE

To assist the farm and home agents with the organization of seventy (70) older youth groups and to organize the program on the basis of the needs and wishes of the young people, providing for:

1. The work to be organized on a county-wide basis.
2. Actual planning and participation on the part of the group.
3. Supervised project activity of a broader scope.
4. Program designed to give information dealing with other professions in addition to agriculture and homemaking.
5. Participation in community activities with special emphasis on community projects.
6. Programs designed to provide more social activities.
7. Programs designed to give training in leadership activities.
- 8/ A Short Course for each club.
9. Encourage use of discussion on all older youth programs.

State Organization:

1. To conduct a worthwhile Older Youth Conference at State College the first week in June.
2. To assist with Short Courses for local clubs.
3. To conduct three recreation institutes and leader training schools for members of this group.

GENERAL SUMMARY OF ACTIVITIES PLANNED

More time has been spent this year in making plans with the subject matter specialists and the district agents. Every effort has and will be made to work more closely with this group; not only in the execution of the plans, but in preparing subject matter material and information to use in connection with the program of 4-H Club Work. Only through the full cooperation of the subject matter specialists and the administrative group can we hope to develop the most successful 4-H program.

The 4-H club meeting is one of the most important phases, and one of the most important agencies in the development of a worthwhile 4-H program, because it is the basis for the development of enthusiasm, leadership, and especially training in parliamentary procedure, cooperation, and community organization. Realizing the importance of the 4-H meeting, in the development of our program, much time will be spent during 1942 in helping the agents to develop month by month programs which will provide for a greater participation on the part of every 4-H club member.

More time on the part of the leaders and the farm and home agents will be devoted to the older youth program. An effort will be made to interest older youth members in serving as older youth leaders.

In an effort to improve 4-H camps, it is planned to conduct at least three camp schools; one at Swannanoa, one at White Lake, and one at Hoffman, bringing into these schools those agents and leaders interested in planning to hold a camp. Included in the instruction will be camp management, camp music, camp instruction, camp recreation, visitors program, camp food supply and preparation, camp fire and candle lighting ceremony.

In addition to the work as outlined in this plan of work, assistance has already been given to agents in each of the 100 counties in North Carolina in making complete plans for an organized program of 4-H club work. These plans call for 1700 organized 4-H clubs; 85 4-H County Councils; 111 county camps; 153 achievement days; 138 leader schools; 199 judging teams; 803 demonstration teams; 368 community projects; 70 older youth organizations; 3375 news articles; and 2678 circular letters. (A copy of a plan typical of those made for each of the 100 counties in the state may be found on page 19.

To plan and conduct a 4-H Short Course program for outstanding club members, providing for information, inspiration, and leadership guidance, to the extent that they may go back to their community and more efficiently serve as leaders for their 4-H clubs and rural communities.

To select on the basis of their achievement, two boys and two girls to represent North Carolina at the National 4-H club camp.

In a similar manner, to select delegates to attend the National Club Congress in connection with the International Livestock Show in Chicago.

To revise the leaflet on Parents' Part in 4-H Club Work; to prepare news stories and radio programs in such a way as to appeal to the interest of the parents and adults, stressing the importance and necessity of their cooperation in order for the club members to make the greatest success.

To encourage county workers to plan for at least one public presentation of 4-H club work to civic clubs in their county, and to use members of the state staff on civic club programs whenever practical.

To continue our state-wide 4-H Church Sunday program, emphasizing the importance of the spiritual development of an individual.

To use more and more 4-H club members on the radio programs; and to prepare scripts in a more interesting way; and to plan the publicity given to various club activities, spacing these programs and this publicity in such a way as to have a sustaining program of information concerning 4-H club work.

To select delegates to Club Congress and plan and supervise the trip.

Revised 8/23/41

YEAR 1942

COUNTY JOHNSON

ANNUAL PLAN OF WORK IN 4-H ORGANIZATION

	(1) Total	(2) Meetings	(3) Distribution												(4) News Articles	(5) Circular Letters
			Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.		
a. 4-H Clubs	15	* 210	24	32	31	31	31			8	7	15	15	31	15	15
b. County Councils	1	* 10	1	1	1	1	1	1	1	1		1	1	1	3	10
c. Camps	* 1	XX													3	2
d. Achievement Days	* 1	XX	1												2	1
e. Leaders' Schools	* 6	* 42		1		1				1		3	3		10	42
f. Judging Teams	63	* 85	15	15	15	15				3					10	1
g. Dem. Teams	25	* 25	10	5	5	5	5								16	
h. Community Projects	2	* 22	2	2	2	2	2	2	2	2	2	2	2	2	2	22
i. Older Youth Org.	* 2	XX													3	4
j. Exhibits	1	1					1								2	1
k. Field Day	1	1						1							2	1
l. Health Rally	1	1													2	1
Total	396														Total (a) 68	(b) 99

* Designate by months.

	(6) Total	(7) Distribution												Nov. 1
		Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.		
m. Days Farm Agent to Devote	110	9	8	8	8	9	4	16	20	5	2	11	10	
n. Days Home Agent to Devote	96	7	10	5	5	5	5	20	10	9	5	8	7	
o. Days Specialists to Devote	5							5						
p. Days State Agents to Devote	2					1		1						
q. Days Local Leaders to Devote	92	10	7	7	7	7	1	25	2	2	1	15	8	
r. Visits	215	25	10	10	10	10	5	30	25	30	20	30	10	
s. News Articles	(a) 68	13	3	3	6	4	2	3	5	4	3	14	8	
t. Circular Letters	(b) 99	6	9	7	5	4	6	6	12	11	15	15	3	

Date:

Year **1942**

SUMMARY OF PLANS FOR 4-H PROJECT ACTIVITY

County **JOHNSTON**

PROJECT	No. of Club Members	Month Project To be Started		No. Days to be Devoted by Farm Home Agent	Special-ists	Local Leaders		No. Visits	No. News Articles	No. Circular Letters	No. Project Method	Result	
		To be Started	To be Completed									Result	Other
A. Clothing	396	Dec.	Nov.	31		15	91	2	1			1	
B. Room Improvement	129	Dec.	Nov.	69	2	22	101	4	3	7	1		
C. Food Preparation	162	Dec.	Nov.	10		10	62	2	1	1			
D. Food Conservation	209	Dec.	Nov.	30	1	15	51	3	2	15	1	1	
E. Plant Pathology		Mar.	April	8				4	4	18			
F. Home Beautification	35	Feb.	Nov.	2	8	5	58	2		1			
G. Farm Records	25	Jan.	Dec.	4	2	2	40	2					
H. Corn	158	Apr.	Nov.	59		20	237	6	1			1	
I. Cotton	31	Apr.	Nov.	17		4	60	2					
J. Tobacco	24	Jan.	Nov.	6		5	48	3					
K. Poultry	43	Dec.	Nov.	25	1	15	146	10	2	6			
L. Pig	127	Dec.	Nov.	40	1	20	250	10	3			4	
M. Calf-Dairy	36	Dec.	Nov.	14	1	5	72	6	2	1	1		
N. Calf-Beef	22	Dec.	Nov.	28	2	10	66	6	3	2	1		
O. Sheep	4	Dec.	Nov.	2		1	12	2					
P. Horticulture-Gardens	31	Dec.	Nov.	6		10	52	4					
Q. Horticulture-Fruit	10	April	Nov.	2		2	15	1					
R. Conservation	22	Dec.	Nov.	4		2	30	2					
S. Forestry	11	Dec.	March	8	2	4	27	3	1	2			
T. Soybeans	30	April	Nov.	6		6	45	1					
TOTAL	1535			231	150	10	173	1463	75	23	53	8	1

STATE-WIDE COMMUNITY PROJECT

In addition to individual club projects, it is recommended that each club conduct a community project as a club activity. Carrying this plan still further, we have recommended for 1942 a state-wide club project in the form of a Home Beautification Contest.

Plans are in the process for a state-wide program of Wildlife Conservation for 4-H club members. It is our plan to broaden the program and to encourage more counties to participate in this activity during 1941. In connection with the program, it is our plan to conduct a Wildlife Conservation Camp for those members making a real contribution to a wildlife conservation program during the year.

Securing Cooperation from Cooperating Agencies: In an effort to create additional interest and to strengthen our program, it is planned to secure as many additional scholarships and awards as possible so long as these awards do not interfere with the regular procedure for conducting 4-H work in the state. At the present time we have seventeen scholarships to the State College of Agriculture and Engineering, and one hundred scholarships to the State 4-H Short Course.

CALENDAR OF WORK

SUBJECT	DATE	METHODS
4-H Achievement Days	:December:	: Attend as many county achievement days as possible.
	:	: Give helps and suggestions to agents regarding achievement days.
Plans of Work	:	: Complete plans of work for 1942.
National Club Congress	:	: Plan and conduct trip to Club Congress
Radio Programs	:	: Check to see that December radio programs are ready and approved for going on air.
	:	: State office responsible for one radio program.
Annual Report	:January:	: Write report.
Field Work	:	: Assist with organization work in counties.
Preparation of Material	:	: Presenting program of 4-H club work from state angle.
Organization	:February:	: Spend as many days as possible in field with agents assisting with organization.
Conduct State Seed Judging Contest	:	: Assist with plans for, and the conduct of the Seed Judging Contest. Attend the meeting.
Conduct Leader Schools	:	: Assist with conduct of leader training meetings.
Older Youth Organization	:March:	: Place emphasis on older youth work.
Conduct County Leader Schools	:	: Visit clubs and make recommendations.
	:	: Continue training leaders.
County Visits	:April:	: Follow through with schedule for visiting counties.
Health Contests	:	: Supply agents with material for use in health contests and encourage complete physical examinations.
Conduct County Leader Schools	:	: Continue with leader training schools.
Office - Planning Older Youth Conference	:May:	: Make contact with College departments regarding Older Youth Conference.
Conduct County Leader Schools	:	: Complete County Leader schools.
Organization 4-H Camp program	:	: See that the three state-operated camps are ready for opening.

Older Youth Conference	: June :	Conduct Older Youth Conference, State College.
National 4-H Camp	: : :	Attend National 4-H Club Camp with Four delegates.
4-H Camps	: July :	Visit County Camps
4-H Short Course	: : :	Conduct 4-H Short Course at State College.
Leadership Training Conference	: August :	Assist with Farm and Home Week Program Conduct State Wildlife Conservation Conference.
Visit Projects	: September :	Personal visits to project demon- strations.
Assemble material	: : :	Revise club publications.
Fairs	: October :	Put on State Fair Exhibit
National Dairy Show	: : :	Conduct State Judging Contest Plan trip for State group to National Dairy Show.
Achievement Days	: November :	Send out suggestions on conduct of achievement days. Supply Certificates.
Attend Agents' Conference to make plans of work	: : :	Attend as many as possible. Plan work for 1943.

The activities of the State Club Leaders will include:

1. Supervision of making a definite plan of 4-H club work for every County in North Carolina.
2. Follow-up work in the county through, (a) local leaders' conferences; (b) club officers' conferences; (c) County Council meetings; (d) leader recreation training schools; (e) assistance with club tours, achievement days; general meeting to assist the 4-H club program in the county.
3. Holding the annual 4-H club week at the State College of Agriculture.
4. Conducting a state Wildlife Conservation Camp.
5. Holding an Older Youth Conference at State College.
6. Supervision of camp programs at White Lake, Swannanoa, and Millstone.
7. Conducting State Judging Contest at State Fair and at North Carolina Seed Improvement Association meeting.
8. Supervision of state 4-H exhibits at State Fair.
9. Participation in Farm and Home Week - Leader Training Class.
10. District meeting of agents for program planning.
11. Spring meeting of agents.
12. Preparation of material on club organization.
13. Cooperate with subject matter specialists in furnishing adequate material for club project.
14. Plan and organize weekly radio program for Station WPTF.
15. State Dress Revue. Cooperate with Clothing Specialists.
16. Conduct trip to 4-H Club Congress.