

1971-72

CAMPUS ORGANIZATION INFORMATION

Please complete this form and send it to the Secretary, Program Office, Erdahl-Cloyd Union as soon as your new officers have been elected.

Name of Organization Society of Afro-American Culture

Address Box 5217, NCSC, Erdahl-Cloyd Union

When are your officers chosen? End of 1st semester of school yr.

1971-72 Officers are:

President Arthur J. Lee

Address 12 Enterprise St

Vice-President Tommie Garner

Address 265-C Lee

Secretary Paul Ingram

Address Syme

Treasurer Elwood Beeton

Address 601-E Bowen

Other _____

Faculty Advisor Mr. Richard Shackelford

Address _____

What is your source of funds? _____

Organization files are kept: Office of Organization King Religious Center (Chitto)
(Where)

Student Activities Office _____, Erdahl-Cloyd Union _____

Other _____
(Where)

NOTE: Student Government policy requires that all officers must have a cumulative grade point average of 2.0.

*Society of
Afro-
American
Culture*

*The political and
Cultural organization
of Black Students at
N. C. State University*

PHONE 919-755-3107 or 2451

August 10, 1971

Dear Brothers & Sisters,

Enclosed you will find the final schedule for the Black Orientation program on August 23, 24, 25 & 27. All events will take place at the "Ghetto" - the activity room for SAAC. The Ghetto is in the basement of the King Religious Center, which is circled in red on the enclosed map of the campus.

Let me take the time to express the importance of your attendance at the first session (Monday, August 23.) An abundance of information will be presented at this presentation that will help you in making your adjustments. This is probably the most important session. We hope that if you don't come to any of the other sessions that you will come to this one. You will also have a chance to meet some upperclassmen as well as some Black faculty members. Tuesday there will be a lecture by Brother Jim Lee, a former N. C. State Student and now an instructor at Malcolm X Liberation University in Greensboro. Wednesday there will be a picnic at Umstead Park here in Raleigh (transportation will be provided.) Wednesday night you get a chance to rap to some of the Black Professors on campus. Finally, on Friday, there will be a party at the Ghetto.

If there are any questions, please contact me, and I will be sure to try to answer them. I hope to see you in the fall.

Yours in the Struggle,

Arthur Lee

Arthur Lee
Chairman, SAAC

Box 5217, State College Station, Raleigh, N. C. 27607

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[1971]

On behalf of the Black Students at North Carolina State University, I would like to congratulate you on your high school graduation and on your acceptance here to continue your academic endeavors. By now you have probably decided whether you are coming here or not and have probably begun to mentally condition yourself for the transition from high school to university life.

In order to help make this transition an easier one and to unify all black students around common goals, the Black students at NCSU began in the spring of 1968, an organization called the Society of Afro-American Culture (SAAC). The organization is political as well as cultural in nature. Its goals and objectives are consistent with those of Black people around the world - that of liberation and self-determination. In addition, we work to make sure that our beautiful, historic culture is not lost in the midst of a white majority culture.

If you do decide to enroll at N. C. State this fall, you are needed in SAAC to make it a more viable organization. Remember, we have greater power through greater unity.

A special orientation program for new Black students will be held by SAAC during the last week of August; more information is enclosed. I hope you can participate. If you have any questions about N.C.S.U., academic or extra-curricular, please feel free to write me. I will make sure that your questions are answered.

Yours in Blackness,

Arthur

Arthur Lee, Chairman
Society of Afro-American Culture

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[1971]

I'd like to join Arthur in congratulating you on your acceptance to State. He mentions a special orientation program to be held on August 23, 24, 25, 27. The plans for this program are being handled by rising sophomores who can relate very easily to the needs of new students, especially new Black students, since they recently went through the experience. None of the activities will conflict with any programs planned by the administration.

Though our plans are far from being complete, some of the activities will include presentations by a black counselor, a black student government representative, a Black student union staff member, and the Chairman of SAAC. There will also be a lecture by a well-known Black leader in North Carolina, a tour of Raleigh (including shopping areas, Shaw University and St. Augustines College), and a session with Black professors. On the entertainment side, there'll be a picnic, a Black cultural presentation and a party.

To follow-up this orientation program, throughout the year there will be upperclassmen available as tutors, there will be periodicals available on the Black Experience and regular political ideology sessions. Most of the activities will take place in the GHETTO, our central meeting place, and the center of activities related to Blacks at N. C. State.

You will receive more detailed information later this summer. If there are questions, please contact Arthur or me and we'll do our best to answer them.

Power,

Martha O. Manuel

Martha O. Manuel, Chairman
Campus Activities

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November 22, 1971

Dr. Banks C. Talley, Jr., Dean
Division of Student Affairs
Office of the Dean
101 Holladay Hall
N. C. State University
Raleigh, N. C. 27607

Dear Dr. Talley:

This letter is in response to your initial progress report to all Black students, dated November 15, 1971.

We have thoroughly reviewed the progress report, and we have made note of several ambiguous statements. Our comments and criticisms are as follows:

1. a) Employment

It is the expressed opinion of the Black students of N. C. State University that all persons associated with the university should maintain non-discriminatory practices in job hiring.

We have been informed of incidents where Black students have been discriminated against in seeking employment on this campus. We have requested an investigation of these points of discrimination. As a point of clarification, we would like a written report submitted to the investigating committee from the employer in question, explaining the reasons the Black student was not hired. We also request that a copy of this explanation be sent to the Society of Afro-American Culture, and to the specific student involved in the discriminatory investigation.

Box 5217, State College Station, Raleigh, N. C. 27607

In addition to the previous requests, we would appreciate receiving a listing of the specific job qualifications and the interview criteria for job appointments on this campus. This point is of special consideration in evaluating the discrimination charges.

b) The Division of Personnel Services

As an act of good faith, we think a Black person should be hired in the personnel department to recruit Black employees for clerical and non-academic positions.

Special attention should be taken to the comprehensive study of the employment of Black personnel on this campus which is being undertaken by the Good Neighbor Council.

2. Admissions

It is the opinion of the Black students on this campus that the job definition for the Black administrator is too strenuous for one individual. Admissions, Career Planning and Placement are two distinct areas which require full-time attention. It is our opinion that two full-time persons should be hired to handle the two responsibilities or one full-time person should be hired with a part-time employee to assist him in his duties.

We would like a list of the job qualifications for admission employees and a listing of each employee's work-load distribution.

We noticed that you did not make specific reference to the proposal to admit 50 Black students to the university who would have a predicted grade average less than 1.6. These students once enrolled would participate in progressive tutorial programs to ensure their success.

We are aware of the study that is being conducted on the progress of Black students on this campus. This study is invalid in determining the success of students who would not obtain a gpa of 1.5 because the students under study are not a representative sample of this group. These students had a predicted grade average of 1.6 or better when they entered the university.

A program similar to the one we suggested is in progress at the University of North Carolina at Chapel Hill. We believe special effort should be taken in considering the entrance of these 50 students.

Discrimination Cases

1. Portia Crawford-Applied for a job in the Animal Research Center
Position-(Typing)
Date of Application-August 15, 1970
2. Diane Hill-Applied for a job in the Student Supply Store
Position-(Clerk)
Date of Application-May, 1971
3. Gerald Rush-Applied for a job in one of the student snackbars
Position-(Snackbar Attendant)
Date of Application-Spring, 1970
The notice of the job was posted on the door of
the snackbar
Employer-Mr. Uzzle
4. Thomas Richburg-While employed at the Student Supply Store
his hours were restricted. These restrictions
forced him to seek employment elsewhere to
maintain a reasonable income.

He sought employment at the student snackbar,
but was unsuccessful.



3. Black Representation on Committees

We would like 30% voting power on the following committees:

- A. Admissions
- B. Athletics
- C. Campus Store Advisory
- D. Courses and Curriculum
- E. Good Neighbor Council
- F. Government
- G. Graduate School Administrative Board
- H. Hearings Committees
- I. International Program
- J. Library Committee
- K. Scholarship and student-aid
- L. Self Study Steering Committee
- M. Student Orientation
- N. Teacher Effectiveness Evaluation
- O. University Advisory Council
- P. Union Board of Directors
- Q. Student Senate
- R. Judicial Board
- S. Inter-Residence Council
- T. New Art, Inc.

4. Academics

We request an immediate response to our inquiries concerning academics. We would appreciate a prompt response from Provost Kelly concerning this matter.

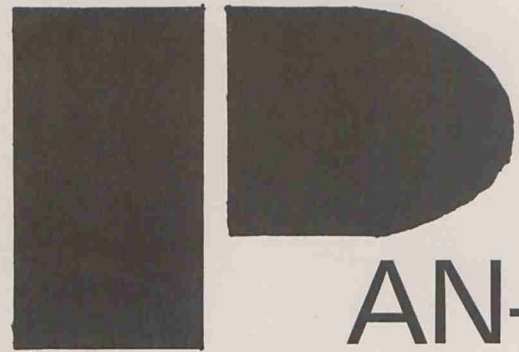
5. Dormitory Custodian Load

We feel regulations concerning undue filth should be issued by the housing authority.

We as Black students fail to see the need of an additional committee to serve the needs of Black Students, when the Society of Afro-American Culture could serve as your ad hoc committee.

To insure greater communication between Black students and the administration, time will be allotted for you or your representatives at the SAAC meetings to discuss problems related to Black students and the administration.

Black Students of N. C. State
University



AN-AFRICAN FESTIVAL '72

APRIL 4-9, 1972

N. C. STATE UNIVERSITY

AN EXPOSURE IN SOUL

SPONSORED BY SAAC