

North Carolina State University
Student Chapter of the
Society for Human Resource Management

Constitution

Article I:

Name and Purpose

The name of this organization shall be the North Carolina State University student chapter of the Society for Human Resource Management (SHRM).

Article II:

Membership

Section 1

Membership is open to undergraduate and graduate students interested in pursuing careers in or related to the field of human resource management.

Section 2

Students interested in participating in this chapter are not bound by selection methods other than national SHRM membership eligibility requirements.

Section 3

Three levels of SHRM student membership are available:

- 1) Local student membership - Students may elect to join the NCSU student chapter and obtain affiliate membership with the local professional SHRM chapter known as the Raleigh-Wake Human Resource Management Association (RWHRMA). Benefits of local membership include discounted rates on state/area conferences and participation in student chapter activities.
- 2) National membership - Students who join locally may also elect to join SHRM on the national level. Advantages include a subscription to HRMagazine, HRNews, and ECHOES, discounted rates on national conferences, access to research and job search databases on the SHRM web page and scholarship opportunities.
- 3) International membership - Students electing to join nationally can also join the Institute for International HR. International members receive additional publications pertaining to HR management in the global arena.

Article III:

Officers

Section 1

The officers of this organization shall be the President, Vice President of

Administration/President Elect, Vice President of Programs and Publicity, Vice President of Fund-Raising and Accounts, and Vice President of Membership.

Section 2

The officers are selected on the basis of an interview with Chapter Advisor. All officers are members of the Executive Board.

Section 3

The President shall preside over all meetings (both general and Executive Board), and has the authority to delegate tasks to chapter members/officers and appoint committees, as necessary. This officer shall develop the annual MBO statement, coordinate chapter activities and serve as student liaison with RWHRMA.

The Vice President of Administration/President Elect shall prepare minutes of the meetings (both general and Executive Board), maintain records of all chapter activities, submit application for annual Chapter Merit Award, and coordinate the Mentor Program with RWHRMA.

The Vice President of Programs and Publicity shall coordinate semester program of events including speakers and guests, survey membership regarding program interests and publicize programs through multiple media (SHRM Bulletin Board in College of Management, RWHRMA, listserv, etc.)

The Vice President of Fund-Raising and Accounts shall be responsible for financial planning and record-keeping for the Chapter, developing programs to raise funds for Chapter activities, and coordinating annual Dine-A-Mate sales. This officer shall work closely with Executive Board to develop requests for funding from College, University, RWHRMA, and other sources, and is the Chapter's representative on the College of Management Student Advisory Board (COMSAB).

The Vice President of Membership shall maintain all membership and attendance records as well as membership application files and rosters, prepare Chapter membership mailings and newsletters, and contact prospective members after each Chapter meeting to provide membership information.

Article IV:
Meetings

Student chapter meetings shall be held as scheduled in a classroom designated by the College of Management.

Article V:
Dues

Local membership dues are \$20.00 per academic year (discounted to \$10.00 if join National at the same time). National dues are \$35.00 per year. International dues are \$55.00 per year. National and International dues are remitted directly to SHRM National; local dues are retained by the student chapter. Dues are subject to change at the beginning of any academic year.

Article VI:
Amendments to
the Constitution

The Chapter Constitution may be amended any time upon recommendation of the Executive Board and Chapter Advisor. The amendments shall be presented in writing to the Chapter President and Chapter Advisor. At the next meeting, the amendment(s) shall be presented to the members of the Chapter. Passage of the amendment(s) shall require affirmation by at least two-thirds of the members present.

NC STATE UNIVERSITY

Department of Student Activities
3114 Talley Student Center
Campus Box 7306
Raleigh, NC 27695-7306

919.515.2451
919.515.7473 (fax)

January 29, 1999

Melanie Parham
c/o Society for Human Resource Management, Student Chapter
Box 7229
NCSU Campus

We have reviewed your organization's constitution and officers list and everything seems to be in proper order. You are now a registered student organization at North Carolina State University entitled to all privileges accorded by that status.

Understand that this registration in no way gives the University or Student Government responsibility for any financial liability that may be incurred by your group. Your status does, however, give you the opportunity to approach the Student Senate with a request for funds and gives you certain on-campus solicitation privileges. Additionally, this status enables you to link your student organization's homepage to the University's Web, and to access the services provided by the Student Organization Resource Center.

Please be aware that we ask each student organization to update its file whenever there is a change of officers and at the beginning of each school year. Failure to do so will result in a loss of registration.

We look forward to working with you. Good luck with your new group.

Sincerely,



T. Michael Wallace
Coordinator, Student Organization Resources

cc: Jenny Chang, Student Government
Randy Colby, Reservations, Talley Student Center
Gina Barrow, Registration and Records
Harry Nicholos, Computing Center
Allison Trabucco, Student Development