



DELTA LAMBDA PHI

CONSTITUTION
OF
THE BETA ALPHA CHAPTER
OF
DELTA LAMBDA PHI NATIONAL SOCIAL FRATERNITY

Preamble

We, the members of the BETA ALPHA CHAPTER OF DELTA LAMBDA PHI NATIONAL SOCIAL FRATERNITY, understand the profound importance of the Brotherhood of Mankind and will forever endeavor to strengthen and nurture that Brotherhood by teaching its worth to others. In order to secure for ourselves and our future Brothers the benefits derived from the freedom of association, we hereby adopt and establish the following Constitution.

Article I

I.1. The full name of this fraternal organization shall be THE BETA ALPHA CHAPTER OF DELTA LAMBDA PHI NATIONAL SOCIAL FRATERNITY.

Article II

- II.1. The BETA ALPHA CHAPTER OF DELTA LAMBDA PHI (hereafter referred to as Beta Alpha Chapter of DLP), will be a community-based social fraternity under the provisions set forth in the National By-Laws of Delta Lambda Phi National Social Fraternity (hereafter referred to as DLP).
- II.2. The purposes of Beta Alpha Chapter of DLP are to develop and promote friendship, leadership, character, and Brotherhood. Goals of Beta Alpha Chapter of DLP include but are not limited to promotion of just and equitable treatment of all people, promoting dignified and purposeful social and recreational activities for the Brotherhood, furthering the determination of the rights of individuals in society, and presenting a positive image which respects the diversity of all individuals, irrespective of sexual orientation.

Article III
Principles and Policies

III.1. The National Bylaws of DLP shall supercede this primary defining document of Beta Alpha Chapter of DLP.





III.2. Beta Alpha Chapter of DLP will maintain a set of Bylaws and Chapter Standing Rules whose provisions shall be secondary to this Constitution.

Article IV
Classification and Location

- IV.1. Beta Alpha Chapter of DLP shall be a community-based chapter of DLP located at North Carolina State University in Raleigh, North Carolina.
- IV.2. Active membership shall be open to any male student enrolled at NCSU upon completion of requirements as outlined in this Constitution and the Bylaws.
- IV.3. Active membership shall also be open to any male student between the ages of 18 and 29 (at the time of Induction) within two hours driving distance of the NCSU campus in Raleigh, NC, upon completion of requirements as outlined in this Constitution and the Bylaws.

Article V
Membership

- V.1. Membership shall consist of Pledges, Active Members, Associate Members, Honorary Members, and Inactive Members as defined in the Chapter Bylaws.
- V.2. The Full Privileges and Duties of Brotherhood are outlined in the Chapter Bylaws.

Article VI
Sacred Canons

- VI.1. The Veil of Secrecy is defined by the Delta Lambda Phi National and Beta Alpha Chapter Bylaws.
- VI.2. Chapter Sacred Canons are defined in the Chapter Bylaws.
- VI.3. Chapter Rituals will be defined in the Chapter Bylaws or Chapter Standing Rules.
- VI.4. The Charter Members of Beta Alpha Chapter of DLP are the members of the Alpha, Beta, Gamma, Delta, Epsilon, and Zeta-Morgan Pledge Classes who earned the Charter of the Beta Alpha Chapter, and together became its duly-Initiated Brothers. These brothers are: J. Marshall Smith and Clayton T. Wilkerson, Jr., Alpha Founding Fathers; Danny Leung and Rafael Olivares, Beta; Ken Hoy, Jeff Oser and Terry Raper, Delta; Kenneth Cruz, Evan Purser and Stephen Sutton, Epsilon; Andrew Farr, Jeffery Painter and Michael Robinson, Jr., Zeta-Morgan.
- VI.5. The following shall be observed as holidays of the Beta Alpha Chapter.
- VI.5.a. Chapter Founders' Day shall be observed on October 16th of each year. This celebrates the formation of the NCSU Colony, antecedent of the Beta Alpha Chapter.



- VI.5.b. The Chapter's Birthday shall be observed on November 17th of each year. This celebrates the chartering of the Beta Alpha Chapter.
- VI.5.c. Fraternity Founders' Day shall be observed on October 15th of each year. This celebrates the formation of the Brotherhood by induction of the Alpha Pledge Class of the Alpha Chapter.
- VI.5.d. Further information on these holidays is found in the Bylaws.

Article VII
Chapter Officers

- VII.1. Elected Officers shall consist of the President, Vice-President, Brotherhood Director, Secretary, Treasurer, Pledgemaster, and Sergeant-at-Arms as defined in the Beta Alpha Chapter Bylaws.
- VII.2. The following positions may also be elected by the active membership as defined by the Beta Alpha Chapter By-Laws: Master of Rituals, Historian, Webmaster and Parliamentarian.
- VII.3. The positions in Section 2 may be combined or left vacant at the discretion of the active membership.
- VII.4. The Executive Council has the right to appoint any officers in Article VII; Sections 1 & 2, if the positions were not elected or left vacant.
- VII.5. The President, Vice-President, and two other officers must be actively enrolled NCSU students.

Article VIII
Chapter Councils and Committees

- VIII.1. Beta Alpha Chapter of DLP shall have a standing Executive Council consisting of the officers listed in VII.1. Alpha Founding Fathers shall be non-voting ex-officio members of the Council.
- VIII.2. Beta Alpha Chapter of DLP may have Chapter Councils and Committees as outlined in the Chapter Bylaws.

Article IX
Chapter Voter Provisions

- IX.1. A quorum for conducting the Official Business of Beta Alpha Chapter of DLP consists of a simple majority of the active membership.
- IX.2. Official Business may be also conducted by the Executive Council, but is subject to review at the next Official Business Meeting.





- IX.3. A majority affirmative vote consists of more than a simple majority of the active membership present by show of hands, secret ballot, oral response, or acclamation.
- IX.4. In the event of a tie vote, a second vote may be taken, if a majority affirmative vote is not achieved after the second vote, the item of Business is defeated.
- IX.5. A 2/3 affirmative vote of the active membership is required for changes in the Bylaws. The active membership must be given seven calendar days notice and may vote by secret ballot, absentee or electronic ballot.
- IX.6. In order for absentee ballots to count, the Chapter President must receive them in writing or electronically prior to the beginning of the regularly scheduled Business Meeting in which the changes are to be voted on.

Article X
Finance and Property

- X.1. The necessary expenses of Beta Alpha Chapter of DLP shall be met from funds secured through dues, fees, donations, and other Chapter funds.
- X.2. Funds, Property, and Assets are outlined in the Beta Alpha Chapter Bylaws.
- X.3. The Chapter Treasurer shall keep financial records as outlined in the Beta Alpha Chapter Bylaws.
- X.4. Dues shall be paid as outlined in the Bylaws. The national portion of the Dues shall be remitted to DLP by the Beta Alpha Chapter Treasurer or his representative by a given due date.
- X.5. In order to be an active member the Brother must have paid his dues by a given due date. This due date is set by the Chapter Treasurer or his representative.
- X.6. Pledge Education Fees shall be nonrefundable fees payable to the Chapter Treasurer or his representative by each Pledge Inducted. The payment method and given due date shall be defined in the Beta Alpha Chapter Bylaws.
- X.7. An auditing of Beta Alpha Chapter records will occur upon request of DLP, the Chapter President, or the Chapter Executive Council. They shall determine how the audit will be conducted.

Article XI
Amending this Constitution

- XI.1. The power to amend this Constitution rests with the Active Chapter Membership upon thirty days' notices of the amendment in writing or electronically to the Chapter President or the Chapter Executive Council.
- XI.2. A written draft of the proposed Constitutional Amendment must be presented to the



- Chapter at a subsequent Business Meeting. A final written draft must be accepted by a majority vote of the Active Membership present. Once accepted, the draft may no longer be changed prior to the vote to amend, and must be distributed to the Active Membership.
- XI.3. The accepted draft shall be presented to the Chapter at a future Business Meeting designated, in whole or in part, for such a purpose. This shall not happen before the thirty days elapsed time denoted in XI.1. Adopting a Constitutional Amendment shall require an affirmative vote of three-fourths of the Active Membership present .
- XI.4. A final draft expires if it is not brought up for vote as designated in XI.3. within sixty days of its approval in XI.2. and requires resubmission.
- XI.5. Upon approval, Constitutional Amendments shall be distributed to all Active Brothers.

This Constitution was Adopted on 7 October 2001 by Vote of the Active Membership of Beta Alpha Chapter of DLP.

This Constitution was last amended on 7 October 2001 by Vote of the Active Membership of Beta Alpha Chapter of DLP.

Delta Lambda Phi National Social Fraternity

CONSTITUTION of the NCSU Colony*

Preamble

We, the members of the NCSU Colony of Delta Lambda Phi National Social Fraternity, understand the profound importance of the Brotherhood of Mankind and will forever endeavor to strengthen and nurture that Brotherhood by teaching its worth to others. In order to secure for ourselves and our posterity the benefits derived from the freedom of association, we hereby adopt and establish the following Constitution.

Article I

Name

The full name of this fraternal organization shall be The NCSU Colony of Delta Lambda Phi National Social Fraternity.

Article II

Purpose

The NCSU Colony of Delta Lambda Phi National Social Fraternity, hereafter known as the Chapter, will be conducted as a campus-based, social Fraternity under the provisions set forth in the National Bylaws of Delta Lambda Phi National Social Fraternity. Among the purposes of the Chapter are to develop friendship, leadership, and character in its membership, and as a Brotherhood, to promote the just and equitable treatment of all people. Other purposes of this Brotherhood include promoting dignified and purposeful social and recreational activities for progressive individuals, leading in determining the rights of individuals in society, and presenting a strong and positive image which respects the diversity of all individuals, irrespective of sexual orientation.

Article III

Principles and Policies

Section 1: Superior Legislation. This Chapter Constitution is intended to exist as the primary and defining body of legislation for the Chapter. However, the Chapter will at all times maintain the principles and policies of Delta Lambda Phi National Social Fraternity as set forth in the National Bylaws. In the event of an inconsistency between the National Bylaws and this Chapter Constitution, the provisions of the former will prevail.

Section 2: Subordinate Legislation. This Chapter Constitution is intended to work in concert with a secondary body of legislation, the Chapter By-Laws. The Chapter By-Laws will state details of Chapter operations and policies. In the event of an inconsistency between this Chapter Constitution and the Chapter By-Laws, the provisions of the former will prevail. Furthermore, the Chapter By-Laws are intended to be supplemented by a tertiary body of legislation, the Chapter Standing Rules. In the event of an inconsistency between the Chapter By-Laws and the Chapter Standing Rules, the provisions of the former will prevail.

Article IV

Classification and Location

Section 1: Classification. This Chapter will be known as a Campus-Based Social Fraternity according to the provisions of the National By-Laws.

Section 2: Location. Operations shall be seated at the North Carolina State University campus, in Raleigh, North Carolina, the United States of America. Active Membership in the Fraternity shall be open only to male students enrolled at North Carolina State University.

Article V Membership

Section 1: Pledge Membership. Pledge Membership shall be conferred upon men who are selected by the Chapter according to the provisions in Article XIII, Pledge Education, of this Constitution to participate in a period of preparation and training in the ideals, purposes, and history of Delta Lambda Phi. Pledge Induction shall be consistent with the ritual of the Fraternity.

Section 2: Active Membership. Active membership shall be conferred upon Pledges who have completed a period of Pledge Education as it is defined in this Constitution to the satisfaction of the Brotherhood. Active Membership may be granted by an affirmative three-fourths vote of the Active Membership at any Official Fraternity Meeting designated for Final Consideration. Active Membership in the Chapter may be granted to duly-Initiated Brothers from another Chapter through a request presented to the Chapter and approved by the Active Membership. Active Membership begins with the completion of the Initiation Ceremony to be conducted according to the Ritual of the National Fraternity. Active Members enjoy the Full Privilege of Brotherhood and are obligated to fulfill the Full Duties of Brotherhood as stated in this Constitution. Provisions governing Active Membership eligibility, final consideration, Initiation, privileges, minimum active membership requirements, and accountability are all further described in the By-Laws of the Chapter.

Section 3: Associate Membership. Associate Membership may be conferred upon Active Members who find it necessary to temporarily cease full involvement in chapter affairs because of other commitments of time and effort. Associate Membership may be granted through a request presented to the Chapter and approved by the Active Membership. Associate Membership may also be automatically conferred upon Members who do not meet Minimum Active Membership Requirements as stated in the Chapter By-Laws. Associate Members enjoy full Attendance Privileges as stated in this Constitution, and therefore may attend ALL meetings of the Chapter. They are required to attend all Rituals. Associate Members do NOT enjoy Official Business Privileges as stated in this Constitution, and therefore may not vote or hold office. Active Membership may be restored through a request presented to the Chapter and approved by the Active Membership, OR automatically when Minimum Active membership Requirements are fulfilled. Provisions governing Associate Membership eligibility, requests and approval, automatic relegation, privileges, accountability, and Active Membership restoration are all further described in the By-Laws of the Chapter.

Section 4: Alumni Membership. Alumni Membership is conferred on members of the Chapter who are no longer attending school in an active manner. Alumni Membership is automatically conferred to any member who ceases to enroll in North Carolina State University for any reason. Alumni Members enjoy full Attendance Privileges as stated in this Constitution, and therefore may attend ALL meetings of the Chapter. Alumni Members do NOT enjoy Official Business Privileges as stated in this Constitution, and therefore may not vote or hold office. Active Membership may be restored once enrollment in the University is reestablished. Provisions governing Alumni Membership eligibility, requests and approval, privileges, and Active Membership restoration are all further described in the By-Laws of the Chapter.

Section 5: Inactive Membership. Inactive Membership shall be conferred on Associate Members who do not meet Minimum Active Membership Requirements for an enduring period of time as stated in the Chapter By-Laws. Inactive Members enjoy limited Attendance Privileges as stated in this Constitution. They may attend ALL meetings of the Chapter, but must provide monetary compensation for participation in Chapter functions that draw funds from the Chapter Treasury. Inactive Members do NOT enjoy Official Business Privileges as stated in this Constitution, and therefore may not vote or hold office. Active Membership may only be restored when Minimum Active Membership Requirements are fulfilled, and a request for restoration of Active Membership is submitted and approved by the Active Membership. Provisions governing Inactive Membership automatic relegation, privileges,

Active Membership restoration, and conferring of Alumni Membership are all further described in the By-Laws of the Chapter.

Section 6: Honorary Membership. Honorary Membership may be conferred by this chapter upon any men who have contributed significantly to the ideals and purposes of the Fraternity. Such membership may not be bestowed upon an undergraduate student except in the event that the contribution of the nominee was deemed essential to the survival of the Chapter. Honorary Membership may be granted through a nomination presented to the Chapter by an Active Brother which is approved by an affirmative three-fourths vote of the Active Membership voting at any Official Fraternity Meeting. Alumni Members enjoy limited Attendance Privileges, and may attend ALL meetings of the Chapter EXCEPT Rituals. Honorary Members do NOT enjoy Official Business Privileges as stated in this Constitution, and therefore may not vote or hold office.

Such membership may not be bestowed upon an undergraduate student except in the event that the contribution of the nominee was essential to the survival of the Chapter.

Section 7: Suspended Membership. The Ethics Council may recommend that a Brother found guilty of heinous and untenable misconduct by due process be suspended. Membership may be suspended by a three-fourths vote of the Active Membership. Suspended Members enjoy neither Attendance Privileges nor Official Business Privileges. They remain a Brother in name only. In the event that the suspension is temporary, they may attend Rituals while suspended at the discretion of the President. Provisions for restoration of Membership, if any, must accompany the original motion to suspend.

Article VI

The Full Privilege and Duties of Brotherhood

Section 1: The Full Privilege of Brotherhood. The Privileges of Brotherhood enjoyed by Active Members of the Chapter shall include all of, but not be limited to, the following:

Part A. The Amarinthine Privilege. "Once a Brother, Always a Brother." Once Initiated into the Brotherhood, Active Members shall enjoy enduring, life-long Brotherhood. Other Privileges may change with changed involvement in Chapter affairs, but once the title of Brother is conferred upon a Pledge, he will forever retain the title. The ONLY exception to this provision occurs when ALL of the following events take place:

item i. A Brother is found guilty of a heinous and untenable crime against the Brotherhood by due process through an Inquiry of the Ethics Council.

item ii. An Ethics Council recommendation to the Chapter of "Permanent Termination of Membership" is approved by a three-fourths vote of the Active Membership of the Chapter.

item iii. An Ethics Council recommendation to the National Fraternity of Delta Lambda Phi of "Expulsion from the Brotherhood" is approved according to the provisions set forth in the National By-Laws.

Part B. Attendance Privileges. Active Members shall be permitted to attend ALL Ritual, Official, Organizational, and Social Meetings of the Chapter. A Classification of Meetings is stated in the article of the Chapter By-Laws entitled "Meetings."

Part C. Official Business Privileges. Active Members shall carry out the Official Business of the Chapter. The privileges of Active Membership in the forum of an Official Meeting include but are not limited to the following:

item i. To sponsor agenda items.

item ii. To propose new or amended Chapter legislation.

item iii. To make, second, and vote on motions.

item iv. To serve on Chapter Committees.

item v. To nominate and vote on Elected Chapter Office.

item vi. To hold Elected or Auxiliary Chapter Office.

Section 2: The Duties of Active Brotherhood. Active members will fulfill the following duties of Brotherhood:

Part A. Minimum Active Membership Requirements. Active Members shall meet the Minimum Active Membership Requirements as prescribed in the Chapter By-Laws. If an Active Member fails to meet these

minimum requirements, he faces a possible loss of Privileges as stated in the article of the Chapter By-Laws entitled "Membership."

Part B. Rituals. Active Members are required to attend all Ritual Meetings of the Chapter. Exceptions can be made through Presidential excusal.

Part C. Official Meetings. Active Members shall attend the Official Meetings of the Chapter. Exceptions can be made through Presidential excusal.

Part D. Social Activities. Active Members shall attend the Social Meetings of the Chapter. Exceptions can be made through excusal of the Brotherhood Director.

Part E. Pledge Activities. Active Members shall attend the Organizational Pledge Meetings of the Chapter in a good-will effort to become acquainted with the members of each Pledge Class. Exceptions can be made through excusal of the Pledgemaster.

Part F. Service Projects and Fundraising Projects. Active Members shall assist in executing the Service Projects and Fundraising Projects of the Chapter. Exceptions can be made through Presidential excusal.

Section 3: Alternative Compliment of Privileges and Duties. The Privileges and Duties of Pledge, Associate, Alumni, Inactive, and Honorary Members may be less than the Full Privilege of Brotherhood enjoyed by Active Members. Provisions governing the Privileges and Duties of these types of Membership are stated in this Constitution and the article of the Chapter By-Laws entitled "Membership."

Article VII Sacred Canons

Section 1: The Veil of Secrecy. The Veil of Secrecy is the traditional name for the policy stating that certain discussions and ballots held within Chapter meetings are NOT discussed beyond meeting itself, or once the meeting is adjourned. To clarify, the Veil of Secrecy covers specific discussion content and ballot results. Brothers may not even divulge such information to other duly-Initiated Brothers who were not in attendance during the discussion or ballot covered by the Veil. Pledges are never allowed to attend discussions or witness ballots covered by the Veil. Those discussions and ballots covered by the Veil include but are not limited to the following:

Part A. ALL Lamp of Truth Rituals.

Part B. ALL Ethics Council proceedings. Meetings of the Ethics Council should not even be announced to the Chapter.

Part C. ALL Election proceedings.

Part D. Discussions regarding Pledges and Rushees; including Bid Consideration and Final Consideration.

Part E. Discussions regarding especially sensitive issues including the Hands-Off Policy, Hazing, and discussions about Brothers of an expressly personal nature.

Part F. Any discussion the Chair of the meeting declares Covered by the Veil. This declaration may be made at any time before said meeting is adjourned.

Section 3: The Founders. The Two Founding Fathers of the NCSU Colony are J. Marshall Smith and Clayton T. Wilkerson, Jr. These are the members of the Alpha Class who conceived the <GREEK LETTERS> Chapter, laid its earliest foundations, and were among its first duly-Initiated Brothers.

Section 4: The Charter Members. The <INSERT #> Charter Members of the NCSU Colony Chapter (listed alphabetically) are <INSERT NAMES HERE>. These men are the members of the Alpha and Beta Pledge Classes who earned the Charter of the <GREEK LETTERS> Chapter, and together became its first duly-Initiated Brothers.

Section 5: Chapter Holidays. The following dates shall be observed as holidays of the <GREEK LETTERS> Chapter.

Part A: Chapter Founders' Day. The Founders' Day of the Chapter shall be observed on May 1st of each year.

item i. On May 15, 1999, the Alpha Pledges of the Chapter were Inducted into the Brotherhood thereby forming the NCSU Colony, antecedent of the <GREEK LETTERS> Chapter of Delta Lambda Phi National Social Fraternity. The Pledge Induction was conducted at North Carolina State University by Brothers of the Alpha Chapter representing the National Fraternity. Thus was CONCEIVED the <GREEK LETTERS> Chapter.

item ii. Two of these Alpha Pledges later became the Founding Fathers of the <GREEK LETTERS> Chapter. Chapter Founder's Day honors these two men and is appropriately observed by conducting the Lamp of Truth Ritual.

Part B: The Chapter's Birthday. The Chapter's Birthday shall be observed on XXXXX XX th of each year.

item i. On XXXXX XX, 2001, the Charter Members of the Chapter were Initiated into the Brotherhood, thereby creating the <GREEK LETTERS> Chapter of Delta Lambda Phi National Social Fraternity. The Initiation was conducted in Raleigh, North Carolina, by Brothers of the Alpha Chapter and witnessed by <INSERT #> members of the National Board of Directors. Following the Initiation, the <INSERT #> new Brothers signed the Charter they had earned. Thus was BORN the <GREEK LETTERS> Chapter.

Part C: Fraternity Founder's Day. The Founder's Day of the Fraternity shall be observed on October 15 th of each year.

item i. On October 15, 1986, the Alpha Pledge Class of the Alpha Chapter was Inducted thereby forming the Brotherhood. The Induction was conducted in Washington, the District of Columbia, by Vernon L. Strickland III, the Founder of the Fraternity.

item ii. Founder's Day honors this great man and is appropriately observed by conducting the Founder's Day Ritual.

Article VIII Chapter Offices

Section 1: Elected Offices. The following Officers shall be elected by the Active Membership to serve for a term of one year or until their successors shall have been elected and qualified: The President, Vice President, Brotherhood Director, Sergeant-at-Arms, Secretary, Treasurer, and Pledgemaster. The powers and duties of these Elected Offices are described below.

Part A: The President. The Office of the President shall be defined by following duties:

item i. To lead in promoting the principals of Delta Lambda Phi National Social Fraternity as revealed in its Rituals and National By-laws, and to represent the Chapter to the National Board of Delta Lambda Phi and to the Public.

item ii. To supervise the general operations of the Chapter, oversee the official actions of the Executive Council, and to ensure all actions are done in accordance with the Chapter Constitution and By-laws. To this end, he shall monitor all Officers of the Chapter to confirm that the duties and responsibilities of their respective Offices are fulfilled.

item iii. To call and preside over all Official Meetings of the Chapter and to develop agendas for such meetings. To call a meeting of any Council or Committee of the Chapter if he deems necessary. To this end the President must be versed in the correct use of Parliamentary Procedure as used by the Chapter. When acting as Chairman of an Official Meeting of the Chapter, the President does not vote on business, except in the event of a tie.

item iv. To serve as an ex-officio, non-voting member of all Chapter Committees, Standing and otherwise. To this end, he shall coordinate the development of the Chapter Calendar of Events.

item v. To ensure that all national and local obligations of the Chapter are anticipated and met.

item vi. To appoint all Committee Chairmen and other positions not already prescribed by the provisions of Article XI, Councils and Standing Committees.

item vii. To make every effort to ensure the safety and preservation of Relics of the Chapter entrusted to him in accordance with the Chapter By-laws.

item viii. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part B: The Vice-President. The Office of the Vice-President shall be defined by following duties:

item i. To assume the duties of the President in his absence, and to assume the Office of the President upon the express wishes of the President, or in the event that the President is deemed by the Chapter incapable of fulfilling the duties of his office.

item ii. To assist the President in supervising the general operations of the Chapter, overseeing the official actions of the Executive Council, and ensuring all actions are done in accordance with the Chapter Constitution and By-laws.

item iii. To call and preside over meetings of the Executive Council and to develop agendas for such meetings. To this end the Vice-President must be versed in the correct use of Parliamentary Procedure as used by the Chapter.

item iv. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part C: The Brotherhood Director. The Office of the Brotherhood Director shall be defined by following duties:

item i. To lead in promoting the Spirit of Brotherhood throughout the Chapter and enhancing Chapter Morale.

item ii. To ascertain Chapter Morale and advise the Executive Council on Morale, Brotherhood, mediation, and intervention within the Chapter.

item iii. To handle any duties, issues, or requests regarding Membership Status within the Chapter. To this end, he shall maintain and enhance the Active Membership of the Chapter by encouraging involvement in Chapter affairs on the level of the individual Brother, as well as engaging Brothers found delinquent in their attendance obligations.

item iv. To develop and supervise the planning of all social events and programs of the Chapter that are not the responsibility of another Chapter Office or Committee. As such, he shall coordinate the development of the guest list for social events of the Chapter.

item v. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part D: The Sergeant-at-Arms. The Office of the Sergeant-at-Arms shall be defined by following duties:

item i. To act as Chief Parliamentarian during all Official Chapter Meetings. To this end he shall maintain order and correct use of Parliamentary Procedure as used by the Chapter, and to ensure all actions are done in accordance with the Chapter Constitution and By-laws.

item ii. To ensure all Chapter Ceremonies are conducted in accordance with the Ritual Handbook. To this end, he shall make every effort to ensure the safety and preservation of Ritual Relics of the Chapter in accordance with the Chapter By-laws, and to provide them for use at all Chapter Ceremonies.

item iii. To call and preside over Official Meetings of the Ethics Council and to develop agendas for such meetings.

item iv. To guard the entrance to any Official Chapter Function where attendance is limited to duly-Initiated Brothers.

item v. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part E: The Secretary. The Office of the Secretary shall be defined by following duties:

item i. To record and prepare accurate written minutes of all Official Meetings of the Chapter, and to present these minutes to the Chapter for approval at the following Official Meeting. Each January, he shall surrender all Official Minutes of the previous year to the Historian.

item ii. To keep an accurate written record of attendance at all Official Meetings of the Chapter, and to inform the Executive Council should a brother become delinquent in his attendance obligations.

item iii. To keep an accurate Official Membership Register denoting Active, Associate, Alumni, and Honorary members of the Chapter. Each January, he shall surrender the register of the past year to the Historian.

item iv. To act as correspondent for the Chapter in all business, official and otherwise, not handled by the President.

item v. To issue all Chapter notices, invitations, and announcements that are not the responsibility of another Chapter Office or Committee.

item vi. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part F: The Treasurer. The Office of the Treasurer shall be defined by following duties:

item i. To be responsible for all Chapter funds, and to authorize all disbursement of said funds for expenses incurred by the Chapter.

items ii. To diligently collect and safeguard all Chapter dues, fees, assessments, and other revenues.

item iii. To maintain an accurate and complete record of all Chapter disbursements, revenues, and assets.

item iv. To be prepared to present the financial status of the Chapter at all Official Meetings of the Chapter.

item v. To prepare the Annual Budget Report of the Chapter, and to present this report to the Chapter for approval. Following approval, he shall surrender the report to the Historian.

item vi. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part G: The Pledgemaster. The Office of the Pledgemaster shall be defined by following duties:

item i. To develop and supervise the planning of The Pledge Education Program of the Chapter in accordance with the Chapter By-laws. To this end, he shall maintain sole authority to declare the commencement and conclusion of the Pledge Education Program.

item ii. To act as a liaison between the Chapter Membership and the Pledge Class. To this end, he shall convey the will and expectations of the Chapter to the Pledge Class, and the opinions and progress of the Pledge Class to the Chapter.

item iii. To make conscientious recommendations to the Chapter Membership regarding the Midterm Pledge Review and Initiation of the Pledge into the Brotherhood. To this end, he shall base his recommendations, in part, on the individual's completion of Pledge Requirements as prescribed in the Chapter By-laws.

item iv. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Section 2: Auxiliary Offices. The following Offices shall be appointed on a volunteer basis to serve for a term of one year, or until their successors shall have been appointed and qualified: Public Relations Liaison, Service Director, Fundraising Director, Historian, Alumni Liaison. The powers and duties of these Auxiliary Offices are described below.

Part A: The Public Relations Liaison or P.R.L. The Office of the Public Relations Liaison shall be defined by following duties:

item i. To lead in promoting the Public Image of the Chapter and enhancing Public Relations.

item ii. To actively pursue the utilization of public and private mass media to publicize and promote the events and projects of the Chapter.

item iii. To ascertain the Public Image of the Chapter and advise the Executive Council on Public Image, Public Relations, and publicity of the Chapter.

item iv. To appoint a duly-Initiated Brother to the unofficial position of Webmaster, while maintaining the option of appointing himself.

item v. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part B: The Service Director. The Office of the Service Director shall be defined by following duties:

item i. To develop and supervise the planning of all service projects and programs of the Chapter.

item ii. To review all proposals and requests for philanthropy brought to the Chapter and advise the Executive Council on service and philanthropy.

item iii. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part C: The Fundraising Director. The Office of the Fundraising Director shall be defined by following duties:

- item i. To develop and supervise the planning of all fundraising projects and events of the Chapter.
- item ii. To assist the Treasurer in developing the sections of the Annual Budget Report that deal with the raising of revenue.
- item iii. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part D: The Historian. The Office of the Historian shall be defined by following duties:

- item i. To keep a detailed and accurate written history of the Chapter covering his term of office.
- item ii. To lead in preparing an annual scrapbook and photo journal for the Chapter
- item iii. To make every effort to ensure the safety and preservation of all Archives of the Chapter in accordance with the Chapter By-laws.
- item iv. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Part E: The Alumni Liaison. The Office of the Alumni Liaison shall be defined by following duties:

- item i. To handle all Alumni correspondence and issue all Alumni notices, invitations, and announcements.
- item ii. To develop and circulate an Alumni News Letter at least once every semester.
- item iii. To assist the current Alumni Officers in developing and planning Alumni activities as required.
- item iv. To perform any duties of his office as prescribed in the Chapter By-laws, and to instruct his successor in all duties of his office.

Section 3: Elections and Appointments. Elections and Appointments; including nominations, ballots, voting, volunteering, evaluations, recommendations; shall be conducted according to the provisions stated in the Bylaws of the Chapter.

Section 4: Installations. All Officers elected by the Chapter Membership shall assume the responsibilities of their office at the close of the Official Meeting at which elections took place. Installation shall be conducted according to the Installation Ritual as stated in the Ritual Handbook of the Fraternity no later than the following Official Meeting.

Article IX Chapter Councils and Standing Committees

Section 1: Definition of a Chapter Council. There shall be Chapter Councils designated to fulfill on-going chapter needs. Details of the Purpose, Membership, and Responsibilities of each Council shall be set forth in this Chapter Constitution. Membership of a Council is determined by virtue of office, or ex officio. Therefore, membership is always limited to a sub-assembly of specific previously-existing Chapter Offices or positions. No other individuals may be appointed as members of a Council. The Chairman of a Council shall not vote on regular Council business, except in the event of a tie. Once created, a Council shall act as a permanent delegation and should carry out meetings of its own to fulfill its purpose and attend its responsibilities.

Section 2: Definition of a Chapter Standing Committee. There shall be Chapter Standing Committees designated to fulfill on-going chapter needs. Details of the Purpose, Membership, and Responsibilities of each Standing Committee shall be set forth in this Chapter Constitution. The Membership of a Standing Committee may consist of specific previously-existing Chapter Offices or positions, as well as any Active Brother appointed to the committee by its Chairman. The Chairman of a Standing Committee may vote on regular Committee business. Once created, a Standing Committee shall act as a permanent delegation and should carry out meetings of its own to fulfill its purpose and attend its responsibilities.

Section 3: The Executive Council. There shall be an Executive Council which shall act as the governing body of the Chapter. The Executive Council has the power to act on matters for the best interests of the Chapter, consistent with the provisions of the Chapter Constitution and Bylaws, and the National Bylaws.

Part A: Purpose of the Executive Council. The greater purpose of the Executive Council is to maintain the morale and direction of the Chapter by gathering ideas from the Chapter membership and implementing them in workable programs. It should willfully represent the desires of the total chapter membership, develop a broader

base of leadership, and allow Chapter meeting time to be used for essential discussion. It should meet before holding a meetings of the general membership in order to coordinate executive activities and reports to the Chapter.

Part B: Membership of the Executive Council. Membership of the Executive Council shall consist of the President, Vice President, Brotherhood Director, Sergeant-at-Arms, Secretary, Treasurer, and Pledgemaster, all Auxiliary Officers, all Founders of the Chapter, and all offices created hereafter. The President shall act as the Chairman of the Executive Committee.

Part C: Life Membership of the Alpha Class Founding Fathers. Upon attaining Alumni Membership Status, all two Alpha Class Founding Brothers of the Chapter shall forever remain as ex-officio Life Members of the Executive Council, with no term limit. This provision ensures that the Founders of the Chapter shall forever have a presence and a voice in the ideals and affairs of the Chapter.

Part D: Responsibilities of the Executive Council. The responsibilities of the Executive Council shall include but not be limited to the following:

- item i. To advise the President in the coordination of Chapter Functions.
- item ii. To develop the yearly Chapter Calender of Events for presentation to the Chapter.
- item iii. To analyze past Chapter activities.
- item iv. To evaluate Chapter Morale.
- item v. To develop the Chapter's annual budget.

Section 4: The Ethics Council. There shall be an Ethics Council which shall act as the judicial body of the Chapter. The Ethics Council has the power to interpret the Constitution and Bylaws of the Chapter in an effort to determine accountability for alleged misconduct engaged in by Brothers and Pledges of the Chapter.

Part A: Purpose of The Ethics Council. The greater purpose of the Ethics Council is to maintain the law and order of the Chapter by interpreting its Constitution and Bylaws and implementing them into an equitable system of accountability. The Ethics Council should meet independently at the discretion of the Chairman in order to receive allegations of misconduct by Brothers or Pledges of the Chapter. The Council should conduct an Inquiry in order to gather information regarding the alleged misconduct and determine whether or not guilt is in question, and subsequently whether or not the accused is guilty or innocent. Only when guilt is established by due process may the Council prescribe punishment. The Council may illicit aid from the Membership in gathering evidence and imposing punishment.

Part B: Membership of The Ethics Council. The Sergeant-at-Arms, being the chief parliamentarian and interpreter of the Constitution and By-Laws of the Chapter and the National Fraternity, shall act as Chairman of the Ethics Council, and as such shall supervise the discussion and action of the Council. The membership of the Ethics Council shall consist of the Elected Offices of President, Vice President, Brotherhood Director, Sergeant-at-Arms, Secretary, Treasurer, and Pledgemaster. In the event that a member of the Council is the subject of a Council Inquiry, said member shall temporarily step down from the Council for the duration of the Inquiry.

Part C: Responsibilities The Ethics Council. The responsibilities of the Ethics Council shall include but not be limited to the following:

- item i. To receive all allegations of misconduct by a Brother or Pledge which:
 - a. violates the Constitution or Bylaws of the <GREEK LETTERS> Chapter.
 - b. violates the Bylaws of Delta Lambda Phi National Social Fraternity
 - c. is illegal under North Carolina State or Federal Law.
 - d. desecrates the Spirit of Brotherhood or the Fraternal Ethics.
 - e. jeopardizes the Chapter Morale in an appreciable way.

item ii. To discern the need for an Inquiry regarding the alleged misconduct of a Pledge or Brother, to call any Inquiry deemed necessary, and to present the charges to the accused at the opening of the Inquiry.

item iii. To conduct the Inquiry making every effort to gather facts and examine evidence regarding the alleged misconduct.

item iv. To discern "whether or not guilt is in question" and to pass the final judgment of "guilty or innocent" on each count of alleged misconduct.

item v. To prescribe and enforce the form of punishment levied on a Brother found guilty of misconduct according to the Penalty structure outlined in the By-Laws.

Part D: Secrecy of the Ethics Council. All meetings and Inquiries of the Ethics Council are covered by the Veil of Secrecy as stated in Article VII of this Constitution. Meetings of the Ethics Council shall not be announced to the Chapter Membership. Only members of the Ethics Council and persons specifically invited by the Council to provide evidence, testimony, and informed opinion shall be permitted to attend. Disclosure of the content of an Ethics Council discussion itself may be the subject of Ethics Council proceedings at the discretion of the Sergeant-at-Arms.

Section 5: The Social Committee. There shall be a Social Committee led by a Social Chairman which shall serve to coordinate the planning and execution of social and recreational activities for the Chapter.

Part A: Purpose of the Social Committee. The purpose of the Social Committee is to gather ideas from the Chapter Membership and implement them into workable and purposeful social and recreational activities. The Committee should meet independently at the discretion of the Chairman in order to effectively plan social activities and prepare reports regarding the Committees work. The Committee should propose preliminary plans for social activities to the Active Membership for approval. Once these plans are approved, the Committee shall have the power to make decisions regarding the organizational details of these social activities. The Committee may elicit aid from the Active Membership in executing all social activities.

Part B: Membership of the Social Committee. The Brotherhood Director shall act as Chairman of the Social Committee, and as such shall supervise the discussion and action of the Committee. The membership of the Social Committee shall consist of any active Brother appointed to the Committee by the Social Chairman. The number of Brothers serving on the Committee will remain at the discretion of the Social Chairman.

Part C: Responsibilities of the Social Committee. The responsibilities of the Social Committee shall include but not be limited to the following:

item i. To advise the Social Chairman in the planning and execution of social and recreational activities for the Chapter.

item ii. To meet independently at the discretion of the Chairman in order to effectively plan the tentative Social Calendar of the Chapter.

item iii. To propose the tentative Social Calendar to the Active Membership for approval.

item iv. To make decisions regarding the organizational details of approved social and recreational activities of the Chapter.

item v. To analyze past social and recreational activities of the Chapter.

Section 6: The Pledge Education Committee. There shall be a Pledge Education Committee led by a Rush Chairman which shall serve to coordinate the planning and execution of the seasonal Rush for the Chapter.

Part A: Purpose of the Pledge Education Committee. The purpose of the Pledge Education Committee is to gather ideas from the Chapter Membership and implement them into workable and beneficial Pledge Education activities and projects. The Committee should meet independently at the discretion of the Chairman in order to effectively plan Pledge Education activities and projects, and to prepare reports regarding the Committee's work. The Committee should propose preliminary plans for Pledge Education activities and projects to the Active Membership for approval. Once these plans are approved, the Committee shall have the power to make decisions regarding the organizational details of these Pledge Education activities and projects. The Committee may elicit aid from the Active Membership in executing all Rush activities.

Part B: Membership of the Pledge Education Committee. The Pledgemaster shall act as Chairman of the Pledge Education Committee, and as such shall supervise the discussion and action of the Committee. The membership of the Pledge Education Committee shall consist of The Pledgemaster, the Pledge Mentor(s), the Big Brother of each Pledge, and any active Brother appointed to the Committee by the Pledge Education Chairman. The number of Brothers serving on the Committee will remain at the discretion of the Pledge Education Chairman.

Part C: Responsibilities of the Pledge Education Committee. The responsibilities of the Pledge Education Committee shall include but not be limited to the following:

item i. To advise the Pledgemaster in the planning and execution of Pledge Education activities and projects for the Chapter.

item ii. To meet independently at the discretion of the Chairman in order to effectively plan the tentative Pledge Education Calendar of the Chapter.

item iii. To propose the tentative Pledge Education Calendar to the Active Membership for approval.

item iv. To make decisions regarding the organizational details of approved Pledge Education activities and projects of the Chapter.

item v. To analyze past Pledge Education Periods of the Chapter.

Section 7: The Rush Committee. There shall be a Rush Committee led by a Rush Chairman which shall serve to coordinate the planning and execution of the seasonal Rush for the Chapter.

Part A: Purpose of the Rush Committee. The purpose of the Rush Committee is to gather ideas from the Chapter Membership and implement them into workable and beneficial Rush activities and Rush publicity efforts. The Committee should meet independently at the discretion of the Chairman in order to effectively plan Rush activities and publicity efforts, and to prepare reports regarding the Committee's work. The Committee should propose preliminary plans for Rush activities and publicity efforts to the Active Membership for approval. Once these plans are approved, the Committee shall have the power to make decisions regarding the organizational details of these Rush activities and publicity efforts. The Committee may elicit aid from the Active Membership in executing all Rush activities.

Part B: Membership of the Rush Committee. The Vice President shall act as Chairman of the Rush Committee, and as such shall supervise the discussion and action of the Committee. The membership of the Rush Committee shall consist of The Vice President, the Brotherhood Director, the Pledgemaster, the Public Relations Liaison, and any active Brother appointed to the Committee by the Rush Chairman. The number of Brothers serving on the Committee will remain at the discretion of the Rush Chairman.

Part C: Responsibilities of the Rush Committee. The responsibilities of the Rush Committee shall include but not be limited to the following:

item i. To advise the Rush Chairman in the planning and execution of Rush activities and Rush publicity efforts for the Chapter.

item ii. To meet independently at the discretion of the Chairman in order to effectively plan the tentative Rush Schedule of the Chapter.

item iii. To propose the tentative Rush Schedule to the Active Membership for approval.

item iv. To make decisions regarding the organizational details of approved Rush activities and Rush publicity efforts of the Chapter.

item v. To analyze past Rush Periods of the Chapter.

Section 8: The Service Committee. There shall be a Service Committee led by a Service Chairman which shall serve to coordinate the planning and execution of service projects for the Chapter.

Part A: Purpose of the Service Committee. The purpose of the Service Committee is to gather ideas from the Chapter Membership and implement them into workable and beneficial service projects. The Committee should meet independently at the discretion of the Chairman in order to effectively plan service projects and prepare reports regarding the Committee's work. The Committee should propose preliminary plans for service projects to the Active Membership for approval. Once these plans are approved, the Committee shall have the power to make decisions regarding the organizational details of these service projects. The Committee should elicit aid from the Active Membership in executing all service projects.

Part B: Membership of the Service Committee. The Service Director shall act as Chairman of the Service Committee, and as such shall supervise the discussion and action of the Committee. The membership of the Service Committee shall consist of any active Brother appointed to the Committee by the Service Chairman. The number of Brothers serving on the Committee will remain at the discretion of the Service Chairman.

Part C: Responsibilities of the Service Committee. The responsibilities of the Service Committee shall include but not be limited to the following:

- item i. To advise the Service Chairman in the planning and execution of service projects for the Chapter.
- item ii. To meet independently at the discretion of the Chairman in order to effectively plan the tentative service projects of the Chapter.
- item iii. To propose the tentative service projects to the Active Membership for approval.
- item iv. To make decisions regarding the organizational details of approved service projects of the Chapter.
- item v. To analyze past service projects of the Chapter.

Section 9: The Fundraising Committee. There shall be a Fundraising Committee led by a Fundraising Chairman which shall serve to coordinate the planning and execution of fundraising projects for the Chapter.

Part A: Purpose of the Fundraising Committee. The purpose of the Fundraising Committee is to gather ideas from the Chapter Membership and implement them into workable and practical fundraising projects. The Committee should meet independently at the discretion of the Chairman in order to effectively plan fundraising projects and prepare reports regarding the Committee's work. The Committee should propose preliminary plans for fundraising projects to the Active Membership for approval. Once these plans are approved, the Committee shall have the power to make decisions regarding the organizational details of these fundraising projects. The Committee should elicit aid from the Active Membership in executing all fundraising projects.

Part B: Membership of the Fundraising Committee. The Fundraising Director shall act as Chairman of the Fundraising Committee, and as such shall supervise the discussion and action of the Committee. The membership of the Fundraising Committee shall consist of any active Brother appointed to the Committee by the Fundraising Chairman. The number of Brothers serving on the Committee will remain at the discretion of the Fundraising Chairman.

Part C: Responsibilities of the Fundraising Committee. The responsibilities of the Fundraising Committee shall include but not be limited to the following:

- item i. To advise the Fundraising Chairman in the planning and execution of fundraising projects for the Chapter.
- item ii. To meet independently at the discretion of the Chairman in order to effectively plan the tentative fundraising projects of the Chapter.
- item iii. To propose the tentative fundraising projects to the Active Membership for approval.
- item iv. To make decisions regarding the organizational details of approved fundraising projects of the Chapter.
- item v. To analyze past fundraising projects of the Chapter.

Article X Voting Provisions

Section 1: Quorum. A quorum for conducting the Official Business of this Chapter shall be a simple majority (50% + 1) of the Active Voting Membership. The Active Voting Membership includes the Chairman even though he only votes in the event of a tie.

Section 2 Voting on Motions. General guidelines regarding when each kind of vote margin is appropriate are listed below.

Part A: Majority Vote. An affirmative majority vote shall be used to decide all motions regarding the regular business of the Chapter. Such questions include but are clearly not limited to Amending the By-Laws and Standing Rules, Officer Elections and Appointments, taking action on Chapter-sponsored projects, approving budgets and expenditures, etc. Unless a specific provision in the Constitution or By-Laws states otherwise, an affirmative majority vote refers to a majority of the Active Members casting a non-abstention vote of YES. To clarify, abstentions (either expressed or implied) in a majority vote are NOT factored into the vote percentage and do not effect the outcome of the vote.

Part B: Three-Fourths Vote. An affirmative three-fourths vote shall be necessary in deciding motions regarding the two most important facets of the Brotherhood; the Constitution and the Membership. Such questions include but are not limited to Constitutional Amendments, Bid Consideration, Final Consideration, Approval to Suspend Membership, etc. The manner in which abstentions are factored into the outcome of any three-fourths vote MAY VARY and shall be clearly stated within the Constitution or the By-Laws.

Part C: Abstention. An "abstention" shall be defined as a "non-vote." To clarify, an abstention may be EXPRESSED, as in the case of a ballot indicating "abstention," OR an abstention may be IMPLIED, as in the case of a member who is present but not casting a ballot. An expressed abstention is precisely equivalent to an implied abstention. The manner in which abstentions are factored into the outcome of any given vote MAY VARY and shall be clearly stated within the Constitution or the By-Laws.

Article XI Finance and Property

Section 1: Expenses. The necessary expenses of the Chapter shall be met from funds secured through Chapter membership dues, fees, and funds secured by Chapter activities.

Section 2: Funds. All funds of the Chapter or handled on behalf of the Chapter and the National Fraternity, from whatever source and for whatever purpose, shall be deposited to the credit of the Chapter. All funds handled for the National Fraternity, including but not limited to Initiation Fees, Annual National Dues, Life Membership Fees, etc. shall be carefully segregated, either by deposit through adequate bookkeeping or accounting procedures as determined by the Chapter, so that these revolving funds will not be used by the Chapter.

Section 3: Property and Assets. The property and physical assets of the Chapter, excluding the files of current officers, shall be stored in a designated Fraternity House. In the event that no such house is designated, said property and assets shall remain under the guardianship of the President, the Brotherhood Director, the Sergeant at Arms, and the Historian.

Section 4: Financial Records. The Treasurer will keep a general ledger which will record all chapter transactions. He will also keep a Treasurer's report book which will contain an explanation of each transaction, a total amount of debits and of credits, and a current balance of all chapter accounts. This report will be given at each official meeting and a vote for approval will be made (simple majority vote) for approval. A petty cash box will be kept with a ledger of its own, and will be reported on the Treasurer's report. All receipts are to be kept on file and to be recorded in a journal of receipts.

Section 5: Annual Brother Dues. There shall be a combined Annual Chapter Dues and Annual National Dues payable to the Treasurer by each Active and Associate Member. The By-Laws shall define the payment method and date(s). The Standing Rules shall define the amount of the Fee. A fine may be levied for late payment of fees as stated in the Standing Rules. The national portion of the Annual Dues shall be remitted to the National Fraternity.

Section 6: Pledge Education Fee. There shall be a nonrefundable Pledge Education Fee payable to the Treasurer by each Pledge Inducted. The By-Laws shall define the payment method and date(s). The Standing Rules shall define the amount of the Fee. A fine may be levied for late payment of this fee as stated in the Standing Rules.

Section 7: Audit of Chapter Funds. Auditing of financial records will occur upon request of the National Office, to be conducted by an official while in the presence and supervision of the current Chapter Treasurer. Confirmation of the audit will be sent to the National Office.

Article XII Pledge Education

Section 1: Pledge Eligibility. All Pledges must be male and must be 18 years of age or older prior to being Inducted. A Pledge must be a student enrolled at North Carolina State University. The Chapter does not discriminate against race, religion, age, national origin, sexual orientation, personal appearance, or physical handicap.

Section 2: The Fraternity Rush. Non-members interested in becoming Members of the Chapter shall demonstrate interest in the Fraternity by registering as a Rushee and attending Rush events, socials, and interviews organized by the Rush Committee. Rushees must be made well-informed regarding the commitments of time and money

they will be expected to meet during the Pledge Education Period. Any Rushee whom has expressed sentiments or acted in such a way that leads the Rush Committee to believe that he will not accept a Bid, automatically renounces his Rushee status, and will not be considered or voted on for a Bid.

Section 3: Bid Considerations. Bid Considerations are perhaps the most difficult question the Chapter faces on a seasonal basis, and therefore must be conducted with care according to the following provisions:

Part A: Bid Consideration Meeting. Bid Considerations must take place in the forum of an Official Meeting designated, in whole or in part, for this purpose. The Bid Consideration meeting must be announced to the Chapter no less than one week before it is scheduled to take place and, as always, a quorum must be present.

Part B: Bid Consideration Voting. The following provisions govern the voting procedure for Bid Considerations. **NOTE:** This procedure differs from the voting procedure for Final Considerations, most notably in the way abstentions effect the outcome of the vote.

item i. All Bid Consideration votes shall be conducted by closed ballot. Each Rushee shall be considered, discussed, and voted on individually.

item ii. The Sergeant-at-Arms shall count the votes which shall be verified by the Chair. ALL results of ALL Bid Consideration votes will be announced after all Bid Consideration Votes have taken place. This prevents the results of earlier votes from affecting the results of later votes.

item iii. A Rushee is approved to receive a Bid for Pledgeship upon receiving an affirmative three-fourths (75%) vote of the Active Membership voting for his Bid Consideration. To clarify, isolated abstentions are NOT factored into the vote percentage, and therefore shall not affect the outcome of the vote. This provision ensures that a Brother not having the opportunity to get acquainted with every Rushee during the Rush Period will not adversely affect the outcome of the vote by himself. However, if greater than half of the Active Membership present at the Bid Consideration Meeting abstains on a Bid Consideration vote, a Bid cannot be approved. This provision ensures that a Rushee not making the effort to get acquainted with enough of the Active Membership will not be unfairly awarded a Bid.

Part C: Receiving and Accepting a Bid. The Chapter will distribute Bids in the form of a certificate to each Rushee approved by the Active Membership. Rushees will be given a reasonable amount of time to consider accepting their Bid. Bids must be accepted by the date and procedure prescribed by the Pledge Education Committee.

Section 4: Pledge Induction. A Rushee will not be considered a Pledge of the Chapter until his participation in the Pledge Induction Ritual. At this time each Rushee must take the pledge which is the namesake of their new status. No Rushee of Delta Lambda Phi may hold any status of membership, other than honorary, in any other greek-model social fraternity at the time they are Inducted as a Pledge.

Section 5. Midterm Pledge Review. At some appropriate point mid-way through the Pledge Education Period, the Active Brotherhood will review each Pledge to determine whether or not they will be allowed to continue their Pledge Education to conclusion. Each Pledge must be approved by an affirmative majority of the Active Membership voting at any Official Fraternity Meeting where a quorum prevails in order to continue his Pledge Education.

Section 6: The Pledge Education Program. The following provisions apply to the Pledge Education Program:

Part A: Goals of the Pledge Education Period. The Pledge period will achieve all requirements as stated by the National Office. Furthermore, the activities, assignments, projects, and doctrines of Pledge Education Program will be developed to meet one or more of the following goals of the Chapter:

item i. The Emotional / Spiritual Purpose of Pledge Education is to foster unparalleled bonds of friendship and Brotherhood among the Pledges and the Brothers and between the Pledges themselves; and also to instill in the Pledges a sense of pride in and loyalty to the Fraternity.

item ii. The Practical / Academic Purpose of Pledge Education is to effectively prepare the Pledges for the work they will face should they become Active Brothers of the Chapter, and to introduce the Pledges to the history

and traditions of the Fraternity. To this end they shall be exposed to all important aspects of being a Brother and all important facets of Chapter operations.

item iii. The Social / Service Purpose of Pledge Education is to expose the Pledges to dignified and purposeful social, service, and recreational activities, and to create a fun environment for learning and growth.

Part B: Length of Pledge Education Period. The Pledge period will last approximately eight to ten weeks as determined by the Pledgemaster. Every effort shall be made to schedule the Pledge Education Period so that it may be executed within one Term.

Part C: The Pledgemaster. The Pledgemaster is the officer who is ultimately responsible for the education of the Pledges according to the purposes of Pledge Education set forth in this Article. The Pledgemaster coordinates the efforts of the Pledge Education Committee which collectively executes the Pledge Education Program. He is charged with maintaining authority over the Pledge Class to help ensure all Pledges meet the requirements for Initiation. He alone declares the Pledge Education Period complete. It is his responsibility to make recommendations to the Active Membership during Final Considerations regarding which Pledges have made satisfactory completion of their requirements for Initiation.

Part D: The Pledge Mentors. The Pledge Education Committee may choose to appoint one or two Pledge Mentors to act as his assistants during the Pledge Education Period. It shall be the aim of the Pledge Mentor(s) to carefully observe and strengthen morale of the Pledge Class. They may also be delegated any set of reasonable tasks by the Pledgemaster, but are not to be regarded as positions of authority higher than any other Active Brother. At no time shall a Pledge mentor ever compromise the authority of the Pledgemaster.

Part E: Big Brothers and Little Brothers. Each Pledge will be assigned to one Active Brother of the Chapter who shall oversee their personal development as a Pledge. In this relationship, the Pledge is referred to as the Little Brother while the Active Brother is referred to as the Big Brother. Big Brothers may choose their Little Brother according to the guidelines stated in the By-Laws. The Pledge Education Committee must approve all choices according to the provisions stated in the By-Laws.

Part F: Pledge Requirements. A pledge must complete ALL of the following requirements to the satisfaction of the Pledge Education Committee before he can be considered for Initiation into the Brotherhood:

item i: Brotherhood. Pledges must demonstrate respect for all Brothers of Delta Lambda Phi as well as loyalty to the Fraternity. They must become familiar with all Active Brothers of the Chapter and make an effort to form a bond of Brotherhood with each Active Brother.

item ii. Attitude. Pledges must demonstrate a good and positive attitude toward the goals of the Pledge Education Period consistent with the ideals and principals of the Fraternity.

item iii: Attendance. Pledges must attend absolutely no fewer than half of the Pledge Organizational Meetings of the Pledge Class for any reason. Pledges must attend absolutely no fewer than half of the Social Meetings of the Chapter for any reason. Pledges must attend all rituals held for their benefit according to the provisions set forth in this Constitution.

item iv: History, Symbols, Traditions, and Doctrines. Pledges must become familiar with the history, symbols, traditions, and doctrines of the Chapter and the Fraternity.

item v: Projects. Pledges must make an appreciable contribution to the pledge class projects, including one Pledge Class Fundraising Project and one Pledge Class Service Project.

item vi: Assignments. Pledges must complete all individual and group pledge assignments including the Phase Encounters, and a Pledge Class Scrap Book.

item vii: Pledge Fee. Pledges must make timely payment of the non-refundable Pledge Education Fee.

item viii: Policies. Pledges must comply with all Chapter Policies (expressly including the Hands-Off Policy) in a reasonable fashion.

item ix: The Pledge Pin. Pledges must wear a Pledge pin on their person twenty-four hours a day, seven days a week. Exceptions can be granted through Pledgemaster excusal, or "Pins-Off".

item x: Written Examinations. Pledges must pass all written examinations including a Chapter Constitution Examination and a Midterm Examination.

item xi: Other. Pledges must meet any other reasonable requirement set by the Pledge Education Committee during the Pledge Education Period.

Part G: Hazing Policy. There shall be no hazing of Pledges of any kind as stated by National Bylaws and by North Carolina State Law. Any allegations of Hazing will become the immediate subject of an Inquiry of the Ethics Council.

item i. Chapter Definition of Hazing. This Chapter defines "an act of hazing" as any act for which BOTH of the following conditions (a) and (b) exist:

condition a. The Pledge is instructed to participate in said act as a requirement for Initiation, OR The Pledge is requested to participate in said act in such a manner that the act is perceived as a requirement for Initiation, OR The Pledge is forcibly engaged in said act without his consent.

condition b. The act places the Pledge at unnecessary risk of serious physical harm OR an act that inflicts upon the Pledge appreciable psychological harm or public humiliation.

item ii. English Language Definition of Hazing. The English Language defines "hazing" as persecuting or harassing with meaningless, impossible, or humiliating tasks.

Section 7: Final Considerations. Final Considerations are perhaps the most important question the Chapter faces on a seasonal basis, and therefore must be conducted with care according to the following provisions:

Part A: Final Consideration Meeting. Final Considerations must take place in the forum of an Official Meeting designated, in whole or in part, for this purpose. The Final Consideration meeting must be announced to the Chapter no less than one week before it is scheduled to take place and, as always, a quorum must be present.

Part B: Final Consideration Voting. The following provisions govern the voting procedure for Final Considerations. NOTE: This procedure differs from the voting procedure for Bid Considerations, most notably in the way abstentions effect the outcome of the vote.

item i. Each Rushee shall be considered, discussed, and voted on individually. The Pledgemaster shall make recommendations to the Brotherhood based on each Pledges completion of the Pledge Requirements as outlined in this Article.

item ii. The Sergeant-at-Arms shall count the votes which shall be verified by the Chair.

item iii. A Pledge is approved for Initiation into the Brotherhood upon receiving an affirmative three-fourths (75%) vote of the Active Membership present at the Final Considerations Meeting. To clarify, isolated abstentions are regarded as a vote of "NO" when factored into the vote percentage. This provision ensures that every Pledge is compelled to actively demonstrate his worth to every Brother of the Chapter during his Pledge Education.

Section 8: Brother Initiation. A Pledge does not become a Brother of the Chapter until his completion of the Brother Initiation Ritual. Only ONE Initiation Ritual may be conducted for each Pledge Class Inducted, NO exceptions.

Article XIII Amending the Constitution

Section 1: The Power to Amend. The power to amend the Constitution of the Chapter rests solely with the Active Chapter Membership. The process of amending the Constitution takes a minimum of three Official Meetings and must be conducted according to the following provisions:

Part A: Proposing Constitutional Amendments. The major provisions for any Constitutional Amendment must be proposed at an Official or Special Focus Fraternity Meeting.

Part B: Accepting the Draft of the Amendment. A written draft of the proposed Constitutional Amendment must be presented to the Chapter at any subsequent Official or Special Focus Fraternity Meeting. It may further be discussed and altered at this time, and during any future meeting prior to the draft being accepted. A final written draft must then be accepted by an affirmative majority vote of the Active Membership present at the Official or Special Focus Fraternity Meeting. Once accepted, the draft may no longer be changed prior to the vote to amend.

Part C: Adopting the Amendment. The accepted draft of the amendment must be presented to the Chapter at the next Official or Special Focus Fraternity Meeting designated in whole, or in part for that purpose. Adopting a Constitutional Amendment shall require an affirmative three-fourths vote of the Active Chapter Membership present at this Official or Special Focus Fraternity Meeting. As always, a quorum must prevail.

Constitution Adopted on May 15, 1999
by Unanimous Vote of the Active Members of the NCSU Colony.

* Greek Letter chapter name to be changed when charter is granted

NC STATE UNIVERSITY

Student Organization Resource Center
1201 Talley Student Center
Campus Box 7306
Raleigh, NC 27695-7306

919.515.3323
919.513.2583 (fax)

February 14, 2001

Clayton Wilkerson, Jr., President
Delta Lambda Phi
PO Box 37216
Raleigh, NC 27627

We have reviewed your organization's constitution and officers list and everything seems to be in proper order. You are now a registered student organization at North Carolina State University entitled to all privileges accorded by that status.

Understand that this registration in no way gives the University or Student Government responsibility for any financial liability that may be incurred by your group. Your status does, however, give you the opportunity to approach the Student Senate with a request for funds and gives you certain on-campus solicitation privileges. Additionally, this status enables you to link your student organization's homepage to the University's Web, and to access the services provided by the Student Organization Resource Center.

Please be aware that we ask each student organization to update its file whenever there is a change of officers and at the beginning of each school year. Failure to do so will result in loss of registration.

We look forward to working with you. Good luck with your new group.

Sincerely,



T. Michael Wallace
Coordinator, Student Organization Resources

cc: Harold Pettigrew, Student Government

NC STATE UNIVERSITY

Student Organization Resource Center
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Clayton Wilkerson, Jr., President
Delta Lambda Phi
Box 7314
NCSU Campus

We have reviewed your organization's constitution and officers list and everything seems to be in proper order. You are now a registered student organization at North Carolina State University entitled to all privileges accorded by that status.

Understand that this registration in no way gives the University or Student Government responsibility for any financial liability that may be incurred by your group. Your status does, however, give you the opportunity to approach the Student Senate with a request for funds and gives you certain on-campus solicitation privileges. Additionally, this status enables you to link your student organization's homepage to the University's Web, and to access the services provided by the Student Organization Resource Center.

Please be aware that we ask each student organization to update its file whenever there is a change of officers and at the beginning of each school year. Failure to do so will result in loss of registration.

We look forward to working with you. Good luck with your new group.

Sincerely,

T. Michael Wallace
Coordinator, Student Organization Resources

cc: Harold Pettigrew, Student Government