Dama & Rose
Phuse temp ADA
Officers for 81-82

President

Vice President

Secretary

Treasurer

Corr. Secretary

Dean of Pledges

Asst. Dean of Pledges

Editor to "The Sphinx"

Chaplain

Parlimentary

Jason D. Young

Leodis Jennings

Paul Young

Anthony Harris

Charles Lewis

Jesse Dillard

Timothy Strachan

Al Smith

Anthony Miller

Ronald Frink

Fall '80' Pledge Line.

- 1) Walter MCCoy
- 2) James Campbell
- 3) Kenneth Vereen

Spring '81' Pledge Line

- 1) Dennis Crowder
- 2) Charles Durant
- 3) Charlton Galloway
- 4) Keith Hudson
- 5) Charles Lewis
- 6) Stephen Whitted
- 7) Timothy Strachan

Active Brothers of Alpha Phi Alpha

- 1) Jerry Arnette
- 2) Theodore Carter
- 3) James E. Campbell
- 4) James Clanton
- 5) Dennis Crowder
- 6) Jesse Dillard
- 7) Everett Dudley
- 8) Charles Dunn
- 9) Charles Durant
- 10) Ronald Frink
- 11) James Gaither
- 12) Charlton Galloway
- 13) Orlando Hankins
- 14) Anthony Harris
- 15) Keith Hudson
- 16) Leodis Jennings
- 17) Micheal Johnson
- 18) Charles Lewis
- 19) Walter MCCoy
- 20) Anthony Miller
- 21) Dale O'Leary
- 22) Arthur Petteway
- 23) Connell Price
- 24) Derrick Sauls
- 25) Al Smith
- 26) Timothy Strachan
- 27) Kenneth Vereen
- 28) Stephen Whitted
- 29) Jason Young
- 30) Paul Young

THE CONSTITUTION OF THE ETA OMICRON CHAPTER OF ALPHA PHI ALPHA FRATERNITY, INC.

PURPOSE

The purpose of this organization is to stimulate and develop scholarship and leadership traits within the college males of North Carolina State University, and to secure for its members all the advantages and mutual helpfulness provided by a large national fraternity.

Article I Name

Section 1. The name of this organization shall be the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Incorporated.

Article II Requirements for Membership

- Section 1. (a) A regularly enrolled college male with at least Sophomore standing shall be eligible for membership in this chapter of Alpha Phi Alpha.
 - (b) the grade point average of those interested in seeking membership to this organization must be no less than 2.5 out of a possible 4.0 points.
 - (c) Any person seeking membership must be willing to accept and continue the workings and traditions of Alpha Phi Alpha Fraternity, Inc. for the betterment of mankind.
 - (d) Each candidate must complete an intake process as outlined by the National Office.
- Section 2. The intake process should be coordinated in a manner such that it will enhance the aspirants knowledge of this fraternity and its goals.
- Section 3. Each person desirous of joining this organization must receive a letter of recommendation from one active brother in good standing with the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Inc.
- Section 4. Members of the chapter are required to live in the chapter house two consecutive semesters, within two semesters after initiation if necessary. (i.e. If initiated in spring move in by spring of the following year and if initiated in fall, move in by fall of the following year.) This is to be clearly stated at the Informational Seminar and the House contract is to be signed by aspirants. Exceptions (i.e. Resident Advisor) to the contract are to be considered by elected officers.

Article III Election of Membership

Section 1. Candidates shall be elected to membership in accordance with the above specifications by three-fourths (3/4) majority vote of the active brotherhood of the Eta Omicron Chapter including Absentee ballots from active brothers.

Article IV Officers and Duties

- Section 1. The officers of this chapter shall be the President, Vice President, Secretary, Treasurer, Correspondence Secretary, Financial Secretary, Parliamentarian, Dean of Intake, Historian, Associate Editor to the Sphinx, Director of Education, Chaplain, House Manager, and Assistant House Manager.
- Section 2. The President shall preside over all meetings, appoint committees, and have general supervision of the affairs of the fraternity.
- Section 3. The Vice President shall assume responsibility of the President in case of his absence, and preside over the Executive Board.
- Section 4. The Secretary shall keep an accurate record of the proceedings of all meetings, read reports of the minutes at each regular meeting, and inform members of changes in meeting time or place and of special meetings.
- Section 5. The Treasurer shall collect all dues and assessments of members, pay bills sanctioned by the Chapter, keep an account of all the expenditures, and be able to report on the Chapter's financial status when requested to do so at any regular meeting.
- Section 6. The Correspondence Secretary shall be responsible for any correspondence by and for the Chapter.
- Section 7. The Financial Secretary shall be responsible for working closely with the Treasurer in keeping a check and balancing system.
- Section 8. The Parliamentarian shall keep order in the fraternity meetings according to Robert's Rules of Order, and be knowledgeable of these rules.
- Section 9. The Dean of Intake shall coordinate and become a liaison between the aspirants and their activities and the members of the Chapter.
- Section 10. The Historian shall be the official recorder and chronicler of the events, memoirs, symbols, biographies and experiences which combine to make the history and continuity of the Chapter.
- Section 11. The Associate Editor to the "Sphinx" shall work with the Chapter Historian to record significant events taken on by the Chapter to publish in the fraternity's "Sphinx" magazine.
- Section 12. The Director of Education shall assume the position of the Academic Committee Chairperson and shall plan and direct the operation of the educational activities and scholarship programs of the Chapter.

- Section 13. The Chaplain will be responsible for the spiritual up-lifting of the chapter.
- Section 14. The House Manager shall be in charge of the finance, service, and shall have the authority to enforce all rules voted on by the House Brothers, that assure the smooth operation of the fraternity house.
- Section 15. The Assistant House Manager shall be responsible for working closely with the House Manager in assuring the smooth operation of the fraternity house and shall assume the position of House Beatification Committee Chairperson.
- Section 16. The President, Vice President, and Dean of Intake must have and maintain at least a 2.5 cumulative GPA, and all other elected officers of the Executive Board must have and maintain at least a 2.0 cumulative GPA on a 4.0 scale to assume office and to remain in office.

Article V Election of Officers

- Section 1. The annual election shall be held at the first regular meeting in April, and the successful candidates shall take office at the conclusion of the last meeting of the spring semester.
- Section 2. Chapter officers shall serve for a term of one year or until their successors are elected.
- Section 3. Officers shall be elected by a majority vote of the active brotherhood of the Chapter including Absentee ballots from active brothers.
- Section 4. In case officers fail to return to school or their GPA falls below the requirement, new officers shall be elected to fill the vacancies at the first meeting of the following regular semester.
- Section 5. The names and addresses of the officers shall be submitted to the office of the Executive Secretary of Alpha Phi Alpha Fraternity, Inc. within ten (10) days after elections.

Article VI Impeachment of Officers

- Section 1. Grounds for Impeachment
 - (a) malfeasance
 - (b) misappropriation of funds

- Section 2. Impeachment Process
 - (a) Letter of Impeachment must be presented to the accused, parliamentarian, chapter president, and chapter advisor.
 - (b) Letter must be signed by 1/5 of the active membership.
 - (c) Accused and accuser must present their case before the elected officers of the chapter and chapter advisor, to be headed by the parliamentarian.
 - (d) If charges warrant, present the case to the brotherhood at the following chapter meeting.
 - (e) Impeachment has to be approved by 3/4 of the chapter.
- Section 3. Impeachment does not mean inactivity.
- Section 4. Impeached officers may not receive an office for a period of one year.
- Section 5. Impeached office is to be appointed by the Executive Board with the exception of the Chapter President's position.

Article VII Meetings

- Section 1. The meeting time and date for all meetings shall be decided at the end of the current academic year.
- Section 2. Special meetings may be called at any time by the President or Faculty Advisor.
- Section 3. A quorum shall consist of seven (7) active members.
- Section 4. Meetings shall be conducted under Robert's Rules of Order.

Article VIII Initiation Fees and Dues

- Section 1. The minimal initiation fee for each individual candidate for membership shall be set forth by the National Organization.
- Section 2. The dues for each member of the Chapter shall be set by the President and approved by a majority vote of the active membership.

Article IX House

- Section 1. Non-House Brother fee is to be based on previous years financial status as determined by the House Manager, Assistant House Manager, and Chapter President.
- Section 2. Non-House Brother fee is to be approved by majority vote of the chapter.

- Section 3. Study hours are to be set by House Brothers (min. 2 hr./day, Sunday thru Thursday.) These are hours in which there is to be complete respect of all brothers' scholastic endeavors, including but not limited to no loud music, no loud talking, and no social activities in common areas.
- Section 4. Other House rules are to be determined by the House Manager, Assistant House Manager, and Chapter President.
- Section 5. House rules are to be approved by House Brothers.
- Section 6. Housing acceptance process is as follows:

(a) Current House Brothers have priority.

- (b) Remaining spots are to be filled on a first come first serve basis.
 (c) Deadline for acceptance for regular sessions is to be determined by the House Manager, Assistant House Manager, and Chapter President, and shall be approved by the chapter. Exceptions for emergencies will be considered on a case by case basis by the chapter.
- Section 7. Room Placement

(a) Current House Brothers have priority.

- (b) House Manager, if not currently living in the House, has second priority.
- (c) Selection for remaining space is to be filled by House Manager and Chapter President.
- Section 8. A \$50.00 non-refundable deposit is required at the end of the current semester to hold space for following semester. (to be subtracted from total room rent)

Article X Amendments

Section 1. The articles of this constitution may be amended, revised, or altered in whole or in part at any regular meeting by a two-thirds (2/3) vote of the active brothers of the Chapter, provided such an amendment and the notice of this proposed vote were given in writing to each member at least one week prior to such vote.

Article XI By-Laws

- Section 1. Additional By-Laws may be adopted by a two-thirds (2/3) vote of the active brotherhood of the Chapter.
- Section 2. The initiation of new members must take place before final exam period of the same semester that these same people become aspirants.
- Section 3. The initiation ceremony shall be that prescribed in the rituals of Alpha Phi Alpha Fraternity, Inc.
- Section 4. There shall be no more than one initiation ceremony of new members into Eta Omicron Chapter per regular academic semester.

- Section 5. All members of the Academic Committee must have and maintain at least a 2.5 cumulative GPA on a 4.0 scale.
- Section 6. (a) A letter of concern will be issued to any Brother whose semester's GPA falls between a 2.0 and a 2.5 on a 4.0 scale to make them aware that their academics are being monitored. If this occurs in two consecutive semesters then this Brother will have to study during the mandated study hours.

(b) Any Brother whose semester's GPA falls below a 2.0 on a 4.0 scale shall be placed on probationary status.

(1) A warning letter will be written by the Academic Committee outlining other provisions of probationary status.

(2) This Brother will be required to have a conference with the Chapter Advisor and Academic Committee Chairperson once a month for the entire semester.

(3) Less than a 2.0 GPA on a 4.0 scale in two consecutive semesters will result in inactivity.

(c) Inactive Brothers desirous of being reinstated due to poor academic performance and Brothers on academic probation must study during the mandatory study hours as outlined by the Academic Committee.

- Section 7. Violating the Ritual: Any brother speaking of non-public fraternal business outside of the fraternity meetings shall be brought before the Board of Review and may face suspension unless the Board deems it necessary to issue a lesser punishment.
- Section 8. Suspension: Any brother failing to uphold the standards of Alpha Phi Alpha may be suspended from this Chapter through the Board of Review. After reviewing a serious case against a brother, the Board of Review may propose at a regularly scheduled fraternity meeting that the brother be suspended. It shall be passed by a majority vote of the active brotherhood. Suspension shall be defined as: no participation in Brotherhood only functions; no wearing of the Fraternity Badge; no participation in the intake process; and no voting rights or voice in fraternity meetings.
- Section 9. No one under the influence of alcoholic beverages, drugs, or any mind altering substance shall be permitted to participate in any membership intake activities.
- Section 10. A Brother who is declared inactive must adhere to the following:

(a) No participation in the membership intake process.

(b) No voting rights in fraternity meetings.

- (c) May not participate in step shows or step contests as a representative of the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Inc.
- Section 11. Any and all fines are to be approved by the chapter.

A Brother in good standing is defined as:

(a) Financial with Nationals and the chapter. Section 12.

(b) Completing of all required tasks as assigned by the president.

(c) Not meeting standard of Article XI, Section 6.

Section 13. Brothers not in good standing

(a) will not be allowed to invite guests free of charge into paid social activities.

(b) will not be allowed to step(c) must adhere to other limitations defined in the constitution.

Revised September 21, 1994

THE CONSTITUTION OF THE ETA OMICRON CHAPTER ALPHA PHI ALPHA FRATERNITY, INC.

Purpose

The purpose of this organization is to stimulate and develop scholarship and leadership traits within the college males of North Carolina State University, and to secure for its members all the advantages and mutual helpfulness provided by a large national fraternity.

Article I

Name

Section 1. The name of this organization shall be the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Incorporated.

Article II

Requirements for Membership

- Section 1. (a) A regularly enrolled college male shall be eligible for membership in this chapter of Alpha Phi Alpha.
 - (b) The grade point average of those interested in seeking membership to this chapter must be no less than 2.0 out of a possible 4.0 points.
 - (c) Any person seeking membership must be willing to accept and continue the workings and traditions of Alpha Phi Alpha Fraternity, Inc. for the betterment of mankind.
 - (d) Each candidate must complete a pledge period as outlined by the National Office.
- Section 2. The pledge period should be coordinated in a manner such that it will enchance the pledgee's knowledge of this fraternity and its goals.
- Section 3. Each person desirous of joining this organization must submit a written letter of intent to any member of Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Inc.

Article III

Election to Membership

Section 1. Candidates shall be elected to membership in accordance with the above specifications by a two-thirds majority vote of the active membership of Eta Omicron Chapter.

Article IV

Officers and Duties

- Section 1. The officers of this chapter shall be the President, Vicepresident, Secretary, Treasurer, Correspondence Secretary, Parliamentarian, and Dean of Pledges.
- Section 2. The President shall preside over all meetings, appoint committees, and have general supervision of the affairs of the fraternity.
- Section 3. The Vice-president shall assume the responsibilities of the President in case of his absence, and preside over the Executive Board.
- Section 4. The Secretary shall keep an accurate record of the proceedings of all meetings, read a report of the minutes at each regular meeting, and inform members of changes in meeting time or place and of special meetings.
- Section 5. The Treasurer shall collect all dues and assessments of members, pay bills sanctioned by the Chapter, keep an account of all the expenditures, and be able to report on the Chapter's financial status when requested to do so at any regular meeting.
- Section The Parliamentarian shall keep order in the fraternity meetings according to Robert's Rules of Order, and be knowledgeable of these rules.
- Section 7. The Correspondence Secretary shall be responsible for any correspondence by and for the Chapter and for any material the Chapter feels is worthy of mention in the fraternal periodical, "The Sphinx".
- Section 8. The Dean of Pledges shall coordinate and become a liason between the pledges and their activities and the members of the Chapter.

Section. The President, Vice-President, and Dean of Pledges must have and maintain at least a 2.25 cumulative GPA to be elected and to remain in office.

Article V

Election of Officers

- Section 1. The annual election shall be held at the first regular meeting in April, and the successful candidates shall take office at the first regular meeting the following September.
- Section 2. Chapter officers shall serve for a term of one year or until their successors are elected and qualified.
- Section 3. Officers shall be elected by a majority vote of the active membership of the Chapter.
- Section 4. In case officers fail to return to school or their GPA falls below the requirement, new officers shall be elected to fill the vacancies at the first meeting of the following regular semester.
- Section 5. The names and addresses of the officers shall be submitted to the office of the Executive Secretary of Alpha Phi Alpha Fraternity, Inc. within ten (10) days after elections.

Article VI

Meetings

- Section 1. The meeting time and date for all meetings shall be decided at the beginning of each academic year.
- Section 2. Special meetings may be called at any time by the President or Faculty Advisor.
- Section 39 A quorum shall consist of seven (7) active members.
- Section 4. Meetings shall be conducted under Robert's Rules of Order.

Article VII

Initiation Fees and Dues

- Section 1. There shall be an initiation fee of no more than \$150.00.
- Section 2. The dues for each member of the Chapter shall be set by the president and approved by a majority vote of the active membership.

Article VIII

Amendments

Section 1. The articles of this Constitution may be amended, revised, or altered in whole or in part at any regular meeting by a two-thirds vote of the active membership of the Chapter, provided such amendment and the notice of this proposed vote were given in writing to each member at least one week prior to such vote.

Article IX

By-Laws

- Section 1. Additional By-Laws may be adopted by a two-thirds vote of the active membership of the Chapter.
- Section 2. The initiation of new members must take place before final exam period of the same semester that these same people become pledges.
- Section 3. The initiation ceremony shall be that prescribed in the rituals of Alpha Phi Alpha Fraternity, Inc.
- Section 4. There shall be no more than one initiation ceremony of new members into Eta Omicron Chapter per regular academic semester.
- Section 5. The colors shall be black and old gold in accordance with the Constitution of Alpha Phi Alpha Fraternity, Inc.

Section 6. (a) Any brother with less than a 2.0 GPA in two (2) successive semesters shall be declared inactive. The brother may resume activity after attaining at least a 2.0 in any following semester.

(b) Any brother with less than a $1.5~\mathrm{GPA}$ in one semester shall be declared inactive for the following semester. To resume activity, the brother must:

Attain at least a 2.0 the following semester.
 Visit the Chapter Advisor at least twice a month to discuss his progress. The advisor is to report to the chapter concerning the inactive brother's progress.

(c) If the brother is a new initiate and attains less than a 1.5 GPA in the semester he pledged, then that brother shall be on conditional status until mid-semester academic difficulty reports (pink slips) are issued. If the brother receives a pink slip, then the Academic Committee will review the extent of the case and part (b) may go into effect for the remainder of that semester.

Section 7. Violating the Ritual: Any brother speaking of non-public fraternal business outside of the fraternity meetings shall be brought before the Board of Review and may face suspension unless the Board deems it necessary to issue a lesser punishment.

Section 8. Suspension: Any brother failing to uphold the standards of Alpha Phi Alpha may be suspended from this chapter through the Board of Review. After reviewing a serious case against a brother, the Board may propose at a regularly scheduled fraternity meeting that the brother be suspended. It shall be passed by a majority vote of the active membership. Suspension shall be defined as: No participation in Brother/Sweetheart only functions; no wearing of the Fraternity Badge; no participation in pledge sessions; and no voting rights or voice in fraternity meetings.

THE CONSTITUTION OF ETA OMICRON CHAPTER

Purpose

The purpose of this organization is to stimulate and develop scholarship and leadership traits within the college males of North Carolina State University, and to secure for its members all the advantages and mutual helpfulness provided by a large national fraternity.

Article I

Name

Section 1. The name of this organization shall be the Eta Omicron chapter of Alpha Phi Alpha Fraternity, Inc.

Article II

Requirements of Membership

- Section 1. (a) A regularly enrolled college male shall be eligible for membership in this chapter of Alpha Phi Alpha.
- (b) The grade point average of those interested in seeking membership to this chapter must be no less than 2.0 out of a possible 4 points.
- (c) Any person seeking membership must be willing to accept and continue the workings and traditions of Alpha Phi Alpha Fraternity Inc. for the betterment of mankind.

(d) Each candidate must complete a pledge period of no less than eight (8) weeks but not exceeding a sixteen (16) week period.

Section 2. The pledge period should be co-ordinated in a manner such that it will enhance the pledgee's knowledge of this fraternity and its goals.

Section 3. Each person desirous of joining this organization must submit a written letter of intent to any member of Eta Omicron chapter of Alpha Phi Alpha Inc.

. Article III

Election to Membership

Section 1. Candidates shall be elected to membership in accordance with the above specifications by a two-thirds majority vote of the membership of Eta Omicron Chapter.

Article IV

Officers and Duties

Section 1. The officers of this chapter shall be the President, Vice-president, Secretary, Treasurer, Associate Editor of The Sphinx", Historian, Director of Educational Activities, and Dean of Pledges.

Section 2. The President shall preside over all meetings, appoint committees, and have general supervision of the affairs of the fraternity.

Section 3. The Vice-president shall assume the responsibilities of the President in case of his absence.

Section 4. The secretary shall keep an accurate record of the proceedings of all meetings and to read a report of the minutes at each regular meeting.

Section 5. The Treasurer shall collect all dues and assessments of members, pay bills sanctioned by the Chapter, keep an account of all the expenditures, and be able to report on the Chapter's financial status when requested to do so at any regular meeting.

Section 6. The Historian shall be responsible for the preparation and publication of the series of significant events arising throughout his tenure of office of the Chapter's continuity and the estblishment of its tradition.

Section 7. The Associate Editor of "The Sphinx" shall be responsible for the correspondence of any material the Chapter feels is worthy of mention in the fraternal periodical.

Section 8. The Director of Educational Activities shall plan and direct the operation of the educational activities and scholarship programs of the Chapter.

Section 9. The Dean of Pledges shall co-ordinate and become a liason between the pledges and their activities and the members of the Chapter.

Article V

Election of Officers

Section 1. The annual election shall be held at the first regular meeting in April, and the successful candidates

shall take office at the first regular meeting the following September.

Section 2. Chapter officers shall serve for a term of one year or until their successors are elected and qualified.

Section 3. Officers shall be elected by a majority vote of the membership of the Chapter.

Section 4. In case officers fail to return to school, new officers shall be elected to fill the vacancies at the first meeting of the year.

Section 5. The names and addresses of the officers shall be submitted to the office of the Executive Sectretary of Alpha Phi Alpha Fraternity Inc. within ten (10) days after election.

Article VI

Meetings

Section 1. There shall be a meeting of the Chapter at least once a week.

Section 2. Special meetings may be called at any time by the President or Faculty Sponsor.

Section 3. A quorum shall consist of a majority of the Chapter membership.

Section 4. Meetings shall be conducted under Robert's Rules of Order.

Article VII

Initiation Fees and Dues

Section 1. There shall be an initiation fee of no more than \$50.00.

Section 2. The dues for each member of the Chapter shall be \$10.00 per academic semester.

Article VIII

Amendments

Section 1. The articles of this Constitution may be amended revised, or altered in whole or in part at any regular meeting by a two-thirds vote of the membership of the Chapter, provided such amendment and the notice of the proposed vote were given in writing to each member at least one week prior to such vote.

Article IX

By-Laws

Section 1. Additional By-Laws may be adopted by a two-thirds vote of the membership of the Chapter.

Section 2. The initiation of new members must take place before final exam period of the same semester that these same people became pledges.

Section 3. The initiation ceremony shall be that prescribed in the rituals of Alpha Phi Alpha Fraternity Inc.

Section 4. There shall be no more than one initiation per regular academic semester.

Section 5. The colors shall be black and old gold in accordance with the Constitution of Alpha Phi Alpha Fraternity INC.

Active Brothers of Eta Omicron Chapter of Alpha Phi Alpha Fraternity Inc.

Elwood Becton - dear of pledges

Crosby Brown - historium

Dennis Dae - treas.

Micheal Dae - sec

Evans Taylor - arroe ed of sphing

Marion Whigham - pres proft. c, 2719 Conifer D.1.

A.M. Witherspoon - Faculty Adviser

THE CONSTITUTION OF THE ETA OMICRON CHAPTER ALPHA PHI ALPHA FRATERNITY, INC.

PURPOSE

The purpose of this organization is to stimulate and develop scholarship and leadership traits within the college males of North Carolina State University, and to secure for its member all the advantages and mutual helpfulness provided by a large national fraternity.

Article I Name

Section 1. The name of this organization shall be the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Incorporated.

Article II Requirements for Membership

- Section 1. (a) A regularly enrolled college male with at least Sophomore standing shall be eligible for membership in this chapter of Alpha Phi Alpha.
 - (b) the grade point average of those interested in seeking membership to this must be no less than 2.5 out of a possible 4.0 points.
 - (c) Any person seeking membership must be willing to accept and continue the workings and traditions of Alpha Phi Alpha Fraternity, Inc. for the betterment of mankind.
 - (d) Each candidate must complete an intake process as outlined by the National Office.
- Section 2. The intake process should be coordinated in a manner such that it will enhance the aspirants knowledge of this fraternity and its goals.
- Section 3. Each person desirous of joining this organization must submit a written letter of intent to any member of the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Inc.
- Section 4. Each person desirous of joining this organization must receive a letter of recommendation from one active brother of the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Inc.

Article III Election of Membership

Section 1. Candidates shall be elected to membership in accordance with the above specifications by two-fourths majority vote of the active brotherhood of the Eta Omicron Chapter present as specified by the Standing Orders.

Article IV Officers and Duties

- Section 1. The officers of this chapter shall be the President, Vice President, Secretary, Treasurer, Correspondence Secretary, Financial Secretary, Parliamentarian, Dean of Intakes, Associate Editor to the Sphinx, Director of Education, Historian, Chaplain, and House Manager.
- Section 2. The President shall preside over all meetings, appoint committees, and have general supervision of the affairs of the fraternity.
- Section 3. The Vice President shall assume responsibility of the President in case of his absence, and preside over the Executive Board.
- Section 4. The Secretary shall keep an accurate record of the proceedings of all meetings, read reports of the minutes at each regular meeting, and inform members of changes in meeting time or place and of special meetings.
- Section 5. The Treasurer shall collect all dues and assessments of members, pay bills sanctioned by the Chapter, keep an account of all the expenditures, and be able to report on the Chapter's financial status when requested to do so at any regular meeting.
- Section 6. The Parliamentarian shall keep order in the fraternity meetings according to Robert's Rules of Order, and be knowledgeable of these rules.
- Section 7. The Correspondence Secretary shall be responsible for any correspondence by and for the Chapter and for material the Chapter feels in worthy of mention in the fraternal periodical, "The Sphinx".
- Section 8. The Financial Secretary shall be responsible for working closely with the Treasurer in keeping a check and balancing system.
- Section 9. The Dean of Intakes shall coordinate and become a liaison between the aspirants and their activities and the members of the Chapter as specified by the Standing Orders and the General Constitution and By-Laws.
- Section 10. The House Manager shall be in charge of the finance, service, and shall have the authority to make and enforce all rules, that assure the smooth operation of the fraternity house.
- Section 11. The President, Vice President, and Dean of Intakes must have and maintain at least a 2.5 cumulative GPA to assume office and to remain in office.
- Section 12. The Historian shall be the official recorder and chronicler of the events, memoirs, symbols, biographies and experiences which combine to make the history and continuity of the Chapter.

- Section 13. The Director of Education shall plan and direct the operation of the educational activities and scholarship programs of the Chapter.
- Section 14. The Associate Editor to the "Sphinx" shall work with the Chapter Historian to record significant events taken on by the Chapter to publish in the fraternity's "Sphinx" magazine.

Article V Election of Officers

- Section 1. The annual election shall be held at the first regular meeting in April, and the successful candidates shall take office at the first regular meeting the following September.
- Section 2. Chapter officers shall serve for a term of one year or until their successors are elected and qualified.
- Section 3. Officers shall be elected by a majority vote of the active brotherhood of the Chapter including Absentee ballots from active brothers.
- Section 4. In case officers fail to return to school or their GPA falls below the requirement, new officers shall be elected to fill the vacancies at the first meeting of the following regular semester.
- Section 5. The names and addresses of the officers shall be submitted to the office of the Executive Secretary of Alpha Phi Alpha Fraternity, Inc. within ten (10) days after elections.

Article VI Meetings

- Section 1. The meeting time and date for all meetings shall be decided at the beginning of each academic year.
- Section 2. Special meetings may be called at any time by the President or Faculty Advisor.
- Section 3. A quorum shall consist of seven (7) active members.
- Section 4. Meetings shall be conducted under Robert's Rules of Order.

Article VII Initiation Fees and Dues

- Section 1. The minimal initiation fee for each individual candidate for membership shall be set forth by the General Organization.
- Section 2. The chapter dues for each member of the Chapter shall be set by the President and approved by a majority vote of the active membership.

Article VIII Amendments

Section 1. The articles of this constitution may be amended, revised, or altered in whole or in part at any regular meeting by a two-thirds vote of the active brothers of the Chapter, provided such an amendment and the notice of this proposed vote were given in writing to each member at least one week prior to such vote.

Article IX By-Laws

- Section 1. Additional By-Laws may be adopted by a two-thirds vote of the active brotherhood of the Chapter.
- Section 2. The initiation of new members must take place before final exam period of the same semester that these same people become aspirants.
- Section 3. The initiation ceremony shall be that prescribed in the rituals of Alpha Phi Alpha Fraternity, Inc.
- Section 4. There shall be no more than one initiation ceremony of new members into Eta Omicron Chapter per regular academic semester.
- Section 5. The colors shall be Black and Old Gold in Accordance with the Standing Orders of Alpha Phi Alpha Fraternity, Inc.
- Section 6. (a) Any brother with less than a 2.0 GPA, in (2) successive semesters shall be declared inactive. The brother may resume activity after attaining at least a 2.0 in any following semester.
 - (b) Any brother with less than a 1.5 GPA in one semester shall be declared inactive for the following semester. To resume activity, the brother must:
 - (1) Attain at least a 2.0 the following semester.
 - (2) Visit the Chapter Advisor at least twice a month to discuss his progress. The Advisor is to report to the Chapter concerning the inactive brother's progress.
- Section 7. Violating the Ritual: Any brother speaking of non-public fraternal business outside of the fraternity meetings shall be brought before the Board of Review and may face suspension unless the Board deems it necessary to issue a lesser punishment.
- Section 8.

 Suspension: Any brother failing to uphold the standards of Alpha Phi Alpha may be suspended from this Chapter through the Board of Review. After reviewing a serious case against a brother, the Board of Review may propose at a regularly scheduled fraternity meeting that the brother be suspended. It shall be passed by a majority vote of the active brotherhood. Suspension shall be defined as: no participation in Brother only

functions; no wearing of the Fraternity Badge; no participation in the intake process; and no voting rights or voice in fraternity meetings.

Section 9. No one under the influence of alcoholic beverages, drugs, or any mind altering substance shall be permitted to participate in any membership intake activities.

Section 10. A brother who is declared inactive must adhere to the following:

(a) No participation in the membership intake process.

(b) No voting rights in fraternity meetings.

(c) May not participate in step shows or step contests as a representative of the Eta Omicron Chapter of Alpha Phi Alpha Fraternity, Inc.

Revised April 17, 1993

NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

DIVISION OF STUDENT AFFAIRS

DEPARTMENT OF STUDENT ACTIVITIES
BOX 5505 ZIP 27607

August 30, 1971

Mr. Marion Whigham, President Alpha Phi Alpha Apartment C 2719 Conifer Drive Raleigh, North Carolina 27607

Dear Mr. Whigham:

We have reviewed the Constitution submitted for your organization and wish to inform you that this document has been accepted and North Carolina State University is pleased to recognize the Eta Omicron Chapter of Alpha Phi Alpha Fraternity Inc.

All student organizations are expected to work within the policies of the University and with the Student Government.

In extending recognition, neither the University nor Student Government accepts any financial responsibility for any liability, fiscal or otherwise, which may be incurred by your organization, nor does either guarantee that permanent university facilities will be available. The University will, however, endeavor to make meeting rooms available to your group.

I shall be pleased to be of assistance to you and your organization in any way possible.

Sincerely yours,

W. F. Weston, Jr.

WFW:be

cc: Lee McDonald, Program Director, Erdhhl-Cloyd Union
Gus Gusler, President, Student Body
A. M. Witherspoon, Faculty Adviser
Richard Harris, President, Student Senate
Henry Bowers, Associate Dean of Student Affairs



POST OFFICE BOX 5072

RALEIGH, NORTH CAROLINA 27607

April 17, 1978

Mr. Weldon Dixon 802 A Sullivan NCSU Campus



Mr. Cavaretta mostin Ruleigh, NC 27607

Dear Weldon:

I would like to invite you to our IFC meeting on Thursday, April 20, at 7:30 p.m. in the Green Room of the University Student Center. IFC is the main voice and advocate of Greeks at N.C. State University and would like to include all National Greek Organizations. IFC is becoming more involved and more service oriented and has a desire to help all fraternities, for example: RUSH seminars to improve recruitment programs, leadership workshops and retreats, and making available computerized list of incoming freshmen interested in fraternities. These are just a few of the services IFC provide .

We would like you to attend the meeting so you can see first hand what IFC is doing and is planning to do. We are interested in having you join, but an immediate decision to join is not required.

I am looking forward to meeting you and hopefully working with you in the future.

Sincerely,

Bruce Contrell

Bruce Cantrell IFC President

State feller

PHI LAMBDA CHAPTER OF ALPHA PHI ALPHA FRATERNITY

A TRIBUTE TO

AUGUSTUS M. WITHERSPOON

An Alpha Legacy:



Friday, September 11, 1992

ndies annow when is a real pale out arms 7:00 pm as me a serious as a serious

North Carolina State University
Jane S. McKimmon Center
Corner of Western Boulevard
and Gorman Street



AUGUSTUS M. WITHERSPOON "Sturdy Timber in the House of Alpha" (A Biographical Sketch)

Augustus M. Witherspoon, noted scholar, dynamic leader, and tireless public servant, was born in 1931 in South Carolina. Although his family migrated north to Maryland, Witherspoon returned south to his "Palmetto State" roots and completed high school. He received the B. S. degree from Claflin College and, soon after graduation, joined the United States Army. During his two years of military service from 1951 to 1953, Witherspoon attained the rank of Lieutenant. Upon discharge from the Army, he earned his M. S. degree from Southern Illinois and North Carolina State University. Augustus Witherspoon also has the distinction of being the second African American to receive the Ph. D. degree from North Carolina State University.

Dr. Witherspoon's long teaching career began as a high school teacher of physics, chemistry, and biology. While completing his doctorate at North Carolina State University, Witherspoon was a Botany Instructor and

subsequently was hired full-time as an Assistant Professor of Botany in 1970. He currently is one of twelve African Americans who are full professors at NCSU.

During his nearly twenty-three years tenure at North Carolina State University, Dr. Witherspoon has served the University in a number of capacities. He has held memberships on many University committees including the Athletics Council, the Chancellor's Advisory Council on African American Affairs, and the Committee on International Programs. He also worked with the Graduate School as Associate Dean. In his current position, Dr. Witherspoon serves as the Associate Provost and Coordinator of African American Affairs at NCSU.

It was under Dr. Witherspoon's innovative leadership that North Carolina State University institutionalized a number of initiatives aimed at increasing the enrollment and retention of African American students on the campus. His impact can be seen in the increased numbers of African Americans matriculating in graduate programs. He also served for many years as the faculty advisor for the Association for the Concerns of African American Graduate Students. Dr. Witherspoon was instrumental in helping to establish NCSU's African American Cultural Center - a vital link in the retention of African American students at the University. His pioneering work with the African American Coordinators of the University's schools and colleges and with the Freshman Advancement Seminar is currently being studied as a model to be emulated by other institutions in the University of North Carolina System.

Dr. Witherspoon has been a mentor for both faculty and students on North Carolina State University's campus. His collegiality, competence, and compassion have endeared him to countless faculty and staff who regularly seek and freely receive the counsel of "Gus". Many students who have worked under his tutelage affectionately call him "Papa".

An exacting researcher and a prolific writer, Dr. Witherspoon singularly and collaboratively authored over 12 publications. He was aided in his scholarly inquiry with funding from some 10 grants and contracts. As principal investigator, he researched such topics as the "Fluoride Effects of Algal Cells" to the " Multi-Species Criterion for Nutrient Analysis". His academic excellence is the primary reason for his receipt of numerous honors and awards such as a National Science Fellowship, an Academic Year Institute Fellowship, a Canadian National Research Fellowship, and NCSU's Outstanding Graduate Teaching Award. He currently holds membership in various professional associations including the American Institute of Biological Science, the Association of Southern Biologists, the Phycological Society, the North Carolina Academy of Science, and the American Society of Limnology and Oceanography.

Dr. Witherspoon is equally committed to community service. In addition to membership and office holding in Alpha Phi Alpha Fraternity, the evidence of his deep Christian faith and commitment to public service has manifested itself in his many community and church activities. He has served as a member of the Executive Board of the City Vista Volunteers, as Chairman of the Raleigh Pan Hellenic Council, and as a member of the Neighborhood Arts Council. Most recently, he helped to organize the African American Parents Educational Advocacy Association - a grassroots effort by parents of students enrolled in the Raleigh-Wake County Schools. Tirelessly donning yet another hat, Reverend Augustus Witherspoon served as a steward of St. Paul A. M. E. Church of Raleigh and now pastors St. Luke A. M. E. Church in Wilson, North Carolina.

Dr. Witherspoon currently resides in the city of Raleigh with Cookie, his devoted wife of many years. Scholar, humanitarian, and clergyman, Augustus Witherspoon is truly an African American renaissance man who recognizes the critical interrelationship school, church, and community play in African American advancement. His life's work is an inspiring testament to the dedication of Alpha men.

By Rudyard Kipling

If you can keep your head when all about you are losing theirs and blaming it on you.

If you can trust yourself when all men doubt you, But make allowances for their doubting too;

If you can wait and not be tired by waiting, Or being lied about don't deal in lies,

Or being hated don't give way to hating,

And yet don't look too good, not talk too wise,

If you can dream - and not make dreams your master,
If you can think - and not make thought your aim;
If you can meet with Triumph and Disaster
And treat those two imposters just the same,
If you can bear to hear the truth you've spoken
Twisted by knaves to make a trap for fools,
Or watch the things you gave your life to broken
And stoop and build them up with worn-out tools,

If you can make one heap of all your winnings,
And risk it on one turn of pitch-and-toss,
And lose, and start again at your beginnings
And never breathe a word about your loss,
If you can force your heart and nerve and sinew
To serve your turn long after they are gone,
And so hold on when there is nothing in you
Except the will which says to them: "Hold On!"

If you can talk with crowds and keep your virtue
Or walk with Kings nor lose the common touch,
If neither foes nor loving friends can hurt you,
If all men count with you but none too much;
If you can fill the unforgiving minute
With sixty seconds worth of distance run
Yours is the Earth and everything that's in it,
And which is more - you'll be a Man, my son!

PROGRAM

Master of Ceremonies Raymond Perry

Chairman, Recognition Committee

Welcome Joseph N. Springer,

President of Phi Lambda

nvocation Hernando Palmer,

Past President of Phi Lambda

DINNER

Music Alpha Ensemble: Phi Lambda Chapter - accompanied by Mrs. E. M. Hayes

accompanied by Mrs. E. M. Hayes

Music Friends from African American Parents

Educational Advocacy Association

Special Presentation

Recognition of Special Guests Michael Naylor

Recognition of Alpha Leadership Orlando Hankins,

Vice President of Phi Lambda

A Salute to Gus Lawrence M. Clark

Past President of Phi Lambda

Fraternal Presentation Henry Ponder,

General President of Alpha Phi

Alpha Fraternity, Inc.

raternity Hymn The Brotherhood

(Please Stand)

trivo lei que estreci. Si

ESSENCE OF ALPHA

Alpha Phi Alpha was founded on December 4, 1906, at Cornell University in Ithaca, New York. For seven young men, it was a dream and a vision.

It was during the Christmas holidays in 1905 that a small group of African American students at Cornell University left the campus in search of a college fraternity.

"Their isolation had created a need for fellowship with young men similarly placed in other colleges and universities. Moreover, their own future and the progress of their people was threatened by the philosophy inherent in the application of industrial education to the negro. There was a violent schism in leadership. Booker T. Washington was preserving a humble place in the nation for the Negro trained in simple manual skills. W. E. B. DuBois was challenging the right of our nation to limit education and social opportunity to any group of its citizens."

From its conception, Alpha Phi Alpha has been, and continues to be, the vanguard for African Americans. Its record - which is our collective record - is the record of the struggle against ignorance, poverty and discrimination. This record of service over these 86 years has come through scholarship, leadership and a firm moral commitment to be servants for all mankind.

With the precepts of leadership, scholarship and service embedded into the fabric of the fraternity, Alpha Phi Alpha has initiated over 150,000 men over these 86 years and has 800 chapters throughout the world - in the United States, the Caribbean, Africa, Europe, Korea and Japan. The fraternity was instrumental in working with the State Department to establish the first Officers' Candidate School for African Americans in 1920. Its national themes - go to high school, go to college, a voteless people is a hopeless people - and its efforts through the courts to overturn Plessy vs. Ferguson, are etched in the annuals of the fraternity through the Donald G. Murray and Loyd L. Gaines court cases. The fraternity, with emphasis on leadership, has produced some of America's top African American leaders: W. E. B. DuBois, Thurgood Marshall, Martin Luther King, Jr., former Senator Edward Brooks, former Congressman Bill Gray, Executive Secretary to the Urban League Whitney Young, Paul Robeson, Adam Clayton Powell, Andrew Young, Speaker of the California House of Representatives Willie Brown, and several hundred college presidents over the years. Also, former Vice President Hurbert Humphrey received honorary membership.

The Phi Lambda Chapter was established in Raleigh, North Carolina, on December 9, 1926. This Chapter, with its membership of over 150 from a wide array of professions, has made an outstanding contribution to the vitality of the African American citizens in Raleigh and Wake County and the State over the years. They too have dedicated themselves to the precepts of leadership, scholarship and service. Among the many programs that the Chapter conducts include its Outreach Programs which are aimed at working with young African American males to instill in them pride in self, sound moral character and the development of the mind.

AUGUSTUS WITHERSPOON1

"In the House of Alpha: A Legacy"

- Inducted into Alpha Phi Alpha Fraternity, Claflin College, 1948.
- Assistant State Director of North Carolina, 1969-1971.
- State Director of North Carolina, 1971-1982,
- National Vice-President, Southern Region, 1983-1987.
- President, Phi Lambda Chapter, Raleigh, N. C., 1990-1991.
- Chief of Staff, Alpha Phi Alpha Fraternity, Inc., 1988-present.
- Initiated numerous state programs which were adopted by the National Body of Alpha Phi Alpha Fraternity, Inc. including:
 - Step Show Competition
 - Black and Gold Contest
 - Oratorical Contest
- As Chief of Staff, he set up the corporate structure for the fraternity and was instrumental in helping to purchase a new building and moving the National Headquarters from Chicago, Illinois to Baltimore, Maryland.
- Responsible for the development and implementation of the national organizational structure in regions; and authored many of the national programs the fraternity has had over the last several decades.
- Past National Chairman of the Committee on Standards and Extensions.
- Chairman of the Personnel Committee of the National Body.
- Responsible for the concepts inherent in our present Standing Order Guidelines.
- Author of the Risk Management Program.
- At the 1992 National Convention in Los Angeles, Brother Witherspoon was given the highest honor that the fraternity can bestow upon a brother - "Alpha Award of Merit".

¹Special thanks to Mrs. Irene Clark for producing the videotape.

PHI LAMBDA CHAPTER OFFICERS

1992-1993

Elected Officers

Joseph Springer Orlando E. Hankins Jeff Brooks Derrick Sauls Arthur Pettteway Lawrence Flint

President Vice President Recording Secretary Corresponding Secretary Financial Secretary Treasurer

Appointed Officers

P. Paul Thompson

P. Paul Thompson Hernado Palmer Augustus M. Witherspoon Johnny Burke Augustus M. Witherspoon

Joseph Springer, Orlando Hankins and Raymond Perry

Associate Editor to the Sphinx and Publisher of the Lambdagram. Historian Membership Coordinator Director of Education Parliamentarian Keeper of Records

National Pan Hellenic Council Representatives

Recognition Committee

Raymond Perry, Chairman Winser Alexander Arnold Bell Leon Boyd Lawrence Clark Victor Coffey James Colson

Orlando Hankins Michael Naylor Hernando Palmer Joseph Springer P. Paul Thompson Everett Ward