

**CONSTITUTION AND BYLAWS OF  
ALPHA NU OMEGA FRATERNITY, INC.  
ALPHA NU OMEGA SORORITY, INC.**

**ORGANIZATIONAL FORM**

Founded: November 3, 1988

One entity of fraternity and sorority: December 14, 1988

Incorporation of Alpha Nu Omega, Inc.: December 20, 1988

Individual Incorporation of Alpha Nu Omega Fraternity and Sorority: December 20, 1991

**ARTICLE I  
NAME**

The name of this organization shall be:

ALPHA NU OMEGA FRATERNITY, INC.

ALPHA NU OMEGA SORORITY, INC.

Whenever it is desirable to abbreviate the name of this organization, the initials ANΩ shall be considered in every way the equivalent of the legal name of the organization.

Whenever the word is used in the bylaws or their amendments it shall signify the legal membership of this organization as herein established.

**ARTICLE II  
PURPOSE**

The purpose of Alpha Nu Omega Fraternity, Inc./Alpha Nu Omega Sorority, Inc. is to present a Christian alternative to the students and/or faculty on college/university campuses, to minister to the needs of the whole person (spirit, soul, and body), and to promote an attitude of academic excellence among its members.

**ARTICLE III  
MEMBERSHIP**

**A. Individual Undergraduate Membership**

1. Any person enrolled in an accredited or non-accredited college may become a member of this Christian organization by completing a membership application, being interviewed by the chapter appointed orientation interview committee, enduring orientation, paying the membership fee, and verbally accepting the Constitution and Bylaws of this organization.

2. The right to vote at business meetings is given to all active members in good standing who are: adhering to the Code of Conduct, updated on chapter dues, maintaining a 2.0(C) accumulative grade point average, and attending at least fifty-one percent (51%) of chapter meetings and activities.
3. Persons wishing to maintain an association with this organization but not meeting the requirements for active voting membership will be placed into one of the following membership categories:
  - a) A member who has met all active voting membership requirements, but has not been adhering to the Code of Conduct will be placed on probation for a period of thirty (30) days. At the end of this period, the member will be brought before the Executive Board and at least one advisor for a hearing. The individual's membership will be suspended or continued based on the decision of the Executive Board.
  - b) A member who has met all other active voting requirement, but has been delinquent in paying chapter dues will be placed on probation for ten (10) days. During the ten (10) day probationary period, the financially outstanding member shall submit a written explanation as to why chapter dues were not submitted. The member in question shall also submit a written commitment to pay chapter dues, in full, within thirty (30) days. If dues are not submitted within the thirty (30) day grace period, the member in question will be suspended from voting privileges until financial obligations are satisfied.
  - c) A member who has met all other requirements for active voting membership, but has not maintained a grade point average of 2.0 (C) will be required to be a financial member until his/her grades meet the above standard.
  - d) A member who has met all other requirements for active voting membership requirements, but has not attended at least fifty-one percent (51%) of the chapter meetings and activities will receive a written notice from this organization requesting his/her future intentions. The member's response or lack of response to the notice will determine whether or not he/she will be an active or financial member.
4. Membership rosters will be reviewed and updated by the General Board to justify any actions necessary to enforce the items previously stated.
5. A financial member is one who is updated on chapter dues. Although attendance is desired, financial members are not obligated to participate in meetings or activities.
6. Subscription to the Creed of this organization and payment of chapter dues shall be required of all members.
7. Members who have a change of address shall inform this organization of the change in order to remain on the membership mailing list.

### ***B. Individual Graduate Membership***

1. Any person may become a graduate member of the organization having satisfied one of the following:
  - a) Having been inducted in an undergraduate chapter of Alpha Nu Omega, Inc.
  - b) Completing an undergraduate degree program at any college/university, completing a membership application, being interviewed by the chapter appointed orientation interview committee, enduring orientation, paying the membership fee, and verbally accepting the Constitution and Bylaws of this organization.
  - c) Being an upstanding member of the community and completing the membership application, being interviewed by the chapter appointed orientation interview committee, enduring the graduate orientation process, paying the membership fee, and verbally accepting the Constitution and Bylaws of this organization.
  
2. Members will follow the same procedures as indicated for undergraduate membership (items 3 a,b,c)

### ***C. Chapter Membership***

1. Any group of five (5) students (in accordance with institutional policy) and an advisor who accept the Constitution/Bylaws of the organization and endure the charter orientation process may begin a local chapter only after receiving the consent of the National Headquarters.
  
2. Succeeding chapters will be named alphabetically by using Greek letters in the order in which the request for membership is approved by this organization.
  
3. No chapter can adopt a new constitution, Code of Conduct, Creed, organizational colors, organizational logo, or symbol different from that of the founding chapter. There can be not revisions or adjustments to the Logo or shield.
  
4. All chapters must send a written update of their progress to the National Headquarters at the end of the academic year. All newly chartered chapters must submit a written update to the national Headquarters every six months for a period of two years.

### ***D. Honorary Membership***

A member wishing to nominate someone for Honorary Membership should submit a Request for Honorary Membership to the National Executive Board when the call is made. This form can only be completed by an active and financial member of this organization. In addition to completing the form, the member making the request should also submit a Letter of Recommendation.

After Nationals receives the completed form and recommendation, the National Corresponding Secretary will send a letter to the Membership Candidate informing

him/her of the nomination and requesting a Letter of Intent. The Letter of Intent completes the application and verifies the nominee's willingness to support this organization (financial and spiritual support). Before induction, the nominee is also asked to submit dues for that year. Initial dues will be in the amount equaling that of the Graduate Chapters' orientation fee. Annual dues will be in the amount of the regional graduate chapters.

Honorary members shall have all rights of full membership except the right to vote and to hold Executive Board Offices. They are encouraged to act as advisors and co-laborers in their local chapter-lending wisdom and guidance.

***E. Reprimanding and/or Suspension of a Member***

Any member of a chapter who fails to adhere to the Constitution and Bylaws of this organization shall be reprimanded by the General Board and the advisor(s) of that chapter. The decision of the General Board and the advisor(s) concerning the member to be reprimanded shall range from a warning statement to an indefinite period of suspension of the member from this organization. Suspension of any member of a chapter shall require the approval of at least seventy-five percent (75%) of the General Board and advisors(s) of that chapter. A roster of the signatures of the advisor (s) and General Board members (minimum of 75%) in conjunction with a letter justifying the suspension of any member of a chapter shall be submitted to the National Executive Board within ten (10) working days of the date of suspension of the member. Any member who has been suspended from a chapter within this organization shall have the right to appeal the decision before the National Executive Board. An appeal of any such member shall be submitted in writing to the National Executive Board within ten (10) working days of the date of his/her suspension. A response to the appeal by the National Executive Board shall be forwarded in writing to both the General Board of the local chapter and the member in question within a maximum of fifteen (15) working days after receiving the appeal of the member. Any member of a chapter who has waived his/her right to appeal the decision within the period designated shall endure suspension from membership within all chapters of this organization. A letter from the National Executive Board shall be forwarded to each chapter of this organization informing them of any member who has been suspended from this organization within ten (10) working days of its decision.

***F. Voluntary Resignation of Membership***

Withdrawal of membership shall be made by a meeting and written Request of Resignation addressed to the Chapter President. The issue should then be brought to the National Representative and the National Executive Board of this organization. Within 30 days the National Board will hold an interview with the member to reconcile any disputes in an effort to maintain the membership status of the member requesting withdrawal.

If it is determined that there are irreconcilable issues, the National Executive Board will issue an approval of the Request for Withdrawal. A determination letter will be sent within 30 days after the interview.

If it is determined that there is not sufficient reason for withdrawal, the National Executive Board will issue a denial of the Request for Withdrawal. Upon receipt of

the Determination letter, the member will be expected to resume participation and financial status in the organization. At the same time, the member's National Representative will coordinate counseling sessions to deal with whatever issues were brought up by said member. If after six months of spiritual counseling and active participation, the member still seeks to withdraw member status, he/she may submit another Request for Resignation of Membership.

#### ARTICLE IV MEETINGS

- A. Meetings shall legally convene at a minimum of once a month. Special meetings of the organization shall be called by only the Executive Board or an advisor. Notices for special meetings shall be given by verbal communication or in written correspondence mailed to each voting member at the last known address at least five (5) days in advance of the meeting. To transact business at meetings of the organization, a quorum of forty percent (40%) of the legal voting membership must be present.
- B. The general meetings of the organization shall be held a minimum of twice per month, at a time to be based upon the university/college schedule of the members. The order of business at the general meeting shall be as follows.

Call to Order by President of the Executive Board  
Opening Prayer by the Intercessor  
Scriptural Reading (s)  
Minutes of Previous Meeting  
Report(s) of Officers  
Report(s) of Committees  
Report of Advisor(s)  
Election of President and Officers in accordance to Article VI  
Unfinished Business  
New Business  
Closing Prayer  
Adjournment

- C. Special organizational meetings may be called by the Executive Board or by written petition to the Secretary of the Executive Board signed by at least forty percent (40%) of the active membership. The matters to be considered at any such meeting shall be stated in the notice of the meeting, which shall be posted or mailed at least five (5) days in advance. No business other than that stated in the notice shall be transacted.
- D. The transaction of all business shall be by majority vote of those present and voting unless otherwise specified herein.
- E. The encumbrance, or transfer of any real property of the organization (from one chapter to another) shall be authorized by a two-thirds vote of the active voting

membership present and voting. Sale of any real property must be authorized by the National Executive Board.

- F. Any information designated as confidential in the meeting shall not be disclosed to non-organizational members.

## **ARTICLE V ELECTIONS**

- A. All undergraduate and graduate elections should be held by the end of the third week in April of each election year. Nationals must be notified, no more than five business days after the elections, of the new officers. Newly Elected Officers will take office on May 15<sup>th</sup> of the year they are elected. Officers may run for consecutive terms as time allows.

National Elections will be held at the September Conference during an election year. The newly elected Officers will take office on January 1 of the following year they are elected.

### ***B. Chapter Offices***

To be nominated as an officer, the following criteria are required:

1. Each undergraduate candidate must be a full time student enrolled in an undergraduate program in his/her local chapter.
2. Each candidate must be an active voting member who has served with the organization for at least one year.
3. Each candidate must submit an application, a resume, and a signature sheet consisting of a minimum of ten percent (10%) of the active voting membership. An interview session with the Nominating Committee headed by the Chapter Advisor (Chief National Advisor for Regional and National Offices) shall also be required of each candidate. Candidates screened by the Nominating Committee shall be brought before the general body for election.
4. All executive offices (graduate and undergraduate) are held for a two-year term.

### ***C. Regional Offices***

1. Candidates for Regional Offices must have served on the Executive Board for at least one of the past two terms prior to running for Office. This could have been Undergraduate, Graduate, and/or National Level Executive Office.
2. Regional Offices can only be held by Graduate members of this organization. Candidates will follow the same procedures as indicated for chapter officers (items 3-4).

#### ***D. National Offices***

1. Candidates for National Office shall have held an Executive Office for at least one term (of the past three) prior to running for office. For each of the past three terms, the candidate should have been active and financial. Only graduate members of this organization can run for National Office.
  2. Candidates for National President shall have held a National Executive position (National Board or National Committee) for at least one term before running for this office.
  3. Candidates for National Director of Ministries shall have held a Chapter Director of Ministry position (Regional Director of Ministries-Future) for at least one term.
  4. National Offices are held for a period of four years.
  5. Candidates will follow the same procedures as indicated for chapter offices (items 4-5)
- E. Nominations shall not be taken on the election floor. Any vacancies after an election shall be filled by appointment of the newly elected Executive Board using the same screening process as aforementioned.
- F. To be elected into an office, a majority vote is required. In the case of a split decision, the senior advisor will vote.
- G. To remove a member from Office, the following sequence must be followed:
1. A written approval from the advisor(s) and at least three-fourths approval of the Executive Board.
  2. An approval of at least three-fourths of the active voting membership, which will be determined by a closed ballot or body count.
  3. Request for Termination of membership shall be sent to National Representative for National Approval.

### **ARTICLE VI OFFICERS**

- A. The National Executive Board of the organization shall consist of an Executive Consultant, Visionary Founder, National President, National 1<sup>st</sup> Vice-President, National 2<sup>nd</sup> Vice President, National Recording Secretary, National Corresponding Secretary, National Treasurer, National Director of Ministries, and Chief Executive Officer. All members of the Executive Board shall be active voting members of the organization. The National Executive Committee shall consist of the National Executive Board and Presidents of all chapters.

- B. The duties of each National Office shall include, but not be limited to the following:
1. **The National President** is responsible for carrying out the total vision of Alpha Nu Omega, Inc. as given from God to Visionary Founder Shirley K. Russell (Preamble to the Constitution). He/She is the chairperson of the National Executive Board. The National President may hold the office of C.E.O.
  2. **The National 1<sup>st</sup> Vice President** has the primary responsibility of overseeing all Graduate Level operations. He/She is responsible for establishing new chapters in accordance with the National Expansion Plan. Activities of all graduate chapters will be monitored by the National 1<sup>st</sup> Vice President. In conjunction with the National 2<sup>nd</sup> Vice President, the National 1<sup>st</sup> Vice Pres. will ensure that graduate chapters are working in support of the undergraduate chapters in their region. The National 1<sup>st</sup> Vice President will act in the absence of the National President and shall perform all duties as necessary.
  3. **The National 2<sup>nd</sup> Vice President** has the primary responsibility of overseeing all Undergraduate Level operations. He/She is responsible for establishing new undergraduate chapters in accordance with the National Expansion Plan. Activities of all undergraduate chapters will be monitored by the National 2<sup>nd</sup> Vice-President.
  4. **The National Recording Secretary** is responsible for all legal records for this corporation. He/She is responsible for recording minutes from all National meetings. A copy of the minutes should be received by the National Board Members no later than five (5) business days after the meeting. The National Recording Secretary will secure all minutes, membership data, financial data, and other legal documents. He/She will also maintain and secure all historical records of Alpha Nu Omega, Inc. (including but not limited to accolades, fliers, paraphernalia, awards, certificates, programs, and newsletters). The National Recording Secretary is the legal Secretary of the Corporation.
  5. **The National Corresponding Secretary** will ensure that all chapters are made aware of National events, mandates, decisions, rulings, etc. All National correspondences are the responsibility of the National Corresponding Secretary.
  6. **The National Treasurer** is responsible for maintaining and securing all financial documents for the entire organization. All financial transactions must be monitored by the National Treasurer. He/She is responsible for the training of chapter treasurers, conducting semiannual audits, and reconciling all accounts. The National Treasurer serves as the Chair of the National Fund-Raising Committee and is responsible for the financial growth of the Corporation. Other duties include: Preparation of Tax Documentation, Maintaining Tax Exempt Documentation, and ensuring compliance with State and Federal Guidelines for this Corporation.



7. **The National Director of Ministries** has the sole responsibility of ensuring that there is Evangelical Activity at each chapter in accordance with the Vision of Alpha Nu Omega, Inc. He/She will ensure that all Spiritual activity of the organization is biblically sound and seasonal. It is the National Director of Ministries' responsibility to develop standardized bible studies and other Evangelical activities for all chapters. The National Director of Ministries will also provide training and instruction to newly elected Chapter Directors of Ministry (Regional Directors of Ministry-future).
  
  8. The primary purpose of the **Chief Executive Officer** shall be to faithfully execute "The Vision" of Alpha Nu Omega, Inc. as given by God through Visionary Founder and interpreted by the National Executive Board. He/She shall serve as a member of the National Executive Board and shall remain cognizant of establishing an interrelationship among the National Executive Board as a team player. The CEO shall serve as the primal executor of "The Vision" by enforcing and abiding by the principles and laws within its documents and other rules and regulations set forth by the National Executive Board. The CEO shall also be responsible for the representation of ANQ at any legal proceedings (with legal representation when necessary). The CEO will develop strategies for achieving said goals of the National Executive Board. The CEO will act as chairperson of the National Executive Committee.
- C. The National Executive Committee shall meet to relay information between Nationals and the Chapters. Chapter Presidents should receive the Agenda for all Committee Meeting two weeks prior to the meeting. All items to be voted upon should be addressed and voted upon by chapters. Presidents should come to the Committee. Meetings with the Chapter's vote on agenda item.
- D. The Executive Board of the organization shall consist of a President, a Vice-Pres., a Secretary, a Treasurer, a Parliamentarian and the Director of Ministry (intercessor). All members of the Executive Board shall be active voting members of the organization. The General board shall consist of the Executive Board members, a Public Relations Manager, and any other chairpersons of committees. All members of the General Board shall be active voting members of the organization.

The duties of each office shall include, but not be limited to the following:

1. The **President** is the chairperson of the Executive Board and the General Board, and presides at all business meetings and board meetings of the organization. The President is an ex-officio member, without vote, of all committees except the nominating committee. The President shall represent the organization on all appropriate occasions. The President has the authority to appoint his/her personal representative for any occasion after consideration of the knowledge base of the remaining Executive Board members at large pertaining to the issue at hand. The President shall appoint all committee chairpersons with approval of the General Board. The President shall be responsible for maintaining the organization's regulations and Code of

Conduct. The President must be enrolled in the institution at which his/her chapter was founded.

2. The **Vice President** acts in the absence of the President and shall perform such duties as may be necessary. The Vice President shall be responsible for overseeing the activity of and receiving reports of all sub-committee chairpersons and shall report all activity to the President. The Vice President shall be responsible for reporting all activity to the President prior to all meetings. The Vice President must be enrolled in the institution at which his/her chapter was founded.
3. The **Secretary** shall keep an accurate record of the transactions of all business meetings of the organization. The Secretary shall maintain a roster, which shall include the most recent mailing addresses of both active and financial members of the organization. The Secretary shall maintain a roster of members present at each meeting, and shall perform such duties as may be prescribed. All records of the Secretary shall be turned over to the organization at the end of each fiscal year.
4. The **Treasurer** shall receive and safely keep all money and other property of the chapter, and shall disburse the same under the direction of and to the satisfaction of the Executive Board. The Treasurer shall keep a complete account of the finances of the organization on books which shall remain the property of the organization and which shall be open for inspection at any time by the officers of the Executive Board or members of the organization. The Treasurer shall render a current statement at each regular meeting of the Executive Board and of the organization. The Treasurer's annual statement for the fiscal year shall be audited and certified by the Executive Board. With the advice and consent of the General Board, the Treasurer may appoint an Assistant Treasurer and other assistants, who are active members of the organization. The Treasurer or Assistant Treasurer shall furnish quarterly statement of pledge status to the membership. The Treasurer shall be responsible for the Budget and Finance Committee. All tax forms shall be properly processed by the Treasurer.
5. The **Parliamentarian** shall be responsible for keeping order during a business meeting. He/She should make sure that a meeting is conducted in an orderly fashion according to Robert's Rules of Order.
6. The **Director of Ministry** shall be responsible for leading the organization into devotions at the beginning of the meeting and rendering the closing prayer at the end of each meeting. The Chapter Director of Ministry is responsible for organizing evangelical activities within the "community" of the chapter in accordance with goals set by the National Director of Ministries. The Director of Ministry sits on the Executive Board to lend spiritual insight and direction at business meetings.

7. The **Historian** shall be responsible for keeping an accurate record of dates involving the organization.
8. The **Public Relations Manager** shall be responsible for posting notices and notifying the membership by mail, or otherwise, of all meetings and affairs requiring membership action. The public Relations manager shall keep updated notices throughout the campus and the community. The Public Relations Manager shall be the chairperson of the Public Relations Committee.

***E. Vacancy and Recall, Office of the President***

1. In the event of a vacancy in the office of the President, by resignation or otherwise, the Vice President and an advisor shall call a special meeting of the organization within thirty (30) days to elect a successor.
2. Upon petition of fifteen percent (15%) of the active voting membership, a special meeting of the organization shall be called within thirty (30) days for the purpose of recalling the President, which may be accomplished by majority vote of the active voting members present and voting.

***F. Restriction on the Office of President and/or Vice President.***

The Office of the President and Vice President can not be filled by candidates who are both classified as graduating seniors.

***G. Removal of an Advisor***

An advisor may be removed from office with a majority vote by the Executive Board members and the approval of at least  $\frac{3}{4}$  of the active voting membership.

## **ARTICLE VII COMMITTEES**

- A. The general functions and responsibilities of the various standing committees of the organization are herein stated. The functions and duties of the committees are to include, but not necessarily be limited by, those stated. Additional committees may be organized and staffed by action of the Executive Board as required.
- B. Any removal and/or change in chairpersons will be voted on by the Executive Board.
- C. All committee chairpersons shall appoint members to their committees.
- D. The General Board will review and revise guidelines for committees at least once per fiscal year.
- E. The standing committees of the organization shall be:

1. Hospitality Committee
  - a) The Hospitality Committee will be responsible for promoting a "Christ-like spirit of hospitality" to the members and prospective members of the organization. The committee will maintain contact with members who are known to have a problem and/or sickness. The committee will be tasked with providing post-meeting refreshments pending the budget. The committee will also coordinate meals and/or refreshments at official organizational functions when deemed appropriate.
  - b) The Hospitality Committee will be responsible for designating committee members called "Greeters" for all organizational functions. The Greeters will be tasked with welcoming members as well as non-members to each gathering. Greeters will be stationed at the entrance of all functions and will exchange handshakes and hugs.
2. Public Relations Committee
  - a) The General mission of the Public Relations Committee shall be to inform the public and members of the organization of activities sponsored by the organization. The responsibility of the committee shall be to serve as the forerunners in promoting recruitment.
  - b) The Public Relations committee shall be tasked with the formulation and distribution of all publicity to include general and formal letters, fliers, poster, etc. The Public Relations Committee shall be responsible for the circulation of information at least ten (10) working days prior to any scheduled event. The Public Relations Committee shall be required to notify the general public of any upcoming event of the organization by utilizing available campus/local media.
3. Budget and Finance Committee
  - a) The Budget and Finance Committee shall be responsible for preparing an annual operating budget. This committee shall keep abreast of the financial condition of the organization and will report regularly to the Executive Board. This committee shall function in an advisory capacity to the Treasurer.
  - b) The treasurer of the organization shall periodically report to the Executive Board or the General Board with an update of funds allocated. In addition, the Treasurer will also report on incoming revenue.
4. Orientation Committee
  - a) The Orientation Committee shall solely be responsible for the coordination of a schedule of events for all prospective members. This schedule of events shall include an open door, informative session for the entire group of prospective members and a private interview to be held with each prospective member. The following shall be provided by the Orientation Committee for all prospective members:
    1. History of the organization
    2. Purpose of the organization
    3. General procedures required for completing the initiation process.

- b) The Orientation Committee shall be required to assist and monitor the treatment as well as the actions of all prospective members throughout the duration of the initiation process.
- c) The Orientation Committee shall have knowledge of all meetings with prospective members. Any member of the organization who fails to adhere to this requirement shall be subject to be reprimanded by the chapter General Board and advisor (s). The decision of the General Board and advisor(s) may range from a warning statement to the suspension of the member from the organization. The member does have the right to appeal the decision before the Executive Board and an advisor of the chapter wherein he/she is a member.
- d) The following procedure must be followed for the removal of a prospective member from orientation:
  - 1. A grievance letter from the orientation chairman along with the agreement of two-thirds 2/3 of the orientation committee shall be submitted to the chapter Executive Board.
  - 2. Acceptance of the grievance letter with two-thirds (2/3) approval of the chapter Executive Board.

#### **ARTICLE VIII AMENDMENTS**

- A. No single entity of the Alpha Nu Omega Family shall be permitted to approve revision or amendment to the constitution and bylaws of the organization.
- B. Amendments to these bylaws may be proposed by the Executive Board of any chapter or any member of its general body. This proposal, along with a petition supporting the proposal, signed by at least thirty percent (30%) of the active voting membership of the presenting chapter, will be submitted to the next level of legislation for further action.
- C. A Bylaws Revision Committee shall be appointed by the National Executive Board at least every two years, for the purpose of reviewing these bylaws and revising as necessary. The proposals of this committee shall be presented to the National Executive Board within the same fiscal year that the committee is appointed. The National Executive Board shall then present the revisions and/or recommendations to the members of the organization at the next annual meeting to determine whether the proposed changes shall be adopted.
- D. A minimum vote of thirty percent (30%) is required of the active voting population to act upon the set proposal.
- E. The National Executive Board will have the final decision on proposed amendment changes.

## **ARTICLE IX DISSOLUTION**

Should this organization cease to function and the membership vote to disband, any assets of the organization will be contributed to the non-profit Christian organization(s) which has/have been approved by at least 75% of the active voting membership and financial membership. A notice for this special meeting shall be forwarded to each active voting member and financial member as indicated on the updated roster of the organization. Based upon the decision of the organization, the contribution(s) shall be made in full compliance with whatever laws are applicable. Prior to the dispensing of any organizational property, the Visionary Founder of the organization, Mrs. Shirley K. Russell, or the nearest surviving family member of the Visionary Founder, shall be granted opportunity to choose momentous items from a selected group of items. This selected group of items shall be designated by the governing body of Alpha Nu Omega, and shall be directly associated with the organization's Visionary Founder.

## **ARTICLE X ADVISORY REGULATIONS**

### ***A. Membership***

1. A minimum of one and a maximum of three advisors shall serve in the office of Advisor. At least one advisor shall be a full-time member of the faculty, staff, or administration of the college/university wherein he/she is seeking office, or a graduate of a two (2) or four (4) year degree program and a member of an Alpha Nu Omega, Inc. graduate chapter. Advisory placement shall be strongly recommended for a graduate of the college/university wherein he/she is seeking office.
2. An academic and spiritual resume shall be submitted with a letter of recommendation from a pastor or member of the clergy who has known the candidate for the three (3) years prior to application.
3. The advisor must be a confessing member of the Christian faith, exemplifying the fruit of the Spirit, with written supportive testimonies from two (2) or more active voting members having good standing in Alpha Nu Omega, Inc., accepting the organizational constitution/bylaws, have completed the advisory orientation process, and have served as an active member of an Alpha Nu Omega, Inc. graduate chapter for at least two (2) years.
  - a) The requirement of membership in a graduate chapter may be waived only by the Visionary Founder or the governing body of Alpha Nu Omega, Inc.

### ***B. Meetings***

At least one advisor shall:

1. Consult with the President prior to every meeting of the chapter with respect to agenda items or other concerns.
2. Be present at all call meetings of the general body under his/her jurisdiction.
3. Attend all special affairs sponsored by the organization.
4. Have veto power over all chapter decisions made.
5. Vote only to break any draw regarding the election of officers.

**C. *Advisory Application Packet***

1. For Prospective Chapters

An advisory application packet, as outlined in Article X, Section A, shall be sent to the National Board stating the religious qualifications and interest of the individual concerning the organization. The National Board shall in writing notify the prospective chapter of its decision within fifteen (15) working days of receiving the Advisory Application Packet.

2. For Existing Chapters

- a) An Advisory Application Packet for a nominee for the office of advisor shall be submitted to the National Board for review and returned to the requesting chapter for a final vote.
- b) An Advisor shall be elected into office by a majority vote of the active, voting members of the chapter. The election shall be held prior to the end of the fiscal year.
- c) Each Advisor shall serve a term of two (2) fiscal years and can be eligible for re-election at the end of the term.

**D. *Advisory Committee***

1. The Advisory Committee of the chapter shall consist of at most three (3) advisors, one of which will serve as the Senior Advisor.
2. If there is only one advisor elected by the chapter, he/she shall assume the position of Senior Advisor.
3. The Senior Advisor shall be required to supervise the chapter and to be responsible for the actions of its members.
4. At least one (1) advisor shall serve on the Orientation Committee for prospective members.
5. The dues of an advisor shall be in compliance with the standard set at the graduate chapter level. If the advisor is unable to meet this financial obligation, a minimum of dues equivalent to the chapter under his/her advisement shall

accompany a correspondence to his/her graduate chapter with a schedule of intended dates of payment.

6. The attendance record of an advisor of a chapter shall be determined by the required meeting and project assignments of that chapter. A satisfactory attendance record shall be recognized at eighty percent (80%). If an advisor shall be unable to fulfill an assignment, a substitute advisor shall serve as an alternate. The Senior Advisor shall be responsible for maintaining an attendance record for the Advisory Committee of a chapter.
7. Reprimanding or removal of an advisor shall adhere to Article IV, section C, with respect to National Level.
8. Visionary Founder Shirley K. Russell shall be a lifetime Advisor of Alpha Nu Omega, Inc. so long as her mental faculties shall enable her judgement to do so.

#### **ARTICLE XI CODE OF CONDUCT**

- A. All members of the organization shall conduct themselves in such a manner as to edify the body of Christ and to manifest the fruit of the Spirit to the unbeliever  
Galatians 5:19-25
- B. The usage of illegal drugs, including tobacco, and alcohol are prohibited.  
I Corinthians 3:16,17
- C. Profanity and vulgarity are prohibited.  
Ephesians 4:29, I Timothy 4:12
- D. Fornication and adultery are prohibited.  
Ephesians 5:1-3; Matthew 5:27,28  
I Corinthians 6:18-20; Galatians 5:19



## ARTICLE XII ORGANIZATIONAL CREEDS

All prospective members shall be required to verbally acknowledge acceptance of the Organizational Creeds in the presence of at least two members of the Local Chapter's Executive Board as a part of the induction process. If a chapter is seeking membership into the organization, then a member of the Executive Committee must be present for the verbal acceptance of the Creeds. Only with written authorization from the National Executive Board can an Executive Board member of any chapter be permitted to supervise the verbal acceptance of the Creeds by the members prospective to that chapter.

### The Membership Confession

I declare that Jesus is Lord of my life. Therefore, I will put God first in everything I do and say. No one is more important to me than Jesus. I will allow nothing and no one to interfere with my relationship with God.

I confess that I will let my light shine on this college/university campus and before the entire world. I will strive to live a life that is pleasing to the Father and encourage a lifestyle that brings glory to Jesus.

I purpose to boldly witness and proclaim the gospel of Jesus Christ so that souls will be saved. I am not ashamed of my faith in Christ nor do I deny my confidence in the Word of God. I commit to love and respect my fellow sisters and brothers and treat them as I desire to be treated.

I never want do or say anything that will bring shame to the body of Christ, or to this organization.

With God as My Helper, I will be strong in the Lord, and I will not compromise with sin. I am determined to stand on the Word of God regardless of the situation or circumstance. The Word of God establishes the guidelines by which I will live my life.

### The Alpha Nu Omega Foundational Creed:

I believe in God the Father, Almighty Creator of Heaven and Earth, and in Jesus Christ, His only son, our Lord who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died and buried, descended into Hell, rose from the grave on the third day as prophesied, ascended back into Heaven and is sitting on the right hand of the Father making intercession for us that we may acknowledge Jesus Christ as the sacrificed Lamb, who paid the sin debt for us that we may receive Him into our hearts as our Lord and Saviour.