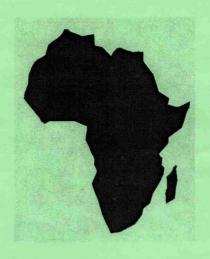
# 5th ANNUAL AFRICAN-AMERICAN STUDENTS ADVISORY COUNCIL INSTALLATION CEREMONY



APRIL 26, 1996
AFRICAN-AMERICAN CULTURAL CENTER
NORTH CAROLINA STATE UNIVERSITY

#### **AASAC Installation of Officers Ceremony**

#### "PASSAGE TO LEADERSHIP"

African Ceremonial Music Message from the Motherland

Kukaribisha (Welcoming) Danyale Davis

African Dance Visions

Drum Call Message from the Motherland

Libation (Kwanza)

• Kukumbuka -- Elder Suffren

Matsimela -- Council Advisor Turner

• Ngozi -- High Priest Dr. Grant

Presentation of Leaders to Council of Advisors Fukayna -- Angela Okaf**o**r

Charge to Advisors and Executive Board

Elder grant: Who is charged with guiding this leader? (Advisor responds)

Elder grant: Who is charged with helping this leader? (Executive Board Member responds)

Leadership Oath New Council Members (please stand)

Unity Oath "Pamoja Tutashinda" (please stand)

Charge to New Leaders Derrick Coley

Closing Remarks Council Advisor Turner

**KUSHANGILI!** 

#### OATH

I pledge to uphold the principles of the Nguzo Saba in the fulfillment of my duties and responsibilities as a leader of my organization and as an AASAC member. In order to do this, I must have faith in God, knowledge of self, and respect for my brothers and sisters.

\*\*\*\*\*\*\*\*\*\*\*\*\*\*

#### Pamoja Tutashinda "Together We Will Win"

We will strive for and maintain unity in AASAC as well as our individual organizations.

We will build and maintain the NCSU community while building the African community and make our sister's and brother's problems our problems, and to solve them together.

#### "Hofu Ni Kwenu"

We will make the collective vocation of AASAC the building and developing of African-American organizations in order to produce serious, committed, and conscious students in every area of study.

We will encourage AASAC to always do as much as it can, in the way it can, in order to leave the NCSU community more aware and supportive of African-American students and their concerns.

HARAMBEE!
"Pulling Together"

Special Thanks To:

The Witherspoon Student Center Staff

Mr. Rufus Becote, Cover Design

**Organization Advisors** 

**Program Participans** 

Tim Hankins, Caterer

Mr. Wade Howell & Message from the Motherland

# AFRIKAN AMERICAN STUDENT ADVISORY COUNCIL (AASAC) Constitution (1/97)

#### Article I Name

This Council shall be known as the Afrikan American Student Advisory Council (hereafter referred to as AASAC) of North Carolina State University.

#### Article II Purpose and Goals

AASAC is a student extension of the Office of African-American Student Affairs (AASA). Its purpose shall be to function as a forum for the exchange of ideas and the dissemination of information to all Afrikan American student organizations. The specific focus of this forum shall be the implementation of the following goals in which AASAC shall encourage individual Afrikan American organizations:

- 1. To advocate for the education of Afrikan American students about their Afrikan cultural heritage in order to promote and uplift an Afrikan centered consciousness;
- 2. To develop the leadership potential and the academic and professional development of all Afrikan American students through the reflection of the seven principles of \*Nguzo Saba:
- 3. To identify and address the needs and concerns of Afrikan American students through unity of action and effective communications.
- \*The seven principles of Nguzo Saba represents the minimum set of principles by which Afrikan people must live in order to begin to receive and reconstruct our history and lives...they are social principles, dealing with ways for us to relate to each other and build our lives in our own image.
- 1. Umoja (Unity): To strive for and maintain unity in the family, community, nation, and race.
- 2. **Kujichagulia (Self-Determination):** To define ourselves, create for ourselves and speak for ourselves, instead of being defined, named, created for, and spoken for by others.
- 3. Ujima (Collective Work and Responsibility): To build and maintain our community together and to make our sisters and brothers problems our problems and to solve them together.
- 4. Ujamaa (Co-operative Economics): To build and maintain our own stores, shops and other businesses and to profit from them together.
- 5. Nia (Purpose): To make as our collective vocation the building and developing of our community in order to restore our people to their traditional greatness.
- 6. Kuumba (Creativity): To do always as much as we can, in the way we can, in order to leave our community more beautiful and beneficial than when we inherited it.
- 7. Imani (Faith): To believe with all our hearts in our people, our parents, our teachers, our leaders and the righteousness and victory of our struggle.

#### Article III Membership

#### Section I. Organizational Membership

Council membership in AASAC is open to:

- A currently enrolled Afrikan American student representative form an Afrikan American organization that has solicited their membership in AASAC by giving their annual written presentations to the Council. This presentation shall tell the purpose and goals of the organization for the upcoming academic year and how these purposes and goals correlate with the goals of AASAC. Based upon the presentation, the Grievance and Appeals Committee will invite individual organizations to become Council members of AASAC.
- 2. A currently enrolled Afrikan American student from each class (i.e. freshman, sophomore, junior, and senior) who shall be appointed by the Chairperson.

\*No student may represent more than one organization at any meeting.

#### Article IV AASAC Advisor

The AASAC Advisor shall be an Afrikan American representative from the Office of African-American Student Affairs.

#### Section I. Duties and Responsibilities

The Advisor of AASAC shall have the following duties and responsibilities:

- 1. Represent student concerns on the faculty/staff level
- 2. Develop programs and activities that reflect the focus and objectives of AASAC

#### Article V Officers

The executive officers of AASAC shall include the Chairperson, Vice-Chairperson, Secretary and Parliamentarian. The executive officers shall be elected by a majority vote of Council members who are in good standing.

#### Section I. Eligibility

All Council members shall be eligible to hold all executive offices except Chairperson.

The Chairperson must have previously served as present/chairperson of an Afrikan American student organization or served as an AASAC student representative or held a key position in student government (i.e. Student Body President, Vice-President Treasure, Chief Justice and Executive Chief of Staff to the Student Body President). The Chairperson may not hold the office of president/chairperson of any other student organization during his/her tenure as AASAC Chairperson.

#### Section II. Duties and Responsibilities

The officers shall carry out the following duties and responsibilities:

#### 1. Chairperson

- 1. Know the constitution in full detail
- 2. Serve as the student spokesperson for the Council
- 3. Preside over business meetings
- Assist the Advisor of AASAC in carrying out the focus and specific directives for AASAC
- 5. Serve as liaison between the Council and AASA Advisor
- Serve as the Council's official representative on such committees as the Chancellor's Liaison, Student Body Presidents' Roundtable, African-American Cultural Center's Board of Directors, etc.
- 7. Appoint class representatives to serve on the Council
- 8. Appoint specific committees for the purpose of executing Council business-

#### II. Vice-Chairperson

- 1. Know the constitution in full detail
- 2. Assume the duties of the Chairperson in his/her absence
- 3. Plan executive board meetings
- 4. Serve as the chairperson for the Grievance and Appeals committee
- 5. Assist the Advisor of AASAC in carrying out the focus and specific directives for AASAC

#### III. Secretary

- 1. Know the constitution in full detail
- 2. Keep accurate records of the minutes and attendance of Council meetings
- 3. Type minutes of each meeting that will give a summary of the previous meeting
- 4. Conduct roll call each meeting
- 5. Assist in the planning of each meeting's agenda

#### IV. Parliamentarian

1. Know the constitution in full detail

- 2. Know Robert's Rules of Order
- 3. Advise Chairperson of proper parliamentary procedure according to 1 & 2, if necessary, during Council meetings.
- 4. Be the chairperson of the Constitution committee

#### Section II. Term of Office

The officers shall be elected to serve a term of one academic year and shall be eligible to serve only two consecutive terms.

Section III. Vacancies

Should a vacancy occur during the academic year and no less than three months prior to the close of the year, the Chairperson shall call a meeting of the officers for the purpose of appointing an eligible person (According to Article III) to serve in the vacated position to complete the term.

Should a vacancy occur after elections and prior to the beginning of the academic year, the Advisor shall call a meeting of the Council no later than the first 10 days of the academic year for the purpose of electing an eligible person (According to Article III) to serve in the vacated position.

#### Article V Meetings

All meetings for the purpose of conducting AASAC business shall be closed to the membership of AASAC. Invited guests/speakers shall be able to attend meetings by invitation of the membership and prior approval of the Chairperson and Advisor.

#### Section I. Attendance

The Chairperson and all Council members (except in case of written proxy) shall be required to attend all AASAC meetings scheduled each semester.

#### Section II. Records

The secretary shall record and maintain a database of all AASAC business records.

Section III. Specific Meeting Dates and Purposes

The bi-monthly meetings of AASAC will be set by the Chairperson and the advisor in April.

The first meeting in April shall be set aside for each organization who have plans to participate in AASAC the following year, to give the Council's officers a written presentation of their upcoming year's agenda. (See Article III, Section I.)

#### Section IV. Voting Privileges

The following Council members have voting privileges:

- Members (or proxy) who are in attendance when the item to be voted on was brought to the Council
- 2. Members of organizations that are not on suspension or appeal from the Council.
- 3. The Chairperson and the Vice-Chair do not have voting privileges, except in the case of a tie.

#### Article VI Committees

#### 1. Grievance and Appeals Committee

This committee shall be responsible for reviewing and critiquing the annual presentations given by individual organizations. Based upon these presentations, the committee shall make recommendations for invitation to council membership. The committee will also review grievances and appeals for organizations that were not invited for Council membership. From the review, the organization's membership status for the current semester will be determined.

#### 2. Constitution Committee

The committee will be responsible for making an annual review of the Constitution. Based upon this review, the committee will make a presentation to the Council on recommended changes.

This committee will make an annual review of the University on issues that continuously affect the Afrikan American community (i.e. affirmative action, financial aid, recruiting and retention of Afrikan American faculty and students, the development of Afrikan American studies...). During the fall semester, this review will be organized. The committee will then present this review to the Council in the spring semester. The Council will then present the review to the University community by the end of the spring semester.

# Article VII Suspensions, Appeals and Reinstatements

#### Section I. Suspensions

#### 1. Organizational

An organization may be suspended from AASAC for any of the following reasons:

1. An organization whose functions and activities do not adhere to or support the purpose of goals of AASAC's constitution or group decision either by words or action.

2. An organization whose Council representative (including written proxy) is absent more than two consecutive meetings will be suspended for the semester in which the absentees occurred.

#### II. Individual

In the case of class representatives, representatives who are absent (without written notice and proxy) more than two consecutive meetings will be suspended for the semester in which the absentees occurred.

#### III. Status

Suspensions are subject to review by the Grievance and Appeal Committee before an organization or member can resume active membership in AASAC.

#### Section II. Appeals

Upon suspension, a representative of the organization in question must submit a letter of appeal starting (a) the reason for the organization's or member's misconduct and (b) why the organization/member should be reinstated.

The appeal shall be heard by the Grievance and Appeals Committee, which shall be appointed by the Vice-Chair, in the presence of the AASAC Advisor.

Appeals will be heard no more than twice per semester, once before October 15 and once after October 16 during the fall semester. In the spring semester, once before February 15 and once after February 16 (Times are dates are at the discretion of the committee members).

#### Section III. Reinstatement

Upon a review and recommendation of the appeal by the Grievance and Appeals Committee, an organization/member may be reinstated. Upon reinstatement, an organization will be put on a probationary status which will be decided by the Grievance and Appeals Committee.

### Article VIII Amending the Constitution

The Constitution may be amended annually (once per academic year) by a two-thirds majority vote of voting members present. (Time and date is as the discretion of the Parliamentarian and Chairperson).

#### STRUCTURE OF THE AFRICAN-AMERICAN STUDENT ADVISORY COUNCIL

E CC. SASTAH

I. Focus. The focus of the African-American Student Advisory Council shall be to:

Recapture the African-American consciousness--this
means that the membership shall be responsible for
the reeducation of students to uplift and promote an
Afrocentric consciousness and educate students of
their responsibility to the African-American
community;

 Promote the academic, professional, and cultural development of African-American students;

 Identify and address the needs and concerns of African-American students through unity and communication;

 Develop the leadership potential of all African-American students.

- II. Purpose. The African-American Student Advisory Council shall operate as a think tank for all African-American organizations and shall implement its focus as stated above. In the event that African-American organizations shall be unable to implement the stated focus, the membership of the African-American Student Advisory Council shall function as the action group to implement the aforementioned focus.
- III. Membership. Membership in the African-American Student Advisory Council shall include:

 Presidents/chairpersons of any registered African-American campus organization;

 Any African-American student holding a key position in Student Government;

Ex-officio members who shall be selected by the chairperson and the advisor;

- 4. Members-at-large, whose number shall not exceed ten persons, and each of whom shall complete an application of request which shall be subject to the approval/disapproval of the chairperson and the advisor.
- IV. Meetings. The African-American Student Advisory Council shall meet on a bimonthly basis unless deemed otherwise by the membership. The Office of African-American Student Affairs shall be responsible for initiating the first African-American Student Advisory Council meeting of the fall semester.
  - V. Attendance. Either the president or one designated representative from each African-American organization shall be required to attend all African-American Student Advisory Council meetings scheduled each semester. Should a president/representative miss more

than two meetings, he/she must submit a letter of appeal according to the appeals process stated below. Vice Chancellor Thomas Stafford shall attend meetings by invitation of the membership.

VI. Appeals Process. Any organization requesting an appeal for reinstatement into the African-American Student Advisory Council must submit a letter stating (a) the reason for repeated absenteeism at the meetings and (b) why the organization should be reinstated. Correspondence shall be sent to the Coordinator of African-American Student Affairs, Box 7314, 2008 Harris Hall.

# AFRICAN-AMERICAN STUDENT ADVISORY COUNCIL (AASAC) Constitution (10/91)

#### Article I Name

This Council shall be known as the African-American Students Advisory Council (hereafter referred to as AASAC) of North Carolina State University.

#### Article II Purpose and Goals

AASAC is a programmatic thrust of the Office of African-American Student Affairs. Its purpose shall be to function as a forum for the exchange of ideas and the dissemination of information to all African-American student organizations. The specific focus of this forum shall be the implementation of the following goals which AASAC shall also encourage individual African-American organizations to adopt:

- 1. To advocate for the reeducation of African-American students about their heritage in order to promote and uplift Afrocentric consciousness;
- 2. To promote the academic, professional and cultural development of African-American students;
- 3. To identify and address the needs and concerns of African-American students through unity of action and effective communication;
- 4. To develop the leadership potential of all African-American students.
- 5. To encourage students, especially student leaders, to exemplify a collective responsibility for the African-American community.

In the event that the Office of African-American Student Affairs in conjuction with African-American student organizations shall be unable to implement AASAC's stated purpose and goals, the Council membership of AASAC shall function as the action group to serve in this behalf.

Article III Membership The Advisor of AASAC shall have primary responsibility for developing programs and activities that reflect the focus and objectives of AASAC.

#### Article V Officers

The executive officers of AASAC shall include the Chairperson, Vice-Chairperson, Secretary and Parliamentarian. The executive officers shall be elected by a simple majority vote of full members and associate members who are in good standing.

#### Section 1 Eligibility

All full and associate members of AASAC shall be eligible to hold all executive offices in the Council.

The Chairperson must have previously served as a president/chairperson of an African-American student organization or a campus-wide student organization or have previously served in a key position or office in student government. The Chairperson may not hold the office of president/ chairperson of any other student organization during his/her tenure as AASAC Chairperson.

#### Section 2 Duties and Responsibilities

The officers shall carry out the following duties and responsibilities:

- 1. Chairperson: The Chairperson shall assist the Coordinator of AASA in carrying out the focus of and specifc directives for AASAC; work as a liaison between the Council and the advisor; serve the student spokesperson for the Council; serve as the Council's official representative on such committees as the Chancellor's Liaison and Student Body Presidents Roundtable; and preside over business meetings; appoint ad hoc committees for the purpose of executing Council business.
- Vice-Chairperson: The Vice-Chairperson shall assume the duties of the Chairperson in his/her absence; plan executive board meetings; and serve as the chairperson of the nominating committee for executive board officers.
- Secretary: The Secretary shall keep accurate records of the minutes and attendance of Council meetings; assist in the planning of each meeting agenda; and

4. Parliamentarian: The Parliamentarian shall advise the Chairperson on proper parliamentary procedures in accordance with the Council's consitiution and Robert's Rules of Order.

#### Section 2 Term of Office

The officers shall be elected to serve a term of one academic year and shall be eligible to serve only two consecutive terms.

#### Section 3 Vacancies

Should a vacancy occur during the academic year and not less than three months prior to the close of the year, the Chairperson shall call a meeting of the executive board for the purpose of appointing a Full or Associate member to complete the term.

Should a vacancy occur after elections and prior to the beginning of the academic year; the Advisor shall call a meeting of the Council no later than the first 10 days of the academic year for the purpose of electing a member to serve in the vacated position.

#### Article V Meetings

All meetings for the purpose of conducting AASAC business shall be closed to the membership of AASAC. Invited guests/speakers shall be able to attend meetings by invitation of the membership and prior approval of the Chairperson and advisor.

#### Section 1 Attendance

The president/chairperson or his/her designee and the respective Associate member representing the President's/Chairperson's organization shall be required to attend all AASAC meetings scheduled each semester.

#### Section 2 Records

The secretary shall record and maintain a database of all AASAC business records.

#### Section 3 Annual Meeting

The annual meeting of AASAC shall be held at the first regularly scheduled meeting in March for the purpose of presenting to the Council a slate of nominees for the executive board; proposed changes in the consitution or by-laws; and the Chairperson's Status of the Council Report.

# Article VII Supensions, Appeals and Reinstatement

#### Section 1 Suspensions

An organization may be suspended from AASAC for any of the following reasons:

- i. An organization whose functions and activities do not adher to or support the purpose and goals of AASAC either by word or action.
- ii. A Full member who is absent more than two consecutive meetings, shall cause his/her organization to be suspended from active membership in AASAC for the semester in which the absentees occurred.
- iii. A Full member who is absent more than a third of the regularly schedule meetings within a semester , shall cause his/her organization to be suspended from membership in AASAC for the remainder of the current semester and for the following semester.

An individual member shall be suspended from AASAC for any of the following reasons:

- An individual's actions or words which do not adher to or support the goals and purposes of AASAC.
- ii. An Associate, Member-at-large or Ex-officio member who is absent two consecutive meetings, shall be suspended from active membership in AASAC for the semester in which the absentees occurred.
- iii. An Associate, Member-at-large or Ex-officio member who is absent more than one third of the regularly schedule meetings, shall be suspended from membership in AASAC for the remainder of the current semester and for the following semester.

Suspensions which cover two semesters shall be referred to as full suspensions and are subject to review by the appeal panel before an organization or member can resume active membership in AASAC.

#### Section 2 Appeals

Upon full suspension, a respesentative of the organization in question must submit a letter of appeal stating (a) the reason for the organization's or member's misconduct and (b) why the organization/member should be reinstated. The appeal shall be heard by an appeals panel which shall consist of the executive board and the advisor. The appeal must be acted upon in the semester prior to the semester in which reinstatement may occur.

#### Section 3 Reinstatement

Upon review of the appeal by the appeals panel, an organization/member may be reinstated by recommendation of the panel and a two-thirds majority of the voting AASAC membership.

# Article VII Amending the Constitution and By-laws

The Consitution and by-laws of AASAC may be amended annually by a two-thirds majority vote of the voting membership.