Special Units

# NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

DIVISION OF UNIVERSITY STUDIES Box 5971 ZIP 27607

June 7, 1974

TO: Mr. William H. Simpson
Affirmative Action Officer

Enclosed are two copies of the report "Progress Toward Affirmative Action Goals for the Special Units," dated June 1974.

Please contact me if any further information would be helpful

Albert Carnesale, Head University Studies

Enclosures

## PROGRESS TOWARD AFFIRMATIVE ACTION GOALS

FOR THE

SPECIAL UNITS

June 1974

For purposes of affirmative action planning, the "special units" within N. C. State University have been divided into four groups: (1) University Administration, (2) Special Units for Auxiliary and Academic Administration, (3) Division of University Studies, and (4) Department of Athletics. Because each of the special units is relatively small, specific affirmative action goals were expressed in an integrated form covering all of the units.

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There have been no changes in EPA personnel in either the Special Units for Academic and Auxiliary Administration or the Division of University Studies during the past year.

The Department of Athletics has hired a black male to fill the position

of "Assistant Basketball Coach." This represents substantial progress toward the Department's three year goal of filling at least two EPA positions with black males.

Progress toward the achievement of the integrated goals for the special units is expressed in the tables on the following pages. Included is information related to EPA faculty, EPA non-faculty, and SPA personnel.

School/Department Spe	CIAI U	nits	_	_		_		Comp 1	Leted	Ву _/	A. Car	nesa	le		-		-		Date	Jun	e 7,	1974		
		Jui	ne 197	3 Fac	ulty	Comp 1	lement			I	rojec	ted 1	.975-7	6 Con	npleme	nt.			June	1974	Facu	lty Co	omplem	nent
FULL-TIME	Wh M	ite F	B1 M	ack F	Otl M	her F	To	tal F	Wh M	ite F	B1 M	ack F	Otl M	ner F	To	tal F	Wh	ite F	B1 M	ack F	Ot M	her F	To	tal
Department Head																								
Professor	2	0		14.	IR		2	0	2	0					2	0	2	0			13		2	0
Associate Professor	3							1																
Assistant Professor																								
Instructor	2	0		-		-	2	0	2	0	-				2	0	2	0		-			2	0
SUB-TOTAL	4	0				N.	4	0	4	0					4	0	4	0					4	0
*PERMANENT PART-TIME																						•		
Professor													,											
Associate Professor					1. 1																			
Assistant Professor	1	0					1	0	1	0					1	0	0	0					0	0
Instructor																								
Viciting	0	0					0	0	10	0				-	0	0	1	0					7	0

0

5

0 5 0

0

5 0

0

SUB-TOTAL

TOTAL

0

5 0

<sup>\*</sup> PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

School/Department Special Units

Completed By \_A. Carnesale\_

Date \_ June 7, 1974

FULL-TIME	Wh	ite F	B1 M	ack F	Othe	r	Tot	tal F	Wh M	ite F	B1 M	ack F	O M	ther F	To	tal F	W M	ite F	BI	ack F	Ot M	her F	To	tal F
Officials & Mgrs.	50	0	0	0			50	0	46	2	2	0			48	2	48	11	1	10		1	49	1
fficials & Mgrs.	25	0	0	0			25	0	24	0	1	0	1		25	0	24	0	1	0			25	0
Technicians						+	-																	
															14.11									
SUB-TOTAL	75	0	0	0			75	0	70	2	3	0			73	2	72	1	2	0			74	1
*PERMANENT PART-TIME																								
Officials & Mgrs.																								
Professionals									W.															
Technicians							1																	
							1																	
SUB-TOTAL															18									
TOTAL	75	0	0	0		1 7	5	0	70	2	3	0			73	2	72	1	2	0			74	

<sup>\*</sup>PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

## AFFIRMATIVE ACTION PLAN SPA

School/Department Special Units

Completed By A. Carnesale

Date June 7, 1974

October XXXX 1973 Complement

Projected 1973-74 Complex

FULL-TIME		hite		ack		her		otal	W	hite	1 B	lack	1 0	ther	1 7	otal	11 T.	hite	1 1	lack				
	M		M	F	M	F	M	F	M	F	M		M		M		M		M		M	her	To	ota:
Officials & Managers	5		0	0			5	0	5	0	0	0			5	10	5	10	0	10		1		14.
Professionals	0	10	0	0			0	10	0	10	0	0			0	10	0	10	0	0			5	110
Technicians	18	8	3	0	1	101 - 101	21	8	18	8	3	0			21	8	18	8	3	0		-	-	-
Sales					1											1	1	+	-	10			21	1 8
Clerical	4	39	2	3		-	6	42	4	38	2	4	1		6	42	4	39	2	3				1
Craftsman	3	0	0	0	1		3	0	3	0	0	0		+	3	0	3	-	-	-			6	42
Operations (semi-skilled)	0	3	0	0			0	3	0	3	0	0	-	-	-	-		0	0	0			3	0
Laborers								-	-	3	0	0	-	-	0	3	0	3	0	0			0	3
Service Workers	0	0	0	3			0	3	0	0	0	3			0	3	0	0	0					-
SUB-TOTAL	30	60	5	6			35	66	30	59	5	7			35	66		-	-	3	-	-	0	=
*PART-TIME										-	-		-		35	00	30	60	5	6			35	66
Officials & Managers									-		-				0.00	1		-						
Professionals		100										-	-											
Technicians									-															
Sales											-				-									
Clerical											-	-												
Craftsman											-	-												
perations (semi-skilled)											-		- 17	-	-									
aborers					-		-		-	-	-													
ervice Workers						-				-				-				-			_			
UB-TOTAL														,							-	+	-	-
OTAL	30	60	5	6			35	66	30	59	5	7		-	35	66	30	60	5	6			35	66

 $<sup>\</sup>star \text{SPA}$  individuals working at least  $\frac{1}{2}\text{-time}$  in a permanently established position.

## NORTH CAROLINA STATE UNIVERSITY

Division of University Studies North Carolina State University Raleigh, North Carolina 27607

6/4

Bill,
The attached stuff is dated

June 7 because that's the date on
which I expected to submit it.

However, since it's completed ahead

of that schedule, I'm passing it on to you.

I will be out of town next

weak, and expect to return on June 17.

al

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AT RALEIGH

Division of University Studies Box 5971 Zip 27607

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June 1974

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Progress toward the achievement of the integrated goals for the special units is expressed in the tables on the following pages. Included is information related to EPA faculty, EPA non-faculty, and SPA personnel.

School/Department Special Units	Completed By A. Carnesale	Date _ June 7, 1974
June 1973 Faculty Comple	ment Projected 1975-76 Complement	June 1974 Faculty Complement

FULL-TIME		ite F	B1a M	ack F	Ot!	her F	To	tal F	Wh M	ite F	B1 M	ack F	Oth M	ner F	To	tal F	Wh	ite F	B1 M	ack F	Otl M	ner F	To	tal
Department Head																								
Professor	2	0					2	0	2	0					2	0	2	0					2	0
Associate Professor																								
Assistant Professor		1																						
Instructor	2	0					2	0	2	0					2	0	2	0					2	0
											b,													
SUB-TOTAL	4	0					4	0	4	0					4	0	4	0					4	Q
*PERMANENT PART-TIME			13																			•		
Professor																								
ssociate Professor																								
Assistant Professor	1	0					1	0	1	0					1	0	0	0					0	0
nstructor	-																			1				
/isiting	0	0					0	0	0	0					0	0	1	0					1	0
UB-TOTAL	1	0					1	0	1	0					1	0	1_	0					_1	0
TOTAL	5	0					5	0	5	0					5	0	5	0	- 18				. 5	0

<sup>\*</sup> PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

School/Department Special Units Com	pleted By	A. Carnesale
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Date June 7, 1974

FULL-TIME	Wh M	ite F	B1 M	ack F	Other M F	To M	tal F	Wh M	ite F	B1 M	ack F	Other M F	I To	tal F	Wh M	ite F	B1	ack F	Oth	er F	To	tal F
Officials & Mgrs.	50	0	0	0		50	0	46	2	2	0		48		48	1	1	0	-		49	1
Professionals	25	0	0	0		25	0	24	0	1	0		25	0	24	0	1	0			25	1
Technicians																						
																						-
SUB-TOTAL	75	0	0	0		75	0	70	2	3	0		73	2	72	1	2	0			74	1
*PERMANENT PART-TIME		P. II																				
Officials & Mgrs.																						
Professionals																						
Technicians	-																					
SUB-TOTAL						7															-	
TOTAL	75	0	0	0		75	0	70	2	3	0		73	2	72	,	2	0			74	

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## AFFIRMATIVE ACTION PLAN

School/Department Special Units

Completed By A. Carnesale

Date June 7, 1974

October

Projected 1973-74 Complement

June 1974 Complement

FULL-TIME		White		Black I F		ther		otal F	W M	hite	B	lack F		Other		otal		hite		lack	1 01	ther	I To	otal
Officials & Managers	1	0	0	0					5	To	0	0	+ '	M F		F	1 1	1	M	F	M	F	M	F
Professionals	(	10	0	0			0	_	0	10	0	0	+	-	5	10	5		0	0	-			0
Technicians	18	8	3	0	-	1	21	8	18	8	3	0	+		21	8	18		0	0	-	-		10
Sales						- X 4			1	1	1 "	10	+	-	21	10	18	8	3	0			21	8
Clerical	4	39	2	3			6	42	4	38	2	4	+	-	6	42	4	39	-	-	_			
Craftsman	3	0	0	0			3	0	3	0	0	0	+	-	3	0	-	-	2	3			6	42
Operations (semi-skilled)	0	3	0	0			0	3	0	3	0	0	-	-		-	3	0	0	0			3	-
Laborers									1	1	-	10	-		0	3	0	3	0	0			0	3
Service Workers	0	0	0	3			0	3	0	0	0	3			0	3	0	0	0	3				
SUB-TOTAL	30	60	5	6		100	35	66	30	59	5	7			35	66	30	60				-	0	-
*PART-TIME												-		-	33	00	30	100	5	6	-		35	66
Officials & Managers											-		-											
Professionals													-			-		-						
Technicians							1						-		-		-							
Sales													-								_			
Clerical													-											
Craftsman		100													-	-							_	
Operations (semi-skilled)													-	100	-				_	-	-	-		
Laborers						1				-														
Service Workers																				-	-	-		
BUB-TOTAL																				-	-	-	-	
LATO	30	60	5	6			35	66	30	59	5	7			35	66	30	60	5	6	7 1	-	35	66

<sup>\*</sup>SPA individuals working at least 1/2-time in a permanently established position.

# Progress Toward Affirmative Action Goals for the Special Units June 1975

For purposes of affirmative action planning, the "special units" within North Carolina State University have been divided into four groups: (1) University Administration, (2) Special Units for Auxiliary and Academic Administration, (3) Division of University Studies, and (4) Department of Athletics. Because each of the special units is relatively small, specific affirmative action goals were expressed in an integrated form covering all of the units.

During the academic year 1974-1975 a black male was appointed as Assistant Provost, a black male was appointed Assistant Football Coach, and a female was added to the professional classification.

SCHOOL/DEPARTMENT Special Units COMPLETED BY Lawrence M. Clark DATE June 20, 1975 June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White | Black | Other White Black Other White | Black | Other White | Black | Other M F M F M F M F M F M F FULL-TIME Department Head 2 0 2 Professor Associate Professor Assistant Professor Instructor 4 4 SUB-TOTAL \*PERMANENT PART-TIME Professor Associate Professor 1 Assistant Professor Instructor Visiting SUB-TOTAL TOTAL

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

COMPLETED BY Lawrence M. Clark DATE June 20, 1975 SCHOOL/DEPARTMENT Special Units June 1975 EPA June 1974 EPA June 1973 EPA Non-Faculty Complement Non-Faculty Complement Non-Faculty Complement Projected 1975-76 Complement White Black Other Total White Black Other Total White | Black | Other Total White | Black | Other Total MF M F M F M F M F M F FULL-TIME 149 50 52 0 48 48 46 Officials & Managers 50 1 0 0 34 0 24 0 25 Professionals 25 Technicians 74 1 89 1 72 1 2 84 73 2 75 0 70 2 3 SUB-TOTAL 75 \*PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL 0 70 75 75 TOTAL

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## AFFIRMATIVE ACTION PLAN SPA

SCHOOL/DEPARTMENT Spec	ial	Uni	ts						COM	PLET	ED I	BY	L	awre	ence	М.	C	lar	k					I	DATE	J	une	20	, 1	975			
	Ji	ine	1973	Con	mple	ment			P	roje	cted	1 19	973-	-74 C	Comp 1	emer	ıt	J	ine :	1974	Cor	nple:	ment			Ji	ine	1975	Con	mple	ment		
FULL-TIME	Wi M	ite	B1 M	ack F	Oti	her	To	tal	W	hite		lack		Other		otal		₩ł M	ite		ack F		her	To	tal		ite		ack	Oti	her		tal F
Officials & Managers	5	0	0	0			5		15	0	10	1	1		5	_	0	5	1	0	10	-		5	10	7	-	_	T	1	1	7	12
Professionals	0	10	0	0				10	0	10					0	_		0	10		10		-	10	10		15		-	-	-		15
Technicians	18	8	13	0			:21	8	18	8	3	1.0	1		21	1	8	18		3	10			21	8		11			-	-	28	
Sales													1		1	1		Was a		1	1		Tys.			1	1	1		1			
Clerical	4	39	2	3			6	42	4	38	2	1 4			6	4	2	4	39	12	3			6	42		41		5			-	46
Craftsman	3	0	0	0			3		3	0	0	0			3		0	3	0	0	0			3	0	3	0					13	
Operations (semi-skilled) Laborers	0	3	0	0			0	3	0	3	0	0	-		0	F	3	0	3	0	0			0	3	0	3	F	-				3
Service Workers	0	0	0	3			0	3	0	0	0	3			0		3	0	0	0	3			0	3		1	1	3		-		3
SUB-TOTAL *PART-TIME Officials & Managers	30	60	5	6			35.	66	3,0	5.9	5.	7	-	-	35	6	5_	30	60	5_	6			35	5.6	40	72	5	8			43	В0
Professionals		-				-			-	1	-	-	+	-	-	-	+	-	-	-	-	-	-	-	-	-	-	+	-	-		-	-
Technicians	-					-		-		+		-	+	-		1	+			-	-			-	-	-	+	-	-	-	-	-	-
Sales								-	-	-	-	-	+		-	+	+			-			-		-		-	-	-		-		-
Clerical			1						1	1	1	-	1	-	+	+-	-	-		-		-	-	-	-	-	1	+	-	-			-
Craftsman																1										1		1					-
Operations (semi-skilled)													1			1	1	-						_				1					
Laborers													1		1	1	1						-		-			-				-	-
Service Workers																																	
SUB-TOTAL					-																			•									
TOTAL													1				1																

<sup>\*</sup> SPA individuals working at least 1-time in a permanently established position.

SCHOOL/DEPARTMENT Special Units

COMPLETED BY Lawrence M. Clark

DATE \_ June 20, 1975

June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White | Black | Other White Black Other Total White Black Other Tota1 White Black Other Total Total FULL-TIME M F M F M F MFMF M F M F M F M F M F M F M F Officials & Managers 50 50 46 48 2 48 1 49 1 50 52 0 Professionals 25 25 0 24 0 1 0 25 0 24 10 25 0 34 37 1 Technicians 75 70 2 3 0 SUB-TOTAL 75 73 72 1 2 1 84 1 4 89 1 74 \*PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL TOTAL 73 2 89 1

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SCHOOL/DEPARTMENTSpeci	al t	Uni	ts			_			COMI	PLETI	ED B	L Y	Law	rend	ce M	, Cl	ark	-	-	-			D	ATE		Iun	e 2	٥.	197	5	-	-
a was speakers to the			1973 acul			1eme	nt		Pı	ojeo	eted	197	5-7	6 Co	mp1e	ment			1974 1cult			lemen	nt				1975 acul			leme:	nt	
FULL-TIME	Wh	ite		ack		her	To	tal F		ite	B1a M	ack	Otl	her	To	tal F	Wh	ite F	Bla M	ick	Oth	er F	To	tal F	Wh	ite		ack F	Ot	her F	Tot	tal F
Officials & Managers	-	Í	1			Ė		Ĺ	Ë	Ė		Ĺ													43		2	0			45	
Professionals		1						-		-														_	17	1	-	-	1	-	18	1_
Technicians	+	-			-	-	-	-	-	1.	-	-	-		-		-							-	-	+	+	-	-	-	-	-
	+	-	-	-	-	-	-	-	-	-	-	-	-											-	-	+	+	+	-	-		-
PROTECTION OF THE PARTY OF THE	-	+	+	-	-	-	-	-	-	-	-	-	-	-			-			-			-	-	-	1	-		1	-	63	1
SUB-TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-				e-ne	-			-	-	-	-	60	1	2	0	1	-	63	1
*PERMANENT PART-TIME	-	-		_	-	-	-	-		-	_	-	-				-							-	-	-	-	+	-	-	-	-
Officials & Managers	-	-	-	_		-	-	1	-	-	-	-	-		_		-						-	-	-	-	-	-	-	-	-	-
Professionals	-	-	-			-	-	-	-	-		-				_	-			_		_	-	-	-	-	-	-	-	-	-	-
Technicians	-	-	-	_		-		-		-		-	-				-		11.				-	-	-	-	-	+	-	-	-	-
	-	-	-	-			-	-	-	-	-	-	-		-		-						-	-	-	+	-	+	-	-	-	-
		-	-		-	-	-	-	-	-	-	-	-				-	-	-	_		15451	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL	-	L	-			-		-	_												-	-		-	-	-	-	-	-	-	-	-
TOTAL		L				L				1			_						-					-			L	1	1		1.	-

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Progress Toward Affirmative
Nelson Garle

For the

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SCHOOL/DEPARTMENT Speci	al t	Jnit	S	-					COME	LETI	ED B	Y ]	Law	ren	ce M	. Cl	ark	-		_			D	ATE		Jun	e 2	0,	197	5		
			1973 1cult			leme:	nt		Pr	ojeo	eted	197	5-7	6 Co	mple:	ment			1974 acu1t			emer	ıt				1975 acul			1emer	nt .	
FULL-TIME			B1a M	ack F		ner F	To	tal F		ite	B1	ack F	Otl M	her	Tot	tal F	Wh	ite F	Bla M	ick F	Oth M		To	tal F		ite F		ack F	Otl	her F	Tot	cal F
Officials & Managers	1 4 4				Û																				43		2	0			45	
Professionals	_	_																							17	1			1		18	1
Technicians								_				L																				
	-								_																							
	-	_																														
SUB-TOTAL																									60	1	2	0	1		63	1
*PERMANENT PART-TIME																																
Officials & Managers	1																															
Professionals	L	1																														
Technicians		_								_																						
	-							_		_																						
								_	_																							
SUB-TOTAL																																
TOTAL																																

<sup>\*</sup> PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

COMPLETED BY LAwrence M Class

DATE June 20, 1975

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement June 1975 EPA Non-Faculty Complement

STEEL BY ESSENDEN STANKE TO FOLK	Whi	te	B1a	ack	Oth	er	Tot	tal	Wh:	ite	B1a	ick	Oth	ier	Tot	a1	Wh	ite	B1a	ick	Oth	er	Tot	a1 1	Whi	ite	Bla	ck	Oth	er	Tot	- 1
FULL-TIME	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Tot	F	M	F	M	F	M	F		F	M	F		F	М.	F	Tot	I
Officials & Managers																						- 15			43		2	0			45	
Professionals																									47	1		1	1		18	1
Technicians																																
																																Г
SUB-TOTAL																									60	1	2	0	1		63	
*PERMANENT PART-TIME											1119																					
Officials & Managers																																
Professionals																																
Technicians																																
SUB-TOTAL	11-3																															
TOTAL						1																										

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