NORTH CAROLINA STATE UNIVERSITY

OFFICE OF THE DEAN BOX 5036 ZIP 27607

SCHOOL OF LIBERAL ARTS

AT RALEIGH

January 22, 1973

MEMORANDUM

TO: Alois Chalmers David Guth David Hyman Leslie Mincey Sybil Ricks Mary Wheeler Donald VanDeVeer

FROM: Dean Robert O. Tilman

Would you be willing to serve on an Affirmative Action panel for the School of Liberal Arts? The panel will be headed by Dr. Odell Uzzell, who will assume primary responsibility for the preparation of the recommendations to be made to me during the spring. The composition of the panel represents EPA and SPA employees and students and it will serve chiefly as a source of ideas, criticisms, and suggestions for Dr. Uzzell in the course of his work.

The end product of our efforts must be a long-range Affirmative Action Plan designed to increase the involvement of minorities and women in the activities of the School of Liberal Arts. Thus you will probably be discussing both employment and programs.

The service you will perform is vital to the future of the School, and I hope you will agree to become involved in this important undertaking.

cc: The Chancellor The Provost Dr. N. N. Winstead Dr. Clauston Jenkins Members of the Administrative Board

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

OFFICE OF THE DEAN BOX 5036 ZIP 27607 SCHOOL OF LIBERAL ARTS November 13, 1972

MEMORANDUM

TO:	The Provost		A. A						
FROM:	Dean Robert	0. Til	mft \						
SUBJECT:	Affirmative	Action	n Plan	for	the	School	of	Liberal	Arts

Although I have been concerned with minority problems since I arrived in July, 1971, the recent action taken by HEW has spurred me into giving the general question much more serious thought. I believe that the School of Liberal Arts has done a reasonably good job in hiring, keeping, and promoting minorities and females, but I think we can do a better one, and indeed I think we shall be expected to do better in the future. Our record is not bad, but I think we are nevertheless likely to be the school on campus most vulnerable to criticism because it is in our area that the most talent is available, at least in terms of statistical availability. I choose to regard the source of this vulnerability (the availability of talent) not as a liability, but as an asset, to the University as a whole, as well as to the School of Liberal Arts. It seems to me that the School of Liberal Arts has an opportunity to make a genuine contribution to the community, while at the same time probably taking some pressure off other units of the University in which minorities and women are not generally available.

To accomplish this, and to prepare a formal scheme of compliance with the HEW request, I plan to appoint Dr. Odell Uzzell, a Black Associate Professor in the Department of Sociology and Anthropology, to head a Task Force charged with the responsibility of working with the Dean to prepare a draft Affirmative Action Plan for the School of Liberal Arts. Some other members of the Task Force might be Mrs. Sybil Ricks, a Black Instructor in the Department of English, Dr. Elizabeth Wheeler from History, and several others representing various groups and functional areas (including the School's SPA employees).

The work of the Task Force will be completed when we agree on an appropriate plan. However, this must be a guide to action and not an end in itself. If it is to be of value it must be implemented, and it will be fully implemented only if it has an advocate who can continually remind the School of its existence. This leads me to my second, and more long-range, proposal. The Provost

I would like to create a new post in the Dean's Office. This would be an assistant (or associate, as appropriate) dean whose primary responsibility would be advising the Dean in matters related to minorities and women. The responsibilities of this person (and Dr. Uzzell might be a very appropriate appointee if he were willing to accept the position, though we also have other possible candidates) would be varied, but they would include watching over the implementation of the Affirmative Action Plan, identifying and assisting in the recruitment of suitable students and faculty, developing cooperative programs of mutual interest with Black institutions in the Triangle Area, and performing liaison with the Office of Education and foundations in any efforts to secure outside funding for special programs that might be spawned by these activities.

I am not now requesting permission to proceed with these longer-range plans, for I am aware that this involves financial commitments that you are probably not able to make at this time. Rather, I am only noting for the record your willingness to provide the School with temporary salary money sufficient to release Dr. Uzzell from some of his teaching responsibilities in the Department of Sociology. Dr. Uzzell will be released from teaching one course and we shall employ a Teaching Assistant to take on some of the routine duties of the special Black Symposium he is scheduled to offer in the spring. Thus he will be able to devote approximately onehalf his efforts to the work of the Task Force. (One-half of Dr. Uzzell's annual base salary would come to \$9,800.) During the course of this endeavor we shall have ample opportunity to consider and discuss the desirability of my longer-range proposal. If appropriate, I shall make a formal proposal along these lines at a later date.

cc: Dean W. B. Toole

PS This was dictated and typed immediately after our conversations on Monday, but Dr. Uzzell did not accept the responsibility until today. At the time I had not received your memo of November 10. When I submit my requests for use of the temporary salary money I shall include this item as one of the total package.

NORTH CAROLINA STATE UNIVERSITY

OFFICE OF THE DEAN BOX 5036 ZIP 27607 SCHOOL OF LIBERAL ARTS November 13, 1972

AT RALEIGH

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MEMORANDUM

 TO:
 The Provost

 FROM:
 Dean Robert 0. Till fan

 SUBJECT:
 Affirmative Action Plan for the School of Liberal Arts

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cc: Dean W. B. Toole

bc: Dr. Nash N. Winstead

Nesh - I while a p.s. on HCK's optiming that this was written light & got his meno of 11/10 al money. It will appar an one part of that puchage.

Boh

School/Department School of Liberal Arts

Completed By W. B. Toole

Date June 4, 1974

			une 19	73 Fa	culty	Comp	lemen	t			Proje	cted	1975-	76 Co	mpler	nent			Jun	e 197	4 Fac	ulty (Comple	
FULL-TIME	M	hite F	B	lack F	0 M	ther F	To M	otal F	W	hite F	BM	lack		ther	1 1	otal	W	nite	B	lack	-	ther	1	
Department Head		7			1		8		7	T		T	- M	F		1	M	F	M	F	M	F	M	otal F
Professor	28	5 1					26	1	35	1.	1		+-	-	8		7	-	-	-	1	-	8	
Associate Professor	48	2	1				49	2	58	17	1	-	-	-	35	1	27	1	-	-		-	27	1
Assistant Professor	62	16	1				63	16	67	1	3		-		61	7	51	3	2		-	-	53	3
Instructor	45	15	2	1		1-				24	5	3			72	27	65	16	1-		1.10		65	16
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Instructor	10		1			-	2		2				-		2		1			4			1	
Visiting			1				11		4	6			-		4	6	11	5	2				13	5
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	and the second	- Harrison and					210	35	193	55	9	3	1		204	58	203	41	6	2	1	1	210	43

School/Department School of Liberal Arts

Completed By _____Susan Babcock

		Octob	er 19	73 Co	mp1em	ent				Pro	ojecte	ed 197	/3-74	Compl	ement	t i			June 1	1974 (Comple	ment		
FULL-TIME	M	hite F	B1 M	ack F	M	her F	1 M	Cotal i F		White 1 F		lack F		ther F		otal F	W	hite F	B	lack F		ther F		otal F
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Professionals																	1	-			+			+-
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Sales				1	14	1 × 1												1		-	-			+
Clerical		23		5		1		28		23		5				28	1	23	-	5		-		28
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Laborers				E		tu E											1	1	1	-		1		1
Service Workers																		-	1		-			1
SUB-TOTAL	2	24	1	5			3	29	2	24	1	5			3	29	2	24	1	5			3	29
*PART-TIME										-	1						1							
Officials & Managers									1	1	1					-		-						-
Professionals					(ar 11)								1			1		-					-	
Technicians															-					1000			-	
Sales		6.2.														-							_	
Clerical		2	1		1			2		4						4		4						4
Craftsman													10						1991.23					
Operations (semi-skilled)			in Fi							1											-			
Laborers														1.1		-								
Service Workers								0,91															-	
SUB-TOTAL		2		10				2		4						4		4						4
TOTAL	2	26	1	5			3	31	2	28	1	5			3	33	2	28	1	5			3	33

School/Department		Arts				Lty Co	mpler	nent		Comple Pr						1.1			-			June		
FULL-TIME		hite	B	lack		ther F		otal F	11 1	hite	-	ted 19		-			4	June 1	974 1	EPA No	n-Fac	ulty	Comp 1	ement
Officials & Mgrs.	1	T	1 m	1	M	F	M	F	N	F	M	lack F	N	other 1 F	M	otal	WI M	ite F	B M	lack F	Ot M	her F	To	tal F
Professionals							1	-	1		-		-		1	-	1	1 .		1			1	1
Technicians									-				-	-										
							1						-	-	-	-								
Free and Barrier rate from the r substances									-					-										
SUB-TOTAL	1						1																	
*PERMANENT PART-TIME							-						-	-	1		1						1	
Officials & Mgrs.		1.1			-						-		_				-					•		
Professionals														1										
Technicians		_			1						-		-		-							274		
					-						-+				_									
						-					-+												-	-
UB-TOTAL					+	-							_										-	-
OTAL.	1		-						-			_	-					-				-		_

*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

2

School/Department _Liberal Arts / Economics

Completed By W. D. Toussaint

Date June 4, 1974

	June	1973	Faculty	Complement
1 White	to 1			

Projected 1975-76 Complement

June 1974 Faculty Comple

FULL-TIME	M	F	H	lack F	Ot M	ther F	M	otal	1 h	hite	B	lack	Ot	her	1:	otal	11 1	hite	1	ack	-			
Department Head							1	T		1-	M	F	M	F	F	F	$\parallel i$	1 F	M	F	M	her F	M	Tota
Professor							3	1		-			-		11		1						1	
Associate Professor	. 7					1	7	1	6	+	-	-		-	6	-	.3						3	T
Assistant Professor	8			1			8	1	11	1	-				11		8						8	
Instructor	12	1					12	t.,	6	+-	-				6	1	9		1.1				9	T
APIER DIS STATISTICS						1	16	\uparrow	7	3	-				7	3	10	3					10	
SUB-TOTAL	31	1				1	31	1	31	-						-		-						Γ
PERMANENT PART-TIME							1	-	31	4				-	31	4	31	3			_		31	1 3
rofessor	1						1		1					_			1					-		
ssociate Professor							-				1		-	-	1		1						1	
ssistant Professor	1					1. I.	,							-	-									
istructor																					-			
siting					-				-			-+			-					-				
B-TOTAL	2	0			-			-			-		-	_										
TAL	33	1					2	0		0				_	1	-	1	0					1	0
PERMANENT PART-TIME - term of one academic y								1	32	4					32	4	32	3					22	2

School/Department Liberal Arts/English

Completed By Larry Champion

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement

June 1974 Faculty Complement

FULL-TIME	W	hite F	BM	lack	Oth	ner	T	otal	WI	ite	I B	lack	1 ot	her	1 m		11	_	_	ie 1974	_		compre	ment
Doposition to the		T	1 1	F	M	F	M	F	M	F	M	F	M	F	M	otal F	M	hite F	B M	lack F	Ot M	her F	T	otal
Department Head		-			-	-	1	-	1				1-1-		1		11					1	1	T
Professor	8	-	-				8		11	1					11		10	1	1		1	1		+
Associate Professor	13						13		12	3	1								+				10	+
Assistant Professor	13	6					13	6	15	7	1	1.	1	-	13	3	12				-	-	12	-
Instructor	7	5		1					100		+ '	+			16	8	15	7	-				15	7
	1						7	6	2	4	-				2	4	5	5	-	2			5	7
SUB-TOTAL	42	11		1			42	12	41	14	2	+			-				-	-			-	
*PERMANENT PART-TIME							72	16	41	14		+-			43	15	43	12	-	2	_		43	14
Professor								-			1							-	-					-
Associate Professor										1									-					
Assistant Professor											1	1						-	-		-			-
Instructor			1				1															_		
lisiting	1		1				1									-	1		2					
UB-TOTAL	2.		2				2																	
OTAL	42	11	2	1		'	44	12	41	14	2			-	43	15	44	12				-	-	

School/Department Liberal Arts/History

Completed By B. W. Wishy

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement

June 1974 Faculty Complement

FULL-TIME	Wh M	ite F	B1. M	ack F	Oth M	ner F	To M	tal F	Wh M	ite F	Bla M	r F	Oth M	er F	To M	tal F	Wh M	ite F	B1 M	ack F	Oti M	her F	To	tal F
Department Head	1						1		1						1		1						1	
Professor	5	1					5	1	6	1					6	1	5	1					5	1
Associate Professor	5	1					5	1	4	1					4	1	5	1					5	1
Assistant Professor	5	1					5	1	9	2					9	2	5	1					5	1
Instructor	4	1					4	1	3	2		- 14			3	2	4	1	-				4	1
SUB-TOTAL	20	4					20	4	23	6					23	6	20	4					20	4
*PERMANENT PART-TIME								1.5	1.5													•		
Professor	-	1				1	12.1							<u>5</u>										
Associate Professor	1						1										1			1.1			1	
Assistant Professor	1						1		1						1		1					E	1	
Instructor	8	5					8	5	4	5					4	5	8	5					8	5
Visiting					-		1.5	lud.																
SUB-TOTAL	10	5					10	5	5	5					5	5	10	5					10	5
TOTAL	30	9					30	9	28	11					28	11	30	9					30	9

School/Department Liberal Arts/Modern Languages

Completed By Alan A. Gonzalez

Date June 4, 1974

FULL-TIME	M	rite F	B1 M	lack	0 M	ther		otal	1	hite	B1	ack		-76 Co		fotal	11 .				+ Faci	ulty	Comp1	emen
Department Head					1	T	1	I	+	1 F	M	F	M	F	- F	1 F	N	hite F	B1 M	ack F	Ot M	her F		Tota
Professor	2				1		2	+	-		-	-	1		1		1-				1		1	1
Associate Professor	3	1					3	1.	2	1	-	-	-	-	2		2						2	T
Assistant Professor	6	3				1	6	3	4	2	1				4	2	4	1	-				4	
Instructor	2	4					2	4	5	3		1	+	-	5	4	7	2	1				7	
			37			1	16	4	+	4	-			+-	1	4	1	3					1	
SUB-TOTAL	13	8			1		14	8	12	-			-	-		-	-							
PERMANENT PART-TIME							14	1°	112	9		1	1	-	13	10	14	6			1	•	15	
Professor									1					1 .		-								
ssociate Professor									1					1	-	-	-							
ssistant Professor			- 1						-				-	-				2						
nstructor							-	-	1		-				1									
isiting		1						1					_									1		
UB-TOTAL		1						1							_			1						1
TAL	13	9			1		14	9	12			-				-		1	_					1
PERMANENT PART-TIME - term of one academic y	Toddarda								12	9	_	1	1		13	10	14	7			1		15	7

School/Department Liberal Arts/Philosophy & Religion

Completed By R. S. Bryan

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement .

June 1974 Faculty Complement

FULL-TIME	Whit	F	Blac M	k F	Othe M	er F	To M	tal F	WI	ite F	H	lack	Ot	her F	To	tal	w	hite	B1	ack	01	ier	Tai	
Department Head	1						1		1	T	1	1	- M	T	M	F	M	F	M	F	M	F	M	tal F
Professor	1			-			1		1	-		+	-	-	1	-	1						1	_
Associate Professor	4					1	4		5	1	1		-	1		1-	\parallel		-			_	1	
Assistant Professor	4						4		5	1	1	1		1-	5	+	4						4	_
Instructor	4						4			1	1	1			6		3			1			3	-
Bearing on the second se													-				5						5	
SUB-TOTAL	14						14		12	1	1		-	-	112	-	-							
*PERMANENT PART-TIME						1					-				13		14		_				14	
Professor													1.10				-	-		2				
Associate Professor																	-		-					
Assistant Professor									1							-	-				-			_
Instructor	1						1	100							-									
Visiting						1	-									-	1	-					1	
SUE-TOTAL	1								1															
LATO	15						15	-	13	1	1			-	14	1	1					_	1	_
			lines	-		-		-	10	-				-	14	1	15						15	

School/Department Liberal Arts/Physical Education

Completed By Fred Drews

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement *

June 1974 Faculty Complement

FULL-TIME	Wh M	ite F	B1 M	ack F	Oti M	her F	To M	tal F	Wh M	ite F	B1 M	ack F	Oth M	ner F	To	tal	Wh	ite	BI	lack	Ot	her	T	otal
Department Head	1						1		1			1	1	Í.	1	1	1		M	F	M	F	<u>M</u>	F
Professor								1.54		1					1				1			-	+	+
Associate Professor	5						5		5						5		5					-	5	-
Assistant Professor	7	1					7	1	9	1					9	1	7	1					7	1
Instructor	. 7	3	2	-			9	3	5	4	2				7	4	7	3	2				9	3
SUB-TOTAL	20	4	2				22	4	20	5	2				22	5	20	4	2	-	-		22	4
*PERMANENT PART-TIME														5								-		-
Professor		-																-						1
Associate Professor			3								- 12													1
Assistant Professor						11								Z,							1.24			-
Instructor																								-
Visiting																								
SUB-TOTAL																							-	
TOTAL	20	4	2				22	4	20	5	2			-	22	5	20	4	2				22	4

School/Department Liberal Arts/Sociology

Completed By Selz C. Mayo

Date June 4, 1974

June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement White Black FULL-TIME Other Tota1 White Black M Other F M F Tota1 White MF Black MF MF Other MF MF Total M F M M R MF MF Department Head Ť. Professor Associate Professor Assistant Professor Instructor SUB-TOTAL 5 2 *PERMANENT PART-TIME . Professor Associate Professor Assistant Professor Instructor Visiting SUB-TOTAL TOTAL

School/Department Lil	_		Comp	leted	By _	Wi	llian	л Ј. В	lock,	Prof	essor			Date		June	3, 19	74						
		Jun	ne 197	3 Fac	ulty	Comp	lement				Proje	cted 1	1975-7	76 Con	mpleme	nt			June	1974	Facu	lty G	omplem	ent
FULL-TIME		ite F		ack F	Ot M	her F	To M	tal F	Wh M	ite F		ack F	Ot M	her F	To M	tal F	Wh M	ite F	B1 M	ack F	Oti	her	To	tal F
Department Head	1						1		1			1		1	1	1	1	1		1		1	1	F
Professor	2						2		4						4		2						2	
Associate Professor	4						4		7						7		4					115	4	
Assistant Professor	6	1					6	1	4	3	1				5	3	6	1					6	1
Instructor	2				1		2		-								3	0					3	0
SUB-TOTAL	15	1					15	1	16	3	1			1	17	3	16	1	-				16	1
*PERMANENT PART-TIME	-																							
Professor				22					-									1.1						
Associate Professor																						-		
Assistant Professor													4	•										
Instructor													4				1. 11							
Visiting										-														
UB-TOTAL																	-							
OTAL	15	1					15	1	16	1	1	0			17	3	16	1	-	-		-	16	1

School/Department School of Liberal Arts

Completed By Susan Babcock

Date June 4, 1974

		Octob	er 19	73 Co	mplen	nent				Pro	ject	ed 197	3-74	Comp1	ement	÷			June	1974 C	omple	ment		
FULL-TIME	h M	Thite (F	B1 M	lack F	Ot M	her F	1 N	Cotal I F	1	White 1 F	B	lack F		ther F		otal F	W	hite	B	lack F		ther		lotal
Officials & Managers	1 :	1 1	1 cars		() () () ()		1	11	11	1			1	1	1	11	1	11	1	T	1	T	11	1 1
Professionals															1	1-	1	1	-	1	+	+		+-
Technicians	1						1										1			1		1		-
Sales		-		-					1								1		1	1	-	-	-	
Clerical		23		5				28		23		5				28	1	23		5		1		28
Craftsman				1					1			1		1		1	1	1-0	1	1	-		1	20
Operations (semi-skilled)	1	-	1	101		1.	2		1		1				2		1		1	1	1	-	2	+
Laborers											1.000	1					1			1		1		1-
Service Workers																	1	1	1	1		-	-	+
SUB-TOTAL	2	24	1	5			3	29	2	24	1	5			3	29	2	24	1	5			3	29
*PART-TIME			1									-					1	-				1	-	
Officials & Managers									1	1			-			-	1-	-	1		-		-	+-
Professionals														-	-	-		-		-		-		
Technicians		1.1																-		-				
Sales																		-				-		-
Clerical		2	1.00.1					2		4					-	4		4						4
Craftsman							1.57								-			1.00			-		-	1
Operations (semi-skilled)										1.11	1 1													-
Laborers						Ê., 11			1.1															-
Service Workers	-																						-	-
SUB-TOTAL		2						2		4						4		4						4
OTAL	2	26	1	5	1		3	31	2	28	1	5			3	33	2	28	1	5			3	33

School/Department _____Liberal Arts / Economics

Completed By <u>W. D. Toussaint</u>

Date June 4, 1974

FULL-TIME	N N	hite F	BI	lack	Oth M	ier	Total		White		ted 19 lack	-	ther	-				974 E	PA Nor	n-Facul	ty Cor	npleme
Officials & Mgrs.	1			Ī	- 1	r	MF		MF	M	F	M	F	M	otal F	M	ite F	B1 M	ack F	Othe M	r	Tota
Professionals												-		1		1				1	-	11
Technicians								+	+	-			-	-								1
								-					-									
An and the owned to be the owned to be the								-	+	+												-
SUB-TOTAL	1					-																1
PERMANENT PART-TIME			1			-			-	-				1		1					1	
fficials & Mgrs.	-	20.1				-		-	-	- ÷.												
rofessionals			1	-					-				•									
echnicians			-	-				-														+
			1	-		+		-					-									1
and the second second			-			+		-														-
JB-TOTAL			-			-															1	1
TAL	1						_	_		_		_										
ERMANENT PART-TIME - Ind erm of one academic year							1 1	1						1		1					1	

School/Department _Liberal Arts / Economics

Completed By _W. D. Toussaint

Date June 4, 1974

FULL-TIME		hite F	1	Black		her	To	otal F	11 6	hite	-	cted :		ther		Cotal	11 - 2			-	Facu	lty G	omple	emer
Department Head	,	T	T	1	1	1	M	F	M	F	M	F	M	F	T	otal F	M	hite F	Bla M	ck F	Oth M	her F		ota
Professor	3		1		1		1	+	1			-	-		1	-	1						1	T
Associate Professor	. 7				1		3	+	6	+	-			-	6		3						3	T
Assistant Professor	8						8	1	11	+	-			-	11	-	8						8	T
Instructor	12	1					12	1	6	+-			-	-	6	1	9	-					9	Γ
			-				12		7	3				+	7	3	10	3					10	
SUB-TOTAL	31	1					31		31	-		_		-	-	-	-			_				
*PERMANENT PART-TIME							51		31	4				-	31	4	31	3					31	1 3
Professor	1						,		1						-									
ssociate Professor	1 - "						-				-		-		1	1	1						1	
ssistant Professor	1						,	- 1			-						-							
nstructor							-+													_				
isiting							-	*					-				_	-						
UB-TOTAL	2	0					2	0				-	-											
DTAL	33	1					3	1	32	0					1	-	1	0					1	0
PERMANENT PART-TIME - term of one academic ye									52	4					32	4	32	3					32	3

School/Department _Liberal Arts/English

Completed By Larry Champion

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement

June 1974 Faculty Complement

FULL-TIME	M	hite F	B	lack	Other M F	T	otal F	W1	ite	B	lack	1 Ot	her	<u> </u>	otal	11 57	140			1.1			
Department Head	1	1		T		M	F	M	F	M	F	M	F	M	otal F	M	ite F	M	lack F	Ot M	her F	TM	otal F
Professor	8	-		-		1		1	-		-		-	1	-	1		1				1	
Associate Professor	13	-	1	1		8	+	11				-		11	-	10		-				10	
Assistant Professor	13	6	-			13		12	3	1		-	-	13	3	12		-				12	
Instructor	7	5	1	1,		13	6	15	7	1	1		-	16	8	15	7	-				15	7
	1					7	6	2	4		-			2	4	5	5	-	2			5	7
SUB-TOTAL	42	11		1		42	12	41	1.1.	-	-			-	-			-					
*PERMANENT PART-TIME				1		46	16	41	14	2				43	15	43	12	-	2			43	14
Professor		-								-	1.	1	-	-			-	-			-		
Associate Professor												-		-	-					-	-		
Assistant Professor													-		-		-	-				_	
Instructor			1			1							-	-				-					_
Visiting		1	1			1									-	1		2					
SUB-TOTAL	-		2			2							-	-				-			-	-	i la
TOTAL	42	11	2	1		44	12	4]	14	2	1		-	43	10					-		-	
PERMANENT DADE TO										-			-	43	15	44	12	2	2			46	14

School/Department Liberal Arts/History

Completed By B. W. Wishy

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement

June 1974 Faculty Complement

FULL-TIME	Wh M	ite F	Bla M	ck F	Other M F	To M	tal F	Wh M	ite F	Bla M	ck F	Oth M	er F	To M	tal	Wh M	ite F	B1 M	ack F	Oth M	ner F	To M	tal F
Department Head	1	1				1	1	1						1		1						1	
Professor	5	1				5	1	6	1					6	1	5	1					5	1
Associate Professor	5	1				5	1	4	1					4	1	5	1					5	1
Assistant Professor	5	1				5	1	9	2					9	2	5	1					5	1
Instructor	4	1				4	1	3	2					3	2	4	1	-	-			4	1
SUB-TOTAL	20	4				20	4	23	6					23	6	20	4					20	4
*PERMANENT PART-TIME				E																	•		
Professor						-						2						- 41					
Associate Professor	1				. 1. 1	1										1						1	
Assistant Professor	1					1	×	1						1		1					1	1	
Instructor	8	5				8	5	4	5					4	5	8	5					8	5
Visiting																					1		
SUB-TOTAL	10	5				10	5	5	5			-		5	5	10	5				i i	10	5
TOTAL	30	9				- 30	9	28	11					28	11	30	9					30	9

School/Department Liberal Arts/Modern Languages

June 1973 Froulter

Completed By Alan A. Gonzalez

Date June 4, 1974

FULL-TIME	W. M	hite F	B	lack	10	ther	IT	otal	11	White	Projec			1.1.1	_		1.3		June	e 1974	4 Fac	ulty (Comp 1	emen
Department Head	M	F	M		M	F	M	F	- -	MF	M	ack	Ot M	her	T M	otal F	WM	hite F	B1 M	ack	Ot	her	13	Tota
Professor		+	-		1		1	+					1		1					Ī	1	1		1
Associate Professor	2	1	1-		+-		2	-	2		-				2		2				1	1	2	+
Assistant Professor	3		-		-		3	1	4	2					4	2	4	1				1	4	+
Instructor	6	3	1		-		6	3	5	3		1	-		5	4	7	2			-	-	+	+
	2	4	-	-	-	-	2	4	1	4					1	4	1	3					7	2
SUB-TOTAL		-		-	-	+	-	-															1	3
*PERMANENT PART-TIME	13	8			1	-	14	8	12	9		1	1		13	10	14	6			1		15	6
Professor														•										-
Associate Professor									-															
Assistant Professor								-	-					-										
nstructor									-															
isiting		1					- 2	,	1-					-										
UB-TOTAL		1						1	-			-+		-	-			1						1
OTAL	13	9			1		14	9	10									1						1
PERMANENT PART-TIME - term of one academic y								9	12	9		1	1		13	10	14	7				1	15	7

School/Department Liberal Arts/Philosophy & Religion

Completed By R. S. Bryan

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement .

June 1974 Faculty Complement

FULL-TIME	Wh: M	ite F	B1. M	ack F	Othe M	er F	To	tal F	Wh M	ite F	B	lack	Ot	her	To	tal	II w	hite F	BI	ack		her		
Department Head	1						1,	T	1	T	M	F	M	F	M	F	M	F	M	F	M	F	M	otal
Professor	1						$\frac{1}{1}$		1,	-	-	-	-	-	1		1		-				1	1
Associate Professor	4						4		5	1	-	1		-	1	-	1		-				1	
Assistant Professor	4						4		5	1	1,		-	-	5	1.	4		-				4	-
Instructor	4						4				1		1		6		5	-	-				3	-
Name of State of State of State of State of State of State	-						R.										1	1					5	-
SUB-TOTAL	14						14		12	1	1				13		1				-			-
*PERMANENT PART-TIME										-	1				113		114					-	14	
Professor																						•		
associate Professor			-											-			-							
ssistant Professor									1						1		-							_
nstructor	1						1								-				-					
isiting								-															1	-
UB-TOTAL	1								1					-	14	1	1				-			
OTAL	15						15	-	13	1	1				14	-	1		-				1	

School/Department Liberal Arts/Physical Education

Completed By _Fred Drews

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement *

June 1974 Faculty Complement

FULL-TIME	Wh M	ite F	B1 H	ack F	Oth M	er F	To M	tal F	Wh M	ite F	B1 M	ack F	Oth M	ier	To M	tal	Wh	ite F	B1 M	ack	Ot	her	1 To	otal F
Department Head	1						1		1					Ī	1		1		M	F	M	F	M	P
Professor	-														1		1		1	1			+	1
Associate Professor	5						5		5				12		5		5					1	5	1
Assistant Professor	7	1					7	1	9	1			1		9	1	7	1					7	1
Instructor	7	3	2				9	3	5	4	2				7	4	7	3	2				9	3
SUB-TOTAL	20	4	2			-	22	4	20	5	2				22	5	20	4	2	-		-	22	4
*PERMANENT PART-TIME															-		1					-		-
Professor																						1		-
Associate Professor																				1				-
Assistant Professor					1 - Di																			-
Instructor	1												24						1					-
Visiting				5.5																				
SUB-TOTAL														-						-				-
TOTAL	20	4	2				22	4	20	5	2				22	5	20	4	2	_			22	4

School/Department Liberal Arts/Sociology

Completed By Selz C. Mayo

Date June 4, 1974

and the second second second				75 xat	ulty Comp	remer	1C			Proje	cted	1975-7	76 Co	mplen	ent			Jur	ne 1974	Faci	ilty (Comple	ement
FULL-TIME	Wł M	rite F	B: M	lack F	Other M F	TM	otal	W M	hite	BM	lack	Ot	her F	T	otal	W	hite	В	lack	-			otal
Department Head	1					1	T	1	1	- 11		M	F	M	F	M	F	M	F	M	her F	M	F
Professor	5					5	1	5		-		-	1	5	1-	1	+	-	+		-	1	-
Associate Professor	7		1			8		10	1	2		-	-	12	+	4	+	-	-	-	-	4	-
Assistant Professor	13	4	1			14	4	14	6	-	1		-	14	1	9		2				11	1
Instructor	7	1	1			7	1			1				14	6	13	4				-	13	4
							1		-	+-			-	1	-	3	-	1				3	-
SUB-TOTAL	33	5	2			35	5	30	7	3				22	7		-	-			-		-
*PERMANENT PART-TIME								100	-	-			-	33	-	30	5	2	-			32	5
Professor														-				-		-			-
Associate Professor	1			1		1		1	-					1.	-	-		-					
Assistant Professor						1		1					-	1	-	1		-			-	1	
Instructor	1					1		1	1,									-					_
lisiting															1	1						1	
UB-TOTAL	2					2	-	1	1													1	_
OTAL	35	5	2			37	5	31	8	3				34	8	2	5	2		-	_	2	-

* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

1 i. i. - 1

beral A	rts/Pe	olitic	S		-		Comp	leted	By _	Wi	Ilian	1 Ј. В	LOCK,	Prot	essor			Date		June	3, 19	74	
	Jun	e 197:	3 Fac	ulty	Comp1	ement			1	Projec	cted 1	1975-7	6 Con	pleme	nt			June	1974	Facu	lty G	omplem	ent
				Oth M	her F	To M	tal F	Wh M	ite F	B1 M	ack	Ot	her	To	tal	Wh • M	ite	B1.	ack		ner	To	tal
1						1		1			T		T	1		1				<u>r1</u>	r 	1	F
2					-	2		4						4		2					1	2	
4			- 2			4		7						7		4						4	
6	1	150				6	1	4	3	1				5	3	6	1				9	6	1
2						2										3	0					3	0
15	1					15	1	16	3	1			-	17	3	16	1					16	1
																	-				-		-71.0.170
			-		4																		
																			191				
15	1					15	1	16	1	1	0			17	3	16	1					16	1
	Wh M M 1 2 4 6 2 2 15	Jun Mhite M F 1 2 4 4 6 1 2 - - - - - - - - - - - - -	June 197	White M F Black M F 1 2 4 6 1 2 15 1 15 15 15 15	June 1973 Faculty	June 1973 Faculty Compl White M Black M Other M 1 - 2 - 4 - 6 1 2 - 15 1 15 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	June 1973 Faculty Complement White Black Other To 1 1 1 1 1 2 2 2 2 2 4 4 4 4 6 2 2 2 2 2 4 4 4 6 1 6 2 2 2 2 2 2 4 4 4 6 1 6 2 15 1 1 15 1 15 1 15 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1<	June 1973 Faculty Complement White Black Other Total 1 1 1 1 2 2 2 2 4 4 4 4 6 1 6 1 2 2 2 2 4 4 4 4 10 1 10 10 12 2 2 2 4 4 4 4 10 1 10 10 12 2 2 2 4 4 4 4 10 1 10 10 15 1 15 1 15 1 1 1 15 1 1 1 1 1 10 10 10 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1	June 1973 Faculty Complement White Black Other Total M 1 1 1 1 1 2 2 2 4 4 7 6 1 6 1 4 7 15 1 1 15 1 16 15 1 1 15 16 16 1 1 1 1 1 1 10 1 1 1 1 1 11 1 1 1 1 1	June 1973 Faculty Complement White M Black M Other M Total M White M 1 1 1 1 2 2 4 2 4 4 4 7 4 7 6 1 6 1 4 3 2 2 2 2 2 2 15 1 1 15 16 3 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 2 2 2 2 1 1 1 15 1 1 1 1 1 1 1 1 1 1	June 1973 Faculty Complement White Black Other Total White Black 1 1 1 1 1 1 2 2 4 2 4 4 4 4 7 4 2 2 4 3 1 2 2 4 3 1 2 2 2 4 3 1 1 1 1 1 2 2 2 4 3 1 1 1 1 1 2 2 2 3 1 1 1 15 16 3 1 15 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <	June 1973 Faculty Complement White M Black M Other F Total M White F Black M 1 1 1 1 2 2 4 2 4 4 7 - 6 1 4 3 2 2 2 4 4 6 1 4 2 2 2 - 15 1 1 15 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 15 1 1 1 16 1 1 1 1	June 1973 Faculty Complement White Black Other Total White Black Other 1 1 1 1 1 1 1 2 2 4 4 7 4 4 4 7 4 4 2 2 4 3 1 2 2 4 3 1 2 2 2 4 3 1 2 2 2 4 3 1 2 2 2 3 1 1 15 1 15 16 3 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	June 1973 Faculty Complement White Black Other Total Mhite Black Other 1 1 1 1 1 1 1 1 1 2 2 4 2 4 1 1 1 1 2 2 4 4 7 - - - - 6 1 4 3 1 - <td< td=""><td>June 1973 Faculty Complement White Black Other Total White Black Other To 1 1 1 1 1 1 1 1 2 2 4 1 1 1 1 2 2 4 1 1 1 2 2 4 1 1 1 2 2 4 1 1 1 3 1 1 1 1 1 2 2 4 3 1 5 2 2 2 2 1 1 15 1 15 16 3 1 17 15 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1 1 1 16 1 1 1 1<</td><td>June 1973 Faculty Complement White Black Other Total 1 1 1 1 2 2 4 1 4 4 7 7 6 1 4 3 2 2 4 5 3 2 2 4 4 6 1 4 4 6 1 4 1 1 1 1 2 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td><td>June 1973 Faculty Complement Projected 1975-76 Complement White Black Other Total White Black Other Total White 1 1 1 1 1 1 1 1 1 1 2 2 4 2 4 4 7 4 4 2 4 4 6 1 4 3 1 5 3 6 2 2 2 4 3 1 5 3 6 2 2 2 4 3 1 5 3 6 2 2 2 2 4 3 1 17 3 16 15 1 15 16 3 1 17 3 16 15 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1<</td><td>June 1973 Faculty Complement Projectel 1975-76 Complement White Black Other Total White M P M P Total White Black Other Total White 1 1 1 1 1 1 1 1 1 2 2 4 7 4 4 2 4 6 1 4 3 1 5 3 6 1 2 2 2 4 3 1 5 3 6 1 2 2 2 2 2 2 3 0 3 0 2 2 2 2 2 3 1<td>June 1973 Faculty Complement Projected 1975-76 Complement June White Black Other Total White Black 1 1 1 1 1 1 1 1 1 1 1 2 2 4 7 2 4 7 4 2 2 4 4 7 2 2 4 3 1 5 3 6 1 2 2 2 4 3 1 5 3 6 1 2 2 2 4 3 1 17 3 16 1 15 1 15 16 3 1 17 3 16 1 15 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1</td><td>June 1973 Faculty Complement Projected 1975-76 Complement June 1974 White Black Other Total White Black Other Total White Black 1 1 1 1 1 1 1 1 1 1 1 2 2 2 4 1 1 1 1 1 1 2 2 4 4 7 4 2 1 4 4 7 4 3 1 5 3 6 1 2 2 2 4 1 1 1 1 1 2 2 2 4 3 1 5 3 6 1 2 2 2 2 2 3 0 1 1 2 2 2 2 3 0 1 1 1 15 1 15 16 3 1 17 3 16 1 15 1 1 1 1 1 1 1 1 1 10 1 1 1 1</td><td>June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty White Black Other Total Mr <td< td=""><td>Jure 1973 Faculty Complement Projected 1975-76 Complement Jure 1974 Faculty Complement White Black Other Total White Black Other Mer Me</td><td>June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1974 Faculty Complement <u>White</u> <u>M F</u> <u>M F</u></td></td<></td></td></td<>	June 1973 Faculty Complement White Black Other Total White Black Other To 1 1 1 1 1 1 1 1 2 2 4 1 1 1 1 2 2 4 1 1 1 2 2 4 1 1 1 2 2 4 1 1 1 3 1 1 1 1 1 2 2 4 3 1 5 2 2 2 2 1 1 15 1 15 16 3 1 17 15 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1 1 1 16 1 1 1 1<	June 1973 Faculty Complement White Black Other Total 1 1 1 1 2 2 4 1 4 4 7 7 6 1 4 3 2 2 4 5 3 2 2 4 4 6 1 4 4 6 1 4 1 1 1 1 2 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	June 1973 Faculty Complement Projected 1975-76 Complement White Black Other Total White Black Other Total White 1 1 1 1 1 1 1 1 1 1 2 2 4 2 4 4 7 4 4 2 4 4 6 1 4 3 1 5 3 6 2 2 2 4 3 1 5 3 6 2 2 2 4 3 1 5 3 6 2 2 2 2 4 3 1 17 3 16 15 1 15 16 3 1 17 3 16 15 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1 1 1 1 1 1 1 1<	June 1973 Faculty Complement Projectel 1975-76 Complement White Black Other Total White M P M P Total White Black Other Total White 1 1 1 1 1 1 1 1 1 2 2 4 7 4 4 2 4 6 1 4 3 1 5 3 6 1 2 2 2 4 3 1 5 3 6 1 2 2 2 2 2 2 3 0 3 0 2 2 2 2 2 3 1 <td>June 1973 Faculty Complement Projected 1975-76 Complement June White Black Other Total White Black 1 1 1 1 1 1 1 1 1 1 1 2 2 4 7 2 4 7 4 2 2 4 4 7 2 2 4 3 1 5 3 6 1 2 2 2 4 3 1 5 3 6 1 2 2 2 4 3 1 17 3 16 1 15 1 15 16 3 1 17 3 16 1 15 1 1 1 1 1 1 1 1 1 1 15 1 1 1 1</td> <td>June 1973 Faculty Complement Projected 1975-76 Complement June 1974 White Black Other Total White Black Other Total White Black 1 1 1 1 1 1 1 1 1 1 1 2 2 2 4 1 1 1 1 1 1 2 2 4 4 7 4 2 1 4 4 7 4 3 1 5 3 6 1 2 2 2 4 1 1 1 1 1 2 2 2 4 3 1 5 3 6 1 2 2 2 2 2 3 0 1 1 2 2 2 2 3 0 1 1 1 15 1 15 16 3 1 17 3 16 1 15 1 1 1 1 1 1 1 1 1 10 1 1 1 1</td> <td>June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty White 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School/Department School of Liberal Arts

Completed By W. B. Toole

Date June 4, 1974

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* SPA individuals working at least 1-time in a permanently established position.

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SCHOOL/DEPARTMENT Economics and Business/Liberal Arts COMPLETED BY Marie Cullins DATE ______ June 4, 1975 June 1973 Complement Projected 1973-74 Complement June 1974 Complement June 1975 Complement White Black Other Total White Black Other Tota1 White Black Other Total White Black Other FULL-TIME Total MFM F MF MF MFMFMF MF M, F M, F. M F MF MF M F M F Officials & Managers M Professionals Technicians Sales Clerical 4 4 4 4 4 4 Craftsman 4 Operations (semi-skilled) Laborers Service Workers SUB-TOTAL 4 4 4 4 4 4 *PART-TIME Officials & Managers Professionals Technicians Sales Clerical Craftsman 1 Operations (semi-skilled) Laborers Service Workers SUB-TOTAL TOTAL 4 4 4 4

* SPA individuals working at least 1-time in a permanently established position.

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SCHOOL/DEPARTMENT Libe	eral Arts/English
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COMPLETED BY Larry Champion

DATE

June 1973 Complement

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

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SCHOOL/DEPARTMENT Liberal Arts/Foreign Languages

COMPLETED BY Alan A. Gonzalez

DATE _____June 14, 1975

June 1973 Complement

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

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SPA

SCHOOL/DEPARTMENT Liberal Arts/History

143

COMPLETED BY Bernard Wishy

DATE

June 1973 Complement

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

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SPA

DATE June 10, 1975

June 1973 Complement

SCHOOL/DEPARTMENT Liberal Arts/ Philosophy & Religion

COMPLETED BY Curtis Fitzgerald, Asst. Head

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

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SCHOOL/DEPARTMENT Liberal Arts/ Politics

COMPLETED BY ______ William Block

DATE ______ June 12, 1975

June 1973 Complement

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

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SPA

SCHOOL/DEPARTMENT Liberal Arts/Physical Education

COMPLETED BY Fred Drews

DATE June 6, 1975

June 1973 Complement

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

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NORTH CAROLINA STATE UNIVERSITY

V 11 12 V 1 1010 111

Office of the Dean Box 5036 Zip 27607 SCHOOL OF LIBERAL ARTS

June 24, 1975

MEMORANDUM

TO: Larry Clark Associate Provost

FROM: Robert O. Tilman

We are making headway slowly on our Affirmative Action Program, though I suspect this School is nevertheless doing better than most on campus. Seven of our eight departments recruited new EPA personnel during the 1974-75 academic year. These seven departments received approximately 3500 applications for 20 available positions. Of these 3500 applicants about 750 were females. We were able to identify less than ten blacks, though it is probable that there were more since we do not request or receive information on racial origins. We interviewed some 135 candidates for the 20 positions. Of these 35 were female and six were black. We ultimately hired five females and three blacks for fall 1975. I think the following table demonstrates our determination, commitment, and progress.

Percentages of Females and Blacks, 1974-75

	Applicant Pool	Interviewed	Hired
Female	21.7	26.2	25.0
Black	0.3 (?)	4.9	15.0

In both cases we have succeeded in interviewing and hiring a larger percentage than was represented in the original applicant pool. I should add that we have also done this without any lowering of standards, and, indeed, it has occurred at a time when our standards have probably been rising.

Among our SPA staff the School now employs a total of 10 blacks and 5 males. While it is unlikely that we shall ever have a significant number of male SPA employees, our percentage of blacks (24%) fairly well represents the percentage of blacks in the surrounding community. I should also point Memorandum to Larry Clark Page 2 June 24, 1975

out that beginning July 1 we shall have two black departmental head secretaries out of a total of nine.

Our affirmative action plans have been frustrated by a failure to receive expected new positions and by a reduced turnover among our current employees. However, we are doing our best and will continue to do so.

ROT/kh

cc: Dr. Edith D. Sylla Department Heads

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EPA FACULTY

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Department Head	7			-	1		8		7				1	-	8	_	7	-			1		8		7	-	-		1	-	8	+
Professor	26	1	-		-		26	1	35	1	-				35	1	27	1					27	1	25	1		-			25	+
Associate Professor	48	2	1				49	2	58	7	3				61	7	51	3	2	_			53	3	56	5	2	-	1	-	59	+
Assistant Professor	62	16	1	_	-		63	16	67	25	5	3	-	-	72	27	65	16		-			65	16	44	17	2	1		-	46	4
Instructor	45	15	2	1	-		47	16	18	17	1	-	-		19	17	38	15	2	2			40	17	41	18	3	1		1	44	-
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Assistant Professor	2		_		-		2		2	_		-			2		1						1			_	_	-	-			1
Instructor	10		1				11	_	4	6		-			4	6	11	5	2				13	5	5	5	1	-			6	4
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EPA FACULTY

June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

SCHOOL/DEPARTMENT Liberal Arts/Economics & Business

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COMPLETED BY W. D. Toussaint

DATE June 23, 1975

FULL-TIME	Wh	ite	B1. M	ack F	Other M 1		otal F	1	Whi	Lte F	Bla M	ck	Oth M	F	To	tal F	M	ite	Bla M	F	F	Tot	tal F	Wh1 M	te F	Bla M	F	Oth M	F	To	tal F
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Professor	3					3			6						6		3					3		4	-					4	
Associate Professor	7	-				7	-		11			_			11		8					8		9			_	_		9	
Assistant Professor	8		_			8	-		6	1	-			-	6	1	9					9		6	-	-		_	_	6	
Instructor	12	1	-			12	1		7	3	_				7	3	10	3		-	 -	10	3	6	3	-		_		6	3
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TOTAL * PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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DATE ____ June 20, 1975

SCHOOL/DEPARTMENT	Liberal Arts/English	

COMPLETED BY _____ Dr. Larry S. Champion

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June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White Black Other White Black Other M F M F M F Tota1 Tota1 White Black Other Total White Black Other Tota1 FULL-TIME MFMF MF MF MF MF ME MFMF MF MF MF MF MF 1 Department Head 1 1 Professor 8 8 11 11 10 10 8 8 13 13 12 3 13 Associate Professor 1 3 12 2 1 15 2 12 h4 Assistant Professor 13 6 13 6 15 7 1 16 15 7 15 7 14 7 1 8 14 8 5 5 Instructor 7 5 1 7 6 2 4 2 4 5 7 6 7 1 7 8 Party of the local day 42 11 42 12 41 14 2 1 1 43 15 SUB-TOTAL 43 12 43 14 43 16 2 2 45 18 *PERMANENT PART-TIME Professor Associate Professor Assistant Professor Instructor 1 1 1 2 3 Visiting 1 1 2 2 2 3 SUB-TOTAL 1 2 12 41 14 2 TOTAL 42 11 1 44 1 43 15 44 12 2 46 14 43 16 2 2 45 18

EPA FACULTY

SCHOOL/DEPARTMENT Liberal Arts/ Foreign Languages & Lit. COMPLETED BY Alan A. Gonzalez DATE June 23, 1975 June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White Black Other White| Black | Other White| Black | Other Tota1 Total Total White Black Other Total FULL-TIME MFMFM F MF MFMF M F MF MEME MF MF MFMF M F M Department Head Professor Associate Professor 3. Assistant Professor Instructor SUB-TOTAL *PERMANENT PART-TIME Professor Associate Professor Assistant Professor Instructor Visiting SUB-TOTAL 9 12 15 9 TOTAL

* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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EPA FACULTY

DATE _____ June 23, 1975

SCHOOL/DEPARTMENT Liberal Arts/History

COMPLETED BY Bernard Wishy

June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

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Department Head	1		-		-		1	-	1	-	-	1			1	-	1	1					1		1					1	
Professor	5	1		1			5	1	6	1		_	-		6	1	5	1					5	1	4	1				4	1
Associate Professor	5	1	-		-		5	1	4	1					4	1	5	1					5	1	6	1				6	1
Assistant Professor	5	1	-	-	-		5	1	9	2					9	2	5	1	1				5	1	6	1				6	1
Instructor	4	1	-	-			4	1	3	2	-	-	-		3	2	4	1		-			4	1	4	0	-			4	0
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DATE June 20, 1975

SCHOOL/DEPARTMENT Liberal Arts/Philosophy & Religi
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COMPLETED BY Dr. Curtis Fitzgerald, Asst. Head June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

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Department Head	1	-		_	_	1		1						1		1						1		1						1	
Professor	1			_	-	1		1						1		1						1		1							
Associate Professor	4	-		_		4		5						5		4						4		6					1	5	
Assistant Professor	4			_	_	4		5	1	1				6	1	3						3		1					1		
Instructor	4	-		+		4	-						-			5						5		4	-		-		-	1	1
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Associate Professor																															
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EPA FACULTY

SCHOOL/DEPARTMENT Liberal Arts/Physical Education

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TOTAL

COMPLETED BY Dr. Fred Drews

DATE June 23, 1975

June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White Black Other M F M F M F Total White| Black | Other Tota1 White Black Other Total M F White Black Other Total FULL-TIME MF MF MF M F M F MF MF MF MEMEM F M F Department Head 1 Professor 5 Associate Professor 5 5 5 5 Assistant Professor 7 1 7 1 7 Instructor 3 2 9 3 2 1 2 9 3 2 3 9 4 11 Δ States of the second seco SUB-TOTAL 20 4 2 22 22 4 22 4 20 5 2 22 5 20 4 2 5 2 24 *PERMANENT PART-TIME Professor Associate Professor Assistant Professor Instructor Visiting SUB-TOTAL

24 5 * PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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EPA F	ACULTY
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SCHOOL/DEPARTMENT Liberal Arts/Politics

COMPLETED BY Dr. William Block

DATE June 20, 1975

June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

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Professor	2						2		4						la		2	+	1	-	-	1	1	-	1-	-		-	-		1	-
Associate Professor	4						4	ku.	7	T		1	1		7		4	+	1	-	-		2	-	2	-	-				2	-
Assistant Professor	6	1					5	1	4	3	1	1	1	1	5	3	6	1	1				4	1	6	-	-		-		6	
Instructor	2				_	1	2										3	0		1			6	0	1	2	1			-	6 1	2
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EPA	FA	CU	LTY	

SCHOOL/DEPARTMENT Liberal Arts/Sociology & Anthropology COMPLETED BY Selz Mayo June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White Black Other White Total Black | Other Total M F White Black Other White Black Other Total Total FULL-TIME MF M F MF MF F M M М F F M F М F Μ F MFMFMF MF MF 1 1 Department Head 1 5 5 5 5 Professor 4 4 4 4 7 8 10 2 12 9 2 Associate Professor 1 11 11 1 4 1 1 6 4 1 Assistant Professor 13 14 14 6 13 4 14 6 .4 13 4 9 10 4 7 1 Instructor 7 1 1 1 3 3 1 -----SUB-TOTAL 33 5 2 35 5 30 7 3 33 7 30 5 2 32 5 19 2 22 5 *PERMANENT PART-TIME Professor Associate Professor 1 1 1 Assistant Professor Instructor 1 Visiting SUB-TOTAL 2 1 2 35 37 8 34 5 2 5 31 3 TOTAL 8 32 5 2 34 20 2 5 5 1 23 5

* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

DATE June 23, 1975

SPA

SCHOOL/DEPARTMENT _Liberal Arts

COMPLETED BY

DATE _June 20, 1975

June 1973 Complement

Projected 1973-74 Complement June 1974 Complement

June 1975 Complement

	W	hite	B1	ack	Oth	ner	To	tal	W	ite	B1	ack	Ot	her	To	tal	W	hite	I B1	ack	1 Ot	her	To	tal	1 17	ite	B1:	ick	Other	1 7	otal
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Officials & Managers	11	11				10	1	11	1	11			4	1	1	1	1	11		1			1	1 1	T		1		1	-	1
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Technicians						1.1.0											1	1	-	1	-		1-	1	1-	1	1	-			1
Sales			1															1		1		1	1	1	1	1	1	-		-	
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Operations (semi-skilled)	11		1				2		1		1				2	1	11		1	1	-	1	2	1	11	1	1			11	1
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TOTAL	2	26	1	5		12	3	31	2	28	1	5			3	33	2	28	1	5			3	33	1	33	4	8		5	41

SPA

SCHOOL/DEPARTMENT _Liberal Arts COMPLETED BY DATE June 20, 1975 June 1973 Complement Projected 1973-74 Complement June 1974 Complement June 1975 Complement White Black Other Total White Black Other White Black Other Total Total White Black Other Tetal M FULL-TIME MFMF MF F MFMFMF M. F. M. F. M. F. MF MF MFMFMF M 1 1 Officials & Managers 1 1 7 1.4 1 1 Professionals Technicians Sales 23 Clerical 5 28 5 28 23 15 28 30 Craftsman 1 Operations (semi-skilled) 1 2 1 1 2 1 1 2 1 Laborers Service Workers 4 1 4 1 3 29 2 24 1 5 3 29 2 24 1 5 SUB-TOTAL 2 24 1 5 3 29 1 24 4 7 5 31 *PART-TIME Officials & Managers Professionals Technicians Sales 2 2 4 4 41 4 91 110 Craftsman Operations (semi-skilled) Laborers Service Workers 4 4 SUB-TOTAL 2 4 2 28 1 5 3 33 2 28 1 5 3 33 1 33 4 8 2 26 1 3 31 5 5 TOTAL 41

SPA

SCHOOL/DEPARTMENT	Ar	ts	_			_			COME	LETI	ED B	Y _											D	ATE	Ju	ine	20,	19	75			
	Ju	ne 1	.973	Com	pleme	ent			Pr	ojec	ted	197	3-74	4 Cor	mple	nent	Ju	me 1	974	Con	nplen	ent			Ju	ne 1	975	Com	plem	ent		
FULL-TIME	Wh	ite F	B1a M	ack F	Othe M	er F	To M	tal F	Wh	ite F	Bla				To	tal		ite		ack			To M	tal		ite			Oth		Tot	
Officials & Managers	1	1	M	F	M	<u>r</u>	1	r 1	M	I 1	M	F	M	F	M	F	M	F	M	F-	M	F	M	F	M	F	M	F	M	F	M	F
Professionals	1-	1					1-		1	+-		-			11	11	11	1-1		-		-	11	+ 1		+	+					
Technicians	-		-										-			-	-	-		-		19.00	-	-	-	-						
Sales		-	-	-		-				1		-	-		-				-	-	-				-							
Clerical	1	23	1	5			-	28		23	1-	5	-			28	-	23	-	5			-	28	-	24		6				30
Craftsman	1									1	1							1						1	-	F	1	-				
Operations (semi-skilled)	1		1				2		1		1	1			2		1		1				2	1	1	1	1		-		1	
Laborers											1				1		1	1							-	1	1			-		
Service Workers																		1								1	4	1			4	1
SUB-TOTAL	2	24	1	5	0		3	29	2	24	1	5			3	29	2	24	1	5			3	29	1	24	4	7			5	31
*PART-TIME										1	T						1	T							-	1	1			-		
Officials & Managers										1							1	1								1						
Professionals										1							1	1						1		-	1					
Technicians																	-	1								-				1		
Sales																	1	1						1		1				-		
Clerical		2						2		4						4		4						4		9		1				10
Craftsman												-																				
Operations (semi-skilled)								66.5																								
Laborers																																
Service Workers																										1			1	-		
SUB-TOTAL		2	197													4		4						4						1		
TOTAL	2	26	1	5			3	31	2	28	1	5			3	33	2	28	1	5			3	33	1	33	4	8			5	41

EPA FACULTY

COMPLETED BY Robert O. Tilman

SCHOOL/DEPARTMENT School of Liberal Arts

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June 25, 1975 DATE June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

FULL-TIME	UM M	Ite	Black M F		Other M F	M F	F	White M F		Black M F		Other M F		M F	_	White M F		Black M F	Other M F		M F		White M F		Black M F	Other M F		Total M F
Department Head	2				1	8		7	-	-			00		2				-	00		2				-		00
Professor	26	1			-	26		35		-	-		35	H	27					27	-1	25	-				. 2	25
Associate Professor	48	2	-	-		49	2	58	2	e	-		61	-	51	m	2			53	m	56	IJ	2		-	5	59 5
Assistant Professor	62	16	Ч	-		63	16	67	25	2	m		72	27	65	F6				65	16	44	17	2			4	46 18
Instructor	45	15	2	н		47	16	18	17	-1			19	17	38	15	2	7		40	17	41	18	m	-		1 44	4 20
				-								_														_		
SUB-TOTAL	186	188 34	4	1	1	193	35	185	49	6	3 1	-	195	5 52	188	35	4	67	1	193	3 37	173	41	L)	12	2	1 18	182 44
*PERMANENT PART-TIME													-								-							
Professor						L		-L					Г		Т						1	Г		-				н
Associate Professor	2					2		Ч					ц.		0						2	Ч						
Assistant Professor	12			-		2	1	2							Ч								-					
Instructor	10					11		4	9	-	-		4	9	11	S	2			13	3	5	2	Г				6 5
Visiting				-		-					-					1					г							
SUB-TOTAL	15		2			17		00	9				00	Q	15	و	2			17	7 6	7	5					8 5
TOTAL	203	34	9	1	Ч	210		35 193 55		6	m		204	204 58	203	41	Ó	2	-	210	0 43	210 43 180 46	46	00	2	0		190 49

term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT Liberal Arts/Economics	rts/Eco		& Business		COM	COMPLETED BY	1	M. D. Toussaint	Touss	aint				DATE		June 23, 1975	75	
	June	1973 Fa	June 1973 Faculty Complement	ıp1ement		rojec	Projected 1975-76 Complement	-76 Cc	mpler	nent	Jur	June 1974 Faculty Complement	culty Co	mplem		June 1975 Faculty Complement	aculty Co	mplement
FULL-TIME	White M F	F M F	Other M F	Total M F		White M F	Black M F	Other M F	M	Total M F	hhi M	White Black M F M F	Other M F	Total M F	-	White Black M F M F	Ek Other F M F	Total M F
Department Head	-		-	-	-			-	-		-			-	Ō	Dept. Head Counted		in Ag. Schoo
Professor	6			e	9				9		3			e	4			4
Associate Professor	7			7	=		_		Ξ		8			00	6			6
Assistant Professor	00			00	9	-			9	-	6			6	9			9
Instructor	12	_	_	12 1	7	3		_	7	e	10	3		10	3 6	3		6 3
						_						-			4			4 1
SUB-TOTAL	31	-		31 1	31	4			31	4	31	3		31	3 29	9 4		29 4
*PERMANENT PART-TIME					_													
Professor	-			-							-			-	-			
Associate Professor					_													
Assistant Professor	-			-														
Instructor		-											_		-	-	_	
Visiting				_				-								_		
SUB-TOTAL	2 0	-00		2 0	-	0			-	0	-	0		-	0 2	1		2 1
TOTAL	33 1			33 1	32	4			32	4	32	3		32	3 31	1 5		31 5
* PERMANENT PART-TIME - Individuals v term of one academic year or more.	dividua r or mon	ls worki re. Thi	ng less t s does no	han ful t inclu	1-ti de j	me and	d being 1 appointme	paid a ents w	ccord	ing1	y but Id be	hired fo reported	r term o as full	f 12 r -time	by t	- Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated tyear or more. This does not include joint appointments which should be reported as full-time by their major departments.	r for a s departmen	tated ts.

SCHOOL/DEPARTMENT Lib	eral_Art	s/Er	ngli	sh	احتابا			COMP	LETH	ED BY	۲ <u>–</u>	Dr. I	arry	<u>s.</u> c	hampi	ion		4		D	ATE	J	une	20,	197	5		-
	Ju	ne 1	973	Fac	ulty Co	mplem	ent	Pr	ojec	cted	197	5-76 C	omple	ment	Ju	ine	1974	Fac	ulty Co	mple	ment	: Ju	ne]	975	Fac	ulty	Comple	emen
FULL-TIME	Wh		B1a M	ack F	Other M F	Tot M	al F	Wh M	ite F	B1a M		Other M F	To M	tal F	Wh M	ite F		r F	Other M F	To M	tal F	Wh M	ite F	B1a M	ack F	Othe M	r <u>T</u> F M	otal F
Department Head	1					1		1					1		1					1		1					1	
Professor	8					8		11					11		10					10		8					8	
Associate Professor	13	-				13		12	3	1			13	3	12					12		14	2	1			15	2
Assistant Professor	13	6				13	6	15	7	1	1		16	8	15	7	-			15	7	14	7		1		14	8
Instructor	7	5	$\left \right $	1		7	6	2	4				2	4	5	5				5	7	6	7	1	1		7	8
SUB-TOTAL	42	11		1		42	12	41	14	2	1		43	15	43	12				43	14	43	16	2	2		45	18
*PERMANENT PART-TIME		-									_		-															
Professor		-											-															
Associate Professor										1			-							1								
Assistant Professor		-																										
Instructor			1			1						_			1		2			3								
Visiting		-	1			1				-																		
SUB-TOTAL			2			2					X				1		2			3								
TOTAL	42	11	2	1		44	12	41	14	2	1		43	15	44	12	2			46	14	43	16	2	2		45	18

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SCHOOL/DEPARTMENT Libera																				-					Ju							
	Ju	ine 1	973	Fac	ulty	Cor	nplen	ient	Pı	oje	cted	197	5-7	6 Co	mp1e	ment	Jı	ine	1974	Fac	ulty	7 Cor	mple	ment	: Ju	ne 1	.975	Fac	ulty	y Con	nple	men
FULL-TIME		ite F	B1 M	ack F		er F	Tot M	al F		ite F		ack F	Ot M	her F	To M	tal F	WI M	iite F		r F	Oth M	ner F	To M	tal F			B1a M	r F		ner F	To M	tal F
Department Head					1		1						1		1						1		1						1		1	
Professor	2						2		2	-					2		2	-					2		2						2	
Associate Professor	3	1					3	1	4	2					4	2	4	1	-				4	1	6	1					6	1
Assistant Professor	6	3					6	3	5	3		1			5	4	7	.2	ĺ				7	2	5	2	1				6	2
Instructor	2	4					2	4	1	4				-	1	4	1	3					1	3	1	4			ń	1		6
		-					ļ											_														
SUB-TOTAL	13	8			1		14	8	12	9		1	1		13	10	14	6			1		15	6	14	7	1		1	1	15	9
*PERMANENT PART-TIME																																
Professor																		1														
Associate Professor																																
Assistant Professor																												-				
Instructor	_																															
Visiting		1		-		-		1		-			-					1						1								
SUB-TOTAL		1						1										1				3		1								
TOTAL	13	9			1		14	9	12	9		1	1		13	10	14	7			1		15	7	14	7	1		1	1	15	9

SCHOOL/DEPARTMENT Lib	eral Arts	/Hist	ory	1				COMP	LETH	D BY	۲ <u> </u>	Ber	nard	l Wi	shy				_			D	ATE	J	ine	23,	197	5		Í.	
	Ju	ne 19	73 Fa	culty	Comp	leme	ent	Pr	ojec	ted	197	5-76	Con	np1e	ment	Ju	ine 1	1974	Fac	ulty	Con	mple:	ment	: Ju	ne 1	975	Fac	ulty	Com	pler	nen
FULL-TIME		ite F	Black M F	Oth M	er F	Tota	al F	Wh M	ite F	B1a M	ick F	Oth M	er F	To M	tal F	Wh	ite F	Bla M	ck F	Oth M	er F	To M	tal F	Wh M	ite F	Bla M		Oth M	er F	Tot	tal F
Department Head	1					1		1						1		1						1		1						1	
Professor	5	1				5	1	6	1					6	1	5	1					5	1	4	1					4	1
Associate Professor	5	1				5	1	4	1					4	1	5	1					5	1	6	1					6	1
Assistant Professor	5	1				5	1	9	2					9	2	5	.1	1				5	1	6	1					6	1
Instructor	4	1				4	1	3	2					3	2	4	1					4	1	4	0					4	0
SUB-TOTAL	20	4			2	20	4	23	6				4	23	6	20	4					20	4	21	3				2	21	3
*PERMANENT PART-TIME																															
Professor																		*													
Associate Professor	1					1										1						1		1						1	
Assistant Professor	1					1		1						1		1						1									
Instructor	8	5				8	5	4	5					4	5	8	5					8	5	2	4	1				3	4
Visiting	an during paras						-						-	-																	
SUB-TOTAL	10	5			1	0	5	5	5					5	5	105	5					10	5	3	4	1				4	4
TOTAL	30	9			03	30	9	28	11					28	11	30	9					30	9	24	7	1			2	25	7

SCHOOL/DEPARTMENT	iberal Arts	/Phi	<u>loso</u>	phy	& Re	<u>elig</u>	ion		COMP	LET	ED B	Y _	Dr.	Cur	tis	Fitz	geral	d, A	Asst.	He	ađ		D	ATE	Jur	ne 2	0,1	975				
	J	lune 1	1973	Fac	ulty	Cor	np1er	nent	Pr	oje	cted	197	5-7	6 Co	mp1e	ment	Ju	ine I	1974	Fac	ulty	Con	mp1e	ment	Ju	ne 1	975	Fac	ult	y Cor	mpler	nent
FULL-TIME		hite F	B1 M	ack F	Oth M	ier F	Tot M	tal F	Wh M	ite F	B1 M	ack F	Oti M	her F	To M	tal F	Wh M	ite F		ick F	Oth M	er F	To M	tal F	Wh M	ite F	B1a M	ack F		her F	Tot M	tal F
Department Head	1						1		1						1		1						1		1					ľ	1	
Professor	1						1		1			-			1		1						1		1		L				1	
Associate Professor	4						4	-	5						5		4						4		6						6	
Assistant Professor	4						4		5	1	1	_	-		6	1	3				-		3		1						1	
Instructor	4	-			-		4		-	-			-			-	5	-					5		4						4	
SUB-TOTAL	14			- 106-2			14		12	1	1				13	1	14						14		13						13	
*PERMANENT PART-TIME																																
Professor									_										*							-						
Associate Professor									-																	-						
Assistant Professor									1						1																	
Instructor	1	1					1										1			1			1		1						1	
Visiting		-				201200	_				-		-		-	-			-		-					L						
SUB-TOTAL	1						1		1						14	1	1						1		1						1.	
TOTAL	15				-		15		13	1	1				14	1	15						15		14						14	

EPA FACULTY

FULL-TIME	Wh	ite F	Bla	F	Othe	F	Tot	al	Wh	ite			Other		otal		hite		ack			To	tal F	W	ite	B1a	ack	Oth	erl	Tota
Department Head	1	Ī	ÎT	-	n	F	1	1	1	F	M	F	MI	F M	F	M		M	F	M	F	M	F	M	F	M	F		F	M
Professor										\top				+	-	1	+	1				-	-	1	+	-		-	-+	1
Associate Professor	5						5		5	T				5	1	5	+	1				5		-	-	+				
Assistant Professor	7	1					7	1	9	1				9	1	7	1	1	1			7	1	7	1			-	-	2
Instructor	7	3	2		-		9	3	5	4	2			7	4	7	3	2				9	3	9	4	2			-	
SUB-TOTAL	20	4	2				22	4	20	5	2			22	5	20	4	2				22	4	22	5	2				
*PERMANENT PART-TIME										Γ					1			1				1		166	1	16			K	45
Professor																T	1					1		1	-			-		
Associate Professor														1		1	1					1	-	-	1					
Assistant Professor														1			T	1					-		1			-	-	+
Instructor																	T							[1					
Visiting		1			_												T		Π				-		1					
SUB-TOTAL							T														-		-		-					-
TOTAL	20	Λ	2	-	T		22	4	20	5	2			22	1	20	4	2	-		-	22		- Rectard		2				

SCHOOL/DEPARTMENT Liber	al Arts	s/Pol	itics					COME	LET	ED B	Y _	`Dr	. Wi	111	am Bl	Lock			- 1			DA	TE	Ju	ne 2	0, 1	975	_			_
····· · · · · · · · · · · · · · · · ·	Ju	ine 1	973 Fa	cult	y Con	mpler	nent	Pr	oje	cted	197	5-76	Con	nple	ment	Ju	ne :	1974	Fac	ulty	Com	lem	ent	Ju	ne 1	975	Fac	ulty	Com	plen	nen
FULL-TIME	Wh		Black M J		her F	Tot M		Wh	ite F		ack F	Oth M	er F	To M	tal F	Wh M	ite F		ck F	Othe M		Tot		Wh M	ite F	Bla M	r F	Oth M	er F	Tot	al F
Department Head	1					1		1						1		1						1		1						1	
Professor	2			_	1	2		4						4		2						2		2						2	
Associate Professor	4			_		4		7	-					7		4					_	4		6						6	
Assistant Professor	6	1				6	1	4	3	1				5	3	6	.1			_		6	1	6	2					6	2
Instructor	2	-		+	-	2		-	-							3	0			-	_	3	0	1	-					1	
SUB-TOTAL	15	1		-		15	1	16	3	1				17	3	16	1				h	6	1	16	2					16	2
*PERMANENT PART-TIME																															
Professor				_	1		-	_	L									*			_										
Associate Professor				_				-									-				_										
Assistant Professor							-	1	L													_									
Instructor		-					ļ	_			-										_	_			-	-				_	
Visiting					-						-				-			_	_		-	_	-					-			
SUB-TOTAL		-			-			_							-		-						-					-		-	_
TOTAL	15	1				15	1	16	3	1				17	3	16	1							16	2					16	2

SCHOOL/DEPARTMENT Libera	Arts/	Soc	iolo	ay 8	& Ant	thro	polo	gу	COMP	LET	ED B	Y _	Selz	z May	0		_			_			D.	ATE	Ju	ne 2	3,	975			_	
an an annan a sa a a	Ju	ne 1	973	Fac	ulty	7 Cor	mplen	nent	Pr	oje	cted	197	5-76	Com	ple	ment	Ju	ine	1974	Fac	ulty	Con	mple:	ment	Ju	ne 1	975	Fac	ulty	Con	ple	mer
FULL-TIME	Wh	-	B1 M	ack F	Oth M	F	Tot M	ral F	Wh M	ite F	1	ack F	Oth M	er F	ToM	tal F	Wh M	ite		F	Oth M	er F		tal F	Wh M		B1a M	rck F	Oth M	er F	To M	tal
Department Head	1						1		1						1		1						1		1						1	
Professor	5						5		5						5		4						4		4						4	
Associate Professor	7		1				8		10	1	2				12	1	9	1	2				11	1	4	1	1		1		6	1
Assistant Professor	13	4	1				14	4	14	6					14	6	13	.4					13	4	9	4	1				10	4
Instructor	7	1					7	1			1				1		3						3		1						1	

Professor	5	_		_	5		5			1	 5		4				4		4				4	
Associate Professor	7		1	-	8		10	1	2		12	1	9	1	2		11	1	4	1	1	1	6	1
Assistant Professor	13	4	1		14	4	14	6			14	6	13	.4	-		13	4	9	4	1		10	4
Instructor	7	1			7	1	-		1		 1	-	3				3		1	-			1	-
SUB-TOTAL	33	5	2		35	5	30	7	3		33	7	30	5	2		 32	5	19	5	2	1	22	5
*PERMANENT PART-TIME																								
Professor																								
Associate Professor	1				1		1				1		1				1							
Assistant Professor																								
Instructor	1				1			1				1	1				1		1				1	
Visiting	-																							
SUB-TOTAL	2	-			2		1	1			1	1	2				2		1				1	
TOTAL	35	5	2		37	5	31	8	3		34	8	32	5	2		34	5	20	5	2	1	23	5

SPA

SCHOOL/DEPARTMENT Dean's	Offi	ce,	Scho	001	of L	iber	al 7	Arts	COMP	LETI	ED B	Υ	Sus	an F	. Ba	bcock	٤			1			D	ATE	J	une	25,	197	5			
· · · · · · · · · · · · · · · · · · ·	Ju	ine 1	L973	Con	np1en	nent			Pr	ojec	ted	197	73-74	4 Co	mple:	ment	Ju	ne 1	974	Com	plem	ent			Ju	ne 1	975	Com	plem	ent		
FULL-TIME	Wh M	ite F	B1. M	ack F	Oth	ner F	To	tal F	Wh M	ite F	B1 M	ack F	Oth	ner F		tal F	Wh		B1a M	ack F.	Oth M	er F	Tot	tal F	Wh: M		B1a M	r F		er F	To	tal F
Officials & Managers			T	T		1	1			T	1	1	1	1		1		1 -	11		M	F	M	1	-11	1 T	M	F	M	r	M	F
Professionals			1			1	-	-		-	1-	-	-	-																		+
Technicians			1				1				1		1								-											
Sales													1		1				-	-												+
Clerical	_	3		1				4		3	1	1	1			4		3		1				4		3		1				4
Craftsman		-											1							-								-				14
Operations (semi-skilled)																										1	-					1
Laborers											1				1-	-																
Service Workers																										-						
SUB-TOTAL		3		1				4		3		1				4		3		1				4		3		1				4
*PART-TIME			1-				-	1			1		-							-						1-		-				
Officials & Managers			-					-			1-																					
Professionals								1			-																					
Technicians							-			-	-																					
Sales										-																				-+		
Clerical		2						2		2	-			-		2		2						2		3						3
Craftsman												1												-		-						1-
Operations (semi-skilled)		1.					1			-	-	-						-														
Laborers														-																		
Service Workers		1.0					1		1.5																					-+		-
SUB-TOTAL		2						2		2						2		2	-	-			-	2		3	Terrer	-		-		3
TOTAL		5		1				6		5		1				6		5	-	1	-			6	and the second	6		1			-	7

SPA

SCHOOL/DEPARIMENT Economic:	s and	Bus	iness	s/Li	ibera	al A	rts		COMP	LETH	ED B	Y <u>1</u>	Mari	e Cu	llir	ns		<u> </u>					D	ATE	Ju	ne 4	1, 1	975				
	Ju	ine 1	973	Com	p1em	ent			Pr	ojec	ted	197	3-74	4 Co	mple	ment	Ju	ine 3	1974	Соп	plen	nent			Ju	ne 1	.975	Com	pler	nent		
FULL-TIME	Wh			ck F	Oth M		To	tal F	Wh	ite F	B1 M	ack F	Oti	her F		tal F	Wh		B1a M	ack F-	Oth M	ner F	Tot	tal F	Wh	ite					Tot	
Officials & Managers										T	1	1	1	1		1		1-	11	1	P1	F	M	I I	P1	F	M	F	M	F	M	F
Professionals			1				-	-	-	-	1-	-	-					1														
Technicians			11					-		-	-			-						-											l	h
Sales										1	1-	-			-					-								+				
Clerical		4				-		4		4	-	1	-	1	1	4		4		-				4		4						
Craftsman								1		1	1	-		-				1	1	-					-							4
Operations (semi-skilled)					-					1	1	1																				
Laborers		1							-	-	1	-			1-				-			-										
Service Workers															1-			1			-				-		-					
SUB-TOTAL		4						4		4	1					4		4									-	-				
*PART-TIME											1	-	1											4		4						4
Officials & Managers		1		-						-	-																				int -	
Professionals		1				11.1				1-	-														ļ							
Technicians		1		-						-		-													ļ							
Sales										1-																						
Clerical			1-1							1-	1	-																				_
Craftsman		1	TT				1			1	-	-														-1						
Operations (semi-skilled)			T								-							-							-		-					
Laborers	-		11				-		-	-																						
Service Workers																																
SUB-TOTAL															-															-		
TOTAL		4						4		4						4		4												-		1

SPA

SCHOOL/DEPARTMENT Liberal Arts/English							COMPLETED BY Larry Champion													D	ATE	-												
June 1973 Complement								Projected 1973-74 Complement											.974	Com	pler	nent			June 1975 Complement									
FULL-TIME					Other M F		Total M F		White M F		Black M F		Other M F		Total M F		White M F		Black M F.				Tot	tal F	White M F		Black M F		Other M F		Tot M			
Officials & Managers														1		1	1	1	1			<u> </u>		1		1	11	ŕ	11		M	F		
Professionals							1	-			1	-	1				-		-	-														
Technicians																																		
Sales															1			1									-							
Clerical		6		1				7		6		1	1			7		6	-	1				7		5		3				7		
Craftsman							1											1																
Operations (semi-skilled)		1013																1								-	-							
Laborers								1							1			1																
Service Workers																	1						-						-					
SUB-TOTAL		6		1				7		6		1				7		6		1				7		5		2				7		
*PART-TIME																							-	-				-						
Officials & Managers													-											-								-		
Professionals																																		
Technicians													1	-																				
Sales														-																				
Clerical													-													1								
Craftsman								-31																										
Operations (semi-skilled)																												-						
Laborers	TI													1																				
Service Workers												-																						
SUB-TOTAL					44	-														-							1.127	-		-				
FOTAL		6		1				7		6		1				7		6		1				7	Post in a	6		2			-	8		

SPA

SCHOOL/DEPARTMENT Liberal	Arts/	Fore	eign	Lan	guag	es.			COMPLETED BY Alan A. Gonzalez													DATEJune 14, 1975									
	Ju	ine 1	1973	Con	nplen	nent			Pr	ojec	ted	197	3-74	4 Cor	mple:	ment	Ju	ine 1	974	Com	plem	ent							ıt		
FULL-TIME	Wh M		B1 M	ack F			Total M F				Black M F				Total M F		White M F		te Black F M F				Tot	tal F			Bla		Other	_	lota1
Officials & Managers						1	1			T	1-	1	1	1		1	11	1-	PI	-1	FI	1	M	F	M	F	M	F	MF	M	1 F
Professionals			1			-	-	-	-	-								1										\vdash			
Technicians		1	1							1	-		-									-									
Sales			T							-	-	-	-																		
Clerical		1		1				2		11	1	11				2		1		1				2		1					
Craftsman			1							1	1	-	-				-	1-	-	±				2		<u> </u>		1			2
Operations (semi-skilled)										1	1	1													-	-	-				
Laborers		1								-	1		-		-		-														
Service Workers											1	-						1.						-							
SUB-TOTAL		1	1	1				2		1	1	1				2	-	1		1	-			2			-	-			
*PART-TIME		-	T							-	-	-		-												1		1			2
Officials & Managers			1							-	1	-													1						
Professionals		-	-				-				-																				
Technicians		1	1-				-				-	-																		_	
Sales			1	-	1	-				-																					_
Clerical			-																		-		_								
Craftsman		1								1																1					-1-1
Operations (semi-skilled)			1				-				-																				
Laborers			-			-			-		1													-					12		
Service Workers			1								1-																				-
SUB-TOTAL																					-					1		-			+
TOTAL		1		1				2		1		1				2		1		1		-		2		2		-		+-	3

SPA

SCHOOL/DEPARTMENT Liberal Arts/History COMPLETED BY Bernard Wishy DATE June 1973 Complement Projected 1973-74 Complement June 1974 Complement June 1975 Complement White Black Other White Black Other M F M F M F Total Total M F White Black Other Total White Black Other Tota1 FULL-TIME MFMF MF MF MF M.F.M.F MFMFMF MF MF Officials & Managers Professionals Technicians Sales Clerical 2 1 3 2 1 3 2 1 3 2 1 3 Craftsman Operations (semi-skilled) Laborers Service Workers 2 SUB-TOTAL 1 3 2 1 3 2 3 2 *PART-TIME Officials & Managers Professionals Technicians Sales Clerical Craftsman Operations (scmi-skilled) Laborers Service Workers SUB-TOTAL TOTAL 2 1 2 3 3 2 3

SPA

SCHOOL/DEPARTMENT Liberal	Arts/ Philosophy & Religion									COMPLETED BY Curtis Fitzgerald, Asst. Head												D	ATE	June 10, 1975										
	Ju	une 1	1973	Com	lem	ent			Pr	ojec	ted	197	3-74	4 Co	mple:	ment	Ju	me 1	.974	Com	plen	nent			Ju	June 1975 Complement								
FULL-TIME	White M F		Black M F		Other M F		Total M F		White M F		Black M F				Total M F		White M F		e Black F M F				To	Total M F		ite	Black		Other		Tot			
Officials & Managers		T	11	-			1	1		T	1 m	T	FI	F	M	F	M	F	M	F-	M	F	M	F	M	F	M	F	M	F	M	F		
Professionals		1-	1-1	-	-		-	-	-	+	+	-			-				-													-		
Technicians		-	++	-	-	-	-				-		-																					
Sales							-			-	1	-	-																					
Clerical		2						2		2	1	1	1-			2		2						2		2						2		
Craftsman					4					1	1		1		1				-	-	1					4						2		
Operations (semi-skilled)											1																							
Laborers											1		-		1																			
Service Workers		1																1		-	4					-								
SUB-TOTAL		2	11					2		2	1					2		2						2								-		
*PART-TIME		1	1	-						-	1		-									-				2						2		
Officials & Managers		1				-	1			-	-	-																						
Professionals		1					-			-	1		-																					
Technicians										-	1	-	-					-																
Sales Clerical	_	1																																
Craftsman				-+			-													_														
Operations (semi-skilled)		1	11				-				1-										-													
Laborers		1		-			1			1	1																							
Service Workers																															-			
SUB-TOTAL																					-											_		
TOTAL		2						2		2						2		2						2		2		-	-		-			

SPA

SCHOOL/DEPARTMENT Liberal Arts/ Politics COMPLETED BY William Block DATE ______ June 12, 1975 June 1973 Complement Projected 1973-74 Complement June 1974 Complement June 1975 Complement White Black Other White Black Other Tota1 Total White Black Other White Black Other Tota1 Tota1 FULL-TIME MFMF M F MF MFMFMF MF M F M F. M F MF M F MF MF MF Officials & Managers Professionals Technicians Sales Clerical 1 1 2 1 1 2 1 1 2 1 Craftsman Operations (semi-skilled) Laborers Service Workers SUB-TOTAL 1 1 2 1 2 1 7 *PART-TIME Officials & Managers Professionals. Technicians Sales Clerical Craftsman Operations (semi-skilled) Laborers Service Workers SUB-TOTAL TOTAL 2

SPA

SCHOOL/DEPARTMENT Liberal Arts/Physical Education COMPLETED BY Fred Drews DATE June 6, 1975 June 1973 Complement Projected 1973-74 Complement June 1974 Complement June 1975 Complement White Black Other White Black Other Tota1 White Black Other Tota1 White Black Other Tota1 Total FULL-TIME MF М MF F MF MFMFMF MF M.F M.F.M.F M F M F MF MF M F Officials & Managers Professionals Technicians Sales Clerical 3 3 3 3 3 3 3 3 Craftsman Operations (semi-skilled) 1 1 1 1 .1 1 Laborers Service Workers 4 1 4 4 4 4 4 4 4 SUB-TOTAL 1 3 4 5 4 1 3 4 1 5 4 3 4 5 1 4 3 4 5 *PART-TIME Officials & Managers Professionals Technicians Sales Clerical 1 1 1 1 1 1 1 Craftsman Operations (semi-skilled) Laborers Service Workers SUB-TOTAL 1 1 1 1

5

* SPA individuals working at least 1-time in a permanently established position.

1 4

1 16

TOTAL

SPA

SCHOOL/DEPARTMENT Liberal Arts/Sociology & Anthropology COMPLETED BY Selz Mayo DATE _____ June 10, 1975 June 1973 Complement Projected 1973-74 Complement June 1974 Complement June 1975 Complement White Black Other Tota1 White Black Other Tota1 White Black Other White Black Other Tota1 Tota1 FULL-TIME MFMF M F MF MFMF MF M F M.F M F M F MF M MF MF F MF Officials & Managers Professionals Technicians Sales Clerical 3 2 2 3 3 2 Craftsman Operations (semi-skilled) Laborers Service Workers SUB-TOTAL 2 3 3 *PART-TIME Officials & Managers Professionals Technicians Sales Clerical 1 1 2 Craftsman Operations (semi-skilled) Laborers Service Workers SUB-TOTAL 1 1 1 1 1 2 TOTAL 4 Δ 5

* SPA individuals working at least ½-time in a permanently established position.

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