

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

School/Department School of Education  
Introduction to Vocations

Completed By Carl J. Dolce

Date 10 June 1974

June 1973 Faculty Complement

Projected 1975-76 Complement

June 1974 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |   |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|---|---|
|                      | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F | M | F |
| Department Head      |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Professor            |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Associate Professor  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Instructor           | 1     | 0 | 0     | 0 | 0     | 0 | 1     | 0 | 1 | 0     | 0 | 0     | 0 | 0     | 1 | 0     | 1 | 0 | 0     | 0 | 0     | 0 | 0     | 0 | 1     | 0 |   |   |
| SUB-TOTAL            | 1     | 0 | 0     | 0 | 0     | 0 | 1     | 0 | 1 | 0     | 0 | 0     | 0 | 0     | 1 | 0     | 1 | 0 | 0     | 0 | 0     | 0 | 0     | 0 | 1     | 0 |   |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Professor            |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Associate Professor  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Instructor           |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| Visiting             |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |
| TOTAL                | 1     | 0 | 0     | 0 | 0     | 0 | 1     | 0 | 1 | 0     | 0 | 0     | 0 | 0     | 1 | 0     | 1 | 0 | 0     | 0 | 0     | 0 | 0     | 0 | 1     | 0 |   |   |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

School/Department Education: Curriculum Materials Center

Completed By William Maxwell, Jr.

Date 6 June 1974

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|---|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F | M |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Professionals        |       | 1 |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       |   | 1 |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            |       | 1 |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       |   | 1 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Professionals        |       | 1 |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       |   | 1 |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| TOTAL                |       | 2 |       |   |       |   |       | 2 |  |       | 2 |       |   |       |   |       | 2 |  |       | 2 |       |   |       |   |       |   | 2 |

\*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

School of Education  
School/Department Introduction to Vocations

Completed By Carl J. Dolce

Date 10 June 1974

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement

|                      | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | NONE  |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | NONE  |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| TOTAL                | NONE  |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |

\*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

School/Department Division of Education

Completed By Beth. Laranson

Date June 4, 1974

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| TOTAL                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |

\*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

School/Department Education: Adult Learning Lab.

Completed By Maxwell

Date 6 June

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement

| FULL-TIME                   | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |   |
|-----------------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|---|
|                             | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F | M |
| Officials & Mgrs.           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Professionals               |       | 0 |       |   |       |   | 0     |   |  | 1     |   |       |   |       |   |       | 1 |  |       | 1 |       |   |       |   |       |   | 1 |
| Technicians                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <hr/>                       |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <b>SUB-TOTAL</b>            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <b>*PERMANENT PART-TIME</b> |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Officials & Mgrs.           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Professionals               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Technicians                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <hr/>                       |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <b>SUB-TOTAL</b>            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <hr/>                       |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| <b>TOTAL</b>                |       | 0 |       |   |       |   | 0     |   |  | 1     |   |       |   |       |   | 1     |   |  | 1     |   |       |   |       |   |       |   | 1 |

\*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
SPA

School/Department School of Education  
Introduction to Vocations

Completed By Carl J. Dolce

Date 10 June 1974

*Oct*  
June 1973 Complement

*74-75*  
Projected 1973-74 Complement

June 1974 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers      |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| *PART-TIME                |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Clerical                  | 0     | 1 | 0     | 0 | 0     | 0 | 0     | 1 | 0 | 1     | 0 | 0     | 0 | 0     | 0 | 1     | 0 |
| Craftsman                 |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |
| TOTAL                     | 0     | 1 | 0     | 0 | 0     | 0 | 0     | 1 | 0 | 1     | 0 | 0     | 0 | 0     | 0 | 1     | 0 |

\*SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN  
SPA

School/Department Division of Education

Completed By Barbara Parramore

Date June 4, 1974

*out*  
June 1973 Complement

*74-75*  
Projected 1973-74 Complement

June 1974 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical Secretarial      | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 | 0     | 0 | 0     | 1 |

\*SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN  
SPA

School/Department Education: Adult Learning Lab.

Completed By Maxwell

Date 6 June 1974

*Oct*  
June 1973 Complement

Projected 197<sup>74-75</sup><sub>3-74</sub> Complement

June 1974 Complement

|                                  | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                                  | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| <u>FULL-TIME</u>                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Officials &amp; Managers</u>  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Professionals</u>             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Technicians</u>               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Sales</u>                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Clerical</u>                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Craftsman</u>                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Operations (semi-skilled)</u> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Laborers</u>                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Service Workers</u>           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>SUB-TOTAL</u>                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>*PART-TIME</u>                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Officials &amp; Managers</u>  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Professionals</u>             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Technicians</u>               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Sales</u>                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Clerical</u>                  |       | 2 |       |   |       |   | 2     |   | 2     |   |       | 2 |       |   |       | 2 |
| <u>Craftsman</u>                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Operations (semi-skilled)</u> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Laborers</u>                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Service Workers</u>           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>SUB-TOTAL</u>                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>TOTAL</u>                     |       | 2 |       |   |       |   | 2     |   | 2     |   |       | 2 |       |   |       | 2 |

\*SPA individuals working at least 1/2-time in a permanently established position.



NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF EDUCATION

DEPARTMENT OF MATHEMATICS AND SCIENCE EDUCATION  
Zip 27607

June 3, 1974

AFFIRMATIVE ACTION PLAN

Narrative

Dr. Lawrence M. Clark will be assigned one-half time as assistant provost and one-half time as professor of mathematics education, beginning July 1, 1974. Dr. Clark is black and well qualified to fill the dual role for which he has been employed.

Professor Henry A. Shannon has announced that he will retire at the end of the spring semester, 1975. We plan to fill the position with a qualified black if at all possible. We will begin the search immediately.

HES/kf

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

School/Department School of Education - Psychology

Completed By Howard G. Miller, Head  
NONE

Date June 4, 1974

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement

|                      | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |   |   |  |  |  |  |  |  |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|---|---|--|--|--|--|--|--|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F | M | F |  |  |  |  |  |  |
| FULL-TIME            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |
| TOTAL                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |   |  |  |  |  |  |  |

\*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

School/Department Education/Math & Science Education

Completed By H. E. Speece

Date 6/3/74

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Mgrs.    |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
|                      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| TOTAL                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |

\*PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
SPA

School/Department Education: Computer Facility

Completed By Carl J. Dolce

Date 6 June 1974

*Oct*  
~~June~~ 1973 Complement

*74-75*  
Projected 1973-74 Complement

June 1974 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |     |
|---------------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|-----|
|                           | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F   |
| Officials & Managers      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Professionals             |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Technicians               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Sales                     |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Clerical                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Craftsman                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Operations (semi-skilled) |       | 1 |       |   |       |   |       | 1 |  | 1     |   |       |   |       |   |       |     |
| Laborers                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Service Workers           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| SUB-TOTAL                 |       | 1 |       |   |       |   |       | 1 |  | 1     |   |       |   |       |   |       | 0 0 |
| *PART-TIME                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Officials & Managers      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Professionals             |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Technicians               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Sales                     |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Clerical                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Craftsman                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| Laborers                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       | 2 0 |
| Service Workers           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |     |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       | 2 0 |
| TOTAL                     |       | 1 |       |   |       |   |       | 1 |  | 1     |   |       |   |       |   |       | 2 0 |

\*SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN  
SPA

School/Department School of Education

Completed By Howard G. Miller, Head

Date June 4, 1974

June 1973 Complement

Projected 1975-76 Complement

June 1974 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       | 1 |       |   |       |   |  |       |   |       |   |       |   | 2     | 2 |
| Craftsman                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       | 1 |       |   |       |   |  |       |   |       |   |       |   | 2     | 2 |
| *PART-TIME                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       | 1 |       |   |       |   |  |       |   |       |   |       |   | 2     | 2 |

\*SPA individuals working at least ½-time in a permanently established position.

AFFIRMATIVE ACTION PLAN  
SPA

School/Department Education/Math & Science Educ.

Completed By H. E. Speece

Date 6/3/74

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   |       | 1 |  | 1     |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       | 1 |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       |   |       |   |       | 1 |  | 1     |   |       |   |       |   |       | 1 |
| *PART-TIME                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   |       | 1 |  | 1     |   |       |   |       |   |       | 1 |

\*SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

School/Department School of Education - Psychology

Completed By Howard G. Miller, Head

Date June 4, 1974

June 1973 Faculty Complement

Projected 1975-76 Complement

June 1974 Faculty Complement

| FULL-TIME                   | White |    | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |    | White |    | Black |   | Other |   | Total |      |  |
|-----------------------------|-------|----|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|----|-------|----|-------|---|-------|---|-------|------|--|
|                             | M     | F  | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F  | M     | F  | M     | F | M     | F | M     | F    |  |
| Department Head             | 1     |    |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1  |       | 1  |       |   |       |   |       | 1    |  |
| Professor                   | 4     |    |       |   |       |   | 4     |   | 4     |   |       |   |       |   |       | 4  |       | 4  |       |   |       |   |       | 4    |  |
| Associate Professor         | 6     |    |       |   |       |   | 6     |   | 6     | 1 |       |   |       |   |       | 6  | 1     | 6  |       |   |       |   |       | 6    |  |
| Assistant Professor         | 3     | 1  |       |   |       |   | 3     | 1 | 3     | 1 |       |   |       |   |       | 3  | 2     | 3  | 2     |   |       |   |       | 3 2  |  |
| Instructor                  |       |    |       |   |       |   |       |   |       |   | 1     |   |       |   |       | 1  |       |    |       |   |       |   |       |      |  |
| <b>SUB-TOTAL</b>            | 14    | 1  |       |   |       |   | 14    | 1 | 14    | 2 | 1     |   |       |   |       | 14 | 3     | 14 | 2     |   |       |   |       | 14 2 |  |
| <b>*PERMANENT PART-TIME</b> |       |    |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |    |       |   |       |   |       |      |  |
| Professor                   |       |    |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |    |       |   |       |   |       |      |  |
| Associate Professor         |       |    |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |    |       |   |       |   |       |      |  |
| Assistant Professor         |       |    |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |    |       |   |       |   |       |      |  |
| Instructor                  |       |    |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |    |       |   |       |   |       |      |  |
| Visiting                    | 2     | 2* |       |   |       |   | 2     | 2 | 1     | 1 | 1     | 1 |       |   |       | 2  | 2     | 2  | 2     |   |       |   |       | 2 2  |  |
| <b>SUB-TOTAL</b>            | 2     | 2  |       |   |       |   | 2     | 2 | 1     | 1 | 1     | 1 |       |   |       | 2  | 2     | 2  | 2     |   |       |   |       | 2 2  |  |
| <b>TOTAL</b>                | 16    | 3  |       |   |       |   | 16    | 3 | 15    | 3 | 1     | 2 |       |   |       | 16 | 5     | 16 | 4     |   |       |   |       | 16 4 |  |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

\*Includes Visiting Assistant Professor (1) and Visiting Instructor (1) appointed in August, 1973.

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

School/Department Division of Education

Completed By Barbara Parramore

Date June 4, 1974

| FULL-TIME                  | June 1973 Faculty Complement<br>(1972-73) |              |              |              | Projected 1975-76 Complement |              |              |               | June 1974 Faculty Complement<br>(1973-74) |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
|----------------------------|---|--------------|--------------|--------------|------------------------------|--------------|--------------|---------------|---|--------------|--------------|--------------|---|---|---|---|---|---|---|---|---|---|---|---|
|                            | White<br>M F                              | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                 | Black<br>M F | Other<br>M F | Total*<br>M F | White<br>M F                              | Black<br>M F | Other<br>M F | Total<br>M F |   |   |   |   |   |   |   |   |   |   |   |   |
| Department Head            |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Professor                  |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Ivie, Rust                 |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Associate Professor        | 2   | 0            | 0            | 0            | 2                            | 0            | 1            | 2             | 0   | 0            |              | 1            | 1 | 2 | 0 | 0 |   |   |   |   | 2 | 0 |   |   |
| Kniefel, Harper, Parramore |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Assistant Professor        | 2   | 1            | 0            | 0            | 2                            | 1            | 3            | 1             | 0   | 0            |              | 3            | 1 | 2 | 1 | 0 | 0 | 0 |   |   | 2 | 1 |   |   |
| Gibson, Weck, McCutchen    |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Instructor                 | 1   | 2            | 0            | 0            | 1                            | 2            | 1            | 0             | 0   | 0            |              | 1            | 0 | 1 | 2 | 0 | 0 | 0 |   |   | 1 | 2 |   |   |
| Sub-total                  | 5   | 3            | 0            | 0            | 0                            | 0            | 5            | 3             | 5   | 3            | 0            | 0            | 0 | 0 | 5 | 3 | 5 | 3 | 0 | 0 |   | 5 | 3 |   |
| SUB-TOTAL                  |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| *PERMANENT PART-TIME       |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Professor                  |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Associate Professor        |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Assistant Professor        |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Instructor                 |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| Visiting                   |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| SUB-TOTAL                  |   |              |              |              |                              |              |              |               |   |              |              |              |   |   |   |   |   |   |   |   |   |   |   |   |
| TOTAL                      | 5   | 3            | 0            | 0            | 0                            | 0            | 5            | 3             | 5   | 3            | 0            | 0            | 0 | 0 | 5 | 3 | 5 | 3 | 0 | 0 | 0 | 0 | 5 | 3 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.



AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Admissions

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | June 1973 EPA<br>Non-Faculty Complement |              |              |              | Projected 1975-76 Complement |              |              |              | June 1974 EPA<br>Non-Faculty Complement |              |              |              | June 1975 EPA<br>Non-Faculty Complement |              |              |              |
|----------------------|---|--------------|--------------|--------------|------------------------------|--------------|--------------|--------------|---|--------------|--------------|--------------|---|--------------|--------------|--------------|
|                      | White<br>M F                            | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                 | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                            | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                            | Black<br>M F | Other<br>M F | Total<br>M F |
| Officials & Managers | 1                                       |              |              | 1            |                              | 1            |              |              | 1                                       | 1            |              |              |   |              |              | 1            |
| Professionals        | 1                                       | 1            | 1            | 1 2          | 1                            | 1            | 1            | 2 1          | 1                                       | 1            | 1            | 2 1          | 1                                       | 1            | 1            | 2 1          |
| Technicians          |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| SUB-TOTAL            | 2                                       | 1            | 1            | 2 2          | 1                            | 2            | 1            | 2 2          | 1                                       | 2            | 1            | 2 2          | 1                                       | 2            | 1            | 2 2          |
| *PERMANENT PART-TIME |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| Officials & Managers |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| Professionals        |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| Technicians          |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| SUB-TOTAL            |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| TOTAL                | 2                                       | 1            | 1            | 2 2          | 1                            | 2            | 1            | 2 2          | 1                                       | 2            | 1            | 2 2          | 1                                       | 2            | 1            | 2 2          |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

*Larry Gueso*

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Career Planning and Placement

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME                   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|-----------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                             | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers        | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |
| Professionals               | 1     | 1 |       |   |       |   | 1     | 1 | 1     | 1 |       | 1 |       |   | 1     | 2 | 1     | 1 |       | 1 |       |   | 1     | 2 |
| Technicians                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>SUB-TOTAL</b>            | 2     | 1 |       |   |       |   | 2     | 1 | 2     | 1 |       | 1 |       |   | 2     | 2 | 2     | 1 |       | 1 |       |   | 2     | 2 |
| <b>*PERMANENT PART-TIME</b> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers        |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>SUB-TOTAL</b>            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>TOTAL</b>                | 2     | 1 |       |   |       |   | 2     | 1 | 2     | 1 |       | 1 |       |   | 2     | 2 | 2     | 1 |       | 1 |       |   | 2     | 2 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

*Sydney Cole*

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Counseling

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                             | June 1973 EPA<br>Non-Faculty Complement |            |            |            | Projected 1975-76 Complement |            |            |            | June 1974 EPA<br>Non-Faculty Complement |            |            |            | June 1975 EPA<br>Non-Faculty Complement |            |            |            |            |            |            |            |            |            |            |            |
|-----------------------------|---|------------|------------|------------|------------------------------|------------|------------|------------|---|------------|------------|------------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                             | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M                   | Other<br>F | Total<br>M | Total<br>F | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M                              | Other<br>F | Total<br>M | Total<br>F | White<br>M | White<br>F | Black<br>M | Black<br>F | Other<br>M | Other<br>F | Total<br>M | Total<br>F |
| <b>FULL-TIME</b>            |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |
| Officials & Managers        | 1                                       |            |            |            |                              |            | 1          | 1          |   |            |            |            |   |            | 1          | 1          |            |            |            |            |            |            |            | 1          |
| Professionals               | 6                                       | 1          |            |            |                              |            | 6          | 1          | 5                                       | 1          | 1          |            |   | 5          | 2          | 3          | 1          | 1          |            |            |            |            | 3          | 2          |
| Technicians                 |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |
| <b>SUB-TOTAL</b>            | 7                                       | 1          |            |            |                              |            | 7          | 1          | 6                                       | 1          | 1          |            |   | 6          | 2          | 4          | 1          | 1          |            |            |            |            | 4          | 2          |
| <b>*PERMANENT PART-TIME</b> |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |
| Officials & Managers        |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |
| Professionals               |   | 1          |            |            |                              |            | 1          | 1          |   |            |            |            |   | 1          | 2          | 2          |            |            |            |            |            |            | 2          | 2          |
| Technicians                 |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |
| <b>SUB-TOTAL</b>            |   | 1          |            |            |                              |            | 1          | 1          |   |            |            |            |   | 1          | 2          | 2          |            |            |            |            |            |            | 2          | 2          |
| <b>TOTAL</b>                | 7                                       | 2          |            |            |                              |            | 7          | 2          | 6                                       | 2          | 1          |            |   | 6          | 3          | 6          | 3          | 1          |            |            |            |            | 6          | 4          |

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AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Financial Aid

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

| FULL-TIME                   | June 1973 EPA<br>Non-Faculty Complement |            |            |            | Projected 1975-76 Complement |            |            |            | June 1974 EPA<br>Non-Faculty Complement |            |            |            | June 1975 EPA<br>Non-Faculty Complement |            |            |            |
|-----------------------------|---|------------|------------|------------|------------------------------|------------|------------|------------|---|------------|------------|------------|---|------------|------------|------------|
|                             | White<br>M                              | Black<br>F | Other<br>M | Total<br>F | White<br>M                   | Black<br>F | Other<br>M | Total<br>F | White<br>M                              | Black<br>F | Other<br>M | Total<br>F | White<br>M                              | Black<br>F | Other<br>M | Total<br>F |
| Officials & Managers        | 1                                       |            |            | 1          | 1                            |            |            | 1          | 1                                       |            |            | 1          | 1                                       |            |            | 1          |
| Professionals               | 1                                       | 1          |            | 1          | 1                            | 1          | 1          | 1          | 2                                       | 1          | 1          | 1          | 1                                       | 1          | 1          | 1          |
| Technicians                 |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| <b>SUB-TOTAL</b>            | <b>2</b>                                | <b>1</b>   |            | <b>2</b>   | <b>2</b>                     | <b>1</b>   | <b>1</b>   | <b>2</b>   | <b>2</b>                                | <b>2</b>   | <b>1</b>   | <b>2</b>   | <b>2</b>                                | <b>1</b>   | <b>2</b>   | <b>1</b>   |
| <b>*PERMANENT PART-TIME</b> |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Officials & Managers        |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Professionals               |   |            | 1          | 1          |                              |            |            |            |   |            |            | 1          |   | 1          |            | 1          |
| Technicians                 |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| <b>SUB-TOTAL</b>            |   |            | <b>1</b>   | <b>1</b>   |                              |            |            |            |   |            |            | <b>1</b>   |   | <b>1</b>   |            | <b>1</b>   |
| <b>TOTAL</b>                | <b>2</b>                                | <b>1</b>   | <b>1</b>   | <b>2</b>   | <b>2</b>                     | <b>1</b>   | <b>1</b>   | <b>2</b>   | <b>2</b>                                | <b>2</b>   | <b>1</b>   | <b>2</b>   | <b>2</b>                                | <b>2</b>   | <b>1</b>   | <b>2</b>   |

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*Frank Plummer*

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Music

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

|                      | June 1973 EPA<br>Non-Faculty Complement |   |       |   |       |   | Projected 1975-76 Complement |   |       |   |       |   | June 1974 EPA<br>Non-Faculty Complement |   |       |   | June 1975 EPA<br>Non-Faculty Complement |   |       |   |       |   |       |   |
|----------------------|---|---|-------|---|-------|---|------------------------------|---|-------|---|-------|---|---|---|-------|---|---|---|-------|---|-------|---|-------|---|
|                      | White                                   |   | Black |   | Other |   | Total                        |   | White |   | Black |   | Other                                   |   | Total |   | White                                   |   | Black |   | Other |   | Total |   |
| FULL-TIME            | M                                       | F | M     | F | M     | F | M                            | F | M     | F | M     | F | M                                       | F | M     | F | M                                       | F | M     | F | M     | F | M     | F |
| Officials & Managers | 1                                       |   |       |   |       |   | 1                            |   | 1     |   |       |   |   |   | 1     |   | 1                                       |   |       |   |       |   | 1     |   |
| Professionals        | 4                                       |   |       |   |       |   | 4                            |   | 3     | 1 |       |   |   |   | 3     | 1 | 2                                       |   |       |   | 2     |   | 4     | 2 |
| Technicians          |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |
| SUB-TOTAL            | 5                                       |   |       |   |       |   | 5                            |   | 4     | 1 |       |   |   |   | 4     | 1 | 3                                       |   |       |   | 2     |   | 5     | 3 |
| *PERMANENT PART-TIME |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |
| Officials & Managers |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |
| Professionals        |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |
| Technicians          |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |
| SUB-TOTAL            |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |
| TOTAL                | 5                                       |   |       |   |       |   | 5                            |   | 4     | 1 |       |   |   |   | 4     | 1 | 3                                       |   |       |   | 2     |   | 5     | 3 |

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AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Registration and Records

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

|                      | June 1973 EPA<br>Non-Faculty Complement |            |            |            |            |            | Projected 1975-76 Complement |            |            |            |            |            | June 1974 EPA<br>Non-Faculty Complement |            |            |            |            |            | June 1975 EPA<br>Non-Faculty Complement |            |            |            |            |            |   |
|----------------------|---|------------|------------|------------|------------|------------|------------------------------|------------|------------|------------|------------|------------|---|------------|------------|------------|------------|------------|---|------------|------------|------------|------------|------------|---|
|                      | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M | Other<br>F | Total<br>M                   | Total<br>F | White<br>M | White<br>F | Black<br>M | Black<br>F | Other<br>M                              | Other<br>F | Total<br>M | Total<br>F | White<br>M | White<br>F | Black<br>M                              | Black<br>F | Other<br>M | Other<br>F | Total<br>M | Total<br>F |   |
| FULL-TIME            |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| Officials & Managers | 1                                       |            |            |            |            |            | 1                            |            | 1          |            |            |            |   |            | 1          |            | 1          |            |   |            |            |            | 1          |            |   |
| Professionals        | 3                                       |            |            |            |            |            | 3                            | 2          | 1          |            |            |            |   | 2          | 1          | 2          | 1          |            |   | 1          |            | 3          | 1          | 2          | 1 |
| Technicians          |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| SUB-TOTAL            | 4                                       |            |            |            |            |            | 4                            | 3          | 1          |            |            |            |   | 3          | 1          | 3          | 1          |            |   | 1          |            | 4          | 1          | 3          | 1 |
| *PERMANENT PART-TIME |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| Officials & Managers |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| Professionals        |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| Technicians          |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| SUB-TOTAL            |   |            |            |            |            |            |                              |            |            |            |            |            |   |            |            |            |            |            |   |            |            |            |            |            |   |
| TOTAL                | 4                                       |            |            |            |            |            | 4                            | 3          | 1          |            |            |            |   | 3          | 1          | 3          | 1          |            |   | 1          |            | 4          | 1          | 3          | 1 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Religious Affairs

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                                 | June 1973 EPA<br>Non-Faculty Complement |              |              |              | Projected 1975-76 Complement |              |              |              | June 1974 EPA<br>Non-Faculty Complement |              |              |              | June 1975 EPA<br>Non-Faculty Complement |              |              |              |
|---------------------------------|---|--------------|--------------|--------------|------------------------------|--------------|--------------|--------------|---|--------------|--------------|--------------|---|--------------|--------------|--------------|
|                                 | White<br>M F                            | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                 | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                            | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                            | Black<br>M F | Other<br>M F | Total<br>M F |
| <b>FULL-TIME</b>                |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>Officials &amp; Managers</b> | 1                                       |              |              | 1            | 1                            |              |              | 1            | 1                                       |              |              | 1            | 1                                       |              |              | 1            |
| <b>Professionals</b>            |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>Technicians</b>              |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>SUB-TOTAL</b>                | 1                                       |              |              | 1            | 1                            |              |              | 1            | 1                                       |              |              | 1            | 1                                       |              |              | 1            |
| <b>*PERMANENT PART-TIME</b>     |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>Officials &amp; Managers</b> |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>Professionals</b>            |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>Technicians</b>              |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>SUB-TOTAL</b>                |   |              |              |              |                              |              |              |              |   |              |              |              |   |              |              |              |
| <b>TOTAL</b>                    | 1                                       |              |              | 1            | 1                            |              |              | 1            | 1                                       |              |              | 1            | 1                                       |              |              | 1            |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Residence Facilities

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

|                                 | June 1973 EPA<br>Non-Faculty Complement |   |       |   |       |   | Projected 1975-76 Complement |   |       |   |       |   | June 1974 EPA<br>Non-Faculty Complement |   |       |   |       |   | June 1975 EPA<br>Non-Faculty Complement |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
|---------------------------------|---|---|-------|---|-------|---|------------------------------|---|-------|---|-------|---|---|---|-------|---|-------|---|---|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|---|---|--|
|                                 | White                                   |   | Black |   | Other |   | Total                        |   | White |   | Black |   | Other                                   |   | Total |   | White |   | Black                                   |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |   |   |  |
|                                 | M                                       | F | M     | F | M     | F | M                            | F | M     | F | M     | F | M                                       | F | M     | F | M     | F | M                                       | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M | F |  |
| <u>FULL-TIME</u>                |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>Officials &amp; Managers</u> | 1                                       |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>Professionals</u>            |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>Technicians</u>              |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>SUB-TOTAL</u>                | 1                                       |   |       |   |       |   | 1                            |   |       |   |       |   | 1                                       |   |       |   |       | 1 |   |   |       |   |       | 1 |       |   |       |   |       | 1 |       |   |   |   |  |
| <u>*PERMANENT PART-TIME</u>     |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>Officials &amp; Managers</u> |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>Professionals</u>            |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>Technicians</u>              |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>SUB-TOTAL</u>                |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |  |
| <u>TOTAL</u>                    | 1                                       |   |       |   |       |   | 1                            |   |       |   |       |   | 1                                       |   |       |   |       | 1 |   |   |       |   |       | 1 |       |   |       |   |       | 1 |       |   |   |   |  |

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AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Residence Life

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

|                             | June 1973 EPA<br>Non-Faculty Complement |            |            |            | Projected 1975-76 Complement |            |            |            | June 1974 EPA<br>Non-Faculty Complement |            |            |            | June 1975 EPA<br>Non-Faculty Complement |            |            |            |            |            |            |            |            |            |            |            |   |
|-----------------------------|---|------------|------------|------------|------------------------------|------------|------------|------------|---|------------|------------|------------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---|
|                             | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M                   | Other<br>F | Total<br>M | Total<br>F | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M                              | Other<br>F | Total<br>M | Total<br>F | White<br>M | White<br>F | Black<br>M | Black<br>F | Other<br>M | Other<br>F | Total<br>M | Total<br>F |   |
| <b>FULL-TIME</b>            |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| Officials & Managers        | 1                                       |            |            |            |                              |            | 1          | 1          |   |            |            |            |   |            | 1          |            | 1          |            |            |            |            |            |            | 1          |   |
| Professionals               | 1                                       | 2          | 1          |            |                              |            | 2 2        | 2          | 2                                       | 1          |            |            |   | 3          | 2          | 2          | 2          | 1          |            |            |            |            | 3          | 2          | 1 |
| Technicians                 |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>SUB-TOTAL</b>            | 2                                       | 2          | 1          |            |                              |            | 3 2        | 3          | 2                                       | 1          |            |            |   | 4          | 2          | 3          | 2          | 1          |            |            |            |            | 4          | 2          | 2 |
| <b>*PERMANENT PART-TIME</b> |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| Officials & Managers        |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| Professionals               |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| Technicians                 |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>SUB-TOTAL</b>            |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>TOTAL</b>                | 2                                       | 2          | 1          |            |                              |            | 3 2        | 3          | 2                                       | 1          |            |            |   | 4          | 2          | 3          | 2          | 1          |            |            |            |            | 4          | 2          | 2 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Student Activities

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                       | June 1973 EPA<br>Non-Faculty Complement |            |            |            | Projected 1975-76 Complement |            |            |            | June 1974 EPA<br>Non-Faculty Complement |            |            |            | June 1975 EPA<br>Non-Faculty Complement |            |            |            |
|-----------------------|---|------------|------------|------------|------------------------------|------------|------------|------------|---|------------|------------|------------|---|------------|------------|------------|
|                       | White<br>M                              | Black<br>F | Other<br>M | Total<br>F | White<br>M                   | Black<br>F | Other<br>M | Total<br>F | White<br>M                              | Black<br>F | Other<br>M | Total<br>F | White<br>M                              | Black<br>F | Other<br>M | Total<br>F |
| FULL-TIME             |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Officials & Managers  |   | 1          |            |            |                              | 1          |            |            |   | 1          |            |            |   |            |            |            |
| Professionals         |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Technicians           |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| DEPARTMENT ELIMINATED |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| SUB-TOTAL             |   | 1          |            |            |                              | 1          |            |            |   | 1          |            |            |   |            |            |            |
| *PERMANENT PART-TIME  |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Officials & Managers  |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Professionals         |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| Technicians           |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| SUB-TOTAL             |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |
| TOTAL                 |   | 1          |            |            |                              | 1          |            |            |   | 1          |            |            |   |            |            |            |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Student Affairs Research

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

|                             | June 1973 EPA<br>Non-Faculty Complement |   |       |   |       |   | Projected 1975-76 Complement |   |       |   |       |   | June 1974 EPA<br>Non-Faculty Complement |   |       |   |       |   | June 1975 EPA<br>Non-Faculty Complement |   |       |   |       |   |       |   |       |   |       |   |       |  |
|-----------------------------|---|---|-------|---|-------|---|------------------------------|---|-------|---|-------|---|---|---|-------|---|-------|---|---|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|--|
|                             | White                                   |   | Black |   | Other |   | Total                        |   | White |   | Black |   | Other                                   |   | Total |   | White |   | Black                                   |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |  |
|                             | M                                       | F | M     | F | M     | F | M                            | F | M     | F | M     | F | M                                       | F | M     | F | M     | F | M                                       | F | M     | F | M     | F | M     | F | M     | F | M     | F |       |  |
| <b>FULL-TIME</b>            |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| Officials & Managers        | 1                                       |   |       |   |       |   | 1                            |   | 1     |   |       |   |   |   | 1     |   | 1     |   |   |   |       |   |       | 1 |       | 1 |       |   |       | 1 |       |  |
| Professionals               |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| Technicians                 |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| SUB-TOTAL                   | 1                                       |   |       |   |       |   | 1                            |   | 1     |   |       |   |   |   | 1     |   | 1     |   |   |   |       |   |       | 1 |       | 1 |       |   |       | 1 |       |  |
| <b>*PERMANENT PART-TIME</b> |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| Officials & Managers        |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| Professionals               |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| Technicians                 |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| SUB-TOTAL                   |   |   |       |   |       |   |                              |   |       |   |       |   |   |   |       |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |       |  |
| TOTAL                       | 1                                       |   |       |   |       |   | 1                            |   | 1     |   |       |   |   |   | 1     |   | 1     |   |   |   |       |   |       | 1 |       | 1 |       |   |       | 1 |       |  |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Student Development

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

| FULL-TIME            | June 1973 EPA<br>Non-Faculty Complement |   |       |   | Projected 1975-76 Complement |   |       |   | June 1974 EPA<br>Non-Faculty Complement |   |       |   | June 1975 EPA<br>Non-Faculty Complement |   |       |   |       |   |       |   |       |   |       |   |
|----------------------|---|---|-------|---|------------------------------|---|-------|---|---|---|-------|---|---|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | White                                   |   | Black |   | Other                        |   | Total |   | White                                   |   | Black |   | Other                                   |   | Total |   | White |   | Black |   | Other |   | Total |   |
|                      | M                                       | F | M     | F | M                            | F | M     | F | M                                       | F | M     | F | M                                       | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers | 1                                       |   |       |   |                              |   | 1     | 1 |   |   |       |   |   | 1 |       |   |       | 1 |       |   |       |   |       | 1 |
| Professionals        | 2                                       |   |       |   |                              |   | 2     | 1 |   |   |       |   |   | 1 |       |   |       | 2 |       |   |       |   |       | 2 |
| Technicians          |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | 3                                       |   |       |   |                              |   | 3     | 2 |   |   |       |   |   | 2 |       |   |       | 3 |       |   |       |   |       | 3 |
| *PERMANENT PART-TIME |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Technicians          |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                | 3                                       |   |       |   |                              |   | 3     | 2 |   |   |       |   |   | 2 |       |   |       | 3 |       |   |       |   |       | 3 |

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AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Student Health Service

COMPLETED BY Thomas H. Stafford, Jr.

DATE June 27, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|---|
|                      | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F | M |
| Officials & Managers | 1     |   |       |   |       |   | 1     |   | 1 |       |   |       |   |       |   | 1     |   | 1 |       |   |       |   |       |   |       | 1 |   |
| Professionals        | 1     |   |       |   |       |   | 1     | 1 | 1 | 1     | 2 | 1     |   |       |   | 2     | 1 | 2 | 1     |   |       |   |       |   |       | 2 | 1 |
| Technicians          |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            | 2     |   |       |   |       |   | 2     | 1 | 2 | 1     | 2 | 2     |   |       |   | 2     | 2 | 2 | 2     |   |       |   |       |   |       | 2 | 2 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |
| Officials & Managers |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |
| Professionals        | 1     | 1 |       |   |       |   | 1     | 1 | 1 |       |   |       |   |       |   | 1     |   | 1 |       |   |       |   |       |   |       |   | 1 |
| Technicians          |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            | 1     | 1 |       |   |       |   | 1     | 1 | 1 |       |   |       |   |       |   | 1     |   | 1 |       |   |       |   |       |   |       |   | 1 |
| TOTAL                | 3     | 2 |       |   |       |   | 3     | 1 | 3 | 1     | 3 | 2     |   |       |   | 3     | 2 | 3 | 2     |   |       |   |       |   |       | 3 | 2 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.



NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF EDUCATION

OFFICE OF THE DEAN  
Zip 27607

June 23, 1975

MEMORANDUM

TO: Assistant Provost Lawrence Clark

FROM: William Maxwell, Jr. *W. Maxwell*  
Associate Dean

SUBJECT: Affirmative Action Plan Report (1975)

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1. Attached is the Affirmative Action Plan Report for the School of Education which includes EPA Faculty, EPA Non-Faculty and SPA data as follows:

- a) Consolidated School of Education
- b) Adult and Community College
- c) Agricultural Education
- d) Center for Occupational Education
- e) Curriculum and Instruction (formerly Division of Education)
- f) Industrial Arts Education
- g) Industrial and Technical Education
- h) Mathematics and Science Education
- i) Psychology
- j) Introduction to Vocations
- k) Office of the Dean (which includes Office of Publications, Curriculum Materials Center, and Computer Facility).

2. A brief explanation of the Affirmative Action Plan of the School of Education is offered.

A. EPA Faculty

Two blacks, Dr. Lawrence Clark and Dr. William Maxwell, serving as professors of Education in Mathematics Education and as Associate Professor of Education, respectively, are not counted in these data by virtue of their other positions, Assistant Provost and Associate Dean, respectively. One black female was hired as instructor in August, 1974. This instructor resigned at the end of the Fall, 1974, Semester, in order to devote full-time to completing her doctoral work at Duke University. Therefore the figure of one black out of a

Page 2  
Assistant Provost Lawrence Clark  
June 23, 1975

total faculty of sixty-six is misleading. Three out of sixty-eight, or four percent, would be more accurate for the School, but for accounting purposes.

It should also be noted that intensive recruiting efforts were exerted to find qualified Blacks for the anticipated 1974-75 vacancies. Two Blacks were offered a position in the Guidance and Personnel Services Department, but both declined the offer. Persistent effort, however, finally paid off in that one black has accepted the offer to join that department for the Fall, 1975, semester.

B. EPA Non-Faculty.

Most of these ten positions are filled by persons holding a doctoral degree. Again, the absence of Blacks reflect the market and not our recruiting efforts. The School will continue its policy of sustained effort to identify qualified Blacks whenever a vacancy is anticipated in any of these positions.

C. SPA

Eight of the thirty-four SPA positions are filled by Blacks. This represents twenty-four percent of the positions. Beyond these raw figures, this achievement, exceeding the long-range goal of twenty-percent, has been accomplished with minimal difficulty. All of the SPA personnel work in an atmosphere of cordial respect and with less employee tension than normal in a racially homogenous operation. The School of Education is proud of this achievement.

3. The above listing of reporting units reflects the previous departmental organization of the School. Future reports will reflect the present (June, 1975) organizational pattern.

WM, Jr/s

cc: Dean Dolce  
Department Heads



AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT School of Education  
Office of the Dean \*\*

COMPLETED BY W. Maxwell, Jr., Assoc. Dean

DATE June 19, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME                   | June 1973 EPA Non-Faculty Complement |              |              |              | Projected 1975-76 Complement |              |              |              | June 1974 EPA Non-Faculty Complement |              |              |              | June 1975 EPA Non-Faculty Complement |              |              |              |
|-----------------------------|--------------------------------------|--------------|--------------|--------------|------------------------------|--------------|--------------|--------------|--------------------------------------|--------------|--------------|--------------|--------------------------------------|--------------|--------------|--------------|
|                             | White<br>M F                         | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                 | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                         | Black<br>M F | Other<br>M F | Total<br>M F | White<br>M F                         | Black<br>M F | Other<br>M F | Total<br>M F |
| Officials & Managers        |                                      |              |              |              |                              |              |              |              |                                      |              |              |              |                                      |              |              |              |
| Professionals               | 1                                    |              |              | 1            | 2                            |              |              | 2            | 2                                    |              |              | 2            | 2                                    |              |              | 2            |
| Technicians                 |                                      |              |              |              |                              |              |              |              |                                      |              |              |              |                                      |              |              |              |
| <b>SUB-TOTAL</b>            | 1                                    |              |              | 1            | 2                            |              |              | 2            | 2                                    |              |              | 2            | 2                                    |              |              | 2            |
| <b>*PERMANENT PART-TIME</b> |                                      |              |              |              |                              |              |              |              |                                      |              |              |              |                                      |              |              |              |
| Officials & Managers        |                                      |              |              |              |                              |              |              |              |                                      |              |              |              |                                      |              |              |              |
| Professionals               | 1                                    |              |              | 1            | 1                            |              |              | 1            | 1                                    |              |              | 1            | 1                                    |              |              | 1            |
| Technicians                 |                                      |              |              |              |                              |              |              |              |                                      |              |              |              |                                      |              |              |              |
| <b>SUB-TOTAL</b>            | 1                                    |              |              | 1            | 1                            |              |              | 1            | 1                                    |              |              | 1            | 1                                    |              |              | 1            |
| <b>TOTAL</b>                | 2                                    |              |              | 2            | 3                            |              |              | 3            | 3                                    |              |              | 3            | 3                                    |              |              | 3            |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

\*\* Includes Curriculum Materials Center, Adult Learning Laboratory

AFFIRMATIVE ACTION PLAN  
SPA

SCHOOL/DEPARTMENT Office of the Dean\*\*

COMPLETED BY William Maxwell, Jr.

DATE 19 June, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       | 2 |       | 1 |       |   |       | 3 |       | 2 |       | 1 |       |   |       | 3 |       | 2 |       | 1 |       |   |       |   |
| Operations (semi-skilled) |       | 2 |       |   |       |   |       | 2 |       | 2 |       |   |       |   |       | 2 |       | 2 |       |   |       |   |       | 3 |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 2 |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>SUB-TOTAL</b>          |       | 4 |       | 1 |       |   |       | 5 |       | 4 |       | 1 |       |   |       | 5 |       | 4 |       | 1 |       |   |       | 5 |
| <b>*PART-TIME</b>         |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       | 1 |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 2 |       |   |       |   |       | 2 |       | 2 |       |   |       |   |       | 2 |       | 0 |       |   |       |   |       | 0 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>SUB-TOTAL</b>          |       | 3 |       |   |       |   |       | 3 |       | 3 |       |   |       |   |       | 3 |       | 1 |       |   |       |   |       | 1 |
| <b>TOTAL</b>              |       | 7 |       | 1 |       |   |       | 8 |       | 7 |       | 1 |       |   |       | 8 |       | 5 |       | 1 |       |   |       | 6 |

\* SPA individuals working at least 1/2-time in a permanently established position.

\*\* Includes Curriculum Materials Center, Adult Learning Laboratory, Office of Publications

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT Consolidated School of Education

COMPLETED BY M. Maxwell, Associate Dean

DATE 19 June, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |    | White |   | Black |   | Other |   | Total |   |                                  |    |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|----|-------|---|-------|---|-------|---|-------|---|----------------------------------|----|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F  | M     | F | M     | F | M     | F | M     | F |                                  |    |
| Department Head      | 6     | 0 |       |   |       |   | 6     | 0 | 6     | 0 |       |   |       |   | 6     | 0  | 6     | 1 |       |   |       |   |       |   | 6                                | 1  |
| Professor            | 12    | 0 |       |   |       |   | 12    | 0 | 11    | 0 | 1     | 0 |       |   | 12    | 0  | 12    | 0 |       |   |       |   |       |   | 12                               | 0  |
| Associate Professor  | 13    | 0 |       |   |       |   | 13    | 0 | 19    | 4 |       |   |       |   | 19    | 4  | 13    | 0 |       |   |       |   |       |   | 13                               | 0  |
| Assistant Professor  | 17    | 3 |       |   |       |   | 17    | 3 | 13    | 3 | 3     | 1 |       |   | 16    | 4  | 18    | 5 |       |   |       |   |       |   | 18                               | 5  |
| Instructor           | 4     | 3 |       |   |       |   | 4     | 3 | 2     | 0 | 0     | 1 |       |   | 2     | 1  | 3     | 2 |       |   | 2     | 1 |       |   | 3                                | 2  |
| SUB-TOTAL            | 52    | 6 |       |   |       |   | 52    | 6 | 51    | 7 | 4     | 2 |       |   | 55    | 9  | 52    | 7 |       |   |       |   |       |   | 52                               | 9  |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |   |       |   |                                  |    |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |   |       |   | 1                                | 0  |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |   |       |   |                                  |    |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |   | 1     | 1 | 2                                | 1  |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |   |       |   | 1                                | 0  |
| Visiting             | 3     | 2 |       |   |       |   | 3     | 2 | 2     | 1 | 1     | 1 |       |   | 3     | 2  | 3     | 2 |       |   |       |   |       |   | 2                                | 0  |
| SUB-TOTAL            | 3     | 2 |       |   |       |   | 3     | 2 | 2     | 1 | 1     | 1 |       |   | 3     | 2  | 3     | 2 |       |   |       |   |       |   | 5                                | 1  |
| TOTAL                | 55    | 8 |       |   |       |   | 55    | 8 | 53    | 8 | 5     | 3 |       |   | 58    | 11 | 55    | 9 |       |   |       |   | 1     | 1 | 5 <sup>6</sup><br>5 <sup>7</sup> | 10 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Consolidated School of Education

COMPLETED BY W. Maxwell, Associate Dean

DATE 19 June, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                                 | June 1973 EPA<br>Non-Faculty Complement |            |            |            | Projected 1975-76 Complement |            |            |            | June 1974 EPA<br>Non-Faculty Complement |            |            |            | June 1975 EPA<br>Non-Faculty Complement |            |            |            |            |            |            |            |            |            |            |            |   |
|---------------------------------|---|------------|------------|------------|------------------------------|------------|------------|------------|---|------------|------------|------------|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---|
|                                 | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M                   | Other<br>F | Total<br>M | Total<br>F | White<br>M                              | White<br>F | Black<br>M | Black<br>F | Other<br>M                              | Other<br>F | Total<br>M | Total<br>F | White<br>M | White<br>F | Black<br>M | Black<br>F | Other<br>M | Other<br>F | Total<br>M | Total<br>F |   |
| <b>FULL-TIME</b>                |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>Officials &amp; Managers</b> |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>Professionals</b>            | 4                                       | 5          |            |            |                              |            | 4          | 5          | 6                                       | 3          |            |            |   |            | 6          | 3          | 8          | 3          |            |            |            |            | 8          | 3          |   |
| <b>Technicians</b>              |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            | 5          | 4 |
| <b>SUB-TOTAL</b>                | 4                                       | 5          |            |            |                              |            | 4          | 5          | 6                                       | 3          |            |            |   |            | 6          | 3          | 8          | 3          |            |            |            |            | 8          | 3          |   |
| <b>*PERMANENT PART-TIME</b>     |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>Officials &amp; Managers</b> |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>Professionals</b>            |   | 1          |            |            |                              |            | 1          |            | 1                                       |            |            |            |   |            | 1          |            | 1          |            |            |            |            |            | 1          |            |   |
| <b>Technicians</b>              |   |            |            |            |                              |            |            |            |   |            |            |            |   |            |            |            |            |            |            |            |            |            |            |            |   |
| <b>SUB-TOTAL</b>                |   | 1          |            |            |                              |            | 1          |            | 1                                       |            |            |            |   |            | 1          |            | 1          |            |            |            |            |            | 1          |            |   |
| <b>TOTAL</b>                    | 4                                       | 6          |            |            |                              |            | 4          | 6          | 6                                       | 4          |            |            |   |            | 6          | 4          | 8          | 4          |            |            |            |            | 8          | 4          |   |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

## AFFIRMATIVE ACTION PLAN

SPA

Consolidated  
School of Education, NCSU

SCHOOL/DEPARTMENT \_\_\_\_\_

COMPLETED BY William Maxwell, Jr. - Associate DeanDATE 19 June, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |    | Black |   | Other |   | Total |    | White |    | Black |   | Other |   | Total |    | White |    | Black |   | Other |   | Total |    |
|---------------------------|-------|----|-------|---|-------|---|-------|----|-------|----|-------|---|-------|---|-------|----|-------|----|-------|---|-------|---|-------|----|
|                           | M     | F  | M     | F | M     | F | M     | F  | M     | F  | M     | F | M     | F | M     | F  | M     | F  | M     | F | M     | F | M     | F  |
| FULL-TIME                 |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Officials & Managers      |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Professionals             |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Technicians               | 0     | 1  |       |   |       |   | 0     | 1  | 0     | 1  |       |   |       |   | 0     | 1  | 0     | 1  |       |   |       |   | 0     | 1  |
| Sales                     |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Clerical                  | 0     | 22 | 0     | 5 | 0     | 1 | 0     | 28 | 0     | 19 | 0     | 9 |       |   | 0     | 28 | 0     | 22 | 0     | 7 |       |   | 0     | 29 |
| Craftsman                 |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Operations (semi-skilled) | 0     | 1  |       |   |       |   | 0     | 1  | 0     | 1  |       |   |       |   | 0     | 1  | 0     | 1  |       |   |       |   | 0     | 1  |
| Laborers                  |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Service Workers           |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| SUB-TOTAL                 | 0     | 24 | 0     | 5 | 0     | 1 | 0     | 30 | 0     | 21 | 9     |   |       |   | 30    | 0  | 24    | 0  | 7     |   |       |   | 0     | 31 |
| *PART-TIME                |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Officials & Managers      |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Professionals             |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Technicians               |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Sales                     |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Clerical                  |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Craftsman                 |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Operations (semi-skilled) | 0     | 4  |       |   |       |   | 0     | 4  | 0     | 4  |       |   |       |   | 0     | 4  | 0     | 4  |       |   |       |   | 0     | 4  |
| Laborers                  |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| Service Workers           |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |
| SUB-TOTAL                 | 0     | 4  |       |   |       |   | 0     | 4  | 0     | 4  |       |   |       |   | 0     | 4  |       |    |       |   |       |   | 0     | 4  |
| TOTAL                     | 0     | 28 | 0     | 5 | 0     | 1 | 0     | 34 | 0     | 25 | 9     |   |       |   | 0     | 34 | 0     | 28 | 7     |   |       |   | 0     | 35 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT ADULT AND COMMUNITY COLLEGE EDUCATION COMPLETED BY EDGAR J. BOONE

DATE JUNE 10, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                      | June 1973 EPA |   |       |   | Projected 1975-76 Complement |   |       |   | June 1974 EPA |   |       |   | June 1975 EPA |   |       |   |       |   |       |   |       |   |       |   |   |
|----------------------|---------------|---|-------|---|------------------------------|---|-------|---|---------------|---|-------|---|---------------|---|-------|---|-------|---|-------|---|-------|---|-------|---|---|
|                      | White         |   | Black |   | Other                        |   | Total |   | White         |   | Black |   | Other         |   | Total |   | White |   | Black |   | Other |   | Total |   |   |
| FULL-TIME            | M             | F | M     | F | M                            | F | M     | F | M             | F | M     | F | M             | F | M     | F | M     | F | M     | F | M     | F | M     | F |   |
| Officials & Managers |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| Professionals        |               | 1 |       |   |                              |   | 1     | 1 |               |   |       |   | 1             | 2 |       |   |       |   | 2     |   |       |   | 1     |   | 1 |
| Technicians          |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            |               | 1 |       |   |                              |   | 1     | 1 |               |   |       |   | 1             | 2 |       |   |       |   | 2     |   |       |   | 1     |   | 1 |
| *PERMANENT PART-TIME |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| Officials & Managers |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| Professionals        |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| Technicians          |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |   |
| TOTAL                |               | 1 |       |   |                              |   | 1     | 1 |               |   |       |   | 1             | 2 |       |   |       |   | 2     |   |       |   | 1     |   | 1 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT School of Education  
Agricultural Education

COMPLETED BY William Maxwell, Assoc. Dean

DATE June 20, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   |   |   | Black |   |   |   | Other |   |   |   | Total |   | White |   |   |   | Black |   |   |   | Other |   |   |   | Total |   |
|----------------------|-------|---|---|---|-------|---|---|---|-------|---|---|---|-------|---|-------|---|---|---|-------|---|---|---|-------|---|---|---|-------|---|
|                      | M     | F | M | F | M     | F | M | F | M     | F | M | F | M     | F | M     | F | M | F | M     | F | M | F | M     | F | M | F | M     | F |
| Officials & Managers |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| Professionals        |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| Technicians          |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
|                      |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| SUB-TOTAL            |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| *PERMANENT PART-TIME |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| Officials & Managers |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| Professionals        |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| Technicians          |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
|                      |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| SUB-TOTAL            |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |
| TOTAL                |       |   |   |   |       |   |   |   |       |   |   |   |       |   |       |   |   |   |       |   |   |   |       |   |   |   |       |   |

NONE

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Education  
Center for Occupational Education

COMPLETED BY W. Maxwell, Assoc. Dean

DATE 19 June 1975

|                      | June 1973 EPA<br>Non-Faculty Complement |   |       |   | Projected 1975-76 Complement |   |       |   | June 1974 EPA<br>Non-Faculty Complement |   |       |   | June 1975 EPA<br>Non-Faculty Complement |   |       |   |       |   |       |   |       |   |       |   |
|----------------------|---|---|-------|---|------------------------------|---|-------|---|---|---|-------|---|---|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | White                                   |   | Black |   | Other                        |   | Total |   | White                                   |   | Black |   | Other                                   |   | Total |   | White |   | Black |   | Other |   | Total |   |
| FULL-TIME            | M                                       | F | M     | F | M                            | F | M     | F | M                                       | F | M     | F | M                                       | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        | 7                                       | 2 |       |   |                              |   | 7     | 2 | 5                                       | 1 |       |   |   |   | 5     | 1 | 6     | 1 |       |   | 6     | 1 | 5     | 1 |
| Technicians          |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | 7                                       | 2 |       |   |                              |   | 7     | 2 | 5                                       | 1 |       |   |   |   | 5     | 1 | 6     | 1 |       |   | 6     | 1 | 5     | 1 |
| *PERMANENT PART-TIME |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| Technicians          |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |   |   |       |   |                              |   |       |   |   |   |       |   |   |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                | 7                                       | 2 |       |   |                              |   | 7     | 2 | 5                                       | 1 |       |   |   |   | 5     | 1 | 6     | 1 |       |   | 6     | 1 | 5     | 1 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.



AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT School of Education  
Department of Curriculum & Instruction

COMPLETED BY W. Maxwell, Assoc. Dean

DATE 19 June 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Officials & Managers |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Professionals        |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |
| TOTAL                |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |

*None*

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT School of Education  
Guidance & Personnel Services

COMPLETED BY William Maxwell, Jr., Associate Dean

DATE 19 June 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                      | June 1973 EPA |   |       |   | Projected 1975-76 Complement |   |       |   | June 1974 EPA |   |       |   | June 1975 EPA |   |       |   |       |   |       |   |       |   |       |   |
|----------------------|---------------|---|-------|---|------------------------------|---|-------|---|---------------|---|-------|---|---------------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | White         |   | Black |   | Other                        |   | Total |   | White         |   | Black |   | Other         |   | Total |   | White |   | Black |   | Other |   | Total |   |
| FULL-TIME            | M             | F | M     | F | M                            | F | M     | F | M             | F | M     | F | M             | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Technicians          |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Technicians          |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |

NOTE

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT School of Education  
Industrial & Technical Education

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   |   |   | Black |   |   |   | Other |   |   |   | Total |   |   |   |  |  |  |
|----------------------|-------|---|---|---|-------|---|---|---|-------|---|---|---|-------|---|---|---|--|--|--|
|                      | M     | F | M | F | M     | F | M | F | M     | F | M | F | M     | F | M | F |  |  |  |
| Officials & Managers |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Professionals        |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Technicians          |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| SUB-TOTAL            |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| *PERMANENT PART-TIME |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Officials & Managers |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Professionals        |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Technicians          |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| SUB-TOTAL            |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| TOTAL                |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |

NONE

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT SCHOOL OF EDUCATION  
INDUSTRIAL ARTS EDUCATION

COMPLETED BY W. MAXWELL, ASSOC. DEAN

DATE 19 JUNE 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                                 | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                                 | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| <u>FULL-TIME</u>                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Officials &amp; Managers</u> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Professionals</u>            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Technicians</u>              |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>SUB-TOTAL</u>                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>*PERMANENT PART-TIME</u>     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Officials &amp; Managers</u> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Professionals</u>            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>Technicians</u>              |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>SUB-TOTAL</u>                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <u>TOTAL</u>                    |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |

**NONE**

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.



AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT EDUCATION ( MATH & SCIENCE ED.)

COMPLETED BY ASSOCIATE DEAN W. MAXWELL

DATE 19 JUNE 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

|                      | June 1973 EPA |   |       |   | Projected 1975-76 Complement |   |       |   | June 1974 EPA |   |       |   | June 1975 EPA |   |       |   |       |   |       |   |       |   |       |   |
|----------------------|---------------|---|-------|---|------------------------------|---|-------|---|---------------|---|-------|---|---------------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | White         |   | Black |   | Other                        |   | Total |   | White         |   | Black |   | Other         |   | Total |   | White |   | Black |   | Other |   | Total |   |
| FULL-TIME            | M             | F | M     | F | M                            | F | M     | F | M             | F | M     | F | M             | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Officials & Managers |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Technicians          |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Professionals        |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| Technicians          |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                |               |   |       |   |                              |   |       |   |               |   |       |   |               |   |       |   |       |   |       |   |       |   |       |   |

NONE

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Education - Psychology

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   |   |   | Black |   |   |   | Other |   |   |   | Total |   |   |   |  |  |  |
|----------------------|-------|---|---|---|-------|---|---|---|-------|---|---|---|-------|---|---|---|--|--|--|
|                      | M     | F | M | F | M     | F | M | F | M     | F | M | F | M     | F | M | F |  |  |  |
| Officials & Managers |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Professionals        |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Technicians          |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
|                      |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| SUB-TOTAL            |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| *PERMANENT PART-TIME |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Officials & Managers |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Professionals        |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| Technicians          |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
|                      |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| SUB-TOTAL            |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |
| TOTAL                |       |   |   |   |       |   |   |   |       |   |   |   |       |   |   |   |  |  |  |

NONE

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

Dr. Boone

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

SCHOOL/DEPARTMENT ADULT & COMMUNITY COLLEGE EDUCATION

COMPLETED BY EDGAR J. BOONE

DATE JUNE 10, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |    | White |   | Black |   | Other |    | Total |    |   | White |   | Black |   | Other |   | Total |    |
|----------------------|-------|---|-------|---|-------|---|-------|---|----|-------|---|-------|---|-------|----|-------|----|---|-------|---|-------|---|-------|---|-------|----|
|                      | M     | F | M     | F | M     | F | M     | F |    | M     | F | M     | F | M     | F  | M     | F  |   | M     | F | M     | F | M     | F | M     | F  |
| Department Head      | 1     |   |       |   |       |   | 1     |   |    | 1     |   |       |   |       |    | 1     |    |   | 1     |   |       |   |       |   |       | 1  |
| Professor            | 3     |   |       |   |       |   | 3     | 4 |    | 4     |   |       |   |       |    | 3     | 6  |   |       |   |       |   |       |   |       | 6  |
| Associate Professor  | 1     |   |       |   |       |   | 1     | 4 | 1  |       |   |       |   |       | 2  | 4     | 1  | 2 |       | 2 | 3     | 1 |       |   |       | 3  |
| Assistant Professor  | 5     | 1 |       |   |       |   | 5     | 1 | 2  |       | 1 | 1     |   |       | 3  | 1     | 4  | 1 | 4     | 1 | 3     |   |       |   |       | 3  |
| Instructor           |       |   |       |   |       |   |       |   |    |       |   |       |   |       |    |       |    |   |       |   |       |   |       |   |       |    |
| <b>SUB-TOTAL</b>     | 10    | 1 |       |   |       |   | 10    | 1 | 11 | 1     | 1 | 1     |   |       | 12 | 2     | 10 | 1 | 10    | 1 | 13    | 1 |       |   |       | 13 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |    |       |   |       |   |       |    |       |    |   |       |   |       |   |       |   |       |    |
| Professor            |       |   |       |   |       |   |       |   |    |       |   |       |   |       |    |       |    |   |       |   |       |   |       |   |       |    |
| Associate Professor  |       |   |       |   |       |   |       |   |    |       |   |       |   |       |    |       |    |   |       |   |       |   |       |   |       |    |
| Assistant Professor  |       |   |       |   |       |   |       |   |    |       |   |       |   |       |    |       |    |   |       |   |       |   |       |   |       |    |
| Instructor           |       |   |       |   |       |   |       |   |    |       |   |       |   |       |    |       |    |   |       |   |       |   |       |   |       |    |
| Visiting             | 1     |   |       |   |       |   | 1     | 1 |    |       |   |       |   |       | 1  | 1     |    | 1 | 1     |   |       |   |       |   |       | 1  |
| <b>SUB-TOTAL</b>     | 1     |   |       |   |       |   | 1     | 1 |    |       |   |       |   |       | 1  | 1     |    | 1 | 1     |   |       |   |       |   |       | 1  |
| <b>TOTAL</b>         | 11    | 1 |       |   |       |   | 11    | 1 | 12 | 1     | 1 | 1     |   |       | 13 | 2     | 11 | 1 | 11    | 1 | 14    | 1 |       |   |       | 14 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.



AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT School of Education  
Agricultural Education

COMPLETED BY William Maxwell, Assoc. Dean

DATE June 20, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Department Head      |       |   |       |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  | 1     |   |       |   |       |   |       | 1 | 2     |   |       |   |       |   |       | 1 |       | 3 |       |   |       |   | 3     |   |
| Assistant Professor  | 1     |   |       |   |       |   |       | 1 |       |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | 2     |   |       |   |       |   |       | 2 | 3     |   |       |   |       |   | 2     |   | 3     |   |       |   |       |   | 3     |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                | 2     |   |       |   |       |   |       | 2 | 3     |   |       |   |       |   | 2     |   | 3     |   |       |   |       |   | 3     |   |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

*Dr. Coster for COE*

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

SCHOOL/DEPARTMENT Education  
Center for Occupational Education COMPLETED BY W. Maxwell, Assoc. Dean DATE 19 June 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

|                      | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Department Head      | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |
| Professor            | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | 2     |   |       |   |       |   | 2     |   | 2     |   |       |   |       |   |       | 2 |       | 2 |       |   |       |   |       | 2 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                | 2     |   |       |   |       |   | 2     |   | 2     |   |       |   |       |   |       | 2 |       | 2 |       |   |       |   |       | 2 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

*Dr. Perranore*

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT School of Education  
Dept. of Curriculum & Instruction

COMPLETED BY *William Murphy, Assoc Dean* DATE 19 June 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Department Head      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 1 |       |   |       |   |       | 1 |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  | 2     |   |       |   |       |   | 2     |   | 1     | 2 |       |   |       |   |       |   | 2     | 0 | 2     | 0 |       |   | 2     | 0 |
| Assistant Professor  | 2     | 1 |       |   |       |   | 2     | 1 | 3     | 1 |       |   |       |   |       |   | 2     | 1 | 1     | 1 |       |   | 1     | 1 |
| Instructor           | 1     | 2 |       |   |       |   | 1     | 2 | 1     |   |       |   |       |   |       | 1 | 2     | 1 | 1     |   |       |   | 1     |   |
| SUB-TOTAL            | 5     | 3 |       |   |       |   | 5     | 3 | 5     | 3 |       |   |       |   |       | 5 | 3     | 4 | 2     |   |       |   | 4     | 2 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 1 |       | 1 |       |   | 1     | 1 |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 1 |       | 1 |       |   | 1     | 1 |
| TOTAL                | 5     | 3 |       |   |       |   | 5     | 3 | 5     | 3 |       |   |       |   |       | 5 | 3     | 5 | 2     |   |       | 1 | 5     | 3 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT School of Education  
Guidance & Personnel Services

COMPLETED BY William Maxwell, Jr., Associate Dean

DATE 20 June 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

|                             | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |   |   |
|-----------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|---|---|
|                             | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |   |   |
| <u>FULL-TIME</u>            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| Department Head             | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 1 |       |   |       |   | 1     |   |   |   |
| Professor                   | 1     |   |       |   |       |   | 1     |   |       |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       |   |   |   |
| Associate Professor         |       |   |       |   |       |   | 1     |   |       |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       |   |   |   |
| Assistant Professor         | 1     | 1 |       |   |       |   | 1     | 1 |       | 1 | 1     |   |       |   | 1     | 1 |       | 1 | 2     |   |       |   | 1     | 2 |   |   |
| Instructor                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| <u>SUB-TOTAL</u>            | 3     | 1 |       |   |       |   | 3     | 1 | 2     | 1 | 1     |   |       | 3 | 1     | 3 | 1     |   |       | 3 | 1     | 2 | 2     |   | 2 | 2 |
| <u>*PERMANENT PART-TIME</u> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| Professor                   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| Associate Professor         |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| Assistant Professor         |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| Instructor                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| Visiting                    |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| <u>SUB-TOTAL</u>            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |   |   |
| <u>TOTAL</u>                | 3     | 1 |       |   |       |   | 3     | 1 | 2     | 1 | 1     |   |       | 3 | 1     | 3 | 1     |   |       | 3 | 1     | 2 | 2     |   | 2 | 2 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT School of Education  
Industrial & Technical Education

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| Department Head      | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |
| Professor            | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 0 |       |   |       |   |       | 0 |
| Associate Professor  | 0     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 0 |       | 1 |       |   |       |   |       | 1 |
| Assistant Professor  | 2     |   |       |   |       |   | 2     |   | 2     |   |       |   |       |   |       | 2 |       | 1 |       |   |       |   |       | 1 |
| Instructor           | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |
| SUB-TOTAL            | 5     |   |       |   |       |   | 5     |   | 5     |   |       |   |       |   |       | 5 |       | 4 |       |   |       |   |       | 4 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                | 5     |   |       |   |       |   | 5     |   | 5     |   |       |   |       |   |       | 5 |       | 4 |       |   |       |   |       | 4 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT SCHOOL OF EDUCATION  
INDUSTRIAL ARTS EDUCATION

COMPLETED BY W. MAXWELL

DATE 19 JUNE 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

|                      | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Department Head      | 0     |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            | 1     |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       |   |       | 1 |       |   |       |   |       | 1 |
| Associate Professor  | 1     |   |       |   |       |   | 1     |   | 2     |   |       |   |       |   |       |   |       | 1 |       |   |       |   |       | 2 |
| Assistant Professor  | 1     |   |       |   |       |   | 1     |   | 2     |   |       |   |       |   |       |   |       | 2 |       |   |       |   |       | 1 |
| Instructor           | 1     |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            | 4     |   |       |   |       |   | 4     |   | 4     |   |       |   |       |   |       |   | 4     |   | 3     |   |       |   |       | 3 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 1 |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 1 |
| TOTAL                | 4     |   |       |   |       |   | 4     |   | 4     |   |       |   |       |   |       |   | 4     |   | 4     |   |       |   |       | 4 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT School of Education  
Introduction to Vocations

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

|                      | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Department Head      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       |   | 1     |   |       |   |       |   |       | 1 |
| Instructor           |       |   |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       |   | 1     |   |       |   |       |   |       | 1 |
| SUB-TOTAL            |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       |   | 1     |   |       |   |       |   |       | 1 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       |   | 1     |   |       |   |       |   |       | 1 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

Dr. Speece

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

SCHOOL/DEPARTMENT EDUCATION (MATH. & SCIENCE ED.)

COMPLETED BY ASSOCIATE DEAN W. MAXWELL

DATE 19 JUNE 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

|                             | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|-----------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                             | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| <b>FULL-TIME</b>            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Department Head             | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |
| Professor                   | 1     |   |       |   |       |   | 1     |   | 2     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |
| Associate Professor         | 2     |   |       |   |       |   | 2     |   | 1     |   |       |   |       |   | 2     |   | 2     |   |       |   |       |   | 2     |   |
| Assistant Professor         | 2     |   |       |   |       |   | 2     |   | 1     |   |       |   |       |   | 2     |   | 2     |   |       |   |       |   | 2     |   |
| Instructor                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>SUB-TOTAL</b>            | 6     |   |       |   |       |   | 6     |   | 6     |   |       |   |       |   | 6     |   | 6     |   |       |   |       |   | 6     |   |
| <b>*PERMANENT PART-TIME</b> |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor                   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor         |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor         |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |       | 1 |       |   |       |   | 1     |   | 1     |   |
| Instructor                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting                    |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| <b>SUB-TOTAL</b>            | 6     |   |       |   | 1     |   | 7     |   | 6     |   |       |   |       | 1 |       | 7 |       | 6 |       |   |       |   | 7     |   |
| <b>TOTAL</b>                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.



*Dr. H. Miller*

AFFIRMATIVE ACTION PLAN  
EPA FACULTY

SCHOOL/DEPARTMENT Education - Psychology

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |    | White |     | Black |   | Other |   | Total |    |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|----|-------|-----|-------|---|-------|---|-------|----|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F  | M     | F   | M     | F | M     | F | M     | F  |
| Department Head      | 1     |   |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1  |       | 1   |       |   |       |   |       | 1  |
| Professor            | 4     |   |       |   |       |   | 4     |   | 4     |   |       |   |       |   |       | 4  |       | 5   |       |   |       |   |       | 5  |
| Associate Professor  | 6     |   |       |   |       |   | 6     | 1 | 6     | 1 | 6     |   |       |   |       | 6  | 1     | 5   | 1     |   |       |   |       | 5  |
| Assistant Professor  | 3     | 1 |       |   |       |   | 3     | 1 | 3     | 1 | 3     | 2 |       |   |       | 3  | 2     | 3   | 2     |   |       |   |       | 3  |
| Instructor           |       |   |       |   |       |   |       |   |       |   | 1     |   |       |   |       |    | 1     |     |       |   |       |   |       |    |
| SUB-TOTAL            | 14    | 1 |       |   |       |   | 14    | 1 | 14    | 2 | 1     |   |       |   |       | 14 | 3     | 14  | 2     |   |       |   |       | 14 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |     |       |   |       |   |       |    |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       | *1  |       |   |       |   |       | 1  |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |     |       |   |       |   |       |    |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |     |       |   |       |   |       |    |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       | **1 |       |   |       |   |       | 1  |
| Visiting             | 2     | 2 |       |   |       |   | 2     | 2 | 1     | 1 | 1     | 1 |       |   |       | 2  | 2     | 2   | 2     |   |       |   |       | 2  |
| SUB-TOTAL            | 2     | 2 |       |   |       |   | 2     | 2 | 1     | 1 | 1     | 1 |       |   |       | 2  | 2     | 2   |       |   |       |   |       | 2  |
| TOTAL                | 16    | 3 |       |   |       |   | 16    | 3 | 16    | 4 | 2     | 2 |       |   |       | 18 | 5     | 16  | 4     |   |       |   |       | 16 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

\*Hayden; \*\*Brennan

*Don Boone*

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT Adult & Community College Education

COMPLETED BY E. J. Boone

DATE June 10, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

| FULL-TIME                 | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |    | White |   | Black |   | Other |   | Total |    |
|---------------------------|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|----|-------|---|-------|---|-------|---|-------|----|
|                           | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F |    | M     | F | M     | F | M     | F | M     | F  |
| Officials & Managers      |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Professionals             |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Technicians               |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Sales                     |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Clerical                  |       | 7 |       |   |       |   | 7     |   | 7 |       | 7 |       | 1 |       |   |       | 7 |    | 7     |   | 1     |   |       |   |       | 8  |
| Craftsman                 |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Laborers                  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Service Workers           |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| SUB-TOTAL                 |       | 7 |       |   |       |   | 7     |   | 7 |       | 6 |       | 1 |       |   | 7     |   | 7  |       | 1 |       |   |       |   |       | 8  |
| *PART-TIME                |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Officials & Managers      |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Professionals             |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Technicians               |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Sales                     |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Clerical                  |       | 1 |       |   |       |   | 1     |   | 1 |       | 1 |       |   |       |   | 1     |   | 3  |       |   |       |   |       |   |       | 3  |
| Craftsman                 |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Laborers                  |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| Service Workers           |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |    |       |   |       |   |       |   |       |    |
| SUB-TOTAL                 |       | 1 |       |   |       |   | 1     |   | 1 |       | 1 |       |   |       |   | 1     |   |    |       |   |       |   |       |   |       |    |
| TOTAL                     |       | 8 |       |   |       |   | 8     |   | 7 |       | 7 |       | 1 |       |   | 8     |   | 10 |       | 1 |       |   |       |   |       | 11 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT

School of Education  
Agricultural Education

COMPLETED BY William Maxwell, Assoc. Dean

DATE June 20, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FUL-TIME                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |       | 1 |       |   |       |   |       | 1 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       |   |       |   |       | 1 |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   |       | 1 |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       |   |       | 1 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT School of Education  
Center for Occupational Education

COMPLETED BY W. Maxwell, Assoc. Dean

DATE 19 June 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       | 1 |       |   |       |   |       |   | 1     |   |       |   |       |   |       |   |       | 1 |       |   |       |   |       | 1 |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 6 |       | 1 |       | 1 |       |   | 5     |   | 2     |   |       |   | 7     |   | 6     |   | 1     |   |       |   |       | 4 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 7 |       | 1 |       | 1 |       | 9 |       | 6 |       | 2 |       | 8 |       | 7 |       | 1 |       |   |       |   |       | 5 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 7 |       | 1 |       | 1 |       | 9 |       | 6 |       | 2 |       | 8 |       | 7 |       | 1 |       |   |       |   |       | 7 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT School of Education  
Curriculum and Instruction

COMPLETED BY W. Maxwell, Assoc. Dean

DATE 19 June 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       | 1 |       |   | 1     |   |       |   |       | 1 |       |   |       |   | 1     |   |       |   | 1     |   |       | 1 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       | 1 |       |   | 1     |   |       |   |       | 1 |       |   |       | 1 |       |   |       | 1 |       |   |       | 1 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       |   |       | 1 |       |   | 1     |   |       |   |       | 1 |       |   |       | 1 |       |   |       | 1 |       |   |       | 1 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT School of Education  
Guidance and Personnel Services

COMPLETED BY William Maxwell, Jr., Associate Dean

DATE 19 June 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |       | 1 |       |   |       |   |       | 1 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |       | 1 |       |   |       |   |       | 1 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |       | 1 |       |   |       |   |       | 1 |

\* SPA individuals working at least ½-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT School of Education  
Industrial & Technical Education

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 3 |       |   |       |   | 3     |   | 2     | 1 |       |   | 3     |   | 2     | 1 |       |   | 3     |   | 2     | 1 |       | 3 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 3 |       |   |       |   | 3     |   | 2     | 1 |       |   | 3     |   | 2     | 1 |       |   | 3     |   | 2     | 1 |       | 3 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 3 |       |   |       |   | 3     |   | 2     | 1 |       |   | 3     |   | 2     | 1 |       |   | 3     |   | 2     | 1 |       | 3 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT SCHOOL OF EDUCATION  
INDUSTRIAL ARTS EDUCATION

COMPLETED BY W. MAXWELL, ASSOC. DEAN

DATE 19 JUNE 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   | 1     |   |       |   | 1     |   |       |   |       | 1 |       |   |       |   | 1     |   |       | 1 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       |   |       |   | 1     |   |       |   | 1     |   |       |   |       | 1 |       |   |       |   | 1     |   |       | 1 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   | 1     |   |       |   | 1     |   |       |   |       | 1 |       |   |       |   | 1     |   |       | 1 |

\* SPA individuals working at least 1/2-time in a permanently established position.



AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT School of Education  
Introduction to Vocations

COMPLETED BY William Maxwell, Assoc. Dean

DATE June 20, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       |   | 1     |   |       |   |       |   |       | 1 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       |   | 1     |   |       |   |       |   |       | 1 |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT EDUCATION (MATH & SCIENCE ED.)

COMPLETED BY ASSOCIATE DEAN W. MAXWELL

DATE 19 JUNE 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   | 1     |   | 1     |   | 1     |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       |   |       |   | 1     |   | 1     |   | 1     |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   | 1     |   | 1     |   | 1     |   |       |   | 1     |   | 1     |   |       |   |       |   | 1     |   |

\* SPA individuals working at least 1/2-time in a permanently established position.

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT Education - Psychology

COMPLETED BY W. Maxwell, Assoc. Dean

DATE June 19, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 1 |       |   |       |   | 1     |   | 2     |   |       |   | 2     |   |       | 2 |       |   |       | 2 |       |   |       | 2 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 1 |       |   |       |   | 1     |   | 2     |   |       |   | 2     |   |       | 2 |       |   |       | 2 |       |   |       | 2 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                     |       | 1 |       |   |       |   | 1     |   | 2     |   |       |   | 2     |   |       | 2 |       |   |       | 2 |       |   |       | 2 |

\* SPA individuals working at least 1/2-time in a permanently established position.

Dean Dolce  
For NCA Adm

AFFIRMATIVE ACTION PLAN

EPA FACULTY

SCHOOL/DEPARTMENT School of Education  
Office of the Dean

COMPLETED BY William Maxwell, Jr., Assoc. Dean

DATE June 19, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

|                      | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Department Head      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Visiting             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| TOTAL                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |

NONE

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT School of Education  
Office of the Dean \*\*

COMPLETED BY W. Maxwell, Jr., Assoc. Dean

DATE June 19, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |  | White |   | Black |   | Other |   | Total |   |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|--|-------|---|-------|---|-------|---|-------|---|---|
|                      | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F |  | M     | F | M     | F | M     | F | M     | F | M |
| Officials & Managers |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Professionals        |       | 1 |       |   |       |   |       | 1 |  | 2     |   |       |   |       |   |       | 2 |  |       |   |       |   |       |   |       | 2 | 2 |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            |       | 1 |       |   |       |   |       | 1 |  | 2     |   |       |   |       |   |       | 2 |  |       |   |       |   |       |   |       | 2 | 2 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Officials & Managers |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| Professionals        |       |   |       | 1 |       |   |       | 1 |  | 1     |   |       |   |       |   |       | 1 |  |       | 1 | 1     |   |       |   |       |   | 1 |
| Technicians          |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |  |       |   |       |   |       |   |       |   |   |
| SUB-TOTAL            |       |   |       | 1 |       |   |       | 1 |  | 1     |   |       |   |       |   |       | 1 |  |       | 1 | 1     |   |       |   |       |   | 1 |
| TOTAL                |       | 2 |       |   |       |   |       | 2 |  | 3     |   |       |   |       |   |       | 3 |  |       | 1 | 2     |   |       |   |       | 1 | 2 |

\* PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

\*\* Includes Curriculum Materials Center, Adult Learning Laboratory

AFFIRMATIVE ACTION PLAN

SPA

SCHOOL/DEPARTMENT Office of the Dean\*\*

COMPLETED BY William Maxwell, Jr.

DATE 19 June, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

|                           | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   |
|---------------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|
|                           | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F |
| FULL-TIME                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 2 |       | 1 |       |   | 3     |   | 2     |   | 1     |   |       | 3 |       | 2 |       | 1 |       |   | 3     |   | 2     |   |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       | 3 |
| Operations (semi-skilled) |       | 2 |       |   |       |   | 2     |   | 2     |   |       |   |       | 2 |       | 2 |       |   |       |   | 2     |   |       | 2 |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 4 |       | 1 |       |   | 5     |   | 4     |   | 1     |   |       | 5 |       | 4 |       | 1 |       |   | 5     |   |       | 5 |
| *PART-TIME                |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Officials & Managers      |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Professionals             |       | 1 |       |   |       |   | 1     |   | 1     |   |       |   |       | 1 |       | 1 |       |   |       |   | 1     |   |       | 1 |
| Technicians               |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Sales                     |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Clerical                  |       | 2 |       |   |       |   | 2     |   | 2     |   |       |   |       | 2 |       | 2 |       | 0 |       |   |       |   |       | 0 |
| Craftsman                 |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Operations (semi-skilled) |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Laborers                  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| Service Workers           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |
| SUB-TOTAL                 |       | 3 |       |   |       |   | 3     |   | 3     |   |       |   |       | 3 |       | 3 |       | 1 |       |   |       |   |       | 1 |
| TOTAL                     |       | 7 |       | 1 |       |   | 8     |   | 7     |   | 1     |   |       | 8 |       | 7 |       | 1 |       |   | 8     |   | 5     |   |

\* SPA individuals working at least 1/2-time in a permanently established position.

\*\* Includes Curriculum Materials Center, Adult Learning Laboratory, Office of Publications

AFFIRMATIVE ACTION PLAN

EPA FACULTY

Consolidated  
SCHOOL/DEPARTMENT School of Education

COMPLETED BY W. Maxwell, Associate Dean

DATE 19 June, 1975

June 1973 Faculty Complement    Projected 1975-76 Complement    June 1974 Faculty Complement    June 1975 Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   | White |   | Black |   | Other |   | Total |   | White |    | Black |   | Other |   | Total |    |   |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|---|-------|----|-------|---|-------|---|-------|----|---|---|
|                      | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F | M     | F  | M     | F | M     | F | M     | F  |   |   |
| Department Head      | 6     | 0 |       |   |       |   | 6     | 0 | 6     | 0 |       |   |       |   |       |   | 6     | 0  | 6     | 1 |       |   |       | 6  | 1 |   |
| Professor            | 12    | 0 |       |   |       |   | 12    | 0 | 11    | 0 | 1     | 0 |       |   |       |   | 12    | 0  | 12    | 0 |       |   |       | 12 | 0 |   |
| Associate Professor  | 13    | 0 |       |   |       |   | 13    | 0 | 19    | 4 |       |   |       |   |       |   | 13    | 0  | 18    | 2 |       |   |       | 18 | 2 |   |
| Assistant Professor  | 17    | 3 |       |   |       |   | 17    | 3 | 13    | 3 | 3     | 1 |       |   |       |   | 16    | 4  | 18    | 5 |       |   |       | 18 | 5 |   |
| Instructor           | 4     | 3 |       |   |       |   | 4     | 3 | 2     | 0 | 0     | 1 |       |   |       |   | 2     | 1  | 3     | 2 |       |   |       | 3  | 2 |   |
| SUB-TOTAL            | 52    | 6 |       |   |       |   | 52    | 6 | 51    | 7 | 4     | 2 |       |   |       |   | 55    | 9  | 52    | 7 |       |   |       | 52 | 9 |   |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |    |   |   |
| Professor            |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    | 1     |   |       |   |       |    | 1 | 0 |
| Associate Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    |       |   |       |   |       |    |   |   |
| Assistant Professor  |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    | 1     |   |       | 1 | 1     | 2  | 1 |   |
| Instructor           |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |   |       |    | 1     |   |       |   |       |    | 1 | 0 |
| Visiting             | 3     | 2 |       |   |       |   | 3     | 2 | 2     | 1 | 1     | 1 |       |   |       |   | 3     | 2  | 3     | 2 |       |   |       |    | 2 | 0 |
| SUB-TOTAL            | 3     | 2 |       |   |       |   | 3     | 2 | 2     | 1 | 1     | 1 |       |   |       |   | 3     | 2  | 3     | 2 |       |   |       | 1  | 1 |   |
| TOTAL                | 55    | 8 |       |   |       |   | 55    | 8 | 53    | 8 | 5     | 3 |       |   |       |   | 58    | 11 | 55    | 9 |       |   |       | 55 | 9 |   |

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AFFIRMATIVE ACTION PLAN  
EPA NON-FACULTY

SCHOOL/DEPARTMENT Consolidated School of Education

COMPLETED BY W. Maxwell, Associate Dean

DATE 19 June, 1975

June 1973 EPA  
Non-Faculty Complement

Projected 1975-76 Complement

June 1974 EPA  
Non-Faculty Complement

June 1975 EPA  
Non-Faculty Complement

| FULL-TIME            | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |   | White |   | Black |   | Other |   | Total |   |   |   |   |  |   |   |
|----------------------|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|---|-------|---|-------|---|-------|---|-------|---|---|---|---|--|---|---|
|                      | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F |   | M     | F | M     | F | M     | F | M     | F | M | F |   |  |   |   |
| Officials & Managers |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |   |  |   |   |
| Professionals        | 4     | 5 |       |   |       |   | 4     | 5 | 6 | 3     |   |       |   |       | 6 | 3     | 8 | 3 |       |   |       |   | 8     | 3 | 5     | 4 |   |   |   |  | 5 | 4 |
| Technicians          |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |   |  |   |   |
| SUB-TOTAL            | 4     | 5 |       |   |       |   | 4     | 5 | 6 | 3     |   |       |   |       | 6 | 3     | 8 | 3 |       |   |       |   | 8     | 3 | 5     | 4 |   |   |   |  | 5 | 4 |
| *PERMANENT PART-TIME |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |   |  |   |   |
| Officials & Managers |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |   |  |   |   |
| Professionals        |       | 1 |       |   |       |   | 1     |   | 1 |       |   |       |   |       | 1 |       | 1 |   |       |   |       |   | 1     | 1 |       |   |   |   | 1 |  |   |   |
| Technicians          |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |       |   |       |   |       |   |       |   |   |   |   |  |   |   |
| SUB-TOTAL            |       | 1 |       |   |       |   | 1     |   | 1 |       |   |       |   |       | 1 |       | 1 |   |       |   |       |   | 1     | 1 |       |   |   |   | 1 |  |   |   |
| TOTAL                | 4     | 6 |       |   |       |   | 4     | 6 | 6 | 4     |   |       |   |       | 6 | 4     | 8 | 4 |       |   |       |   | 8     | 4 | 6     | 4 |   |   |   |  | 6 | 4 |

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Consolidated  
School of Education, NCSU

AFFIRMATIVE ACTION PLAN  
SPA

SCHOOL/DEPARTMENT \_\_\_\_\_

COMPLETED BY William Maxwell, Jr. - Associate Dean

DATE 19 June, 1975

June 1973 Complement

Projected 1973-74 Complement

June 1974 Complement

June 1975 Complement

| FULL-TIME                 | White |    | Black |   | Other |   | Total |    | White |    | Black |   | Other |   | Total |    | White |    | Black |   | Other |   | Total |    |    |
|---------------------------|-------|----|-------|---|-------|---|-------|----|-------|----|-------|---|-------|---|-------|----|-------|----|-------|---|-------|---|-------|----|----|
|                           | M     | F  | M     | F | M     | F | M     | F  | M     | F  | M     | F | M     | F | M     | F  | M     | F  | M     | F | M     | F | M     | F  |    |
| Officials & Managers      |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Professionals             |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Technicians               | 0     | 1  |       |   |       |   | 0     | 1  | 0     | 1  |       |   |       |   |       |    | 0     | 1  |       |   |       |   |       |    |    |
| Sales                     |       |    |       |   |       |   |       |    | 0     | 1  | 0     | 1 |       |   |       |    | 0     | 1  |       | 1 |       |   |       | 1  |    |
| Clerical                  | 0     | 22 | 0     | 5 | 0     | 1 | 0     | 28 | 0     | 19 | 0     | 9 |       |   |       |    | 0     | 29 | 17    |   | 8     |   |       | 25 |    |
| Craftsman                 |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Operations (semi-skilled) | 0     | 1  |       |   |       |   | 0     | 1  | 0     | 1  |       |   |       |   |       |    | 0     | 1  |       | 2 |       |   |       | 2  |    |
| Laborers                  |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Service Workers           |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| SUB-TOTAL                 | 0     | 24 | 0     | 5 | 0     | 1 | 0     | 30 | 0     | 21 |       | 9 |       |   |       | 30 | 0     | 24 | 0     | 7 |       |   |       | 0  | 28 |
| *PART-TIME                |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Officials & Managers      |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Professionals             |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Technicians               |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Sales                     |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       | 1 |       |   |       | 1  |    |
| Clerical                  |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Craftsman                 |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       | 5 |       |   |       | 5  |    |
| Operations (semi-skilled) | 0     | 4  |       |   |       |   | 0     | 4  | 0     | 4  |       |   |       |   |       |    | 0     | 4  |       |   |       |   |       |    |    |
| Laborers                  |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| Service Workers           |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |       |    |       |   |       |   |       |    |    |
| SUB-TOTAL                 | 0     | 4  |       |   |       |   | 0     | 4  | 0     | 4  |       |   |       |   |       |    | 0     | 4  |       | 6 |       |   |       | 6  |    |
| TOTAL                     | 0     | 28 | 0     | 5 | 0     | 1 | 0     | 34 | 0     | 25 |       | 9 |       |   |       | 0  | 34    | 0  | 28    |   | 7     |   |       | 0  | 34 |

\* SPA individuals working at least ½-time in a permanently established position.