NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES
ACADEMIC AFFAIRS, EXTENSION & RESEARCH

OFFICE OF THE DEAN Box 5847, ZIP 27607

June 20, 1974

MEMORANDUM TO: Mr. William H. Simpson, Assistant to the Vice Chancellor and Provost

SUBJECT:

Annual EPA Affirmative Action Report for SALS

A copy of the Affirmative Action Plan Report for EPA Faculty and EPA Non-Faculty for the SALS is attached. The following points may be of assistance in interpreting the tabular summations.

- The decrease of one white female full-time faculty comes as a result of a resignation during the year. Recruitment efforts are in progress intended to fill the position with a female.
- During the year black female and black male assistant professors have been added to the full-time faculty.
- 3. A mistake was made in classifying the EPA Non-Faculty Professionals for the June, 1973, inventory submitted in January, 1974. The number of Professionals should have been WM, 40; WF, 26; BM, 5; BF, 6; OM, 0; OF, 2. The total number of Professionals is correct; only the distribution was in error. However, no changes have been made in the attached summary.
- 4. The change from 10 black males for June, 1973, to 7 for June, 1974, derives from the misclassification detailed in 3. above and the death of one individual. Recruitment for a black male to fill this latter position is now in progress.
- Several positions are now vacant and recruitment is in progress. One additional black, male assistant professor has already been appointed and will be reporting in August.

J. Hegates, pean

JEL:cws Attach. cc: Dr. F. J. Hassler

School/Department Agriculture and Life Sciences

Completed By

Date __ June 13, 1974

		Jui	10 197	3 Fac	ulty	Compl	Lement			1	Projec	ted 1	975-7	6 Con	pleme	nt			June	1974	Facu	ilty (Comple	ment
FULL-TIME	Wh Me	ite Fr	BI	uck F	Ot M	her F	To	tal F	Why M'	ite F	B1 M	ack F	Otl	ner F	To	tal	Wh	ite F	B1 M	ack F	Ot	her F	To H	otal F
Department Head	19	1	0	0	0	0	19	1	20	1	0	0	0	0	20	1	20	1	0	10	0	10	20	1
Professor	171	1	0	0	0	0	171	1	198	4	1	0	1	0	200	4	176	1	0	0	1	0	177	1
Associate Professor	114	1	1	1	2	0	117	2	128	7	3	1	1	0	132	8	115	3	2	1	1	0	118	4
Assistant Professor	91	8	3	0	0	0	94	8	83	13	9	3	1	0	93	16	102	6	3	1	0	0	105	7
Instructor	20	2	0	0	0	0	20	2	8	2	1	0	0	1	9	3	14	1	0	0	0	0	14	1
SUB- TOTAL	415	13	4	1	2	0	421	14	437	27	14	4	3	1	454	32	427	12	5	2	2	0	434	14
*PERMANENT PART-TIME																							-	- 10-
Professor	0	0	0	.0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0
Associate Professor	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0
Assistant Professor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	a	0	0	0	0	0
Instructor Lecturer	1 0	0 -	0	1	0	0	1	1	0	1	0	0	0	0	0	-1	1	, 0	0	0	0	0	1	0
Visiting	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	.0	0	0	0	0	1	0
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TOTAL	418	14	4	2	2	0	424	16	439	29	14	4	3	1	456	34	432	12	5	2	2	0	439	14

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

School/Department Agriculture and Life Sciences

Completed By

J. E. Legates, Dean

Date June 13, 1974

June 1973 EPA Non-Faculty Complement

Projected 1975-76 Complement

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FULL-TIME	Wh	ite F	B1	ack F	01 M	ther F	To M	tal F	Wh M	ite F	B1 M	ack F	Ot	her F	To M	F	Wh M	ite F	B1	nck F	1 or	nr r	1 3/3	tal.
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Professionals	39	24	7	7	0	2	46	33	37	19	6	7	1	1	44	27	40	27	5	7	1	0	46	34
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Research Associates	19	1	0	0	0	0	19	1	21	6	2	1	2	0	25	7	16	0	0	0	0	1	16	1
Research Assistants	13	3	0	0	0	0	13	3	10	4	1	0	0	0	11	4	14	Z	0	0	· U	1	14	3
SUB-TOTAL	85	33	10	9	0	2	95	44	82	34	,12	10	3	1	97	45	84	34	7	9	1	2	92	45
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FOTAL	85	33	10	9	0	2	95	45	82	34	12	10	3	1	97	45	85	34	7	9	1	2	93	45

^{*}PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN SPA

School/Department Agriculture & Life Sciences

Completed By __ F. J. Hassler

Date June 12, 1974

June 1973 Complement

Projected 1973-74 Compl.

FULL-TIME		White		Black	10	ther	-	Total		White	4	red I			12	ement				June	1974	Comp	Lement		
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Sales	172			7	1	4	19	2 90	18	1 80	20	7		1	4		91	17		-		-			9
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Operations (semi-skilled)									-			-	-	-											35
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ervice Workers						-		- 4	0	2	0	0	0	0	-	0	2	0	2	0	0	0	0	0	2
UB-TOTAL	2	39	0	0	0	0	2	39	2	45	0	-	-	-	-		-							-	
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SPA individuals working a					-1			421		391	54	34	1	8	3	25 4	33	260	377	50	32	,	7	311	416

^{1/2-}time in a permanently established position.

NORTH CAROLINA STATE UNIVERSITY

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

Department of Biological and Agricultural Engineering Box 5906 $\,$ Zip 27607

June 17, 1974

MEMORANDUM TO: William H. Simpson

FROM:

F. J. Hassler

SUBJECT:

Affirmative Action Plan -- Annual SPA

Report for SALS

The following interpretations and comments pertain to the accompanying tabular statistics.

- Sixteen (16) new positions between October 1, 1973 and July 1, 1974 were projected, primarily in the Technician and Clerical Categories; 18 new positions were actually created -- 16 filled and 2 vacancies as of the report date.
- During the report period, we had 69 terminations, which
 is very nearly the number anticipated (16% of base complement), principally in the Clerical and Technician Categories.
 Two (2) of the technician positions were abolished for lack
 of grant funds.
- We had 63 new appointments (replacements and new positions), leaving the school with 31 vacancies as of July 1, 1974 (including 13 technicians and 11 clerical).
- 4. Of the 69 terminations seven (7) were black-male (10.1%) and two (2) black-female (2.9%). For the 63 new appointments four (4) were black-male (6.3%) and (2) were black-female (3.2%).
- Based on the Availability Percentages used in supplemental Affirmative Action Plan submitted in January 1974, the personnel changes since October 1, 1973 do not significantly alter

New P. C. and in Spire Unit windows it as a first of a second constraint of the Contract of a such Contract of the Contract of

Memorandum to: William H. Simpson

June 17, 1974

Page 2

the employment distribution by race and sex as of July 1, 1974. In other words the same problem areas still exist by the underemployment of blacks in the Officials and Managers, Professionals and Operations Categories.

6. The School will continue to work in good faith with Personnel Services in filling the 31 vacancies to increase the number of blacks in the problem categories. Therefore, we intend to meet the Projected SPA Complement for Academic Year 1974-75. Dr. Marvin H. Gehle Office of the Provost

SUBJECT: Corrected Affirmative Action Plan-EPA

In response to your request for Dr. F. J. Hassler to resubmit reports dated June 13, 1974, we are attaching a copy of the EPA Faculty and EPA Non-Faculty reports for the School of Agriculture and Life Sciences.

EPA Faculty-Perm. Part-time-Assoc. Prof. 75/76
Total Male changed to 1
EPA Non-faculty-Officials & Mgrs.
Total Male changed to 17

Please let us know if any further corrections are required.

August 6, 1974 cc: Dr. F. J Hassler

J. E. Legates, Dean

NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES
ACADEMIC AFFAIRS, EXTENSION & RESEARCH

Office of the Dean Box 5847, Zip 27607

June 20, 1975

MEMORANDUM TO: Assistant Provost Lawrence M. Clark

SUBJECT:

Affirmative Action Report for SALS

In response to your request dated May 29, 1975, we are enclosing the following material:

 Edited computer read-outs for EPA Faculty and EPA Non-Faculty by reporting units

 Completed tables for EPA Faculty, EPA Non-Faculty, and SPA Personnel

3. Narrative statements from four departments

In regard to the EPA Faculty and EPA Non-Faculty listings, we have sought to conform to the 22 reporting Departments and Divisions identified with your memorandum dated May 29, 1975. There are instances where individuals have been redlined or deleted from one Department or Division and added to the appropriate unit. Information is provided for correcting the input computer cards.

Major changes in personnel assignment were involved in the divisions for SALS-Administration, Extension Home Economics and Extension 4-H. No reasonable listing of the SALS-Administration complement was provided. As a consequence, a listing was compiled and is attached to my memorandum dated June 10, 1975, to Dr. Hassler. The Ag Extension listing as forwarded to us has been utilized to identify the personnel complement for Extension Home Economics and Extension 4-H.

We discovered during our compilations that Sociology and Anthropology had previously included both their Liberal Arts and SALS EPA Faculty complement. This has been corrected to include only SALS personnel, and appropriate adjustments were made to our School totals for all years. This change, plus the reconciliation of the personnel composition of SALS-Administration, Extension Home Economics and Extension 4-H, will need to be taken into consideration when individual department or division summaries in your files are reconciled with those attached and compiled, June 1975. In addition, the deletion of EPA Faculty in Liberal Arts has reduced the SALS totals for all years reported.

Only a combined table for SPA Personnel including all divisions and departments has been included. Dr. Gehle has confirmed this as being adequate with Dr. Hassler, since it conforms to our previous reporting procedure. The increase in number of SPA for 1975 over 1974 is attributed to the 31 vacancies existing at that time and the addition of 5 personnel from the Division of Research Stations and 18 from the Central Crops Research Station.

All of our EPA appointments have been preceded by approval of AARR by the Office of the Provost. Our advertising has been extensive. Since June 1973 we have increased the number and proportion of women in EPA Non-Faculty. We find the pool of qualified faculty for females and minorities to be most limited. There was increase of three white females for 1975 over 1974. Individual narrative resumes for four departments are attached, and the procedures for our other departments parallel these.

J. El Legates, fean

JEL: cws

cc: Dr. F. J. Hassler

Attachments

SCHOOL/DEPARTMENT AGRICULTURE & LIFE SCIENCES

COMPLETED BY F. J. Hassler

DATE June 18, 1975 Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

June 1973 Faculty Complement White | Black | Other | White Black Other Total Black | Other White Black Other Total White F M F F F M M F M F M F FULL-TIME 0 0 0 0 0 20 20 0 19 1 20 0 0 Ω Department Head 174 179 0 197 4 173 0 Ò 0 167 195 4 167 Professor 2 0 111 2 1 128 7 125 6 0 115 112 Associate Professor 80 2 0 95 0 79 11 92 69 8 9 81 4 2 0 83 Assistant Professor 0 11 1 1 0 0 13 2 8 2 0 0 0 8 3 13 2 0 0 Instructor 401 10 0 409 12 1 432 26 407 7 4 2 2 0 413 9 0 397 10 417 21 12 4 SUB-TOTAL *PERMANENT PART-TIME 0 0 0 0 0 0 0 Professor Associate Professor Assistant Professor Instructor 0 0 0 0 Lecturer 0 0 0 0 0 0 0 0 0 0 0 0 0 Visiting 0 0 0 0 0 0 0 0 0 10 0 SUB-TOTAL 12 418 22 433 27 398

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

DATE June 18, 1975 SCHOOL/DEPARTMENT AGRICULTURE & LIFE SCIENCES F. J. HASSLER COMPLETED BY June 1974 EPA June 1975 EPA June 1973 EPA Non-Faculty Complement Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement White Black Other White Black Other White Black Other Total White Black Other Total Total M F M F M M F M F FULL-TIME 19 8 14 5 14 5 3 2 0 17 2 0 Officials & Managers 40 27 19 Professionals Technicians 6 2 1 2 0 16 0 0 0 16 21 25 19 1 0 0 0 19 Research Associates 14 3 10 2 14 2 0 4 1 0 0 0 11 13 3 10 Research Assistants 4 4 107 51 84 34 7 9 92 45 95 38 95 44 82 34 12 10 3 1 97 45 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers 1 0 0 0 0 0 Professionals Technicians 0 1 0 0 0 0 SUB-TOTAL 95 38 8 2 95 44 82 34 12 10 3 1 97 TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

AFFIRMATIVE ACTION PLAN

SCHOOL/DEPARTMENT AGRICULTURE & LIFE SCIENCES

F. J. Hassler COMPLETED BY

DATE June 16, 1975

and the same	Ju	ine :	1973	Con	ip Ler	nent			Pr	ojec	ted	19/	3-74	+ Co	mple	ment	Ju	me l	9/4	Com	plen	nent			Ju	ne I	975	Com	pler	nent		
	Wh	ite	B1:	ack	Oth	ner		tal	Wh	ite		ack	Oth	ier	To		Wh	ite	Bla		Oth	er		ta1	Wh		B1:		Oth			tal
FULL-TIME	M	F	M	F	M	F	M	F	M	F	M	F	М	F	M	F	M	F	M	F-	M	F	M	F	M	F	M	F	M	F	M	F
Officials & Managers	116	2	0	0	0	0	16	2	16	2	0	0	0	0	16	2	15	2	0	0	0	0	15	2	15	2	0	0	0	0	15	1 2
Professionals	(9	0	0	0	1	9	10	9	9	0	0	0	1	9	10	9		0	0	0	0	9	8	1 7	11	0	0	0	0	7	1
Technicians	172	79	119	7	1		192	90		80	20	7	1	4	202		172		18	8	1	4			201	94			3		224	-
Sales	0	-	0	0	0	0	0	0	0		0	0	0	0	0	1	0	100000	0	0	0	0	0		0	0	0	-	0	0	0	
Clerical	3	227	1	18	0	2	4	247	3	229	1	20	0	2		251		230	1	17	0	2	-	249		246	-	15	0	2	-	126
Craftsman	35	1	5	0	0	0	40	1	35	1	5	0	0	0	40		34	1	6	0	0	0	40	-	30	1	5	-	0	0	35	
Operations (semi-skilled)	6	21	3	1	0	1	9	23	6	22	3	1	0	1	9	24	6	19	3	1	0	1	9		7	20	-	2	0	0	9	27
Laborers	18	3	25	3	0	0	43	6	18	3	25	3	0	0	43	6	19	4	22	3	0	0	41	7	10	2	16	2	0	0	26	4
Service Workers	0	0	0	3	0	0	0	3	0	0	0	3	0	0	0	3	0	0	0	3	0	0	0	3	0	0	_0	2	0	0	0]_2
SUB-TOTAL	259	342	53	32	1	8	313	382	268	346	54	34	1	8	323	388	258	340	50	32	1	7	309	379	274	376	44	28	3	6	321	410
*PART-TIME																																
Officials & Managers																					-											
Professionals																																
Technicians	2	0	0	0	0	0	2	0	2	0	0	0	0	0	2	0	2	0	0	0	0	0	2	0	1	2	0	0	0	0	1	
Sales																																
Clerical	0	37	0	0	0	0	0	37	0	43	0	0	0	0	0	43	0	35	0	0	0	0	0	35	0	25	0	1	0	0	0	21
Craftsman																									1	0	0	0	0	0	1	
Operations (semi-skilled)																											1			1		
Laborers	0	2	0	0	0	0	0	2	0	2	0	0	0	0	0	2	0	2	0	0	0	0	0	2	0	2	0	0	0	0	0	
Service Workers																												-				
SUB-TOTAL	2	39	0	0	0	0	2	39	2	45	0	0	0	0	2	45	2	37	0	0	0	0	2	37	2	29	0	1	0	0	2	3
TOTAL	261	381	53	32	1	8	315	421	270	391	54	34	1	8	325	433	260	377	50	32	1	7	311	416	276	405	44	29	3	6	323	44

^{*} SPA individuals working at least 1/2-time in a permanently established position.

SALS ADMINISTRATION. COMPLETED BY J. E. Legates DATE June 10, 1975 SCHOOL/DEPARTMENT June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White Black Other White Black Other White Black Other White Black Other FULL-TIME F M F F M F F 13 16 16 13 5 Officials & Managers 2 Professionals Technicians 15 5 7 6 22 | 11 15 6 22 11 16 7 20 | 13 | 17 8 3 20 11 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL 22 11 16 7 20 13 17 5 7 22 11 15 TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT ADULT	& CON	MU	NITY	COLLE	GE I	EDUG	AFF	PN	D BY	_	Edg	ar .	r. Bo	one						DA	TE		Ju	ne 5,	1975		-	_
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Department Head	1			-	1		1				-		1		1		-	+	-	1		1		-	1			
Professor	3			-	3		4						4	_	3	-		-	-	3	-	6		+	+	-	6	-
Associate Professor	1			1	1	_	4	1					4	1	2	-!	-	+	-	2		3	1	-	-	-	3	1
Assistant Professor	5	1		1-	5	1	2		1	1	-		3	1	4	1	-	-	-	4	1	3			-	-	3	
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COMPLETED BY Edgar J. Boone SCHOOL/DEPARTMENT ADULT & COMMUNITY COLLEGE June 5, 1975 EDUCATION June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement Black Other White Black Other Total White Black Other White Black Other Total FULL-TIME M F M F M Officials & Managers 1 Professionals 2 Technicians SUB-TOTAL 1 2 *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SALS DATE June 10, 1975 COMPLETED BY W. L. Carpenter SCHOOL/DEFARTMENT AGRICULTURAL INFORMATION June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White | Black | Other White Black Other Mite | Black | Other White | Black | Other Total M F M F M F M F FULL-TIME Department Head Professor Associate Professor Assistant Professor 3 Instructor *PERCIAMINE PART-TIME Professor Associate Professor Assistant Professor Instructor Visiting ____ * PREMAMENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated

term of one aundemic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

DATE June 10, 1975 COMPLETED BY W. L. Carpenter AGRICULTURAL INFORMATION SCHOOL/DEPARTMENT June 1975 EPA June 1974 EPA June 1973 EPA Non-Faculty Complement Non-Faculty Complement Non-Faculty Complement Projected 1975-76 Complement White Black Other White Black Other White Black Other Black Other Total MFMFM FULL-TIME Officials & Managers 8 8 8 2 8 8 2 Professionals_ Technicians 8 8 2 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL

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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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Department Head	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0
Professor	19	0	0	0	0	0	19	0	21	0	0	0	0	0	21	0	21	0	0	0	0	0	21	0	19	0	0	0	0	0	19	0
Associate Professor	17	0	0	0	0	0	17	0	14	0	1	0	0	0	15	0	14	0	0	0	0	0	14	0	15	0	0	0	0	0	15	0
Assistant Professor	4	0	1	0	0	0	5	0	5	1	2	0	0	0	7	1	7	0	1	0	0	0	8	0	3	0	1	0	0	0	4	0
Instructor	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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Officials & Managers			_	-		-		-	_	-	_	-	-		-	-	-	-		-			-	-	-			0	0	0	5	0
Professionals	5	0	0	0	0	0	5	0	3	0	0	0	0	0	3	0	5	0	0	0	0	0	5	0	5	0	0	0	0	0	-	-
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Technicians		-	-	+	-	-	+	-	-	1	+	-	+	-	-	-	+	+	-	-	-	-	-	+	+	+	-	+			-	1
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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Officials & Managers											_	-	-		-	-	-	-		4			-	-	-	-	+	+	+	-	+	+	
Professionals	1	3				-	1	3	1	2	-	-	1	1	2	3	1	4	-				1_	4	1	3	+	+	+	1	+	1	4
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Note: For the June 1973 and June 1974 columns, one of the employees we have listed under "white female" should really go under the "other female" category since she is a naturalized citizen born in China.

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT BIOL. & AGR'L ENGINEERING

COMPLETED BY F. H. Hassler

DATE June 9, 1975

SCHOOL/ DEFACELLY 519		1973 F	aculty	Compleme	nt Pr	jec	ted 19	75-7	76 Co	mp1e	nent	June	19	74 Fac	ulty (omp1	emen	t Ju	ne 1	975 Fa	cult	у Со	mplem	ent
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Department Head	1			1	1				-	1		1	1			1	+	1	-		+	-	1	
Professor	4			4	8			1	-	9		4	+	+	1	5	-	6		1	1	+	7	-
Associate Professor	12		1	13	12			1	1	12		12	1	-		17	-	12	+	-	+	-	12	-
Assistant Professor	8			8	4			-	-	4		7	+		-	7	-	7	-	++	+	+-	7	-
Instructor		4	-	-1-1	-		-	+	+				+	+	+	+	+	-	-	-	+	-		
SUB-TOTAL_	25		1	26	25				1	26		24			1	2	5	26	I		1		27	
*PERMANENT PART-TIME		1	11					-	-	-			+		-	+	+	+-	-	++	+	+-	+	-
Professor		-						-	+	-			+	-			+	+-	-	-		-		-
Associate Professor							-	-	-	+	-	-	+	-	++	+	+	+-	+	+	+	+-	+	-
Assistant Professor						H		+	-	-	-		+	+	++	+		-	+	++	+	-	-	-
Instructor					-	-	-	-	+	-	-	-	-		+	+	-	+	+	++	+	+	-	
Visiting		-			-	-		-	-	-	-	-	+	-	-	-	***	-	+	-	-	-	-	-
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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Technicians												_													,					
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SALS SCHOOL/DEPARTMENT BOTANY

COMPLETED BY G. R. Noggle

June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

DATE 3 June 1975

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Professor	3		-				3		4	_					4		3						3		3	-			-		31	_
Associate Professor	3	-	-		-		3		5						5		_3						3		5						5	
Assistant Professor	4		1				5		2	1	2				4	1	3		2				5		3		2				5	
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^{*} PERCANGET PART-THE - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one anademic year or zors. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT SALS-BOTANY

COMPLETED BY G. R. Noggle

DATE 3 June 1975

June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White Black Other White Black Other M F M F M F White Black Other Imite Black Other FAULTINE Cificials & Managers Professionals 1 2 Technicians EUR-TOTAL WITH MARKET PART-TIME Officials & Managers Infinationals T. c. nicians

^{*} ITHMATRY PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one scademic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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Department Head	1						1		1						1		1						1		ì						1	
Professor	23	_					23		25						25		23						23		22						22	
Associate Professor	6						6		6	_					6		6						6		9						9	
Assistant Professor	7						7		6						6		8		1				8		7						7	
Instructor	3	-	-		-	-	3	-	3	-	1			1	4	1	3	-					3	-	1						1	
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SALS

SCHOOL/DEPARTMENT

CROP SCIENCE

AFFIRMATIVE ACTION PLAN EPA NON-FACULTY

COMPLETED BY Philip A. Miller

DATE June 4, 1975

June 1973 EPA June 1974 EPA June 1975 EPA Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement Non-Faculty Complement Mice Black Other White | Black Other Total White | Black | Other Total White Black Other Total FULL-THE Officials & Managers Professionals Ext. Specialists 2 3 4 2 Toulaicians Research Assistants 2 SUN-TOTAL SCHEMAKENT PART-TIME Officials & Managers Professionals Tenicians S We latet

A PREMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SALS

SCHOOL/DEPARTMENT ECONOMICS & BUSINESS

COMPLETED BY W. D. Toussaint

6/4/75 June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

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SCHOOL/DEPARTMENT SALS-ECONOMICS & BUSINESS 6/4/75 COMPLETED BY W. D. Toussaint DATE June 1974 EPA June 1975 EPA June 1973 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White Black Other White Black Other White Black Other White Black Other MFMFMF M F M F M F MFMF M F M F MF FULL-TIME Officials & Managers Professionals Technicians ECH-TOTAL SPURMANEUT PART-TIME Officials & Managers Professionals Technicians

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated form of one scademic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT EN	TOMOL	OMOLOGY								ED B	-		K. L	. Kn	ight		-		-			DA	TE	Jun	e_1	2, 197	7.5		
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

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Professor		_			-		_					+	-	-	-	-	-	-	+	-				-	-
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Officials & Managers																																
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SCHOOL/DEPARTMENT EXTENSION HOME ECONOMICS

COMPLETED BY Eloise Cofer

DATE June 1975

	Ju	ne 1	973	ılty (plem	ent	Pr	oje	cted	197	75-7	6 Co	mple	ment	Ju	ne 1	.974 F	acı	ilty	Con	plen	nent	Jui	ne 1	975	Fac	ulty	y Con	pren	nen		
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Department Head		1						1		1		-				1		1		-	-			1		1						-
Professor				-		ų			_	-	-	-	-							-	-	_			-	-	-		-		-	-
Associate Professor	1			1			1	1	-	1	-	1	-	-	-	2	1			-	1		1	1	1	-		1	-		-	+
Assistant Professor	-	_	Ц	1				1	1	1	-	-	+	-	1	1	-	-			-	-	-	-	-	-						-
Instructor		_				_			-	-	_	-	-	-	-			-		-			-	-	-	-	-	-		-	1	÷
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Associate Professor			\mathbb{H}	_		_	_	_	-	+	-	-	-	-	-	-	-	-			-	_	-	-	-	+-	-	-	-	-		+
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TOTAL																			trad				1			_	1_	L		-		

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT EXTENSION HOME ECONOMICS COMPLETED BY Eloise Cofer DATE June 1975 June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement Fill our Total White Black Other White Black Other White Black Other White Black Other Total MFMF FULL-TIME MFMF M F M F M F M F F MF F Officials & Managers 17% 16 1 2 20 15 17: 1 16 19 Professionals Technicians 4 2 1 15 17% 1 16 19 15 17: 16 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

^{*} A & T 1890 not included

^{** 1890} specialists added

June 5, 1975

SCHOOL/DEPARTMENT FOOD SO	CIENCE CO								LETE	D BY	_	Dr	. T.	N.	B1un	ner	_		-			DA	TE	-	Ju	ne 5,	1975	-	-	-
	Jui	ne 19	973 I	Facul	lty C	omp1en	nent	Pro	ojec	ted	1975	5-76	Comp	1em	ent	Ju	ne 1	974	Fac	ulty	Com	mplem	ent	Jur	ie 1	975 Fa	ulty	Con	plem	ent
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FULL-TIME	M	F	M	FI	M F	M	I I	M	F	1	1	T	-	1	-			1						-	1					
Department Head	1		1	-	-	1		1	-		-	-	-	1	-	1			-	-	-	1		-		-				
Professor	10			-		10		12	_			-	-	2		10						10		10					10	-
Associate Professor	7			-	-	7	_	6	1				-	6	1	7	1					7	1	8	1				8	-
Assistant Professor	5	1			_	5	1	4	-			-	-	4		4			-			4	_	4	-	-	-		4	_
Instructor					-			1	_					1		1			-		_	1		1	-	-	-		1	
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Professor (Etchells)						_	-	1	-				_	1		1	_		_	_		1	-	1	-	-	-	-	1	
Associate Professor							-	-	_			-				_	_	_	_			-	-	-	-	-	-		-	-
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Officials & Managers Ag. Ext. Specialists Professionals	2						2		2				-	-	2		2					2		2	-					2	
Technicians																															
Research Assistants	2	2			h		2	2	2	2					2	2	1	2			1	1	3	1	2					1	2
Research Associates						1		1	1	1					1	1					1		1						.2		2
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Professionals											-										2					-					
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AFFIRMATIVE ACTION PLAN

SCHOOL/DEPARTMENT (SENETIC	S							COME	LET	ED E	BY	an	hu	g.	So	au	dal	ion					D.	ATE		June	10	, 19	75		15-0	111
	Ju	ne 1	973	Fac	ulty	Cor	mplem													974	Fac	ulty	Cor	mple	ment	Jur	ie 1	975	Fac	ult;	y Cor	mplen	nent
	Wh M	ite F	B1a M	ack F	Oth	er	Tot	al F	Wh M	ite		lack		ther		lot.	al F	Wh M	ite	B1a M	ck F	Oth	er F	To	tal F	Whi M	te F	B1a M	ack F	Otl M	her F	Tot	ral F
FULL-TIME Department Head	1	Í	FI	-	n	İ	1		1	Ė		Ī		Ī	1	Ì		1						1		1						1	
Professor	10						10		13						1	3		10						10	-	10		-	-			10	-
Associate Professor	2						2		_	-	_	-	+	-	+	1		2					_	2	-	1	-	-	-	100		1	-
Assistant Professor	1						1		3	-	-	+	1	+	3	-		3*		_	-			3*	-	2*	-	-	-			2*	-
Instructor	1	-					1	_	-	-	-	+	+	-	+	1		-	-	_	-			-	-	-	-	-	-	-	-		-
Associate Geneticist		1				-		1		1							1	_	1	_	-	_		-	1	-	1	-	-	-	-	77	1
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Associate Professor		-	H				-	_	-	-	-	+		+	+	-				_	-			-	-	-	-	-	-	-	-		
Assistant Professor		-					_	_	-	-	-	+	+	-	-	-		_	-	-				-	-	-	+-	+	+	-	-	-	-
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

^{*} Includes 1 Visiting

SCHOOL/DEPARTMENT	GENETIC	S							COM	PLET	ED E	BY	1/0	hu	8.	Scan	dal	lias					D	ATE		Jur	e 1	0, 1	975			
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FULL-TIME	Wh M	ite F	Blac	k	Oth M	er	To	tal F	Wi	ite	B1 M	ack	Ot	her	To	otal F	WI	ilte	B1:	ack F	Oth	ier F	To	tal F	. Wh	ite F	Bla	ick	Oth M	ner F	Tot	tal
Officials & Managers																	Ť	T	Ä	Ì				Ė			11		FI	r	m	r
Professionals				1																												
Technicians														1																		
Research Associate	1						1		1			T			1				- 1						2						2	
Research Assistant																									1						1	
SUB-TOTAL	1					-	1	-	1						1										3						3	2
*PERMANENT PART-TIME																					-								-		-	APPENDE
Officials & Managers				1									1															7				
Professionals																																
Technicians																													1			
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PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT HOR TICULTURAL SCIENCE

COMPLETED BY JAMES W. STROBEL, HEAD

DATE June 9, 1975 June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

White Black Other Total White Black Other Total White | Black | Other Total White Black Other F M F M F M F M M FULL-TIME Department Head 13 13 13 13 13 14 13 14 Professor 14 14 11 12 16 11 16 12 Associate Professor 5 5 5 6 Assistant Professor 3 Instructor 34 33 34 37 33 36 36 SUB-TOTAL *PERMANENT PART-TIME Professor Associate Professor Assistant Professor Instructor Visiting SUB-TOTAL 34 34 37 36

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

DATE June 9, 1975 COMPLETED BY James W. Strobel, Head HORTICULTURAL SCIENCE SCHOOL/DEPARTMENT June 1974 EPA June 1975 EPA June 1973 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White Black Other Total White Black Other White Black Other White Black Other M F M F M F M F M F M F M F M F M F M F M F M F MF FULL-TIME Officials & Managers 1 1 Professionals Technicians 1 1 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

MICROBIOLOGY COMPLETED BY James B. Evans SCHOOL/DEPARTMENT DATE June 3, 1975 June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement White Black Other Total White | Black | Other Total White | Black | Other Total White | Black | Other Total FULL-TIME M F M F M F F M F M F M F 1 Department Head 3 3 3 3 3 3 Professor Associate Professor 1 1 1 1 Assistant Professor Instructor 0 5 5 1 5. 0 5 SUB-TOTAL *PERMANENT PART-TIME Professor Associate Professor Assistant Professor Instructor Visiting 0 0 0 0 0 0 0 0 0 0 SUB-TOTAL 5 5 TOTAL

^{*} PERMINENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT	MICROI	BIOL	OG:	Y	*				COMI	LET	ED B	Y _	J	ames	В.	Evans	3						D	ATE	_	Ju	ne 3	, 19	975		-	-
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	1	White	B	lack	Oth	ner	To	tal	W	ite	B1	ack	Oti		To	tal F			B1			ner	To	tal		ite		ack			Tot	ca1
FULL-TIME	1	1 F				F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Officials & Managers		-	-	-	1		-		-	-	-	-	+				-	-		1		-			-	-	-	-				
Professionals		-	+	1					-	-	-	-	-			-	-	1	-	-	-			1	2	1	-	-			2	1
Technicians		+	+	-	_	-		-		-	-	-	-				-	-	-	-	-	-			-	-	-	-	-		-	-
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Officials & Managers		-	+	1			-		-	-	-	+	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			-
Professionals		-	-	-	_		-	_	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	+-	-	-				-
Technicians		-	-	-		-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

PLANT PATHOLOGY SCHOOL/DEPARTMENT

COMPLETED BY Robert Aycock

DATE 6-12-75 June 1973 Faculty Complement Projected 1975-76 Complement June 1974 Faculty Complement June 1975 Faculty Complement

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Department Head	1						1		1				Ó		1		1						1		1	1				1	1
Professor	14	1					14	1	15	1					15	1	13	1					13	1	14	1	-			14	1
Associate Professor	7						7	u.	8						8		9						9		7	1	-			7	1
Assistant Professor	5		1				5		2			1			2	1	3			1			3	1	4	-		1		4	1
Instructor	-	-	+	-					-									-								-				-	+
SUB-TOTAL	27	1					27	1	26	1		1			26	2	26	1		1			26	2	26	1		1		26	1
*PERMANENT PART-TIME		_																													_
Professor																										L	_			_	-
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Instructor		-	1	1				1				_					_	-					-		_	-	-		-		-
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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

NCSU
SCHOOL/DEPARTMENT PLANT PATHOLOGY

COMPLETED BY

Robert Aycock

DATE 6-12-75

June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Mon-Faculty Complement White Black Other White Black Other White Black Other White Black Other Total MEMENF M F M F M F M F M F M F FULL-TIME H F M F M F Officials & Managers Professionals Technicians Research Associates 2 2 ------SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians THE RESERVE THE PROPERTY OF THE PARTY OF THE SUB-TOTAL 2 TOTAL.

^{*} FIRMARET PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of ' contis or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT PO	ULTRY	SCIE	ENC	E					COM	PLET	ED I	BY	ROB	ERT	Ε.	COC	K		-				D.	ATE	Jı	ine	3,	19	75			
	Ju	ine !	1973	3 Fac	cult	у Со	mple:	ment	Pı	roje	cted	1 19	75-7	6 Co	mp1e	ment	Jı	me :	1974	Fac	ulty	y Cor	mp1e	ment	Ju	ne 1	975	Fac	ult	y Cor	mple:	nent
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Department Head	1						1		1						1		1						1		1						1	
Professor	6						6		7						7		6						6		8						8	
Associate Professor	4						4		4						4		4					19	4		3						3	
Assistant Professor	4						4		5	1					5	1	6						6		5						5	
Instructor	1	-	+	-		-	1	-	1	-	-	-	-		1		1		-				1		2				line.		2	
SUB-TOTAL	16	-	+			-	16	-	18	1		-	-		18	1	18			-			18		19						19	
*PERMANENT PART-TIME		-	+-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-			-	-	-	-	-		-		-	-
Associate Professor Assistant Professor										-		-																				-
Instructor																																
Visiting						-								-	-	707.00			CONT.					-			100		-		W. Pall	
SUB-TOTAL																								a.c.								
TOTAL	16						16	T	18	1	-				18	1	18						18		19		13				19	

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

ROBERT E. COOK SCHOOL/DEPARTMENT _ POULTRY SCIENCE COMPLETED BY June 3, 1975 DATE June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White | Black | Other White Black Other Total Total White Black Other Total White Black Other Total FULL-TIME M F M F M F M F M F M Officials & Managers Professionals Technicians Ext. Specialist 1 1 1 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT SOCIOLOGY & ANTHROPOLOGY

COMPLETED BY Selz C. Mayo

DATE 6-3-75

	Ju	ne 1	973 Fa	cult	y Con	mple	ment	Pr	oje	cted	197	5-76	Cor	mp1e	ment	Ju	ne 1	974	Fac	ulty	Con	np1en	nent	Jui	ne 1	975	Fac	ulty	y Cor	nple	men
FULL-TIME	Wh M		Black M F		her F	To	tal F	Wh M	ite F		ack F	Oth	er	To	tal F	Wh M	ite	Blac	ck F	Othe	r F	Tot	al F	Wh:		Bla	ck F	Oth	ner F	To	tal
Department Head								1						1										1						1	
Professor				_				2						2										1						1	
Associate Professor				-				7		1				8	1									5		1				6	
Assistant Professor Associate				-	_	- "			1						1									3						3	
Instructor				-	-			-						- 15						-					1 .						1
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Professor				-	-	_	_												_	_							3				
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Visiting		*			THE R.		-	====			TOTAL C	-																		-	-
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TOTAL								10	1	1				11	1									10	1	1				11	1

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT	SOIL SC	IEN	CE	-	_	_			COM	PLET	ED E	BY.	C.	В. 1	McCa	nts							I	ATE	J	une	10.	197	5			-
	J	une	197	3 Fa	cult	у Со	mp1e	ment	Pı	oje	cted	19	75-7	6 Co	mp1	ement	J	une	1974	Fac	ult:	y Co	mp1e	ment	Ju	ne 1	1975	Fac	ult;	y Co	mp 1.c	men
FULL-TIME	W M	ilte		lack F	Ot M	her F	To	tal F	WI	ite	B1 M	ack	Ot	her F	To	tal F	M	ii.te F	B1a M	ick F	Otl M	ner F		tal		ite F	B1a M	ack F	Oth	ner F	To	tal
Department Head	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1-	0	0	0	0_	0	1_	0
Professor	11	0	0	0	0	0	11	0	14	0	0	0	0	0	14	0	11	0	0	0	0	0	11	0	12	0	0_	0_	0	0.	12_	0
Associate Professor	10	0	0	0	0	0	10	0	12	0	0	0	0	0	12	0	10	0	0	0	0_	0	10	0	9	0	0_	0_	1_	0	10	0
Assistant Professor	9	0	0	0	0	0	9	0	6	0	1	0	0	0	7	0	10	0	0	0	0	0_	10	0	8	0	0	Ó	0_	0	8	0
Instructor	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0_	0	0	0	0	0	0	0	0_	Q	0_	0_	0_	Q
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SIM-TOTAL	32	0	0	0	0	0	32	0	33	0	1	0	0	0	34	0	32	0	0	0	0_	0	32	0	30_	0	0	0	1	0	31_	10
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Associate Professor		-			-	_	-	-	-	-	_	-	-		_		-						-	_		-	-	-				
Assistant Professor		-	-	_	-		-	-	-	-		-		_	-			-					-			-	-					-
Instructor			-		-		-	-	-	_		_	-							_			_	_								
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SCHOOL/DEPARTMENT SOIL	SCIE	NCI	Ξ						COMP	LET	ED B	Υ _	C. I	3. 14	cCan	ts		_		_			D.	ATE	Ju	ne 1	10,	1975	,			
				EPA ty		1eme	nt		Pr	oje	ted	197	5-70	6 Co	mple	ment		me 1 n-Fa				cmer	nt			ne 1 n-Fa				leme:	nt	
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Officials & Managers			-																													
Professionals																																
Extension Soils Specialist																									1	0	0	0	0	0	1	0
Research Associates	4	0	0	0	0	0	4	0	5	1	1	0	1	0	7	1	4	0	0	0	0	0	4	0	5	1	0	0	1	0	6	1
Research Assistants	6	0	0	0	0	0	6	0	4	1	1	0	0	0	5	1	5	0	0	0	0	0	5	0	1	0_	0	0_	0	0	1	0
SUB-TOTAL	10	0	0	0	0	0	10	0	9	2	2	0.	1	0	12	2	9	0	0		0	0	9	0	7.	1	0	0_	1	0	8	1
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Officials & Managers																																
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TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

SCHOOL/DEPARTMENT VETE	RINAR	Y S	CIE	NCE	E .				COM	PLET	ED I	BY .	152	Т	. м.	Cur	tin						I	DATE		Jur	e 3	, 19	75			
	Ju	me l	1973	Fac	cult	у Со	mple	ment	Pı	oje	cted	1 19	75-7	6 Cc	omp1	ement	: J	une	1974	Fa	cult	у Со	mp1e	ement	. Ju	ine	1975	Fa	cu1t	:у Сс	mp1e	ement
FULL-TIME	Wi-	ite	B1 M	ack F	Ot!	her F	To	tal F	Wi-	ite		lack F		her	To M	otal F	W M	nite F		ack F	Ot M	her F	To	tal	Wh M	ite F		ack F		her	To	etal F
Department Head									1	-	-	-	-	-	1	-	1	-	-	-	-	-	1	-	î	-	-	-	-	-	1	-
Professor									3	-	-	-	-	-	3	-	1	-	-	-	-	-	1	-	3*	_	-	-	-	-	3*	-
Associate Professor								_	2	1	1	-	-	-	3	1	2	-	i	-	-	-	2	-	2	-	-	-	-	-	2	-
Assistant Professor			-		_			_	2	1	-	-	-	-	2	1	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-
Instructor		-			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SUB-TOTAL									8	2	1	0	0	0	9	2	5	0	0	0	0	0	5	0	6	0	0	0	0	0	6	0
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Professor									_	_			_		_	_	_	_					-				_			_		
Associate Professor	-					_						1	_		_	_	_	-	_			*	_				_	-	_			_
Assistant Professor								_		_		_	-		_		_			_				_		-		-		_		
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Visiting		wast.	1.2	- 11.0		C LI TOUR		-			-	-	-		-	-		1020-0		_			-	7.00			-		-			
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TOTAL									8	2	1	0	0	0	9	2	5	0	0	0	0	0	5	0	6	0	0	0	0	0	6	0

*1 visiting professor

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

T. M. Curtin June 3, 1975 SCHOOL/DEPARTMENT VETERINARY SCIENCE COMPLETED BY DATE June 1973 EPA June 1974 EPA June 1975 EPA Non-Faculty Complement Projected 1975-76 Complement Non-Faculty Complement Non-Faculty Complement White | Black | Other Total White | Black | Other Total White Black Other Total White | Black | Other Total FULL-TIME M F M F M F M F MFMF Officials & Managers Professionals Technicians 3 0 0 0 0 Research Associate 1 0 4 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians

0 0 0 0

SUB-TOTAL

TOTAL

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^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

a manage to man a management	ZOOLOGY	COMPLETED BY	David E. Davis	DATE	June 9, 1975
SCHOOL/DEPARTMENT	June 1973 Faculty Complement			June 1974 Faculty Complement	June 1975 Faculty Complement

		ite	B	lack		er	Tot	al		ite	Bla M	ick F	Oth	er	To	al	Wh	ite	Bla M	ick	Oth	er	Tot	tal	-Wh	ite	Blac		Other M F	To	tal F
FULL-TIME	M	F	M	F	M	F		F	M	r	m	- 1	M	F	7	F			**	Ė	1				-,	T					
Department Head	1	-	-	-			1	_	1				-	-			1			-	-		1		1	-		+	-	1	-
Professor	10		-	_			10		12						12		11		-				11	-	11	-		+	+	11	-
Associate Professor	2	1	-	-			2	1		1				_		1		1		-			-	1	-	1		+	-	-	1
Assistant Professor	5			10.			5		8		1				9		7	_		-			7	-	8	-		+	-	8	-
Instructor	1	_	+	-	-		1		1		-				1		2	-		-			2		2	1		+	+	2	1
SUB-TOTAL	19	1	1				19	1	22	1	1				23	1	21	1					21	1	22	2				22	2
*PERMANENT PART-TIME			-						_			_					-	-		-			-	-	-	-		-	+	-	-
Professor			-	_	_		_		-	-		_					-	-		-	-		-	-	-	-	-	+		-	
Associate Professor		_						_		_							-	-	-	-	-		-	-	-	+	-	+	-	-	-
Assistant Professor			-							_							-	-		-			-	-	-	+	H	+	-	-	-
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TOTAL	19	2					19	2	22	1	1			111	23	1	21	1					21	1	22	2			-	22	2

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

DATE June 9, 1975 SCHOOL/DEPARTMENT ZOOLOGY COMPLETED BY David E. Davis June 1974 EPA June 1975 EPA June 1973 EPA Non-Faculty Complement Non-Faculty Complement Non-Faculty Complement Projected 1975-76 Complement White | Black | Other White Black Other White Black Other Total White Black Other Total Total M F M F M F FULL-TIME MF Officials & Managers 6 7 4 3 Professionals Technicians 3 SUB-TOTAL *PERMANENT PART-TIME Officials & Managers Professionals Technicians SUB-TOTAL

^{*} PERMANENT PART-TIME - Individuals working less than full-time and being paid accordingly but hired for term of 12 months or more or for a stated term of one academic year or more. This does not include joint appointments which should be reported as full-time by their major departments.

NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES
ACADEMIC AFFAIRS, EXTENSION & RESEARCH

June 20, 1975

OFFICE OF THE DEAN Box 5847, ZIP 27607

MEMORANDUM TO: Assistant Provost Lawrence M. Clark

SUBJECT: Affirmative Action Report for SALS

In response to your request dated May 29, 1975, we are enclosing the following material:

- Edited computer read-outs for EPA Faculty and EPA Non-Faculty by reporting units
- Completed tables for EPA Faculty, EPA Non-Faculty, and SPA Personnel
- 3. Narrative statements from four departments

In regard to the EPA Faculty and EPA Non-Faculty listings, we have sought to conform to the 22 reporting Departments and Divisions identified with your memorandum dated May 29, 1975. There are instances where individuals have been redlined or deleted from one Department or Division and added to the appropriate unit. Information is provided for correcting the input computer cards.

Major changes in personnel assignment were involved in the divisions for SALS-Administration, Extension Home Economics and Extension 4-H. No reasonable listing of the SALS-Administration complement was provided. As a consequence, a listing was compiled and is attached to my memorandum dated June 10, 1975, to Dr. Hassler. The Ag Extension listing as forwarded to us has been utilized to identify the personnel complement for Extension Home Economics and Extension 4-H.

We discovered during our compilations that Sociology and Anthropology had previously included both their Liberal Arts and SALS EPA Faculty complement. This has been corrected to include only SALS personnel, and appropriate adjustments were made to our School totals for all years. This change, plus the reconciliation of the personnel composition of SALS-Administration, Extension Home Economics and Extension 4-H, will need to be taken into consideration when individual department or division summaries in your files are reconciled with those attached and compiled, June 1975. In addition, the deletion of EPA Faculty in Liberal Arts has reduced the SALS totals for all years reported.

Now! Combine Some Us order to I m 30 3

Only a combined table for SPA Personnel including all divisions and departments has been included. Dr. Gehle has confirmed this as being adequate with Dr. Hassler, since it conforms to our previous reporting procedure. The increase in number of SPA for 1975 over 1974 is attributed to the 31 vacancies existing at that time and the addition of 5 personnel from the Division of Research Stations and 18 from the Central Crops Research Station.

All of our EPA appointments have been preceded by approval of AARR by the Office of the Provost. Our advertising has been extensive. Since June 1973 we have increased the number and proportion of women in EPA Non-Faculty. We find the pool of qualified faculty for females and minorities to be most limited. There was increase of three white females for 1975 over 1974. Individual narrative resumes for four departments are attached, and the procedures for our other departments parallel these.

J. El Legates, fean

JEL: cws

cc: Dr. F. J. Hassler

Attachments

AFFIRMATIVE ACTION STATEMENT

The Department of Economics and Business sent announcements of vacant positions to approximately 400 departments of economics, agricultural economics and schools of business. In addition the American Economic Association has started publishing a bimonthly listing of jobs entitled, "Job Opportunities for Economists." This latter publication is widely distributed and led to a very large number of applications. We did send announcements of job openings to predominantly black schools listing economists on their faculty. We received approximatley 230 applications for our positions with eight female applicants.

We filled six positions with white males and two positions with white females this year. Our remaining vacancies (5) are in the School of Agriculture and Life Sciences. To this point, we have been unable to obtain applications from females or blacks for any of these positions. In fact, we have been unable to obtain many applications of any kind for these positions.

For the last SPA position filled, we had nine applications from white females only. We do have three black secretaries in the Department.

Julie 3, 13/13

Department of Veterinary Science Recruitment for 1975-1976 Narrative Report

The Department of Veterinary Science has filled an open position effective July 1, 1975. The following is an outline narrative of the position and recruitment procedures.

I. Position Number and Rank

05612 Associate Professor

II. Position Description (as advertised)*

Positions were advertised in the following:

Journal of the American Veterinary Medical Association A.V.M.A. Placement Service Bulletin Journal American College of Veterinary Toxicologists Journal of Veterinary Pathology Health Sciences Placement Service from the Center of Health Manpower Information Systems, University of Minnesota

*Examples enclosed as Attachment #1

III. Consideration and Review of Candidates

Curriculum vitae and other materials submitted by candidates were examined independently by members of a departmental screening committee. Each ranked candidates on the basis of (1) professional qualifications, (2) experience and competence demonstrated, (3) compatibility and/or support by the candidate's area of interest to existing faculty and departmental objectives, and (4) an estimate of the candidate's potential for outstanding performance and contribution.

The screening committee presented and discussed their reviews collectively with the Department Head and recommendations were made for action. Attachment #2 is a summary list of candidates and actions.

Among the 4 candidates interviewed were 3 white males and 1 black male. The position was offered to a white male who declined because of insufficient salary and academic rank. It was subsequently offered to a second white male who accepted.

Respectfully submitted,

Terrence M. Curtin, DVM, PhD Professor and Head

Attachments #1 and #2

NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY Box 5428 ZIP 27607

June 3, 1975

MEMORANDUM

TO: Dr. F. J. Hassler, SALS Affirmative Action Representative

FROM: Selz C. Mayo, Head SCMM

SUBJECT: Affirmative Action -- Recruiting for 1975-76

For the one position we had available to fill for 1975-76, we went through the following procedures:

- (1) Announcement was sent to every department offering the Ph.D in sociology/rural sociology as listed in the American Sociological Association 1974 Director.
- (2) The position was advertised in <u>Footnotes</u>, an official publication of ASA.
- (3) The position was advertised in <u>The Southern Sociologist</u>, an official publication of the Southern Sociological Society.
- (4) The printout of students who expected to complete the Ph.D. in either the spring or summer of 1975 was reviewed.

The Department Head and the Extension faculty members evaluated the applications. One of the applicants, the Ph.D. from Ohio State, was offered the position and the offer was accepted. (W F). If you have questions, please contact me.

SCM: hm

NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

DEPARTMENT OF PLANT PATHOLOGY Box 5397 Zip 27607

June 13, 1975

MEMORANDUM

TO:

Dr. F. J. Hassler

SALS Affirmative Action Representative

FROM:

Robert Aycock , ToluMayer

SUBJECT

Affirmative Action Annual Unit Report

Each EPA vacancy or new position is routinely advertised by writing Department and furnishing position description to Chairman of all Departments in the United States and most of the departments of botany or plant sciences in major universities where no department of Plant Pathology exists. These include thirteen 1890 institutions. The fact that we solicit applications without respect to sex, race or ethnic origin is stated in each letter or advertisement.

We also list our vacancies or new positions with the Placement Office of the American Phytopathological Society, which serves as the principal clearing house for available professional plant pathologists in the United States. We have also requested from the Placement Office information on applicants listed, but most frequently the available applicants contact us directly.

RA:bb

