

North Carolina State University School of Humanities and Social Sciences



Social Work Program
Department of Sociology and Anthropology
Box 8107 Zip 27695-8107
(919) 737-3291

MEMORANDUM

TO: Dr. Lawrence Clark, Associate Provost

FROM: Dr. Wilma Peebles-Wilkins, Associate Professor,

Social Work

RE: Black Faculty-Staff Interdisciplinary Seminars

DATE: April 21, 1986

The two seminars co-sponsored by the Provost Office and academic departments during 1985-86 provided an excellent opportunity for dialogue and exchange with black scholars. The November 4, 1985 seminar, "The Black Family", presented by Dr. Joyce Ladner and the March 27, 1986 seminar, "Freedom's Yoke: The Impact of Race and Sex on the Free Black Community given by Dr. James O. Horton were both favorably received by faculty and staff.

I do hope that similar seminars can be presented during the 1986-87 academic year. For next year, a presentation by Dr. Lawrence Gary on "Black Male-Female Cooperation" and one by Dr. John McAdoo on "Black Men in Families" may be of interest to faculty and staff. The Chancellor's Advisory Committee on Afro-American Affairs may have some interest in sponsoring these seminars next year.



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

October 22, 1985

Dr. Joyce Ladner Howard University School of Social Work Washington, D. C. 20059

Dear Dr. Ladner:

As negotiated with you by Dr. Wilma Peebles-Wilkins in our Department of Sociology and Anthropology, we have planned for your presentation on the "Future of the Black Family" for Monday, November 4, 1985 at 11:00 a.m.

You will receive an honorarium of \$500.00. Dr. Peebles-Wilkins will make arrangements to meet you at the airport. After your presentation at State, she will make arrangements for lunch and to get you over to Duke-UNC Women's Studies Research Center in time for your afternoon presentation. Dr. Peebles-Wilkins has coordinated your visit with Dr. Christine Green at Duke University, Director of the Women's Studies Research Center.

We look forward to your visit to North Carolina State University.

Sincerely,

Lawrence M. Clark Associate Provost

LMC/ci

cc: Dr. Wilma Peebles-Wilkins

The Duke-UNC Women's Studies Research Center will host the visits to UNC and Duke this fall of two outstanding scholars in Women's Studies. Dr. Kate Young, an anthropologist from the Institute of Development Studies (IDS) at the University of Sussex, England will visit for three days, Sept. 25-27. Dr. Joyce Ladner, a sociologist from the School of Social Work at Howard University, Washington, D.C. will be on our campuses Nov. 4-5. Each of our guest scholars will be involved in a variety of activities to include public speeches, a faculty research seminar, meetings with graduate students, and discussions with faculty in Women's Studies. These visits are funded by grants from the Dean of Arts & Sciences at UNC and the International Studies program at Duke. The goal is to make possible scholarly exchanges between feminist researchers, faculty and students in their respective academic fields and Women's Studies faculty.

KATE YOUNG

Dr. Young's schedule includes a public address at Duke on Wed. Sept. 25 at 8:00 p.m. in 139 Social Sciences Building entitled "The Changing Structure of Work: The Impact on Women in the Lesser Developed Countries" and a <u>seminar Friday Sept.</u> 27 from 3-5:00 p.m. in Toy <u>Lounge</u>, Dey Hall at UNC on "Further Thoughts in the Social Relations of Gender Stemming from Research on Third World

Dr. Young's work has been at the forefront of feminist theory on third world women. She works with the Women and Development Section at IDS, doing both her own research and leading courses on policy related research that examine development strategies as they affect women. The section's most recent research has focused on the forms of women's labor force participation and the differences in the ways that men and women enter the labor force. The research of this group suggests that the claims by development experts that women will be emancipated through participation in the paid labor force distorts the true experiences of women.

For example, recent research demonstrates that the ways women are incorporated into the labor force reinforces, as well as sometimes creates, their subordinate social position and their unequal life chances. Young found that employers, especially multinational corporations, are frequently subcontracting work ("outwork") and that gender differences in the forms of subcontracting are apparent. Domestic outwork (tasks put out to individuals in their homes) is often the lot of women, while men are more likely to be employed in small sweat shops. Conditions such as these allow employers to pay both men and women low wages. However, domestic outwork is more poorly paid and marginalizes women's labor.

Her edited collection Of Marriage and the Market: Women's Subordination in International Perspective is an important theoretical contribution to the literature, and she is currently working on a book One Big Happy Family - Women's Place in Development.

JOYCE LADNER

Dr. Ladner will give a <u>public address</u> at both Duke and UNC entitled "Children Having Children: The Feminization of Poverty Revisited." The schedule is: Monday, Nov. 4, 3:30-5:00 in 136 Social Sciences at Duke; Monday, Nov. 4, 7:00-9:00 in Gerrard Hall Auditorium at UNC, with a reception to follow at the Campus Y Lounge.

In addition she will be meeting with faculty and graduate students in sociology, social work, public health, psychology, anthropology, Women's Studies, and African and Afro-American Studies.

Dr. Ladner's research over the past decade has focused on gender and race. Her pioneering study of Black women, Tomorrow's Tomorrow: The Black Woman (1971) was followed two years later by The Death of White Sociology, an important critique of racism in the social sciences. More recently she has published Mixed Families: Adopting Across Racial Boundaries (1977) and the preliminary results of a study on teenage motherhood.

Dr. Ladner contends that teenage pregnancy is one of the most serious problems facing the Black community. Through extensive interviews Ladner is piecing together the relationships between mothers and daughters, teenage parents and the Black community. She compares the situations of Black teenage mothers today with those of women she interviewed for Tomorrow's Tomorrow. She finds that today's women are more pessimistic about their socioeconomic conditions and their futures, with resources appearing to be scarcer today. She suggests that the "feminization of poverty has taken a heavy toll on the Black family (Sage 1984:24) and warns that without "intervention...to break the cycle of poverty and dependence" the situation of Black teenage mothers and their families will worsen even further.



SEWSA CONFERENCE TO BE HELD IN GREENSBORO

Whole tab at the sime. This year the annual meeting of the Southeastern Women's Studies Association (SEWSA) will be held in North Carolina! The University of North Carolina - Greensboro will host the meeting February 28 - March 2, 1986. The conference theme will be "Women, Responsibility, and Power." An official call for papers will be available by October 1 and proposals for papers and for sessions will be due December 1, 1986. If you would like additional information on the conference, or want to be on a mailing list to receive the Call for Papers, please contact the conference co-ordinator, Mary Ellen Gibson, Dept. of English, 115 McIver, UNC-G, Greensboro, NC 27512. Her phore is 919-379-5446.

"FUTURE OF THE BLACK FAMILY"

A DISCUSSION WITH

DR. JOYCE LADNER

Dr. Joyce Ladner has a Ph.D. in Sociology and is a member of the faculty at Howard University. Her books include: Tomorrow's Tomorrow: The Black Woman (1971), The Death of White Sociology - an important critique of racism in the social sciences and Mixed Families: Adopting Across Racial Boundaries.

MONDAY, NOVEMBER 4TH

11:00 A·M·

FACULTY SENATE ROOM - ERDAHL-CLOYD WING
D. H. HILL LIBRARY

SPONSORED BY THE PROVOST'S OFFICE AND THE DEPARTMENT OF SOCIOLOGY

AND ANTHROPOLOGY

VISITING SCHOLARS AT RESEARCH CENTER THIS FALL

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Lary, the date is set - Polly

MINUTES OF THE MEETING OF THE ADMINISTRATIVE BOARD OF THE GRADUATE SCHOOL

October 10, 1985

PRESENT: R. D. Bereman, D. R. Buchanan, C. L. Crossland, D. W. Dalton, W. R.

F. R. DeJarnette, D. A. Emery, E. S. Fairchild, J. K. Ferrell,

R. E. Fornes, H. R. Horton, D. G. Simmons, D. W. Stewart, H. W. Etzel (Research Administration), T. W. Reiland (Faculty

Senate), Loretta Rice (GSA), N. Weed (Recorder)

ABSENT: E. B. Cowling, A. M. Witherspoon

GUESTS: R. D. Gilbert, M. L. Miles

The minutes of the September 26, 1985 meeting were approved with one correction: Dr. H. W. Etzel was present and Dr. E. B. Cowling was absent.

Employment, Research and Study Opportunities

Announcements received since the May 16, 1985 meeting were circulated. These materials are on file in the Graduate School.

Announcements

Dean Stewart announced to the Board that in response to a request from a Graduate Faculty member, Dr. L. M. Clark, Dr. M. H. Glander and Dr. M. C. Williams have been invited to the Graduate Administrative Board meeting on November 21 to discuss the issue of sexual harassment. The Board was informed by Dean Fornes that Kent Kirk, a former NCSU doctoral student, who studied under the direction of Dr. E. B. Cowling and is now employed by the University of Wisconsin, is the recipient of the prestigious Marcus Wallenburg Award.

Graduate Secretaries Meeting

Dean Stewart announced that the annual Graduate Program Secretaries Meeting is scheduled for December 4, 1985 in the McKimmon Center at 10:00 a.m., and expressed the hope that graduate administrators will make it possible for graduate secretaries to attend.

5. Tuition Remission

The Graduate School is undertaking a study of tuition remission in order to provide the data to support the Board's September 26 resolution on tuition remission.