

Heritage Societies

1. Literary Society
2. Student National Technical Association (SNTA)
3. Oratorical & Debating Society
4. Visual Aesthetics Society
5. Historical Society

To

Time Date



**NORTH CAROLINA
STATE UNIVERSITY**

**WHILE
YOU WERE
OUT**

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of

Phone No.

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| <input type="checkbox"/> Telephoned | <input type="checkbox"/> Please call back |
| <input type="checkbox"/> Called to see you | <input type="checkbox"/> Will call again |
| <input type="checkbox"/> Left the following message:— | <input type="checkbox"/> Returned your call |

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Operator

DEPARTMENT OF ZOOLOGY
NORTH CAROLINA STATE UNIVERSITY

PHONE 737-2741
Campus Box 7617
Raleigh, N.C.
27695-7617

June 1, 1989 Date

TO: Mrs. Carolyn Ingram
FROM: J. C. Grant

Mrs. Ingram,

I hand-delivered the Annual Report

of the

Affairs
Office

Secretary

in

Copies to be
Sent to
Council on
African-American
Affairs

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to
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original post-it
removed 10/07/11

Mailed
6/5/89

DEPARTMENT OF ZOOLOGY
NORTH CAROLINA STATE UNIVERSITY

PHONE 737-2741
Campus Box 7617
Raleigh, N.C.
27695-7617

June 1, 1989 Date

TO: Mrs. Carolyn Ingram
FROM: J. C. Grant

Mrs. Ingram,

I hand-delivered the Annual Report of the Council on African - American Affairs to the Chancellor's Office. Would you please send the enclosed copies to members of the Council?

Thanks.

Mailed
6/5/89



North Carolina State U

Department of Zoology
College of Agriculture and Life

Box 7617
Raleigh, NC 27695-7617
(919) 737-2741

Ju

6-5-89
Dr. Clark -
For your
information.

Dr. Bruce R. Poulton
Chancellor
North Carolina State University
Box 7001
NCSU Campus

C Ingram

Original post-it removed
11/07/11

SUBJECT: Annual Report of the Council
on African-American Affairs

Dear Chancellor Poulton:

The Annual Report of the Council on African-American Affairs is enclosed as requested in your memorandum of April 4. This has been a productive year for the Council, and several projects will be continued during the next academic year.

Sincerely,

William C. Grant

William C. Grant
Professor of Zoology and
Chairman, Council on
African-American Affairs

sj

Enclosure

cc: Council on African-
American Affairs



North Carolina State University

Department of Zoology
College of Agriculture and Life Sciences

Box 7617
Raleigh, NC 27695-7617
(919) 737-2741

June 1, 1989

Dr. Bruce R. Poulton
Chancellor
North Carolina State University
Box 7001
NCSU Campus

SUBJECT: Annual Report of the Council
on African-American Affairs

Dear Chancellor Poulton:

The Annual Report of the Council on African-American Affairs is enclosed as requested in your memorandum of April 4. This has been a productive year for the Council, and several projects will be continued during the next academic year.

Sincerely,

A handwritten signature in cursive script that reads "William C. Grant".

William C. Grant
Professor of Zoology and
Chairman, Council on
African-American Affairs

sj

Enclosure

cc: Council on African-
American Affairs

ANNUAL REPORT OF THE COUNCIL ON AFRICAN-AMERICAN AFFAIRS

1988-89

Members

Dr. William C. Grant, Chair

Dr. Wilma Peebles-Wilkins

Dr. Winser Alexander

Ms. Deborah Squirewell

Ms. Barbara Best-Nichols

Mr. Wesley D. Batts

Mr. Lawrence Bradley

Ms. Carolyn Prince

Mr. Thomas Conway

Mr. Dennis Rogers

Ex officio

Dr. Lawrence Clark

Ms. Deborah S. Matthews

Ms. Endia Hall

Dr. A. M. Witherspoon

The Council on African-American Affairs (formerly Chancellor's Advisory Council on African-American Affairs) met six times during academic year 1988-89. The following committees were appointed to expedite the work of the Council:

Committee on the African-American Symposium

Committee on the North Carolina State University

Brotherhood Dinner

Committee on the African-American Heritage Society

Committee on Educational and Career Opportunities

for SPA Employees

Task Force on the Future Role of the Council on

African-American Affairs

Committee to Implement Forums on Issues and Problems

Affecting African-Americans on Campus

Several of these committees met periodically.

The Council participated in planning and implementation of the African-American Symposium held in conjunction with Freshman Orientation during Summer 1988. African-American Coordinators from each college or school and members of the faculty and staff conducted the Symposium.

During the Fall semester the Council on African-American Affairs assisted with planning of the Seventh Annual North Carolina State University (NCSU) Brotherhood Dinner that was held on December 1, 1988. Pulitzer Prize-winning African-American poet, Mrs. Gwendolyn Brooks, was the honoree at this event hosted by Chancellor and Mrs. Bruce R. Poulton and attended by approximately three hundred fifty university administrators, faculty, and staff and African-American citizens from the local community. Six African-American students from NCSU, Shaw University, and Saint Augustine's College were recognized for outstanding academic achievement.

The Committee on Educational and Career Opportunities for SPA Employees was assigned the task of identifying educational concerns of African-American SPA employees, presenting those concerns to the Council, and formulating recommendations for review by the Council. The committee's activities are on-going and include assessment of progress that has been made as well as development of recommendations for strategies to facilitate that progress.

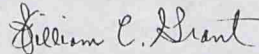
During the Spring semester the Council engaged in preliminary discussions on activities that might culminate in the 1989 Annual NCSU

Brotherhood Dinner. We envision a month-long series of events that would be related to a central theme concerned with equal opportunity and promotion of human understanding.

Discussions were also held during the Spring semester on the African-American Heritage Society. The Council plans to submit a proposal during Summer 1989 on further development and program planning for the African-American Heritage Society. Similarly, the Council will develop and present recommendations during the up-coming academic year to expand the Study Abroad Program to include opportunities in Africa.

The Council on African-American Affairs plans next year to explore in greater depth several of the issues related to enhancement of the campus environment for African-Americans that were raised by committees of the Council. Recommendations will be developed and presented at the conclusion of those deliberations.

Respectfully submitted,



William C. Grant, Chair
Council on African-American Affairs
May 31, 1989



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

May 22, 1989

Mr. Thomas Conway
Assistant Director
Academic Skills Program
Box 7104
NCSU Campus

Dear Mr. Conway:

As you have requested, I have reserved the State Room at the Faculty Club for the evening of September 12th at 6:30 p.m. This room will accommodate 50 persons, the number you indicated who would attend the activity planned by the Council on African-American Affairs.

Please advise me if you wish to make any changes in this arrangement.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn R. Ingram".

Carolyn R. Ingram
Administrative Assistant
to the Associate Provost

cc: Dr. William Grant, Chairman
Council on African-American Affairs

✓ Dr. Lawrence M. Clark
Associate Provost

Set up
Council on African
American Affairs

- Meeting the first
or second week of
May —

To

Time Date



**NORTH CAROLINA
STATE UNIVERSITY**

**WHILE
YOU WERE
OUT**

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Phone No.

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| <input type="checkbox"/> Called to see you | <input type="checkbox"/> Will call again |
| <input type="checkbox"/> Left the following message:— | <input type="checkbox"/> Returned your call |

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Operator

Report from

= Deborah Matthews
Committee

be prepared to update us
on what your committee
has done.

call Jewell Spense

x2231

To

Time Date



**NORTH CAROLINA
STATE UNIVERSITY**

**WHILE
YOU WERE
OUT**

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of

Phone No.

- | | |
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Operator



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

May 22, 1989

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Assistant Director
Academic Skills Program
Box 7104
NCSU Campus

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Please advise me if you wish to make any changes in this arrangement.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn R. Ingram".

Carolyn R. Ingram
Administrative Assistant
to the Associate Provost

cc: Dr. William Grant, Chairman
Council on African-American Affairs

Dr. Lawrence M. Clark
Associate Provost



North Carolina State University

Human Resources
Office of Finance and Business



Box 7210
Raleigh, NC 27695-7210
(919) 737-2135

November 30, 1988

MEMORANDUM

TO: Dr. A.M. Witherspoon
Ms. Deborah Squirewell
Dr. Winsor Alexander
Mr. Thomas Conway

FROM: Deborah Matthews *DM*

SUBJECT: African-American Affairs (C)
Career Opportunities for S

original post-it removed 10/07/11

Dr. Clark -

for your information.

Deborah Matthews

As you may recall, it was determined Council Meeting that there is a need and career advancement concerns employees. As a committee, we have been assigned the task of identifying the concerns, presenting those concerns to the Council, and developing recommendations for review by the Council.

Over the past several weeks, we have been unable to schedule a convenient time for us to meet. I realize all of us have very busy schedules; however, I would appreciate your contribution and input in this matter.

Since the holidays are approaching, I would like to plan for a January meeting of the committee. Please indicate which of the following dates and times you would be available to meet:

- | | |
|-------------------------------|-------------------------------|
| ____ January 9, 2:30 - 4:00 | ____ January 18, 3:00 - 4:30 |
| ____ January 12, 9:00 - 10:30 | ____ January 19, 9:00 - 10:30 |
| ____ January 13, _____ | ____ January 19, 2:30 - 4:00 |

If none of these times are convenient, please let me know when you would be available to meet.

I appreciate your assistance in this matter.

cc: Dr. William Grant

An Equal Opportunity/Affirmative Action Employer

② Council on AA Affairs



North Carolina State University

Human Resources
Office of Finance and Business



Box 7210
Raleigh, NC 27695-7210
(919) 737-2135

November 30, 1988

MEMORANDUM

TO: Dr. A.M. Witherspoon
Ms. Deborah Squirewell
Dr. Winser Alexander
Mr. Thomas Conway

FROM: Deborah Matthews *DM*

SUBJECT: African-American Affairs Committee on Educational and Career Opportunities for SPA Employees

As you may recall, it was determined at the September 9 Advisory Council Meeting that there is a need to address the educational and career advancement concerns of African-American staff employees. As a committee, we have been assigned the task of identifying the concerns, presenting those concerns to the Council, and developing recommendations for review by the Council.

Over the past several weeks, we have been unable to schedule a convenient time for us to meet. I realize all of us have very busy schedules; however, I would appreciate your contribution and input in this matter.

Since the holidays are approaching, I would like to plan for a January meeting of the committee. Please indicate which of the following dates and times you would be available to meet:

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If none of these times are convenient, please let me know when you would be available to meet.

I appreciate your assistance in this matter.

cc: Dr. William Grant

An Equal Opportunity/Affirmative Action Employer

Chancellor's Advisory Council on African American Affairs
April 14, Friday 2:30

✓ Dennis Rogers
833-0379 Not @ home
left a message w/ his roommate
Rm 311 POE Hall
~~W. Roberts~~ I think he is out of school - check w/ the Vendors.

✓ 3178 ^{Winger} Carolyn Prince Job Interview
Unable to attend; she will be out of town.

✓ 2336 * Alexander (No answer) He wasn't in but I left a message
He is out of his office until Thurs 4-13

✓ 3043 Best - Nichols o.k. will be able to attend a message

✓ 2181 ^{Lawrence} L. Bradley → o.k. Jean Best needs to be contacted about the meetings in the future.
Thomas

✓ 2464 Conway o.k. will be able to attend

✓ 2402 ^{OK or} Grant ~~o.k. NO ANSWER~~
~~Thomas~~

✓ 3291 ^{Winger} Peebles - Wickens (ok)

✗ 2151 ^{Can't attend} Squirewell, Deborah
cannot attend

✓ 3835 India Hall ok.

✓ 1175 Deborah Matthews (Lilly) can't attend the meeting

✓ 7461 A. M. Witherspoon He will attend.

Itinerary for Carolyn H. Maidon
Wednesday, March 29, 1989

- 10:30 Sexual Harassment Presentation
3:30 Women's Studies Minor
4:30 Class

Thursday, March 30, 1989

- 8:00 - 2:00 Navita Cummings James
2:20 Class
7:30 NCSU Panhellenic Assoc. - Outstanding Women's Awards

2-4 [Pm. 311] - Poe

833-0377

Dennis Rogers - Fri. only

Call
Kavir

Wed, 10th

³¹⁷⁸
Carolyn Runcie -

ok for Wed. ✓

2336

W. Alexander Wednesday is best, Fri ok ✓

3043

Best-Nichols Friday is better ✓

2181

Laurence Bradley (Jan Best) either ok ✓

2464

Thomas Conway either ok ✓

2402

Bell Grant - either is ok ✓

3291

Wilma Peebles-Wilkins - Wednesday ok ✓

2151

Debra Squirell - Wednesday ok ✓

3835

Endia Hall - either, Wed best ✓

7175

Deborah Matthews - Not available either day

7461

Witherspoon - either (will try to arrive)

**ANNUAL REPORT OF THE COUNCIL ON AFRICAN-AMERICAN AFFAIRS
1988-89**

The Council on African-American Affairs (formerly Chancellor's Advisory Council on African-American Affairs) met six times (September 9, October 5, November 2 and December 7, April 4, and May 10 **<Omit dates??>**) during academic year 1988-89. The following committees were appointed to expedite the work of the Council:

Committee on the African-American Symposium

Committee on the North Carolina State University Brotherhood
Dinner

Committee on Educational and Career Opportunities for SPA
Employees

Task Force on the Future Role of the Council on African-American
Affairs

Committee to Implement Forums on Issues and Problems Affecting
African-Americans on Campus.

Several of these committees met periodically.

The Council participated in planning and implementation of the African-American Symposium held in conjunction with Freshman Orientation during Summer 1988. African-American Coordinators from each college or school and members of the faculty and staff conducted the Symposium.

During the Fall semester the Council on African- American Affairs assisted with planning of the Seventh Annual North Carolina State University (NCSU) Brotherhood Dinner that was held on December 1, 1988. Pulitzer Prize-winning African-American poet, Mrs. Gwendolyn Brooks was

the honoree at this event hosted by Chancellor and Mrs. Bruce R. Poulton and attended by approximately three hundred fifty university administrators, faculty, and staff and African-American citizens from the local community. Six African-American students from NCSU, Shaw University, and Saint Augustine's College were recognized for outstanding academic achievement.

The Committee on Educational and Career Opportunities for SPA Employees was assigned the task of identifying educational concerns of SPA employees, presenting those concerns to the Council, and formulating recommendations for review by the Council. The Committee developed the following recommendations:

- 1.
- 2.
- 3.

During the Spring semester the Council engaged in preliminary discussions on activities that might culminate in the 1989 Annual NCSU Brotherhood Dinner. We envision a month-long series of events that would be related to a central theme concerned with equal opportunity and promotion of human understanding.

Discussions were also initiated during the Spring semester on the following projects that would be among those emphasized by the Council during the up-coming academic year:

- A. Development of recommendations to expand the Study
Abroad Program to include opportunities in Africa
- B. Continued involvement in development and program planning
for the African-American Heritage Society.

Proposal will be submitted

Council on African-American Affairs

Page 3

In addition, the Council on African-American Affairs plans next year to explore in greater depth several of the issues related to enhancement of the campus environment for African-Americans that were raised by committees of the Council. Recommendations will be developed and presented at the conclusion of those deliberations.

Respectfully submitted,

William C. Grant, Chairman

Council on African-American Affairs

May _____, 1989

COUNCIL ON AFRICAN-AMERICAN AFFAIRS
Friday, April 14, 1989

M I N U T E S


MEMBERS PRESENT: Mr. Thomas E. Conway
Dr. A. M. Witherspoon
Dr. Winser Alexander
Mr. Lawrence Bradley
Dr. William C. Grant
Dr. Wilma Peebles-Wilkins
Ms. Barbara Best-Nichols
Dr. Lawrence M. Clark

The meeting was called to order by Dr. William C. Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed:

1. 1989 Community Brotherhood Dinner - Suggested having a month-long activity. Two weeks focusing on students, 1 week focusing on faculty and staff and 1 week of activities at McKimmon Center. It was suggested that this year's honoree be someone in the field of civil rights. C. T. Vivian and Wyatt T. Walker were suggested as possible honorees. The suggested theme for this activity would be: "IMAGE OF N.C. STATE REVISITED - A DECADE LATER".
2. Study Abroad Program - It was suggested that this program be solidified and that James Valvano has pledged verbal support for this endeavor.
3. Plan an activity that would pull together the new African-American faculty. *employees*
4. Heritage Society - Emphasis placed on the continued development and program planning for the Heritage Society.
5. Physical Plant Employees - There is a possibility that cleaning of certain buildings will be contracted out to private housekeeping services. Also it was suggested that if any employee of Physical Plant should bring a concern to a faculty member that the faculty member contact the employee's supervisor prior to taking any action.

There being no further business, the meeting was adjourned.

Respectfully submitted,


Carolyn R. Ingram

COUNCIL ON AFRICAN-AMERICAN AFFAIRS
Friday, April 14, 1989

M I N U T E S

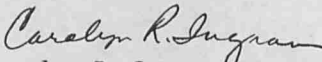
MEMBERS PRESENT: Mr. Thomas E. Conway
Dr. A. M. Witherspoon
Dr. Winser Alexander
Mr. Lawrence Bradley
Dr. William C. Grant
Dr. Wilma Peebles-Wilkins
Ms. Barbara Best-Nichols
Dr. Lawrence M. Clark

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2. Study Abroad Program - It was suggested that this program be solidified and that James Valvano has pledged verbal support for this endeavor.
3. Plan an activity that would pull together the new African-American faculty.
4. Heritage Society - Emphasis placed on the continued development and program planning for the Heritage Society.
5. Physical Plant Employees - There is a possibility that cleaning of certain buildings will be contracted out to private housekeeping services. Also it was suggested that if any employee of Physical Plant should bring a concern to a faculty member that the faculty member contact the employee's supervisor prior to taking any action.

There being no further business, the meeting was adjourned.

Respectfully submitted,


Carolyn R. Ingram

Council On African-American Affairs

Wednesday, May 10, 1989

Room 311 Poe Hall

Agenda

1. Approval of Minutes
2. Old Business
3. Draft of Report to Chancellor Poulton
4. New Business
5. Announcements

COUNCIL ON AFRICAN-AMERICAN AFFAIRS
DECEMBER 7, 1988

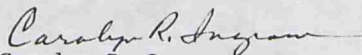
MINUTES

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. Reflections and discussion of the University-Community Brotherhood Dinner held on December 1, 1988. Ms. Gwendolyn Brooks, poet laureate was the honoree. Special guests were Mr. Henry Blakely (Ms. Brooks' husband); Ms. Nora Blakely (Ms. Brooks' daughter); Ms. Margaret Burroughs (poet and friend of Ms. Brooks); and Mr. Haki Madhubuti (mentor of Ms. Brooks). Special thanks was given to the Council for assisting in the selection of guests for the Dinner. Ms. Barbara Best-Nichols is the chairman of the Task Force charged with review of the program planning/guest list.
2. There was continued discussion on the status of the "Committee". Chairman Grant will prepare a statement expressing the concerns of the members and follow-up with the appropriate administrator to change the name from "Committee" to "Council".
3. Dr. Wilma Peebles-Wilkins expressed the need to foster better communication and relationship with other members of the Black Faculty and Staff. One particular area is that of sending a note or card when there is death or illness in the Black faculty/staff family.
4. Mr. Dennis Rogers reported that there are several students coming together to analyze statistics that they have requested from Institutional Research. Also a forum is being planned with students and African-American Coordinators, Deans of each College, Dr. Winstead and Chancellor Poulton.

There being no further business the meeting was adjourned.

Respectfully submitted,


Carolyn R. Ingram

Dr. William Grant
Box 7617
NCSU Campus

Ms. Carolyn Prince, President
Box 7609
NCSU Campus

Dr. Winsor Alexander
Box 7911
NCSU Campus

Ms. Endia Hall
Box 7314
NCSU Campus

Ms. Barbara Best-Nichols
Box 8301
NCSU Campus

Ms. Deborah S Matthews
Box 7210
NCSU Campus

Mr. Lawrence Bradley
Box 7219
NCSU Campus

Dr. Augustus Witherspoon
Box 7102
NCSU Campus

Mr. Thomas Conway
Box 7104
NCSU Campus

Dr. Lawrence Clark
Box 7010
NCSU Campus

Dr. Wilma Peebles-Wilkins
Box 8107
NCSU Campus

Ms. Deborah Squirewell
Box 7215
NCSU Campus

Mr. Wesley D. Batts, President
Box
NCSU Campus

Mr. Dennis Rogers
1804 Southgate Drive
Raleigh, North Carolina 27610

Retype w/ correction

COUNCIL ON AFRICAN-AMERICAN AFFAIRS
DECEMBER 7, 1988

MINUTES

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. Reflections and discussion of the University-Community Brotherhood Dinner held on December 1, 1988. Ms. Gwendolyn Brooks, poet laureate was the honoree. Special guests were Mr. Henry Blakely (Ms. Brooks' husband); Ms. Nora Blakely (Ms. Brooks' daughter); Ms. Margaret Burroughs (poet and friend of Ms. Brooks); and Mr. Haki Madhubuti (mentor of Ms. Brooks). Special thanks was given to the Council for assisting in the selection of guests for the Dinner. Ms. Barbara Best-Nichols is the chairman of the Task Force charged with review of the guest list. / *Program plan's*
2. There was continued discussion on the status of the "Committee". Chairman Grant will prepare a statement expressing the concerns of the members and follow-up with the appropriate administrator to change the name from "Committee" to "Council".
3. Dr. Wilma Peebles-Wilkins expressed the need to foster better communication and relationship with other members of the Black Faculty and Staff. One particular area is that of sending a note or card when there is death or illness in the Black faculty/staff family.
4. Mr. Dennis Rogers reported that there are several students coming together to analyze statistics that they have requested from Institutional Research. Also a forum is being planned with students and African-American Coordinators, Deans of each College, Dr. Winstead and Chancellor Poulton.

There being no further business

the meeting was adjourned.

Respectfully submitted,

Barbara R. Ingram
Barbara R. Ingram

*14:30 AM
Yvonne 7
Retype with 3
Corrections and
Send to persons 30
indicated -
Thanks
C*

original post-it removed 10/07/11

Note: Send

*Debra
Deborah Matthews
Ernie Hall
Carol*

*Dennis Rogers
Barbara Best-Nichols*

Retype w/ correction

COUNCIL ON AFRICAN-AMERICAN AFFAIRS
DECEMBER 7, 1988

MINUTES

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. Reflections and discussion of the University-Community Brotherhood Dinner held on December 1, 1988. Ms. Gwendolyn Brooks, poet laureate was the honoree. Special guests were Mr. Henry Blakely (Ms. Brooks' husband); Ms. Nora Blakely (Ms. Brooks' daughter); Ms. Margaret Burroughs (poet and friend of Ms. Brooks); and Mr. Haki Madhubuti (mentor of Ms. Brooks). Special thanks was given to the Council for assisting in the selection of guests for the Dinner. Ms. Barbara Best-Nichols is the chairman of the Task Force charged with review of the guest list. *Program planing*
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4. Mr. Dennis Rogers reported that there are several students coming together to analyze statistics that they have requested from Institutional Research. Also a forum is being planned with students and African-American Coordinators, Deans of each College, Dr. Winstead and Chancellor Poulton.

There being no further business the meeting was adjourned.

Respectfully submitted,

Carolyn R. Ingram
Carolyn R. Ingram

Note: Send copies of the minutes to

Deborah Squirewell

Dennis Rogers

Deborah Matthews

Barbara Best-Nichols

Endia Hall

Carolyn Prince



North Carolina State University
School of Agriculture and Life Sciences

Department of Zoology
Box 7617
Raleigh, N. C. 27695-7617

November 1, 1988

Dr. Nash N. Winstead
Provost and Vice Chancellor
109 Holladay Hall
Box 7101
NCSU Campus

SUBJECT: African-American Affairs Committee

Dear Dr. Winstead:

Recently, the Chancellor's Advisory Council on African-American Affairs was made a University Standing Committee and was designated the African-American Affairs Committee. The members asked me to contact you to express their desire to retain the word "Council" and be known as the Council on African-American Affairs. I hope that you will approve this request and that this change will appear in the next Faculty Handbook, University Directory, and other publications wherein University Standing Committees are listed.

Best wishes.

Sincerely,

A handwritten signature in cursive script that reads "William C. Grant".

William C. Grant
Professor and Chairman,
African-American Affairs Committee

db

cc: Mr. William H. Simpson
African-American Affairs Committee

C. Ingram

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, DECEMBER 7, 1988
2:30 p.m. - 410 POE HALL

AGENDA

1. Approval of Minutes
2. Old Business
3. Update of Brotherhood Dinner
4. Status of the Committee
5. New Business
6. Announcements

*Send Calendar out - Semester meeting
Schedule meeting for whole
Council to discuss issues*

MINUTES

Chancellor's Advisory Council on African-American Affairs
Wednesday, November 2, 1988

Members Present: Dr. William Grant
 Dr. Winser Alexander
 Mr. Eddie Lawrence
 Dr. Wilma Peebles-Wilkins
 Mr. Lawrence Bradley
 Mr. Thomas Conway
 Ms. Barbara Best-Nichols

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. The Council has corresponded with Dr. Nash Winstead regarding retaining the word "Council" in its name. The Council will be advised of Dr. Winstead's response.
2. Plans for the 1989 Brotherhood Dinner will be handled by a Task Force with Ms. Barbara Best-Nichols serving as chairperson. The 1988 Brotherhood Dinner is scheduled for December 1.
3. African-American Women Faculty members have expressed concern over the issue of equity, resources and tenure. The Council will be apprised of developments and advised how it can offer assistance.
4. Chancellor Poulton will be invited to attend the December 7th meeting. Dr. Alexander and Dr. Grant will summarize the concerns to be presented to the Chancellor. The members of the Council will also submit their concerns to Dr. Grant for inclusion in this summary.
5. There being no further business the meeting was adjourned.

Respectfully,
Carolyn R. Ingram
Carolyn R. Ingram
Administrative Assistant



North Carolina State University

Department of Zoology
College of Agriculture and Life Sciences

Box 7617
Raleigh, NC 27695-7617
(919) 737-2741

June 1, 1989

Dr. Bruce R. Poulton
Chancellor
North Carolina State University
Box 7001
NCSU Campus

SUBJECT: Annual Report of the Council
on African-American Affairs

Dear Chancellor Poulton:

The Annual Report of the Council on African-American Affairs is enclosed as requested in your memorandum of April 4. This has been a productive year for the Council, and several projects will be continued during the next academic year.

Sincerely,

A handwritten signature in cursive script that reads "William C. Grant".

William C. Grant
Professor of Zoology and
Chairman, Council on
African-American Affairs

sj

Enclosure

cc: Council on African-
American Affairs

ANNUAL REPORT OF THE COUNCIL ON AFRICAN-AMERICAN AFFAIRS

1988-89

Members

Dr. William C. Grant, Chair	Dr. Wilma Peebles-Wilkins
Dr. Winser Alexander	Ms. Deborah Squirewell
Ms. Barbara Best-Nichols	Mr. Wesley D. Batts
Mr. Lawrence Bradley	Ms. Carolyn Prince
Mr. Thomas Conway	Mr. Dennis Rogers

Ex officio

Dr. Lawrence Clark	Ms. Deborah S. Matthews
Ms. Endia Hall	Dr. A. M. Witherspoon

The Council on African-American Affairs (formerly Chancellor's Advisory Council on African-American Affairs) met six times during academic year 1988-89. The following committees were appointed to expedite the work of the Council:

Committee on the African-American Symposium

Committee on the North Carolina State University

Brotherhood Dinner

Committee on the African-American Heritage Society

Committee on Educational and Career Opportunities

for SPA Employees

Task Force on the Future Role of the Council on

African-American Affairs

Committee to Implement Forums on Issues and Problems

Affecting African-Americans on Campus

Several of these committees met periodically.

The Council participated in planning and implementation of the African-American Symposium held in conjunction with Freshman Orientation during Summer 1988. African-American Coordinators from each college or school and members of the faculty and staff conducted the Symposium.

During the Fall semester the Council on African-American Affairs assisted with planning of the Seventh Annual North Carolina State University (NCSU) Brotherhood Dinner that was held on December 1, 1988. Pulitzer Prize-winning African-American poet, Mrs. Gwendolyn Brooks, was the honoree at this event hosted by Chancellor and Mrs. Bruce R. Poulton and attended by approximately three hundred fifty university administrators, faculty, and staff and African-American citizens from the local community. Six African-American students from NCSU, Shaw University, and Saint Augustine's College were recognized for outstanding academic achievement.

The Committee on Educational and Career Opportunities for SPA Employees was assigned the task of identifying educational concerns of African-American SPA employees, presenting those concerns to the Council, and formulating recommendations for review by the Council. The committee's activities are on-going and include assessment of progress that has been made as well as development of recommendations for strategies to facilitate that progress.

During the Spring semester the Council engaged in preliminary discussions on activities that might culminate in the 1989 Annual NCSU

Brotherhood Dinner. We envision a month-long series of events that would be related to a central theme concerned with equal opportunity and promotion of human understanding.

Discussions were also held during the Spring semester on the African-American Heritage Society. The Council plans to submit a proposal during Summer 1989 on further development and program planning for the African-American Heritage Society. Similarly, the Council will develop and present recommendations during the up-coming academic year to expand the Study Abroad Program to include opportunities in Africa.

The Council on African-American Affairs plans next year to explore in greater depth several of the issues related to enhancement of the campus environment for African-Americans that were raised by committees of the Council. Recommendations will be developed and presented at the conclusion of those deliberations.

Respectfully submitted,



William C. Grant, Chair
Council on African-American Affairs
May 31, 1989



North Carolina State University
School of Agriculture and Life Sciences

Department of Zoology
Box 7617
Raleigh, N. C. 27695-7617

May 24, 1989

MEMORANDUM

TO: Council on African-American Affairs

FROM: W.C. Grant *W.C.G.*

SUBJECT: Annual Report

Enclosed is a revised draft of the Annual Report that reflects suggestions that you made during our meeting on May 10. If the enclosed version is satisfactory, I will send it to the Chancellor next week.

Please telephone me (737-2402) by May 30 if you have suggestions for additional changes.

Enclosure

(Draft)

**ANNUAL REPORT OF THE COUNCIL ON AFRICAN-AMERICAN AFFAIRS
1988-89**

Members

Dr. William C. Grant, Chair

Dr. Wilma Peebles-Wilkins

Dr. Winser Alexander

Ms. Deborah Squirewell

Ms. Barbara Best-Nichols

Mr. Wesley D. Batts

Mr. Lawrence Bradley

Ms. Carolyn Prince

Mr. Thomas Conway

Mr. Dennis Rogers

Ex officio

Dr. Lawrence Clark

Ms. Deborah S. Matthews

Ms. Endia Hall

Dr. A.M. Witherspoon

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Committee on the North Carolina State University Brotherhood
Dinner

Committee on the African-American Heritage Society

Committee on Educational and Career Opportunities for SPA
Employees

Task Force on the Future Role of the Council on African-American
Affairs

Committee to Implement Forums on Issues and Problems
Affecting African-Americans on Campus.

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Respectfully submitted,

William C. Grant, Chair

Council on African-American Affairs

May 31, 1989

Dr. William Grant,Chair
Box 7617
NCSU Campus

Ms. Carolyn Prince,President
AAAGS
NCSU BOX 7609

Dr. Winser Alexander
Box 7911
NCSU Campus

Ms. Endia Hall
Box 7314
NCSU Campus

Ms. Barbara Best-Nichols
Box 8301
NCSU Campus

Ms. Deborah S Matthews
Box 7210
NCSU Campus

Mr. Lawrence Bradley
Box 7219
NCSU Campus

Dr. Augustus Witherspoon
Box 7102
NCSU Campus

Mr. Thomas Conway
Box 7104
NCSU Campus

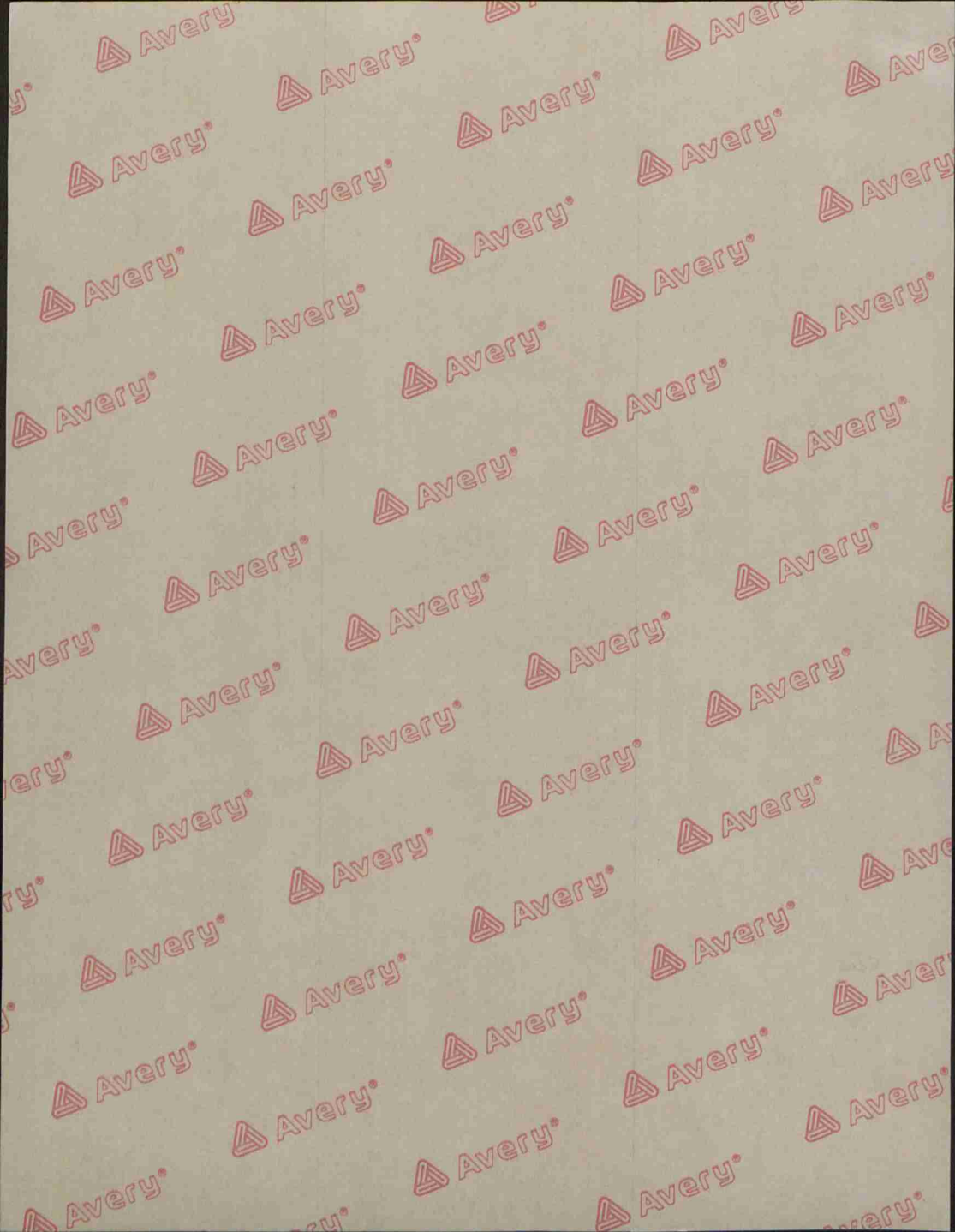
Dr. Lawrence Clark
Box 7010
NCSU Campus

Dr. Wilma Peebles-Wilkins
Box 8107
NCSU Campus

Ms. Deborah Squirewell
Box 7215
NCSU Campus

Mr. Wesley D. Batts,President
Box 8205
NCSU Campus

Mr. Dennis Rogers,President
SAAC
1804 Southgate Drive
Raleigh, NC 27610



CHANCELLOR'S ADVISORY COMMITTEE ON AFRICAN AMERICAN AFFAIRS

MEMBERS:

DR. WINSER ALEXANDER	ELEC. & COMP. ENGR.	BOX 7911	EXT 2336
MS. BARBARA BEST-NICHOLS	TEXTILE LIBRARY	BOX 8301	EXT 3043
MR. LAWRENCE BRADLEY	PHYSICAL PLANT	BOX 7219	EXT 2181
MR. THOMAS CONWAY	ACADEMIC SKILLS	BOX 7104	EXT 2464
DR. WILLIAM GRANT, CHAIR	ZOOLOGY	BOX 7617	EXT 2402
DR. WILMA PEEBLES-WILKINS	SOCIOLOGY & ANTH.	BOX 8107	EXT 3291
MS. DEBORAH SQUIREWELL	PAYROLL & BENEFITS	BOX 7215	EXT 2181

STUDENTS:

MR. WESLEY BATTS	BLACK STUDENT BOARD	<i>3108 E. Calumet Dr. Box 1205 833-1205</i>	
MS. CAROLYN PRINCE	ASSOC. AFRICAN AMER GRADUATE STUDENTS	BOX 7609	EXT 3178
MR. DENNIS ROGERS	SOCIETY OF AFRICAN AMERICAN CULTURE	<i>833-0319 1804 Southgate Drive Raleigh, NC. 27610</i>	

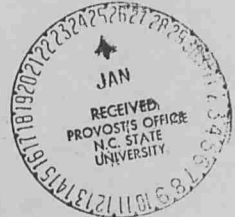
EX OFFICIO:

DR. LAWRENCE CLARK	ASS. PROVOST, AFFIRM ACTION OFFICER	BOX 7101	EXT 3148
MS. ENDIA HALL	AFRICAN-AMER COORDIN OF STUDENT AFFAIRS	BOX 7314	EXT 3835
MS. DEBORAH S. MATTHEWS	HUMAN RESOURCES	BOX 7210	EXT 7175
DR. AUGUSTUS WITHERSPOON	ASS. GRADUATE DEAN	BOX 7102	EXT 7461



North Carolina State University
College of Education and Psychology

Office of the Dean
208 Poe Hall
Box 7801
Raleigh, NC 27695-7801
(919) 737-2231



To: Department Heads, Scheduling Officers and Secretaries
From: Jewell Spence
Subject: Room Scheduling
Date: January 13, 1989

In this note, I am asking for your help in room scheduling. We are operating under a new TRACS system, and I am still learning the intricacies of scheduling.

Classrooms are **not** under my control. If you need a classroom, I have to contact Anita Liles to get a room. As her line is almost always busy, it sometimes takes hours to get through to her.

I can work most effectively by handling several requests at a time. You could help me a great deal if you would follow the procedure developed before I got here: use the written form requesting a room (see attached).

Conference rooms are under my control and I can usually take care of your needs promptly. Even so, use of the written form makes my job easier.

I appreciate your help and patience.

MEETING OF THE AFRICAN-AMERICAN AFFAIRS COMMITTEE
SPRING 1989

NAME _____

COMMENTS pertinent to your schedule:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY



North Carolina State University
School of Agriculture and Life Sciences

Department of Zoology
Box 7617
Raleigh, N. C. 27695-7617

January 12, 1989

MEMORANDUM

TO: Council on African-American Affairs

FROM: W.C. Grant *W.C. Grant*

SUBJECT: Name of the Council

Enclosed is a copy of the new appointment letter that Chancellor Poulton issued recently. It reflects change of the name "Chancellor's Advisory Council on African-American Affairs" to "Council on African-American Affairs." During our first meeting of the Spring semester (to be scheduled), we need to discuss: A) implications of the name change and of our new status as a University Standing Committee, and B) communication between the Council and African-American faculty, staff, and students.

Enclosure

FVI

Revised: Change Committee to Council



North Carolina State University

Office of the Chancellor

Box 7001
Raleigh 27695-7001
(919) 737-2191

December 16, 1988

TO: Council on African-American Affairs

Term Expires June 30

Dr. William Grant, Chair	1991	Zoology, Box 7617
Dr. Winser Alexander	1989	Elec. & Comp. Engr., Box 7911
Ms. Barbara Best-Nichols	1990	Textile Library, Box 8301
Mr. Lawrence Bradley	1990	Physical Plant, Box 7219
Mr. Thomas Conway	1989	Academic Skills, Box 7104
Dr. Wilma Peebles-Wilkins	1990	Sociology & Anth., Box 8107
Ms. Deborah Squirewell	1989	Payroll & Benefits, Box 7215
Mr. Wesley D. Batts, President	1989	Black Student Board
Ms. Carolyn Prince, President	1989	Assoc. African-American Grad. Stu.
Mr. Dennis Rogers, President	1989	Society of African-American Culture

Ex officio

Associate Provost & Affirmative Action Officer, Dr. Lawrence Clark, Box 7101
 African-American Coordinator of Student Affairs, Ms. Endia Hall, Box 7314
 Personnel Analyst, Human Resources, Ms. Deborah S. Matthews, Box 7210
 Associate Graduate Dean, Dr. Augustus Witherspoon, Box 7102

I shall appreciate your serving as a member of the Council on African-American Affairs effective July 1, 1988, with terms expiring on the dates shown above.

When appropriate the Council is expected to coordinate its efforts with other University Committees. The purpose of the Council is three-fold:

- 1) To advise the University on matters pertaining to the needs of the African-American community at North Carolina State University.
- 2) To assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
- 3) To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

Your willingness to serve on the Council will be genuinely appreciated.

Sincerely,

Bruce R. Poulton
Chancellor

vm
cc: Provost Office
Student Government President
Committee on Committees



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

January 6, 1989

MEMORANDUM TO: African-American Affairs Committee
African-American Coordinators

FROM: Carolyn R. Ingram *CR*
Administrative Assistant

SUBJECT: Schedule for Spring Semester

HAPPY NEW YEAR! I trust that you had a very joyous and restful Holiday Season.

As you are settling back into the routine of work, I thought it would be good to go ahead and get our meetings scheduled for this Spring semester. I have attached a calendar for you to indicate the date and time that you will be available for meetings. Please mark the calendar accordingly and return to me at your earliest convenience.

Attachment

MEETING OF THE AFRICAN-AMERICAN AFFAIRS COMMITTEE
SPRING 1989

NAME _____

COMMENTS pertinent to your schedule:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY

NORTH CAROLINA STATE UNIVERSITY

Raleigh, N. C.

Office of Provost and Vice-Chancellor
Holladay Hall — Box 7101

December 15, 1988

TO: AFRICAN-AMERICAN AFFAIRS COMMITTEE

Date

ACTION REQUESTED ON ATTACHED:

- | | |
|---|--|
| <input type="checkbox"/> Note and Return | <input type="checkbox"/> Please draft reply for my signature |
| <input checked="" type="checkbox"/> For your information
(need not return) | <input type="checkbox"/> Please give me your comments |
| <input type="checkbox"/> Please handle | <input type="checkbox"/> Requires your approval |
| <input type="checkbox"/> Please answer; furnish me copy | <input type="checkbox"/> Please return attachments |
| <input type="checkbox"/> Please circulate | |

This information is being sent to you at the request
of Dr. Wilma Peebles-Wilkins.

FROM:

Carolyn Ingram
Administrative Assistant

Re: Prof. Linda Anderson Smith, NCSU Social Work Program

THE CAROLINIAN

THURSDAY, MAY 11, 1984

New Horizons

Area Teenagers Explore Options

Children having children. A nationwide dilemma which provides just as many questions as it does answers. Where should sexual education courses be taught? In the home? At school? At Sunday School? Who should decide on the dissemination of birth control? Parents? Government? Church? Should birth control be disseminated to minors? Absolutely not! Definitely! Sometimes.

It seems the problem of teenage parenthood has become as widespread in the United States as chicken pox, only calamine lotion doesn't stop the itch. The itch is the teenage curiosity to actively participate in sexual relationships, usually without realizing the seriousness of the results. When they wind up pregnant and scared, neither teen parent knows where to turn.

At the YWCA, the New Horizons Adolescent Pregnancy Prevention Program gives young parents someone to turn to. The program is divided into three parts. The Teen Center is a place where teens go to talk about teen suicide and other teen issues. Peer Counselors, another facet of the program, consist of teens who have been professionally trained to talk with other teens about their problems. Finally, New Horizons has a mentor program, which pairs

adolescent parents with adult community members who serve as role models and teach good parenting skills. Before last summer, the mentor program provided assistance for female teens only, but thanks to Linda Smith, an NCSU professor, the mentor program has grown large enough to include teen fathers as well.

"Stereotyped as uncaring and uninterested in their offspring, teen fathers are falsely undermined in the community," Ms. Smith points out. But she understands the teen fathers' fears and needs. She began the program as an exploratory study for her dissertation for the Hunter College School of Social Work, but the program is much more than an experiment for her.

Working at NCSU, Ms. Smith teaches courses on black families and has access to the various disciplines and courses the college offers. Her role as teacher/social worker, and her position on the YWCA Hargett Street Committee on Administration, enable her to reach teen fathers and "let them know that there are other opportunities even though they may seem to be closed off."

With a group of nine teen fathers between the ages of 16 and 21, Ms. Smith uses her position at NCSU to

"expose the teen fathers to educational experiences and possible career options." With the help of the YWCA—the use of the van for transportation, the use of the facility for meetings and the Teen Center—the program has really "taken off."

Ms. Smith is happy with the cooperation of the YWCA Hargett Street Branch and especially with Deborah Weathers, pregnancy prevention coordinator, and Shirley Nimmons, branch director.

Ms. Smith takes a group of enthusiastic teen fathers to various places of employment to "try to increase the awareness of jobs with the hope that the meetings will have a positive impact."

"The teen fathers have taken a Life Simulator Course at the computer lab on the NCSU campus where the computer asked them to make decisions about life and job role and then predicted those jobs they would enjoy and most likely succeed in. They have done job questionnaires, we've gone on tours of the television studio, and we're planning tours of the veterinary and design schools next," Ms. Smith states. "Even if the young men aren't interested in that particular field, exposure is as important as working and it gives the teen fathers something to dream about."

Carol, Get Acquainted

Please distribute
to the members
of the Africa-
American Affairs
Committee for
their information.
Kilma

Re: Prof. Linda Anderson Smith, NCSU Social Work Program

THE CAROLINIAN

THURSDAY, MAY 14, 1987

New Horizons

Area Teenagers Explore Options

Children having children. A nationwide dilemma which provides just as many questions as it does answers. Where should sexual education courses be taught? In the home? At school? At Sunday School? Who should decide on the dissemination of birth control? Parents? Government? Church? Should birth control be disseminated to minors? Absolutely not! Definitely! Sometimes.

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CHANCELLOR'S ADVISORY COMMITTEE ON AFRICAN AMERICAN AFFAIRS

MEMBERS:

DR. WINSER ALEXANDER	ELEC. & COMP. ENGR.	BOX 7911	EXT 2336 ✓
MS. BARBARA BEST-NICHOLS	TEXTILE LIBRARY	BOX 8301	EXT 3043 ✓ She has been ill
MR. LAWRENCE BRADLEY	PHYSICAL PLANT	BOX 7219	EXT 2181 ✓
MR. THOMAS CONWAY	ACADEMIC SKILLS	BOX 7104	EXT 2464 on a leave of absence
DR. WILLIAM GRANT, CHAIR	ZOOLOGY	BOX 7617	EXT 2402 ✓
DR. WILMA PEEBLES-WILKINS	SOCIOLOGY & ANTH.	BOX 8107	EXT 3291 ✓
MS. DEBORAH SQUIREWELL	PAYROLL & BENEFITS	BOX 7215	EXT 2181 2151 Will not be able to attend

STUDENTS:

MR. WESLEY BATTS	BLACK STUDENT BOARD	^{Home} 3108 E. CALUMET DR., 833-8205 N/A BOX 8205, MCSU Campus
MS. CAROLYN PRINCE	ASSOC. AFRICAN AMER GRADUATE STUDENTS	BOX 7609 EXT 3178 ✓ doesn't know if shell be back before then 334-3486 Home
MR. DENNIS ROGERS	SOCIETY OF AFRICAN AMERICAN CULTURE	833-0379 N/A

EX OFFICIO:

DR. LAWRENCE CLARK	ASS. PROVOST, AFFIRM ACTION OFFICER	BOX 7101	EXT 3148
MS. ENDIA HALL	AFRICAN-AMER COORDINATOR OF STUDENT AFFAIRS	BOX 7314	EXT 3835 must take his job to director then
MS. DEBORAH S. MATTHEWS	HUMAN RESOURCES	BOX 7210	EXT 7175 ✓
DR. AUGUSTUS WITHERSPOON	ASS. GRADUATE DEAN	BOX 7102	EXT 7461 ✓

11/22/88

N AFRICAN AMERICAN AFFAIRS

Wilma:

As requested.

C Ingram

MP. ENGR. BOX 7911 EXT 2336
 BRARY BOX 8301 EXT 3043
 LANT BOX 7219 EXT 2181
 KILLS BOX 7104 EXT 2464
 BOX 7617 EXT 2402
 & ANTH. BOX 8107 EXT 3291
 BENEFITS BOX 7215 EXT 2181

ENT BOARD 3108 E. CALMET DR., 833-8205
BOX 8205

ICAN AMER BOX 7609 EXT 3178
TUDENTS

AFRICAN 833-0379
ULTURE 1804 Southgate Drive
Raleigh, N.C. 27610

EX OFFICIO:
DR. LAWRENCE CLARK

ASS. PROVOST, AFFIRM BOX 7101 EXT 3148
ACTION OFFICER

MS. ENDIA HALL

AFRICAN-AMER COORDIN BOX 7314 EXT 3835
OF STUDENT AFFAIRS

MS. DEBORAH S. MATTHEWS

HUMAN RESOURCES BOX 7210 EXT 7175

DR. AUGUSTUS WITHERSPOON

ASS. GRADUATE DEAN BOX 7102 EXT 7461

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, NOVEMBER 2, 1988
2:30 p.m. - 410 POE HALL

AGENDA

1. Approval of Minutes
2. Old Business
3. Brotherhood Dinner
4. Status of African-American Women Faculty Members
5. Plans for Meeting with the Chancellor
6. New Business
7. Announcements

Nov. 22, 1988

Dr. Witherspoon:

Dr. Grant asked me to
pass on to you Minutes
of the Oct 5. meeting
for distribution to
the Black faculty and
Staff.

Carolyn Ingerson

DEPARTMENT OF ZOOLOGY
NORTH CAROLINA STATE UNIVERSITY

PHONE 737-2741
Campus Box 7617
Raleigh, N.C.
27695-7617

November 17, 1988 Date

TO: Mrs. Carolyn R. Ingram
FROM: J. L. Grant

I would appreciate your
sending the attached correspondence
to each member of the
Council on African - American
Affairs.

Thanks.

Mailed
11/22/88



CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, NOVEMBER 2, 1988
2:30 p.m. - 410 POE HALL

AGENDA

1. Approval of Minutes
2. Old Business
3. Brotherhood Dinner
4. Status of African-American Women Faculty Members
5. Plans for Meeting with the Chancellor
6. New Business
7. Announcements

MINUTES

Chancellor's Advisory Council ON African-American Affairs
Wednesday, October 5, 1988


Members Present: Mr. Dennis Rogers
 Mr. Wesley Batts
 Ms. Carolyn Prince
 Ms. Barbara Best-Nichols
 Ms. Deborah Squirewell
 Mr. Thomas Conway
 Ms. Deborah Matthews
 Mr. Eddie Lawrence
 Dr. Wilma Peebles-Wilkins
 Dr. A. M. Witherspoon
 Dr. William Grant
 Dr. L. M. Clark

Guests Present: Dr. Julie Dreyden
 Mr. Corey D. Little

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. Brotherhood Dinner - A task force was formed to provide input for the selection of guest speaker and content of program. Ms. Barbara Best-Nichols will serve as chair of this task force. A letter from the Council will be sent to one or two members of African-American faculty/staff asking them to serve on this task force.
2. Professor Koffi A. Ogoubi, Visiting scholar from the University of Benin, Lome, Togo in West Africa, will be on campus from October 15 through November 13, 1988.
3. A trip to Africa for selected faculty/staff and students is being planned to establish linkages in the area of research and extension. This trip will occur during Spring 1989.
4. The following committees were formed: African-American Symposium, Task Force on Future Role of Advisory Council with Respect to Students, Faculty, and Staff, NCSU Forum on Issues and Problems Affecting African-Americans on Campus, and Assistance to Staff in Educational Pursuits. The membership roster and purpose of each committee is herewith attached.

There being no further business, the meeting was adjourned.


Carolyn R. Ingram
Administrative Assistant

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS

Committees for 1988-89

1. African-American Symposium

Committee

Fact-finding
Budgetary needs and monetary arrangements
Follow-up activities, re: Symposium

Mr. Thomas Conway
Dr. Wilma Peebles-Wilkins
Mr. Dennis Rogers
Ms. Endia Hall
Dr. W.C. Grant

2. Future Role of Advisory Council with Respect to Students,
Faculty, and Staff

A. Task Force (not just Council members).

Forum featuring faculty from other institutions.

Involve Chair and Vice-Chair of African-American Faculty/Staff.

Status report on performance of African-Amer. students/overall
student performance

Dr. Wilma Peebles-Wilkins
Ms. Barbara Best-Nichols
Ms. Carolyn Prince
Dr. L.M. Clark

B. NCSU Forum on Issues and Problems Affecting African-
Americans on Campus.

Dr. A.M. Witherspoon
Mr. Lawrence Bradley
Ms. Deborah Squirewell
Mr. Wesley D. Batts

C. How to Assist Staff in Educational Pursuits

Development of suggestions, strategies

***(This committee was appointed during the meeting on
September 7.)***

**Ms. Deborah S. Matthews
Dr. Winser Alexander
Dr. A. M. Witherspoon
Ms. Deborah Squirewell
Mr. Thomas Conway
Mr. Wesley D. Batts**

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS

Committees for 1988-89

I. African-American Symposium

Committee

Fact-finding
Budgetary needs and monetary arrangements
Follow-up activities, re: Symposium

Mr. Thomas Conway
Dr. Wilma Peebles-Wilkins
Mr. Dennis Rogers
Ms. Endia Hall
Dr. W.C. Grant

2. Future Role of Advisory Council with Respect to Students,
Faculty, and Staff

A. Task Force (not just Council members).

Forum featuring faculty from other institutions.

Involve Chair and Vice-Chair of African-American Faculty/Staff.

Status report on performance of African-Amer. students/overall
student performance

Dr. Wilma Peebles-Wilkins
Ms. Barbara Best-Nichols
Ms. Carolyn Prince
Dr. L.M. Clark

B. NCSU Forum on Issues and Problems Affecting African-
Americans on Campus.

Dr. A.M. Witherspoon
Mr. Lawrence Bradley
Ms. Deborah Squirewell
Mr. Wesley D. Batts

C. How to Assist Staff in Educational Pursuits

Development of suggestions, strategies

*(This committee was appointed during the meeting on
September 7.)*

Ms. Deborah S. Matthews
Dr. Winser Alexander
Dr. A. M. Witherspoon
Ms. Deborah Squirewell
Mr. Thomas Conway
Mr. Wesley D. Batts



North Carolina State University
School of Agriculture and Life Sciences

Department of Zoology
Box 7617
Raleigh, N. C. 27695-7617

November 1, 1988

Dr. Nash N. Winstead
Provost and Vice Chancellor
109 Holladay Hall
Box 7101
NCSU Campus

SUBJECT: African-American Affairs Committee

Dear Dr. Winstead:

Recently, the Chancellor's Advisory Council on African-American Affairs was made a University Standing Committee and was designated the African-American Affairs Committee. The members asked me to contact you to express their desire to retain the word "Council" and be known as the Council on African-American Affairs. I hope that you will approve this request and that this change will appear in the next Faculty Handbook, University Directory, and other publications wherein University Standing Committees are listed.

Best wishes.

Sincerely,

A handwritten signature in cursive script that reads "William C. Grant".

William C. Grant
Professor and Chairman,
African-American Affairs Committee

db

cc: Mr. William H. Simpson
African-American Affairs Committee



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

November 1, 1988

MEMORANDUM

TO: William Grant

FROM: N. N. Winstead, Provost *N. N. Winstead*

SUBJECT: Your Letter of November 1, 1988

I will ask Mr. Simpson to share your letter with the Committee on Committees and to seek their concurrence with your request. If they approve, we will recommend the change to the Chancellor. I see no problems.

NNW/jc

cc: Mr. Simpson
Dr. Downs

MINUTES
Chancellor's Advisory Council ON African-American Affairs
Wednesday, October 5, 1988

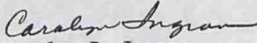
Members Present: Mr. Dennis Rogers
 Mr. Wesley Batts
 Ms. Carolyn Prince
 Ms. Barbara Best-Nichols
 Ms. Deborah Squirewell
 Mr. Thomas Conway
 Ms. Deborah Matthews
 Mr. Eddie Lawrence
 Dr. Wilma Peebles-Wilkins
 Dr. A. M. Witherspoon
 Dr. William Grant
 Dr. L. M. Clark

Guests Present: Dr. Julie Dreyden
 Mr. Corey D. Little

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. Brotherhood Dinner - A task force was formed to provide input for the selection of guest speaker and content of program. Ms. Barbara Best-Nichols will serve as chair of this task force. A letter from the Council will be sent to one or two members of African-American faculty/staff asking them to serve on this task force.
2. Professor Koffi A. Ogoubi, Visiting scholar from the University of Benin, Lome, Togo in West Africa, will be on campus from October 15 through November 13, 1988.
3. A trip to Africa for selected faculty/staff and students is being planned to establish linkages in the area of research and extension. This trip will occur during Spring 1989.
4. The following committees were formed: African-American Symposium, Task Force on Future Role of Advisory Council with Respect to Students, Faculty, and Staff, NCSU Forum on Issues and Problems Affecting African-Americans on Campus, and Assistance to Staff in Educational Pursuits. The membership roster and purpose of each committee is herewith attached.

There being no further business, the meeting was adjourned.


Carolyn R. Ingram
Administrative Assistant



North Carolina State University

Office of the Chancellor

July 1, 1988

Box 7001, Raleigh 27695-7001
(919) 737-2191

TO: African-American Affairs Committee

Term Expires June 30

Dr. William Grant; Chair	1991	Zoology, Box 7617
Dr. Winsor Alexander	1989	Elec. & Comp. Engr., Box 7911
Ms. Barbara Best-Nichols	1990	Textile Library, Box 8301
Mr. Lawrence Bradley	1990	Physical Plant, Box 7219
Mr. Thomas Conway	1989	Academic Skills, Box 7104
Dr. Wilma Peebles-Wilkins	1990	Sociology & Anth., Box 8107
Ms. Deborah Squirewell	1989	Payroll & Benefits, Box 7215
Mr. Wesley D. Batts, President	1989	Black Student Board
Ms. Carolyn Prince, President	1989	Assoc. African-American Grad. Stu.
Mr. Dennis Rogers, President	1989	Society of African-American Culture

Ex officio

- ✓ Associate Provost & Affirmative Action Officer, Dr. Lawrence Clark, Box 7101
- African-American Coordinator of Student Affairs, Ms. Endia Hall, Box 7314
- Personnel Analyst, Human Resources, Ms. Deborah S. Matthews, Box 7210
- Associate Graduate Dean, Dr. Augustus Witherspoon, Box 7102

I shall appreciate your serving as a member of the African-American Affairs Committee effective July 1, 1988, with terms expiring on the dates shown above.

When appropriate the Committee is expected to coordinate its efforts with other University Committees. The purpose of the Council is three-fold:

- 1) To advise the University on matters pertaining to the needs of the African-American community at North Carolina State University.
- 2) To assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
- 3) To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

Your willingness to serve on the Committee will be genuinely appreciated.

Sincerely,

Bruce R. Poulton
Chancellor

vm
cc: Provost Office
Student Government President
Committee on Committees



CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS
MEMBERSHIP

The Chancellor's Advisory Council on African-American Affairs consists of seven (7) African-American faculty/professional staff, three (3) students, and five (5) ex-officio members.

The purpose of the Council is three-fold:

1. To advise the Chancellor on matters pertaining to the needs of the African-American community at NCSU.
2. Assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
3. To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

The membership will include:

1. Three (3) African-American faculty members for three-year terms. (The chairman shall be appointed from the African-American senior faculty.)
2. Two (2) African-American EPA non-faculty for two-year terms.
3. Two (2) African-American SPA staff members for two-year terms.
4. Three (3) African-American student presidents: Society of African-American Culture, Black Student Board and the Association for the Concerns of African-American Graduate Students for a one-year term.
5. The ex-officio members are Dr. Lawrence M. Clark, Associate Provost; Dr. Augustus M. Witherspoon, Associate Graduate Dean; Ms. Endia Hall, Coordinator of African-American Student Affairs; Ms. Deborah Matthews, Personnel Analyst; and the president of the Black Faculty and Staff.

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS

SUGGESTED MEMBERSHIP

3-Year Appointments

- *Dr. William Grant, Prof. of Zoology (6/30/91)
- Dr. Wilma Peebles-Wilkins, Assoc. Prof., Sociol./Anthro. (6/30/90)
- Dr. Winsler Alexander, Prof., Elec. & Comp. Engr. (6/30/89)

2-Year Appointments

- Ms. Barbara Best-Nichols, Textile Librarian (6/30/90)
- Mr. Thomas Conway, Asst. Dir., Academic Skills (6/30/89)
- Mr. Lawrence Bradley, Asst. Dir. Operations, Phys. Plant (6/30/90)
- Ms. Deborah Squirewell, Benef. Counselor, Payr. & Benef. (6/30/89)

1-Year Appointments (Student Presidents of African-American Organizations)

- Mr. Dennis Rogers - Society of African-American Culture (6/30/89)
- Mr. Wesley D. Batts - Black Student Board (6/30/89)
- Ms. Carolyn Prince - Assoc. of African-American Grad. Students (6/30/89)

Ex-officio Members

- Dr. Lawrence M. Clark, Associate Provost
- Mrs. Endia Hall, African-American Coordinator of Student Affairs
- Ms. Deborah S. Matthews, Personnel Analyst
- Dr. Augustus Witherspoon, Associate Graduate Dean

*Recommend Dr. William Grant to serve as Chair of the group



Office of the Provost
and Vice Chancellor

North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

August 25, 1988

MEMORANDUM

TO: African-American Coordinators
FROM: Carolyn R. Ingram *CR*
Administrative Assistant
RE: Fall 1988 Meetings

The monthly meetings of the African-American Coordinators have been scheduled for the Fall 1988 semester.

The meetings will be held in the Alumni Building Conference Room on the following dates:

Tuesday, September 13, 1988 - 10:30 a.m. to 12:00 p.m.

- " October 11, 1988 - 10:30 a.m. to 12:00 p.m. *← recruiting **
- " November 8, 1988 - 10:30 a.m. to 12:00 p.m. *← recruiting **
- " December 13, 1988 - 10:30 a.m. to 12:00 p.m.

Please schedule these meetings on your calendars. If you have any scheduling conflicts, please call Liz Riley (x-3148)

ci

** Dr. Witherspoon will be recruiting
on Oct. 11 & Nov. 8.*



Office of the Provost
and Vice Chancellor

North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

August 25, 1988

MEMORANDUM

TO: Chancellor's Advisory Council on African-American Affairs
FROM: Carolyn R. Ingram *CR*
Administrative Assistant
RE: Fall 1988 Meetings

The monthly meetings of the Chancellor's Advisory Council on African-American Affairs have been scheduled for the Fall 1988 semester.

The meetings will be held in Room 410 Poe Hall on the following dates:

Wednesday, September 7, 1988 - 2:30 p.m. - 4:00 p.m.

" October 5, 1988 - 2:30 p.m. - 4:00 p.m.

" November 2, 1988 - 2:30 p.m. - 4:00 p.m. *meeting **

" December 7, 1988 - 2:30 p.m. - 4:00 p.m.

Please schedule these meetings on your calendars. If you have any scheduling conflicts, please call Liz Riley (x-3148).

ci

** Dr. Witherspoon will be recruiting
out-of-state on Nov. 2.*



North Carolina State University

Office of the Chancellor

July 1, 1988

Box 7001, Raleigh 27695-7001
(919) 737-2191

TO: African-American Affairs Committee

Term Expires June 30

Dr. William Grant, Chair	1991	Zoology, Box 7617
Dr. Winser Alexander	1989	Elec. & Comp. Engr., Box 7911
Ms. Barbara Best-Nichols	1990	Textile Library, Box 8301
Mr. Lawrence Bradley	1990	Physical Plant, Box 7219
Mr. Thomas Conway	1989	Academic Skills, Box 7104
Dr. Wilma Peebles-Wilkins	1990	Sociology & Anth., Box 8107
Ms. Deborah Squirewell	1989	Payroll & Benefits, Box 7215
Mr. Wesley D. Batts, President	1989	Black Student Board
Ms. Carolyn Prince, President	1989	Assoc. African-American Grad. Stu.
Mr. Dennis Rogers, President	1989	Society of African-American Culture

Ex officio

- ✓ Associate Provost & Affirmative Action Officer, Dr. Lawrence Clark, Box 7101
- African-American Coordinator of Student Affairs, Ms. Endia Hall, Box 7314
- Personnel Analyst, Human Resources, Ms. Deborah S. Matthews, Box 7210
- Associate Graduate Dean, Dr. Augustus Witherspoon, Box 7102

I shall appreciate your serving as a member of the African-American Affairs Committee effective July 1, 1988, with terms expiring on the dates shown above.

When appropriate the Committee is expected to coordinate its efforts with other University Committees. The purpose of the Council is three-fold:

- 1) To advise the University on matters pertaining to the needs of the African-American community at North Carolina State University.
- 2) To assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
- 3) To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

Your willingness to serve on the Committee will be genuinely appreciated.

Sincerely,

Bruce R. Poulton
Chancellor

vjm

cc: Provost Office
Student Government President
Committee on Committees





Office of the Provost
and Vice Chancellor

North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

August 25, 1988

MEMORANDUM

TO: Chancellor's Advisory Council on African-American Affairs

FROM: Carolyn R. Ingram *CR*
Administrative Assistant

RE: Fall 1988 Meetings

The monthly meetings of the Chancellor's Advisory Council on African-American Affairs have been scheduled for the Fall 1988 semester.

The meetings will be held in Room 410 Poe Hall on the following dates:

Wednesday, September 7, 1988 - 2:30 p.m. - 4:00 p.m.

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" November 2, 1988 - 2:30 p.m. - 4:00 p.m.

" December 7, 1988 - 2:30 p.m. - 4:00 p.m.

Please schedule these meetings on your calendars. If you have any scheduling conflicts, please call Liz Riley (x-3148).

ci

Neechah Bond
35% COTTON FIBER 50%



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

July 7, 1988



MEMORANDUM

TO: Mrs. Evelyn Alberg
College of Education

FROM: Carolyn R. Ingram *C. Ingram*
Administrative Assistant

SUBJECT: FALL 1988 MEETINGS

I am in the process of securing a meeting place for the **Chancellor's Advisory Council on African American Affairs** who will be meeting once a month on the first Wednesday at 2:00 p.m. Please advise me if we can use one of the rooms in Poe Hall. We anticipate having at least 14 members attending this meeting.

The following is the proposed dates and times of the Chancellor's Advisory Council meetings.

- Wednesday, September 7, 1988 - 2:30 p.m. - 4:00 p.m.
- Wednesday, October 5, 1988 - 2:30 p.m. - 4:00 p.m.
- Wednesday, November 2, 1988 - 2:30 p.m. - 4:00 p.m.
- Wednesday, December 7, 1988 - 2:30 p.m. - 4:00 p.m.

As always, your assistance in this matter is greatly appreciated.

Carol, I've reserved Room 410, Poe, for these meetings. I'm sorry but I don't have a place for your Tues. meetings -

Evelyn

3-year Appts.

Bill Grant - 3 yrs - June 30, 1991

Wilma Potts Wilkins - 2 yrs. June 30/1990

Wincer Nye - 1 year June 30 1989

2-Year Appointments

Barbara Best-Nicholson June 30, 1990

Thomas Conway June 30, 1989

Lawrence Bradley June 30, 1990

Deborah Squirewell (Benefits Committee) June 30, 1989

One-Year Appointments (Students)

Mr. Dennis Rogers - SAAC June 30, 1989

Mr. Wesley D. Batts - Black Student Board 6/30/89

Ms. Carolyn Prince - Assoc. of Afro-Amer. Grad. Students

Ex-officio



Draft

5/88

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS
MEMBERSHIP

The Chancellor's Advisory Council on African-American Affairs consists of seven (7) African-American faculty/professional staff, three (3) students, and four (4) ex-officio members.

The purpose of the Council is three-fold.

1. To advise the Chancellor on matters pertaining to the needs of the African-American community at NCSU.
2. Assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
3. To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

The membership include:

1. Three (3) African-American faculty members for 3-year terms.
2. Two (2) African-American EPA non-faculty for two-year terms.
3. Two (2) African-American SPA staff members for two years.
The chairman shall be appointed from the African-American senior faculty.
4. Three (3) African-American student presidents: Society of African-American Culture, Black Student Board and the Association for the Concerns of African-American Graduate Students for a one-year term.
5. The ex-officio members are Dr. Lawrence M. Clark, Associate Provost; Dr. Augustus M. Witherspoon, Associate Graduate Dean; Ms. Endia Hall, Coordinator of African-American Student Affairs; Ms. Deborah Matthews, Personnel Analyst, and the president of the Black Faculty and Staff.

Ch. W. Powell
Chairman of
Black Faculty

Jan. 89

Original post-it removed 10/07/11

the

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS
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3. Two (2) African-American SPA staff members for two-years.
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Ch w/amw

Timing of presidency in the
Black Faculty and Staff

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS

The Chancellor's Advisory Council on African-American American Affairs consists of seven (7) African-American faculty/professional staff, three (3) students, and four ex-officio members.

The purpose of the Council is three-fold.

- (1) To advise the Chancellor on matters pertaining to the needs of the African-American community at NCSU.
- (2) Assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
- (3) To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

The membership include:

- (1) Three (3) ~~senior~~ African-American faculty members for 3-year terms.
- (2) Two (2) African-American EPA non-faculty for two-year terms.
- (3) Two (2) African-American SPA staff members *for two years*
- (4) Three (3) African-American student presidents: Society of African-American

Correction

Culture, Black Student Board and the Association for the Concerns of African-American ^{Graduates} Students for one year term.

(5) The ex-officio members are Dr. Lawrence M. Clark, Dr. Augustus M. Witherspoon, Ms. Endia Hall and Ms. Deborah Matthews, *and the President of the Black Faculty & Staff*

add to #

(6) The chairman shall be appointed from the African-American senior faculty.

How members are Chosen

Suggestion - Add President of Black Faculty & Staff

Chairmanship should be specified

Contacted Deborah
Matthews and
She will call
on Thursday and
give a name
for SPA

To

Time Date



**NORTH CAROLINA
STATE UNIVERSITY**

**WHILE
YOU WERE
OUT**

M

of

Phone No.

- | | |
|--|---|
| <input type="checkbox"/> Telephoned | <input type="checkbox"/> Please call back |
| <input type="checkbox"/> Called to see you | <input type="checkbox"/> Will call again |
| <input type="checkbox"/> Left the following
message:— | <input type="checkbox"/> Returned your call |

.....
.....
.....

.....

Operator

CHANCELLOR'S ADVISORY COUNCIL ON AFRO-AMERICAN AFFAIRS

Three-Year Appointments expiring June 30, 1988

- | | | |
|---|---|---|
| ✓ Dr. Winsor Alexander
Professor
Elec. & Comp. Engr.
Box 7911
NCSU Campus
2336 | ✓ Dr. Wilma C. Peebles-Wilkins
Associate Professor
Sociol. & Anthro.
Box 8107
NCSU Campus
3291 | ✓ Dr. William C. Grant
Professor
Zoology
Box 7617
NCSU Campus
2402 |
|---|---|---|

One-Year Appointments expiring June 30, 1988

- | | | |
|--|--|---|
| ✓ Mr. Thomas Conway
Assistant Director
Academic Skills Program
Box 7104
NCSU Campus
2464/3680 | ✓ Ms. Deborah S. Matthews
Pers. Analyst
Human Resources
Box 7210
NCSU Campus
7175 | ✓ Mr. Gerald Barrax
Assoc. Professor
English
Box 8105
NCSU Campus
3870 |
|--|--|---|

One-Year Student Appointments expiring June 30, 1988

- | | | |
|--|--|---|
| <i>Resolved</i>
Mr. Dennis Rogers
President
Society of Afro-American
Culture
Box 7306
NCSU Campus
2453 737-5585 or 3835
833-0379 | <i>Wesley D. Batts</i>
Ms. Charmette Brown
President
Black Student Board
Box 7306
NCSU Campus
6184 or 2453 | ✓ Ms. Carolyn Prince
President
Association of Afro-American
Graduate Students
Box 7609
NCSU Campus
3178 |
|--|--|---|

Ex-Officio Members

- | | | |
|--|--|--|
| Dr. Lawrence M. Clark
Associate Provost
Box 7101 - 201 Holladay
NCSU Campus
3148 | ✓ Mrs. Endia Hall
Coordinator
Afro-American Student
Affairs
Student Development
Box 7314 - 212 Harris
NCSU Campus
2441 - 3835 | ✓ Dr. Augustus Witherspoon
Associate Graduate Dean
Box 7102 - 108 Peele
NCSU Campus
7461 |
|--|--|--|

Call Richard in Eastman 2441

CHANCELLOR'S ADVISORY COMMITTEE ON AFRICAN AMERICAN AFFAIRS

MEMBERS:

DR. WINSER ALEXANDER	ELEC. & COMP. ENGR.	BOX 7911	EXT 2336
MS. BARBARA BEST-NICHOLS	TEXTILE LIBRARY	BOX 8301	EXT 3043
MR. LAWRENCE BRADLEY	PHYSICAL PLANT	BOX 7219	EXT 2181
MR. THOMAS CONWAY	ACADEMIC SKILLS	BOX 7104	EXT 2464
DR. WILLIAM GRANT, CHAIR	ZOOLOGY	BOX 7617	EXT 2402
DR. WILMA PEEBLES-WILKINS	SOCIOLOGY & ANTH.	BOX 8107	EXT 3291
MS. DEBORAH SQUIREWELL	PAYROLL & BENEFITS	BOX 7215	EXT 2181

STUDENTS:

MR. WESLEY BATTS	BLACK STUDENT BOARD	3108 E. CALMET DR., 833-8205 BOX 8205
MS. CAROLYN PRINCE	ASSOC. AFRICAN AMER GRADUATE STUDENTS	BOX 7609 EXT 3178
MR. DENNIS ROGERS	SOCIETY OF AFRICAN AMERICAN CULTURE	833-0379

EX OFFICIO:

DR. LAWRENCE CLARK	ASS. PROVOST, AFFIRM ACTION OFFICER	BOX 7101	EXT 3148
MS. ENDIA HALL	AFRICAN-AMER COORDIN OF STUDENT AFFAIRS	BOX 7314	EXT 3835
MS. DEBORAH S. MATTHEWS	HUMAN RESOURCES	BOX 7210	EXT 7175
DR. AUGUSTUS WITHERSPOON	ASS. GRADUATE DEAN	BOX 7102	EXT 7461

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, NOVEMBER 2, 1988
2:30 p.m. - 410 POE HALL

AGENDA

1. Approval of Minutes
2. Old Business
3. Brotherhood Dinner
4. Status of African-American Women Faculty Members
5. Plans for Meeting with the Chancellor
6. New Business
7. Announcements

— Send Wilma a
copy of the
Roster

— Send Am w copies
of the minutes
for distrib to Black
Faculty

MINUTES

Chancellor's Advisory Council ON African-American Affairs
Wednesday, October 5, 1988

Members Present:

Mr. Dennis Rogers
Mr. Wesley Batts
Ms. Carolyn Prince
Ms. Barbara Best-Nichols
Ms. Deborah Squirewell
Mr. Thomas Conway
Ms. Deborah Matthews
Mr. Eddie Lawrence
Dr. Wilma Peebles-Wilkins
Dr. A. M. Witherspoon
Dr. William Grant
Dr. L. M. Clark

Guests Present:

Dr. Julie Dreyden
Mr. Corey D. Little

The meeting was called to order by Dr. William Grant, Chairman. The minutes of the last meeting were approved. The following items were discussed.

1. Brotherhood Dinner - A task force was formed to provide input for the selection of guest speaker and content of program. Ms. Barbara Best-Nichols will serve as chair of this task force. A letter from the Council will be sent to one or two members of African-American faculty/staff asking them to serve on this task force.
2. Professor Koffi A. Ogoubi, Visiting scholar from the University of Benin, Lome, Togo in West Africa, will be on campus from October 15 through November 13, 1988.
3. A trip to Africa for selected faculty/staff and students is being planned to establish linkages in the area of research and extension. This trip will occur during Spring 1989.
4. The following committees were formed: African-American Symposium, Task Force on Future Role of Advisory Council with Respect to Students, Faculty, and Staff, NCSU Forum on Issues and Problems Affecting African-Americans on Campus, and Assistance to Staff in Educational Pursuits. The membership roster and purpose of each committee is herewith attached.

There being no further business, the meeting was adjourned.

Carolyn R. Ingram
Carolyn R. Ingram
Administrative Assistant

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS

Committees for 1988-89

I. African-American Symposium

Committee

Fact-finding
Budgetary needs and monetary arrangements
Follow-up activities, re: Symposium

Mr. Thomas Conway
Dr. Wilma Peebles-Wilkins
Mr. Dennis Rogers
Ms. Endia Hall
Dr. W.C. Grant

2. Future Role of Advisory Council with Respect to Students,
Faculty, and Staff

A. Task Force (not just Council members).

Forum featuring faculty from other institutions.

Involve Chair and Vice-Chair of African-American Faculty/Staff.

Status report on performance of African-Amer. students/overall
student performance

Dr. Wilma Peebles-Wilkins
Ms. Barbara Best-Nichols
Ms. Carolyn Prince
Dr. L.M. Clark

B. NCSU Forum on Issues and Problems Affecting African-
Americans on Campus.

Dr. A.M. Witherspoon
Mr. Lawrence Bradley
Ms. Deborah Squirewell
Mr. Wesley D. Batts

C. How to Assist Staff in Educational Pursuits

Development of suggestions, strategies

**(This committee was appointed during the meeting on
September 7.)**

Ms. Deborah S. Matthews
Dr. Winser Alexander
Dr. A. M. Witherspoon
Ms. Deborah Squirewell
Mr. Thomas Conway
Mr. Wesley D. Batts

1988-89 CHASS BLACK FACULTY

NAME	RANK	TENURE	GENDER	OTHER
<u>Economics and Business</u>				
Alvin E. Headen	asst.	no	male	
<u>English</u>				
Gerald W. Barrax	assoc.	yes	male	
Edward D. Clark	assoc.	yes	male	
Nadine Haley	lect.	n/a	female	
**Karla F. C. Holloway	assoc.	no	female	
Doris L. Laryea	assoc.	yes	female	
Joyce O. Pettis	asst.	no	female	
<u>Foreign Languages</u>				
Thomas Hammond	assoc.	yes	male	
<u>History</u>				
Joanne Woodard	inst.	n/a	female	
<u>Philosophy</u>				
-----NO BLACK FACULTY MEMBERS-----				
<u>Political Science</u>				
Traci Reid	asst.	no	female	
<u>Physical Education</u>				
Joe Brown	lect.	n/a	male	
Rex T. Smith	lect.	n/a	male	
Gary E. Wall	lect.	n/a	male	
<u>Sociology/Ant./Social Work</u>				
<u>Social Work</u>				
Wilma Peebles-Wilkins	assoc./adm.	yes	female	
Linda Smith	asst.	no	female	
<u>Sociology</u>				
Maxine Thompson	assoc.	no	female	
Odell Uzzell	full	yes	male	
<u>Anthropology</u>				
-----NO BLACK FACULTY MEMBERS-----				
<u>Speech Communication</u>				
Donald Baker	lect.	n/a	male	
Patricia Caple	assoc.	no	female	
Gail Hankins	asst.	no	female	
<u>University Studies</u>				
-----NO BLACK FACULTY MEMBERS-----				



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

*These letters
were mailed.
attached are
copies for the
file.*

*original post-it
removed 10/07/11*

188

MEMORANDUM

TO: Dr. Wi
 Dr. Wi
 Ms. Ba
 Mr. La
 Mr. Th
 Dr. Wi
 Ms. De
 Mr. Wesley D. Batts (Black ...
 Ms. Carolyn Prince (Assoc. African American Grad. Students)
 Mr. Dennis Rogers (Society African-American Culture)
 Mr. Eddie Lawrence (Student Affairs)
 Ms. Deborah Matthews (Human Resources)
 Dr. A.M. Witherspoon (Graduate School)

10/25

Shelene (neering)

anthropology)
ts)

FROM: Carolyn R. Ingram *C Ingram*
 Administrative Assistant

The next meeting of the Chancellor's Advisory Council for African-American Affairs will be held on Wednesday, November 2, 1988 at 2:30 p.m. in Room 410, Poe Hall.

Please note this date and time on your calendar and plan to attend this very important meeting.



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

October 24, 1988

MEMORANDUM

TO: Dr. William Grant (Zoology)
Dr. Winser Alexander (Elect. and Comp. Engineering)
Ms. Barbara Best Nichols (Textile Library)
Mr. Lawrence Bradley (Physical Plant)
Mr. Thomas Conway (Academic Skills)
Dr. Wilma Peebles-Wilkins (Sociology and Anthropology)
Ms. Deborah Squirewell (Payroll and Benefits)
Mr. Wesley D. Batts (Block Student Board)
Ms. Carolyn Prince (Assoc. African American Grad. Students)
Mr. Dennis Rogers (Society African-American Culture)
Mr. Eddie Lawrence (Student Affairs)
Ms. Deborah Matthews (Human Resources)
Dr. A.M. Witherspoon (Graduate School)

FROM: Carolyn R. Ingram *C Ingram*
Administrative Assistant

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Please note this date and time on your calendar and plan to attend this very important meeting.

until their duties are officially terminated.

Section 4. The officers of the Senate and the chairmen of the standing and special committees shall constitute an **Executive Committee**, with the immediate past Chairman of the Faculty Senate serving in an *ex officio* capacity. Although this Committee does not have the responsibility of initiating Senate action, it shall have the responsibility of developing long-range plans for Senate activities; and shall act for and represent the Senate, as authorized by the Senate, while the Senate is not in session. The Executive Committee shall be responsible to and shall make periodic reports of its activities to the Senate. The Chairman and Secretary of the Senate shall be the Chairman and Secretary of the Executive Committee.

Section 5. A **Conference Committee** will be constituted to meet with the Administration to attempt to resolve differences on Senate recommendations that are not approved or disapproved in their entirety. A Conference Committee shall consist of the three elected officers of the Senate, and the Chairman of the Committee that has jurisdiction or his designated representative and possibly other faculty members who, in the opinion of the Senate officers, would be particularly knowledgeable about a specific recommendation. Senate action on all Conference Committee recommendations is required.

ARTICLE VIII

Attendance

Section 1. The Secretary shall keep a record of attendance at all meetings and enter it in the minutes.

Section 2. At the end of each semester the Secretary shall give the Chairman a summary of attendance of each Senator during the semester.

Section 3. The Senate may take any action it considers appropriate for excessive absenteeism.

ARTICLE IX

Amendments

Section 1. Proposed amendments to these Bylaws shall be placed on the Agenda as provided in Article II of these Bylaws.

Section 2. Approval of an amendment to these Bylaws shall require an affirmative vote of two-thirds of those members present.

.....

FACULTY INVOLVEMENT IN FINANCIAL AFFAIRS

At an early stage in the budget-making process, each Department Head shall seek the advice and counsel of his departmental faculty regarding the substance of any Change Budget proposal. The Department Head shall make available to his Department Faculty a copy of any Change Budget proposal which he submits and shall keep his departmental faculty informed of its status.

In the process of establishing University priorities among the several Change Budget proposals to be forwarded to the General Administration, the Chancellor shall invite the Chairman of the Faculty Senate to attend the Change Budget presentations. The Chancellor shall keep the Chairman of the Faculty Senate informed of the status of the Change Budget proposals which are submitted to the General Administration.

UNIVERSITY STANDING COMMITTEES

Members of each of the University Standing Committees are appointed by the Chancellor at the beginning of each academic year. Under the provisions of the

General Faculty *Bylaws*, Article VII, Section 2, the Committee on Committees provides the Chancellor with recommendations concerning the composition and charge for each committee, its chairmanship, and its faculty and staff members. These recommendations are in part based on expressed preferences, on a general principle of rotation, and, whenever appropriate, on representation by academic schools or special constituencies. In most cases one of the faculty members on a University Standing Committee is also a member of the Faculty Senate and serves the purpose of liaison between the two bodies. The student members for the committees are recommended to the Chancellor by the officers of the Student Government.

The University Standing Committees are advisory to the Chancellor unless otherwise noted below. Under the provisions of the General Faculty *Bylaws*, Article VII, Section 4, each committee sends copies of its reports and recommendations to the appropriate administrative officer and also to the Faculty Senate. The committee charges are given below in quotation marks.

The **Admissions Committee** is advisory to the Director of Admissions, the Provost, and the Chancellor. Its objectives are: "(1) to advise the Director of Admissions, the Provost, and the Chancellor on the admission of new transfer students whose applications cannot be processed by the Undergraduate Admissions Office without special consideration; (2) to consider applications for readmission from former NCSU students who were suspended and who are not eligible for automatic readmission by improving their academic standing through NCSU courses taken through Summer Sessions, Independent Study by Extension, or Lifelong Education; (3) to consider applications for continuation from NCSU students who are eligible for suspension; (4) to recommend admission, readmission, or continuation of those transfer applicants, former students who were suspended, or continuing students eligible for suspension who have a reasonable chance of completing the degree requirements of their intended curriculum; and to recommend denial of admission, readmission, or continuation to those who do not appear to have that reasonable chance; (5) to recommend any stipulations or conditions that should be an appropriate part of the admission, readmission, or continuation decisions for students identified in the preceding paragraphs; (6) to consider all applicants on their merits without regard to race, color, national origin, religion, sex, age, or handicap."

The **Art Acquisitions Committee**. "The University from time to time will wish to make purchases of works of art from available funds (such as the Harrelson Fund) or might even seek funds to take advantage of special purchase opportunities. Also, hopefully from time to time friends of the University may propose gifts of works of art. In all these cases it is desirable to have the judgment of a competent committee to insure that our acquisitions through either purchase or gift meet an acceptable critical standard." The committee is expected to advise the Harrelson Fund on its acquisitions policies and actions with respect to art. The committee is free to seek additional critical judgment from any source it wishes on or off campus.

The **Campus Stores Committee** is advisory to the Vice Chancellor for Finance and Business. Its functions are: "(a) To understand the Trustee policy and the operating practices of the Students Supply Stores, including pricing and stocking and the system of administrative and fiscal accountability; (b) To assist the Stores management and the Vice Chancellor for Finance and Business as requested in developing Stores policies in the best interest of the campus compatible with sound business practice; (c) To interpret approved policies adequately and accurately to students and faculty; and, (d) To maintain continuing surveillance over existing policies and operating procedures, and to make recommendations to the Vice Chancellor for Finance and Business for updating and improvement as appropriate."

The **Commencement Committee** "is charged with the responsibility of making a continuous review of the scheduling and programming of the various exercises held at commencement time, particularly in regard to the form and content of the commencement exercise itself. The Committee is charged with making recommendations to the Chancellor concerning all of these matters, including speakers."

the elected Faculty Mediation Panel, eleven student members, and eleven other members selected to broaden representation on the Panel.

OTHER UNIVERSITY COMMITTEES

There are a number of permanent University committees which include representative faculty members but which are differentiated from the University Standing Committees already described partly in that their faculty membership is not subject to recommendation by the Committee on Committees.

The **Affirmative Action Committee**, appointed by the Chancellor, represents the personnel and administration of all major campus units and has responsibilities under Executive Order 11246, Title IX, of the Education Amendments of 1972 and 503 and 504 of the Rehabilitation Act of 1973. North Carolina State University believes in equal opportunity practices which conform to both the spirit and letter of all laws against discrimination. To this end the Committee functions to aid in implementing the "good faith effort" component of NCSU's Affirmative Action Program.

The **Athletics Council** exists to assist the Chancellor in the exercise of "institutional responsibility and control of intercollegiate athletics" as required by the constitution of the Atlantic Coast Conference, the National Collegiate Athletic Association and North Carolina State University. The Council functions in advisory, compliance, liaison, and representative capacities. The Council's membership includes seven members of the faculty, three alumni, and three full-time students. The Chancellor and Director of Athletics serve *ex officio*.

The **NCSU Biosafety Committee**, appointed by the Vice Chancellor for Research, "has responsibilities to the National Institutes of Health as well as to the University. All proposals for recombinant DNA research will be reviewed by this Committee with respect to the safety of the proposed work prior to submission of a proposal to a sponsoring agency."

The **Chancellor's Advisory Committee on Afro-American Affairs** will "advise the Chancellor on matters pertaining to the needs of the black community at North Carolina State University and to the achievement of an integrated University community supporting a positive multi-racial atmosphere."

The **Chancellor's Advisory Council on Women's Affairs** is charged with "advising the Chancellor on matters related to the professional development and support of all women on campus, including faculty, staff and students. Specifically, the Council is charged with annually reviewing and reporting to the Chancellor on the following matters: (1) advice related to the enhancement of an atmosphere that supports and promotes realizing the potential of all women on campus, (2) advice related to policy matters pertaining to women, including policies related to employment, salary equity and career mobility of faculty and staff, and to academic performance of students. In particular, the Council should carefully review the results of the faculty salary equity study performed each year by the Office of Institutional Research, (3) advice related to campus activities that have an impact on women, (4) advice related to campus networks for information, communication and cooperation on issues, women's needs and opportunities."

The **Chancellor's Liaison Committee** is composed of officers of the University administration, of the Faculty Senate, of Student Government and other student organizations. It meets three to four times each semester for the discussion of issues of mutual concern.

The **Committee on the Handicapped** is appointed by the Associate Provost and University 504 Officer. The major responsibilities of this Committee are: "(1) to review policies, practices and programs of the University to ascertain compliance under sections 503 and 504 [of the Rehabilitation Act of 1973]; (2) to provide the necessary expertise to units for handling technical aspects of the regulations; and (3) to serve in an advisory capacity to the University administration with regard to the formulation of new policies, practices and programs which may aid the University in providing better services to its handicapped population."

DEPARTMENT OF ZOOLOGY
NORTH CAROLINA STATE UNIVERSITY

PHONE 737-2741
Campus Box 7617
Raleigh, N.C.
27695-7617

October 17, 1988 Date

TO: Dr. Lawrence Clark

FROM: Bill Grant

James,

Here's the revision
of the proposal for an
Educational Excursion to
West Africa.

Bill



EDUCATIONAL EXCURSION TO WEST AFRICA

There is an increased appreciation of the need to develop and expand relationships between the western nations and African nations. It is also understood that these relationships must be based on mutual respect. Opportunities for meaningful interaction are related to the western nations' need for African natural resources and the African nations' need for western technical knowledge. To this end North Carolina State University, a land grant institution, could play a vital role in helping to build these linkages, especially in the areas of research and extension. During this era of heightened interest in African-western interaction, there is a renaissance in the African-American community with respect to understanding their cultural heritage. Thus we believe that African-American students, faculty and staff could serve as valuable resources in helping to forge and solidify these linkages.

Recently, a team of faculty members from North Carolina State University and Florida A & M University spent two months in West Africa, principally in Togo. During that time, several areas of collaborative research were identified. While these opportunities are available to faculty, we need a parallel educational program to expose our undergraduates to the possibilities of scientific, educational, and cultural interaction with African nations. Involvement of students is essential for the future, since they could improve upon and perpetuate current initiatives through their careers. To promote this interest, ultimately we need a study-abroad program in several of the African nations.

The current proposal is to conduct an educational excursion through several countries in West Africa so that African-American students at North Carolina State University may be exposed to some of the culture and heritage of their ancestors as preserved by the peoples of West Africa today. Such an experience will provide African-American students a first-hand opportunity to observe and interact with African people on a cultural basis. The experience will also enable African-American students to gain some insight on the role of modern Africa as a figure in the world's economic, political, and social environments.

We propose a ten-day tour through the countries of Ghana, Togo, and Benin where many historical remnants of the slave trade exist as indicators of the cultural connection between Africans and African-Americans. Such a tour can be provided for 20 students and 15 faculty and staff at an estimated cost of \$_____ per person. (Faculty and staff would underwrite one-half the cost of their participation.) It is proposed that the tour occur during the course of the 1989 Spring Break from approximately March 2 through March 13.

EDUCATIONAL EXCURSION TO WEST AFRICA

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MINUTES

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, SEPTEMBER 9, 1988

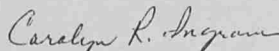
Members Present: Dr. William Grant
 Dr. Winser Alexander
 Ms. Barbara Best-Nichols
 Mr. Lawrence Bradley
 Mr. Thomas Conway
 Dr. Wilma Peebles-Wilkins
 Ms. Deborah Squirewell
 Dr. Augustus M. Witherspoon
 Ms. Deborah Matthews
 Dr. Lawrence M. Clark

The meeting was called to order by the Chairman, Dr. William C. Grant. The following items were discussed.

1. There was discussion pertaining to the name change. Drs. Grant and Clark will clarify and follow up with appropriate administrator with regard to name change. The information gathered will be disseminated and discussed with Council members and officers of the African-American Faculty and Staff.
2. Program of Academic Advising - Drs. Rebecca Leonard and William Grant are in the process of designing a Program of Academic Advising. As part of this program, Drs. Leonard & Grant will conduct prototype workshops on Academic Advising. These workshops will help to assist the associate deans and the African-American Coordinators in enhancing their relationship with African-American students. These workshops will take place during the Spring semester of 1989.
3. African-American Heritage Societies - Five groups have been organized. They are the Literary Society, Student National Technical Association, Oratorical and Debating Society, Visual Aesthetics Society and the Historical Society. The Societies will be comprised of student members, a board of advisors, and an executive secretary. The Societies will convene its first Heritage Day on October 1, 1988.
4. Educational Pursuits/Staff Employees - A committee was formed to address the issue of educational pursuits for staff employees. Serving on this committee are Ms. Deborah Matthews, Dr. A.M. Witherspoon, Ms. Deborah Squirewell, Dr. Winser Alexander, Mr. Thomas Conway and Mr. Wesley Batts.
5. Drs. Wilma Peebles-Wilkins and Lawrence Clark will head up a Task Force that will bring together faculty from other institutions to discuss African-American concerns.

There being no further business, the meeting was adjourned. The next scheduled meeting will be October 5, 1988 at 2:30 in 410 Poe Hall.

Respectfully submitted,



Carolyn R. Ingram
Administrative Assistant

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, OCTOBER 5, 1988
2:30 p.m. - 410 POE HALL

A G E N D A

1. Approval of Minutes
2. Structure & Mission of the Committee
3. African-American Symposium
4. Brotherhood Dinner
5. Future Role of the Council with Response to Student, Faculty and Staff
6. How to Assist Staff in Educational Pursuits

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS

October 5, 1988

1. African-American Symposium

Need for more involvement by Council

Subcommittee

Fact-finding

Budgetary needs and monetary arrangements

Follow-up activities, re: Symposium

Conway (Staff)

Peebles-Wilkins

Grant

Rogers (Student)

Hall (*Ex Officio*)

2. Brotherhood Dinner

Input re: guest list, program, etc.

3. Future Role of Advisory Council with Respect to Students, Faculty, and Staff

Action-oriented leadership

Involve Chair and Vice-Chair of African-American Faculty/Staff

Forum featuring faculty from other institutions

NCSU African-Amer. Faculty Forum

Status report on performance of African-Amer. students/overall
student performance

Task Force (not just Council members). Forum featuring faculty
from other institutions.

Peebles-Wilkins

Best-Nichols (Staff)

Prince (Graduate Student)

Clark (Ex Officio)

4. Forum on Issues and Problems Affecting African-Americans
on Campus. Invite participation by white faculty members.

Witherspoon	(Ex Officio)
Bradley	(Staff)
Squirewell	(Staff)
Batts	(Student)

5. How to Assist Staff in Educational Pursuits

(Appointed during meeting in September):

Matthews	(Ex Officio. Staff))
Alexander	
Witherspoon	(Ex Officio)
Squirewell	(Staff)
Conway	(Staff)
Batts	(Student)

6. Other Business

7. Announcements

8. Next Meeting:

C. Orjeman

AFRICAN-AMERICAN AFFAIRS COMMITTEE

WEDNESDAY, SEPTEMBER 7, 1988
2:30 - 410 POE HALL

A G E N D A

1. Structure and Mission of the Committee
2. Status Report On African-American Affairs
3. New Faculty
4. Response to Student Concerns
 - Minor in African-American Studies
 - Academic Advising
5. African-American Symposium
6. ~~Honoree for the~~ Brotherhood Dinner
7. Future Role of the Council with Response to Student, Faculty and Staff
8. How to Assist Staff in Educational Pursuits
9. African-American Societies

CALENDAR OF SPECIAL EVENTS FOR FALL, 1988

- Handout
9/7/88*
- On-going: African-American Historical Society Lecture
Series - Cultural Center - 7:30p.m.
September 7*, 14, 21, 28
October 5, 12, 19, 26
November 2, 9.
* This session will be held in the Merry Monk
Room in North Hall.
- October 1 African-American Heritage Society
HERITAGE DAY
Na'im Akbar, Keynote speaker
- October 7-8 Student Leadership Retreat *Heritage & Leadership*
Acqueduct, Chapel Hill
Eddie Lawrence, Coordinator
- November 14 Charles Finch, Speaker
(Topic to be announced)
- November 30 Gwendolyn Brooks, Poet, author, poet laureate,
distinguished winner of the Pulitzer Prize for
poetry will conduct a lecture/workshop for staff
and students. Ms. Brooks will be honored on the
following evening at the annual Chancellor's
Brotherhood Dinner.

KEEP THESE IMPORTANT DATES IN MIND. PLAN TO ATTEND. OTHERS WILL
BE ADDED AS THEY ARE FORTHCOMING.

Handwritten: 7/7/88



COUNCIL
ON SOCIAL WORK EDUCATION

1744 R Street N.W.
Washington, D.C. 20009
202-667-2300

June 28, 1988

Dear Dean/Director:

Twenty years ago the National Advisory Commission on Civil Disorders, more commonly known as the Kerner Commission Report, found that the United States was a country with two distinct and economically unequal societies, one black and one white, growing steadily apart. This condition persists in 1988. More disturbing, racist actions continue to escalate. Outbreaks occur not only in neighborhoods and cities, but have also escalated on college and university campuses. Along with attacks on blacks, racial violence and increasing discrimination is taking place against Asian and Hispanic Americans as well as other ethnic minorities of color.

In January 1988, the National Council of Churches report entitled, They Don't All Wear Sheets chronicled 2900 violent racial incidents between 1980 and 1986. In the first months of 1988, racially violent behaviors have persisted.

The Council on Social Work Education is the national association which accredits schools and programs of social work across the country. Its leadership position in social work education is based on the values and principles of social justice and equality. The Council protests as deplorable the resurgence of racism and its consequences for persons under attack as well as for persons afflicted with bias and prejudice, and for all those citizens who watch and do not take action to prevent it.

The Council on Social Work Education calls upon the deans and directors of social work programs and the presidents of the institutions which house them to take immediate and strong action against occurrences of racial violence. Moreover it urges these academic administrators to take positive steps to educate students in social work and throughout the university about the destructive and insidious consequences of bias and prejudice to a free and democratic society.

Yours sincerely,

M.C. Terry Hokenstad
M.C. "Terry" Hokenstad
President

C. Ingram

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS
MEMBERSHIP

The Chancellor's Advisory Council on African-American Affairs consists of seven (7) African-American faculty/professional staff, three (3) students, and five (5) ex-officio members.

The purpose of the Council is three-fold:

1. To advise the Chancellor on matters pertaining to the needs of the African-American community at NCSU.
2. Assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
3. To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

The membership will include:

1. Three (3) African-American faculty members for three-year terms. (The chairman shall be appointed from the African-American senior faculty.)
2. Two (2) African-American EPA non-faculty for two-year terms.
3. Two (2) African-American SPA staff members for two-year terms.
4. Three (3) African-American student presidents: Society of African-American Culture, Black Student Board and the Association for the Concerns of African-American Graduate Students for a one-year term.
5. The ex-officio members are Dr. Lawrence M. Clark, Associate Provost; Dr. Augustus M. Witherspoon, Associate Graduate Dean; Ms. Endia Hall, Coordinator of African-American Student Affairs; Ms. Deborah Matthews, Personnel Analyst; and the president of the Black Faculty and Staff.

CHANCELLOR'S ADVISORY COUNCIL ON AFRICAN-AMERICAN AFFAIRS

SUGGESTED MEMBERSHIP

✓ Attendance

3-Year Appointments

- ✓ *Dr. William Grant, Prof. of Zoology (6/30/91)
- ✓ Dr. Wilma Peebles-Wilkins, Assoc. Prof., Sociol./Anthro. (6/30/90)
- ✓ Dr. Winser Alexander, Prof., Elec. & Comp. Engr. (6/30/89)

2-Year Appointments

- ✓ Ms. Barbara Best-Nichols, Textile Librarian (6/30/90)
- ✓ Mr. Thomas Conway, Asst. Dir., Academic Skills (6/30/89)
- ✓ Mr. Lawrence Bradley, Asst. Dir. Operations, Phys. Plant (6/30/90)
- ✓ Ms. Deborah Squirewell, Benef. Counselor, Payr. & Benef. (6/30/89)

1-Year Appointments (Student Presidents of African-American Organizations)

- Mr. Dennis Rogers - Society of African-American Culture (6/30/89)
- Mr. Wesley D. Batts - Black Student Board (6/30/89)
- Ms. Carolyn Prince - Assoc. of African-American Grad. Students (6/30/89)

Ex-officio Members

- ✓ Dr. Lawrence M. Clark, Associate Provost
- ✓ Mrs. Endia Hall, African-American Coordinator of Student Affairs
- ✓ Ms. Deborah S. Matthews, Personnel Analyst
- ✓ Dr. Augustus Witherspoon, Associate Graduate Dean

*Recommend Dr. William Grant to serve as Chair of the group

Division of University Studies
College of Humanities and Social Sciences



the
**Minor in African-
American Studies**
at

North Carolina State University

Purpose

The undergraduate Minor in African-American Studies at North Carolina State University allows the student to pursue a comparative and interdisciplinary study of the cultural and historical experiences of African-Americans and the peoples of Africa while earning credits for a major in one of the University degree programs.

The purpose of the program of study is to acquaint students with the cultures of Sub-Saharan Africa and the historical experiences of people of African descent in the Americas. Colonialism has had and continues to have enormous impact on modern African societies. Thus, the curriculum focuses on the issues of stability, development, politics, leadership, illiteracy, art, and the individual in modern Africa. The program also enables the student to understand the cultural survivals which link African-Americans to the peoples of Africa. The Minor explores international topics from cross-cultural and transnational perspectives. It provides some tools that students can use to understand better the global context of the modern world. A great and immediate need has been



recognized at both national and local levels for more individuals with knowledge of Third World cultures in order to improve our ability to deal with an increasingly interdependent world.

The specific goals of the African-American Studies Minor are to help students understand:

- 1) The principal themes and issues in the history of peoples of Sub-Saharan Africa.
- 2) The cultural links and survivals that exist for African-Americans between the African cultures of their ancestors and the cultures of the Americas.
- 3) The representative literary and artistic media in Africa and the Diaspora.
- 4) The social, political, economic and religious structures of African and African-American societies.

Curriculum Requirements

Students seeking a Minor in African-American Studies must fulfill general University requirements for a selected major. Transcripts of students satisfactorily completing their program will bear the statement, "Minor in African-American Studies." The Minor requires 15 credit hours. There will be three required courses and two electives. A grade of C or better is required in all courses counting toward this Minor. All of the courses listed below are three credits.

Recommendation: It is strongly suggested that students in this Minor demonstrate proficiency in a foreign language at the 200 level.

Required Courses

ENG 248 *Introduction to Black American Literature*

Black American writing and relationships to American culture. Emphasis on modern autobiography, novel, short story, drama, poetry. Includes such writers as Baldwin, Ellison, Morrison, Walker, Malcolm X, Angelou, Wright, Baraka, Randall, and Reed.

UNI 240 *Introduction to African-American Studies*
An interdisciplinary study of Sub-Saharan Africa, its arts, culture, and people and the African-American experience.

One of the following two courses:

HI 372 *Afro-American History Through the Civil War, 1619-1865*

After a brief consideration of their African background, the course considers the particular role, experience and influence of Afro-Americans in the United States through the Civil War.

or

HI 373 *Afro-American History Since 1865*
The history of Afro-Americans in the United States from the Reconstruction Era through the Civil Rights Movement or Black Revolution of the 1950s and 1960s.

Elective Courses

ANT 330 *Peoples and Cultures of Africa*

Introduction to African peoples and life styles, especially in Sub-Saharan Africa. Examines pre-colonial cultural and social patterns, the various culture areas, colonialism, and elements of change since independence.



FLF 352 *Francophone Culture of Africa and the Caribbean*

Examines the literary and cultural traditions of French-speaking West Africa and the Caribbean. Taught in French.

HI 275 *Introduction to History of South and East Africa*

Discusses the history of Southern and Eastern Africa, focusing on such topics as the African kingdom, the European encroachment, the origins of colonialism and the character of colonial societies and economies, South African apartheid, African protest, nationalism and independence.

HI 276 *Introduction to History of West Africa*

The history of Western Africa, focusing on such topics as the forest civilizations and the slave trade, the trade and the expansion of Islam, the colonialism in West Africa, the emergence of African nationalism and the achievement of independence, and post-colonial West Africa.

- HI 475** *History of the Republic of South Africa: Race, Class and Politics in Historical Perspectives*
The evolution of South Africa's plural society, with emphasis on the interaction of diverse peoples and cultures. Particular attention is given to the period marked by rapid economic growth since 1870.
- HI 476** *Leadership in Modern Africa*
An investigation of the conditions under which twentieth century African leaders have obtained and exercised power, together with detailed looks at the careers of several prominent African leaders. The case studies range from radicals to reactionaries, democrats to tyrants, and include such figures as Nkrumah, Kenyatta, Nyerere, Amin, Cabral, Vorster and Senghor.
- SOC 305** *Racial and Ethnic Relations*
Study of the nature of the relationships among racial and ethnic groups in societies around the world but with emphasis on the United States. Explores topics such as inequalities of wealth, power and status, racism, conflict and social boundaries among groups. Current trends in intergroup relations are discussed.
- SP 212** *Interracial Communication*
Focuses on human communication in interracial contexts. Stresses self-awareness of racial attitudes and behaviors. Involves individual and group exercises and presentations. Requires one intensive weekend session.
- SW 311** *Black Family in Its Social Environment*
This course considers alternative conceptual models of Black family life and their relationship to other social institutions and to social policy development. Examines policy implications of Black family demographic characteristics, socialization patterns, gender roles and kinship patterns.



The Cooperating Faculty

Risa S. Ellovich

Assistant Professor of Anthropology

Gail A. Hankins

Assistant Professor of Speech-Communication

Thomas N. Hammond

Associate Professor of French

William B. Harvey

Associate Professor of Education

Karla F. C. Holloway

Associate Professor of English

Doris L. Laryea

Associate Professor of English

Linda O. McMurray

Associate Professor of History

Joyce O. Pettis

Assistant Professor of English

Linda A. Smith

Assistant Professor of Social Work

Kenneth P. Vickery

Associate Professor of History

Eric M. Woodrum

Associate Professor of Sociology

For more information contact:

The Division of University Studies
144 Harrelson Hall
Box 7107
North Carolina State University
Raleigh, North Carolina
Telephone: (919) 737-2470

or

Dr. Thomas N. Hammond
Director of African-American Studies
Room 217 1911 Building
Box 8106
North Carolina State University
Raleigh, North Carolina
Telephone: (919) 737-2475

CHASS African-American Studies Committee

Dr. Thomas N. Hammond, Chair
Dr. William B. Harvey
Dr. Karla F.C. Holloway
Dr. Charles D. Korte, Division of University Studies



1,000 copies of this public document have been printed at a cost of approximately \$372 or 37 cents per copy. African art works from the collection of Thomas N. Hammond; photographed by Vellie Matthews.

MINUTES

Chancellor's Advisory Council on African-American Affairs

APRIL 6, 1988 - 2:00 p.m.

Chancellor's Conference Room

MEMBERS PRESENT: Mr. Dennis Rogers, Ms. Carolyn Prince, Prof. Gerald Barrax, Dr. Bill Grant, Dr. A.M. Witherspoon, Ms. Endia Hall, Dr. Lawrence Clark, Dr. Winser Alexander, Ms. Deborah Matthews, Ms. Charmette Brown, and Dr. Wilma Peebles-Wilkins.

SPECIAL GUEST: Chancellor Bruce R. Poulton

The meeting was called to order by Chairman Alexander. The agenda included a summary of topics discussed in the previous meeting. The following items were discussed.

The Council invited representatives from the various schools to come and provide information regarding what their Colleges were doing to help in the area of recruitment and retention. Mr. Bobby Pettis from the College of Engineering and Dr. Robert Bereman from the College of Physical and Mathematical Sciences. These two colleges are notably providing proper support structure through the African-American Coordinators. Dean Monteith has been scheduled to meet with the Council on May 4, 1988. One need expressed by the Council was that of better statistical data to highlight the differences in the performance of the students as a function of race and/or background.

Chancellor Poulton stated that this Council was established to see how the University might be successful in providing opportunities for more young Blacks to attend NC State University. He further stated that NCSU has been enormously successful in providing more opportunities for young Blacks as well as successful in graduating Blacks. He stressed concern that we not lose sight of our objective, that is, to make this University a place of opportunity.

An area of concern expressed by a Council member that does not show up in the statistics is that of student transfers. It was suggested that the Council should find out why Black students are leaving North Carolina State. Also that there should be some statistical data available on transfers.

Dr. Alexander indicated that he did not think it was possible to find simple answers to the issues raised and that the Council had addressed the problem of faculty recruitment and retention and he felt that the University is making steps to help resolve these problems and he also indicated that the Council should work smarter and harder to resolve some of these problems. The position of the Council is that this is an appropriate place to look at some of the issues at hand and provide input

to the Chancellors office and make recommendations on how to approach these issues.

Dr. Witherspoon asked that he go on record as opposing the predicted grade point average system that would be used to eliminate some Black students because he does not believe that the predicted gpa within an individual strata is sufficient to make that kind of determination. /

New Para
It was further stated that another issue that should be discussed is professor behavior within the classroom. The Council felt that the university needs to assert its position with regard to the behavior of professors in the classroom. Chancellor Poulton indicated that he would speak to the issue of faculty behavior at the next General Faculty Meeting.

Dr. Alexander requested that the Council be recognized as a University standing committee. He further stated that it is the consensus of the Council that the Chairman of the group be a senior faculty member and should serve for a period of two years. Dr. Poulton accepted the Council's recommendation. Chairman Alexander further noted that the advisory role of the Council needs to be clearly defined and established. Since becoming chairman of the Council, Dr. Alexander indicated that he has tried to provide input to the Chancellor rather than in an implementing capacity. Implementation should be done by staff members that are a part of existing organizations.

Another concern expressed by the Council was the question of Black faculty and tenure.

Ms. Deborah Matthews noted that the SPA staff members also experience discrimination and are not given professional opportunities that they are entitled to. It was suggested that the Council consider addressing some of these issues relating to Black staff. It was pointed out that this matter was being addressed when Ms. Fran Weston was a member of the Council. The Council agreed to identify a person to continue the work Ms. Weston was doing in this area.

It was the consensus of the Council to prepare a resolution from the Advisory Council indicating that ~~special consideration be given to the admission of Blacks to be submitted to Chancellor Poulton and that the Council recommend to the Black Faculty and Staff submission of a resolution on the same subject to the Chancellor.~~

There being no further business the meeting was adjourned.

Respectfully submitted,

Carolyn R. Ingram
Administrative Assistant

It was the consensus of the Council that the current admissions procedures were inadequate. Resolution from faculty. No charges expected in the process.

AFRICAN-AMERICAN AFFAIRS COMMITTEE

WEDNESDAY, SEPTEMBER 7, 1988
2:30 - 410 POE HALL

A G E N D A

1. Structure and Mission of the Committee
2. Status Report On African-American Affairs
3. New Faculty
4. Response to Student Concerns
 - Minor in African-American Studies
 - Academic Advising
5. African-American Symposium
6. Honoree for the Brotherhood Dinner
7. Future Role of the Council with Response to Student, Faculty and Staff
8. How to Assist Staff in Educational Pursuits
9. African-American Societies

FVI

Revised: Change Committee to Council



North Carolina State University

Office of the Chancellor

Box 7001
Raleigh 27695-7001
(919) 737-2191

December 16, 1988

TO: Council on African-American Affairs

Term Expires June 30

Dr. William Grant, Chair	1991	Zoology, Box 7617
Dr. Winser Alexander	1989	Elec. & Comp. Engr., Box 7911
Ms. Barbara Best-Nichols	1990	Textile Library, Box 8301
Mr. Lawrence Bradley	1990	Physical Plant, Box 7219
Mr. Thomas Conway	1989	Academic Skills, Box 7104
Dr. Wilma Peebles-Wilkins	1990	Sociology & Anth., Box 8107
Ms. Deborah Squirewell	1989	Payroll & Benefits, Box 7215
Mr. Wesley D. Batts, President	1989	Black Student Board
Ms. Carolyn Prince, President	1989	Assoc. African-American Grad. Stu.
Mr. Dennis Rogers, President	1989	Society of African-American Culture

Ex officio

Associate Provost & Affirmative Action Officer, Dr. Lawrence Clark, Box 7101
 African-American Coordinator of Student Affairs, Ms. Endia Hall, Box 7314
 Personnel Analyst, Human Resources, Ms. Deborah S. Matthews, Box 7210
 Associate Graduate Dean, Dr. Augustus Witherspoon, Box 7102

I shall appreciate your serving as a member of the Council on African-American Affairs effective July 1, 1988, with terms expiring on the dates shown above.

When appropriate the Council is expected to coordinate its efforts with other University Committees. The purpose of the Council is three-fold:

- 1) To advise the University on matters pertaining to the needs of the African-American community at North Carolina State University.
- 2) To assist and support the programmatic activities (social and cultural) which impact on the academic performance of African-American students.
- 3) To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

Your willingness to serve on the Council will be genuinely appreciated.

Sincerely,

Bruce R. Poulton
Chancellor

vm

cc: Provost Office
Student Government President
Committee on Committees

CHANCELLOR'S ADVISORY COUNCIL ON
AFRICAN-AMERICAN AFFAIRS
WEDNESDAY, OCTOBER 5, 1988
2:30 p.m. - 410 POE HALL

A G E N D A

- ✓ 1. Approval of Minutes *✓ AMW & Wilkins*
- ✓ 2. Structure & Mission of the Committee
3. African-American Symposium - *more on 10/25/88*
- ✓ 4. Brotherhood Dinner
- ✓ 5. Future Role of the Council with Response to Student, Faculty and Staff *start thinking more about this issue.*
6. How to Assist Staff in Educational Pursuits

** Important*
Re: Faculty Handbook
get what is printed
w/ regard to the name
& change of committee
for distribution to the
Council - Send to
meeting prior to

Symposium - 10/25/88

1. Conway at Chair
Wilkins
- S. Rogers
- E. Hall/
Grant

Staff/2 on pursuits

- | | |
|-----------|------------------------|
| Matthews | 10/15-80 |
| Alexander | 10/18, 11- |
| Squirell | 10/27-80- |
| Conway | 11/1 brainstorm - keep |
| Batt | Comprised of develop. |

28 Oct
Mtg of African-
American Faculty
and staff



North Carolina State University

Office of the Chancellor

July 1, 1988

Box 7001, Raleigh 27695-7001
(919) 737-2191

TO: African-American Affairs Committee

Term Expires June 30

- | | | | |
|-----|--------------------------------|--|----------|
| ✓ ① | Dr. William Grant, Chair | 1991 Zoology, Box 7617 | X2402 |
| ✓ ① | Dr. Winser Alexander | 1989 Elec. & Comp. Engr., Box 7911 | X2334 |
| ✓ ② | Ms. Barbara Best-Nichols | 1990 Textile Library, Box 8301 | X3043 |
| ✓ ③ | Mr. Lawrence Bradley | 1990 Physical Plant, Box 7219 | X2181 |
| ✓ ④ | Mr. Thomas Conway | 1989 Academic Skills, Box 7104 | X2464 |
| ✓ ⑤ | Dr. Wilma Peebles-Wilkins | 1990 Sociology & Anth., Box 8107 | X3271 |
| ✓ ⑥ | Ms. Deborah Squirewell | 1989 Payroll & Benefits, Box 7215 | X2181 |
| ① | Mr. Wesley D. Batts, President | 1989 Physical Plant, Box 7219 | 833-1205 |
| ② | Ms. Carolyn Prince, President | 1989 Assoc. African-American Grad. Stu. | 3178 |
| ③ | Mr. Dennis Rogers, President | 1989 Society of African-American Culture | 833-0379 |

Ex officio

1. Associate Provost & Affirmative Action Officer, Dr. Lawrence Clark, Box 7101 3409
2. African-American Coordinator of Student Affairs, Ms. Endia Hall, Box 7314 3135
3. Personnel Analyst, Human Resources, Ms. Deborah S. Matthews, Box 7210 2175
4. Associate Graduate Dean, Dr. Augustus Witherspoon, Box 7102 7461

I shall appreciate your serving as a member of the African-American Affairs Committee effective July 1, 1988, with terms expiring on the dates shown above.

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- 3) To advise in the enhancement of an integrated University community supporting a positive multi-racial atmosphere.

Your willingness to serve on the Committee will be genuinely appreciated.

Sincerely,

Bruce R. Poulton
Chancellor

vm

cc: Provost Office
Student Government President
Committee on Committees



Shelese:

9/8/88

Address Info.

Re: African-American Advisory Committee

Ms. Carolyn Prince
Horticulture Science Dept.
Box 7609
NCSU Campus
4-3178

Carol Ingram



North Carolina State University

Box 7101, Raleigh, N. C. 27695-7101

Office of the Provost
and Vice Chancellor

July 7, 1988

MEMORANDUM

TO: Mrs. Evelyn Alberg
College of Education

FROM: Carolyn R. Ingram *C. Ingram*
Administrative Assistant

SUBJECT: FALL 1988 MEETINGS

I am in the process of securing a meeting place for the Chancellor's Advisory Council on African American Affairs who will be meeting once a month on the first Wednesday at 2:00 p.m. Please advise me if we can use one of the rooms in Poe Hall. We anticipate having at least 14 members attending this meeting.

The following is the proposed dates and times of the Chancellor's Advisory Council meetings.

Wednesday, September 7, 1988 - 2:30 p.m. - 4:00 p.m.

Wednesday, October 5, 1988 - 2:30 p.m. - 4:00 p.m.

Wednesday, November 2, 1988 - 2:30 p.m. - 4:00 p.m.

Wednesday, December 7, 1988 - 2:30 p.m. - 4:00 p.m.

As always, your assistance in this matter is greatly appreciated.

410 Poe Hall



North Carolina State University

Office of the Chancellor

July 1, 1988

Box 7001, Raleigh 27695-7001
(919) 737-2191

TO: African-American Affairs Committee

Term Expires June 30

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Chancellor

vm

cc: Provost Office
Student Government President
Committee on Committees

