

D. H. HILL LIBRARY

DATE 17 October 1973

TO: Mr. William H. Simpson

FROM: I. T. Littleton

SPA

ACTION REQUESTED ON ATTACHED:

- | | |
|--|--|
| <input type="checkbox"/> Note and Return | <input type="checkbox"/> Let's discuss |
| <input type="checkbox"/> For your information
(need not return) | <input type="checkbox"/> Please draft reply for my signature
(return attachments) |
| <input type="checkbox"/> Please handle | <input type="checkbox"/> Please give me your comments
(return attachments) |
| <input type="checkbox"/> Please answer; furnish me copy | <input type="checkbox"/> Requires your approval |

Attached is the Affirmative Action information on
Library SPA personnel which I sent to Mr. William Calloway.

ITL:iv

*WHLK
for*

GOALS

The Library has reached the goal of 19% black SPA staff members, which is the percentage of blacks in the Wake County work force.

This was the goal specified in the Library's Affirmative Action Plan. In addition, other racial minority groups comprise 4% of the Library's SPA staff. Although the stated goal has been reached, there is no upper limit on the number of racial minority employees the Library will employ. We will continue to recruit and consider blacks and other minority groups for employment. The SPA staff is composed of 95% women, six of whom are at the highest SPA position. The Library will continue to recruit and employ women at the highest supervisory levels down through the system.

TIMETABLE

Numerical goals for SPA employees have been reached, but since there is no upper limit for minority groups and women, the Library will continue to recruit and employ women and minority employees at all SPA levels. (See above.)

10/16/73

D. H. HILL LIBRARY SPA PERSONNEL - FULL-TIME EQUIVALENT

POSITION	WHITE-MALE	WHITE-FEMALE	BLACK-MALE	BLACK-FEMALE	OTHER-MALE	OTHER-FEMALE	TOTAL
Clerk I	-	-	-	1	-	-	1
Typist I	-	2½	-	1	-	1½	5
Intermed. Clerk	-	-	-	2	-	-	2
Mail Clerk	-	-	-	1	-	-	1
Library Clerk	2	15	-	4	1	-	22
Steno II	-	-	-	1	-	-	1
Typist II	-	3	-	1	-	-	4
Typist III	-	3	-	-	-	-	3
Clerk III	-	1	-	-	-	-	1
Library Assistant	1	23	1	2	-	½	27½
Lib. Tech. Assistant	-	6	-	-	-	-	6
TOTALS	3	53½	1	13	1	2	73½
%	4%	73%	1%	18%	1%	3%	

FTE

White	56½	77%
Black	14	19%
Other	3	4%
Total	73½	100%

Male	5	5%
Female	68½	95%
Total	73½	100%

Date

May 11, 1971

Women Awarded PHD's 1968-1969

	<u>Total</u>	<u>Women</u>	<u>% Women</u>
All Disciplines	26189	3436	13%
Agriculture	605	12	1%
Agronomy, Field Crops	158	1	less than 1%
Animal Science	120	4	3%
Wildlife Management	47	0	less than 1%
Food Science	79	3	3%
Horticulture	63	1	1%
Poultry Science	25	3	12%
Soil Science	63	0	less than 1%
Architecture (M A degree)	579	27	6%
Biological Sciences	3051	469	15%
Biology	363	72	19%
Botany	249	33	13%
Zoology	310	50	16%
Biochemistry	471	84	17%
Entomology	180	8	4%
Genetics	102	14	13%
Physiology	222	31	13%
Plant Pathology	93	4	4%
Education	4829	970	20%
Recreation	1	0	less than 1%
Agricultural Education	53	0	less than 1%
Industrial Arts	79	1	1%
Adult Education	64	9	14%
Counseling & Guidance	401	71	17%
Engineering	3377	12	less than 1%
Agricultural	45	1	2%
Chemical	409	3	less than 1%
Civil	381	0	less than 1%
Electrical	862	4	less than 1%
Engineering Mechanics	210	0	less than 1%
Industrial	115	0	less than 1%
Mechanical	425	0	less than 1%
Nuclear	129	0	less than 1%
English & Literature	1151	352	30%
Speech & Dramatic Arts	299	49	16%
Foreign Languages	749	257	34%
French	134	62	46%
Spanish	130	41	31%
Forestry	94	0	less than 1%
Mathematical Sciences	1097	68	6%
Math	956	59	6%
Statistics	141	9	6%
Philosophy	287	39	13%
Religion	346	21	6%

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	<u>Total</u>	<u>Women</u>	<u>% Women</u>
Physical Sciences	3859	206	5%
Chemistry	1859	144	7%
Physics	1296	32	2%
Geology	288	18	6%
Psychology	1551	356	22%
Social Sciences	3150	401	12%
Economics	634	43	6%
History	826	110	13%
Political Science	467	49	10%
Sociology	430	86	20%
Agriculture Economics	187	1	less than 1%
Subtotal-Disciplines at NCSU	18,149	2,137	11%

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4 April 1972

Dr. Joan Joesting
Department of Psychology
Poe Hall
Campus

Dear Dr. Joesting:

In response to your telephone request of March 29, 1972, to Mrs. Mary Strickland of this office, we are able to furnish the same summary salary information that we furnished to the Department of Health, Education and Welfare as part of our general compliance review in November 1971. The salary information is as follows for the Department of Psychology:

EPA Personnel on 12-Month Contracts. All Ranks

<u>Number</u>	<u>MALE</u>	<u>Number</u>	<u>FEMALE</u>	<u>AVERAGE</u>	
	<u>Average</u>		<u>Average</u>	<u>Number</u>	<u>Average</u>
2	\$17,161	3	\$13,112	5	\$14,731

EPA Personnel on 9-Month Contracts. All Ranks

15	\$14,529	1	\$10,500	16	\$14,277
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I trust this information meets your needs.

Sincerely,

Clauston Jenkins
Coordinator of Institutional
Studies and Planning

CJ:lc

cc: Dean Dolce
Dr. Miller

5M-9-72

NORTH CAROLINA STATE UNIVERSITY

t HEW file
Raleigh, N. C.
updates

OFFICE OF THE VICE CHANCELLOR FOR FINANCE & BUSINESS

2/6/73

Date

TO: Dr. Harry Kelly

ACTION REQUESTED ON ATTACHED:

Note, initial & return

Please draft reply for my signature
(return attachments)

For your information
(Note and file)

Please give me your comments
(return attachments)

Please handle

Please answer, furnish me copy

Requires your approval

See me

Recommendation

Per Phone Call

The attached has been noted and is returned

as requested.

W

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Attachment

J. D. Wright

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

February 2, 1973

Mr. John Wright

for info, please return

TO: Dr.-Kelly *mt*

FROM: Clauston Jenkins *CJ*

As our affirmative action officer, you will be interested in the progress we have made in the SPA ranks. Comparing the printout for November, 1971, with that of January 1973, one can make the analysis on the attached table. It shows that we have made substantial progress in improving the number of black females employed (+21%) but that we made no progress in increasing the number of black males. In terms of salary we did improve black males' salaries above the average percentage increase, but we still have a long way to go.

On the attached printout, I have entered in blue ink the number of employees in certain classifications as of November, 1971, in order to give an idea of the change in these sensitive areas.

CJ/mg

Attachment



Neenah Bond
75% COTTON FIBER

<u>CATEGORY</u>	<u>November 1971</u>		<u>January 1973</u>		<u>PERCENT CHANGE</u> 11/71 to 1/73
	No.	% of total	No.	% of total	
Total SPA employment	1,928	--	2,036	--	+5%
Total number of:					
White Males	570	29%	636	31%	+11%
White Females	867	44%	875	42%	1%
Black Males	333	17%	333	16%	--
Black Females	151	7%	183	8%	+21%
Average SPA salary	\$6,646	--	\$7,129	--	+7%
Average salary:					
White Males	\$8,568	128%	\$9,153	128%	+6%
White Females	\$6,350	95%	\$6,732	94%	+6%
Black Males	\$4,954	74%	\$5,367	75%	+8%
Black Females	\$4,800	72%	\$5,174	72%	+7%

OCCUPATIONAL EDUCATION ASSOCIATE DEGREE ~~FIELD~~ CODES

<u>HEGIS CODE</u>	<u>AGRICULTURAL AND BIOLOGICAL SCIENCE TECHNOLOGIES</u>	<u>NCES CODE</u>
5402	T 001 Agricultural Business Technology	01.0104.
5402	T 002 Agricultural Chemicals Technology	.0201
5301	T 003 Agricultural Equipment Technology	.0301
5402	T 006 Agricultural Research Technology	.0200
5301	T 017 Agriculture Science and Mechanization	.0300
5403	T 014 Fish and Wildlife Management Technology	.0604
5403	T 084 Fisheries Research and Management Technology	.0607
5402	T 012 Floral Design and Shop Management Technology	.0502
5404	T 005 Food Processing Technology	.0401
5403	T 007 Forest Management Technology	.0700
5403	T 008 Forest Recreation Technology	.0705
5402	T 009 Ornamental Horticulture Technology	.0500
5402	T 010 Poultry and Livestock Technology	.0101
5506	T 011 Recreational Grounds Management Technology	.0602
5402	T 013 Soil and Water Conservation Technology	.0603
5206	T 004 Veterinary Medical Technology	.9900
5403	T 015 Wood Products Technology - Primary	.0704
5403	T 093 Wood Products Technology - Secondary	.0704

DISTRIBUTION AND MARKETING TECHNOLOGIES

5003	T 112 Banking and Finance	04.0400
5008	T 024 Broadcasting Technology	.0100
5404	T 074 Food Service Management	.0700
5010	T 025 Hotel and Motel Management	.1100
5004	T 020 Marketing and Retailing Technology	.1200
5506	T 094 Recreation Technology	.1800
5011	T 034 Traffic and Transportation	.1900
5012	T 089 Video Visual Graphics	.0100
5012	T 079 Visual Merchandising	.0100

ENGINEERING AND SCIENCE TECHNOLOGIES

5317	T 036 Air Conditioning and Refrigeration	16.0110
5317	T 041 Architectural Technology	.0103
5302	T 081 Aviation Management and Career Pilot Technology	.0601
5305	T 037 Chemical Technology	.0105
5309	T 038 Civil Engineering Technology	.0106
5105	T 040 Computer Maintenance	.0109
5505	T 102 Corrections and Juvenile Delinquency	.0605
5310	T 044 Electrical Engineering Technology	.0107
5311	T 039 Electromechanical Technology	.0109
5101	T 023 Electronic Data Processing - Scientific	.0117
5310	T 045 Electronics Engineering Technology	.0108
5309	T 052 Environmental Engineering Technology	.9902
5408	T 103 Environmental Science Technology	.011099
5507	T 046 Fire and Safety Engineering Technology	.0602
5507	T 063 Fire Science	.0602
5312	T 075 Furniture Manufacturing	.011303
5301	T 114 General Occupational Technology	.0699
5311	T 111 Hospital Plant Engineering and Maintenance Tech.	.0109
5312	T 047 Industrial Engineering Technology	.0111

HEGIS
CODE

ENGINEERING AND SCIENCE TECHNOLOGIES (CONT)

NCES
CODE

5004	T 049	Industrial Management Technology	16.0111
5314	T 048	Instrumentation Technology	.0112
5312	T 050	Manufacturing Engineering Technology	.0113
5406	T 085	Marine Technology	.0604
5406	T 106	Marine Electronics Technology	.0604
5406	T 086	Marine Laboratory Technology	.0604
5315	T 051	Mechanical Engineering Technology	.0113
5401	T 113	Minerals Technology	.0114
5505	T 064	Police Science	.0605
5313	T 090	Textile Technology	.0699
5011	T 035	Traffic Engineering Technology	.010699
5306	T 095	Transportation Maintenance	.0104

HEALTH OCCUPATIONS TECHNOLOGIES

5208	T 059	Associate Degree Nursing (Registered Nursing)	07.0301
5203	T 054	Dental Hygiene	.0102
5204	T 055	Dental Laboratory Technology	.0103
5208	T 098	Diploma Nursing Related	.0301
5214	T 092	Health Professions Assistant	.0904
5215	T 091	Inhalation Therapy Technician	.0903
5205	T 110	Medical Laboratory Technology	.0200
5214	T 058	Medical Office Assistant	.0904
5216	T 056	Mental Health Associate	.0801
5201	T 057	Mortuary Science	.0909
5316	T 104	Nuclear Medicine Technology	.0503
5201	T 116	Nursing Options in Practical Nursing and Associate Degree Nursing	.0300
5212	T 060	Opticianry	.0601
5219	T 062	Physical Therapy Assistant	.0402
5207	T 061	Radiologic Technology	.0501
5219	T 083	Recreational Therapy	.0402

OCCUPATIONAL HOME ECONOMICS TECHNOLOGIES

5405	T 073	Early Childhood Specialist	09.0201
5405	T 077	Interior Design	.0204
5503	T 088	Teacher Aide	.0201

OFFICE TECHNOLOGIES

5503	T 109	Associate Degree Program for Vocational Instructors	14.0601
5002	T 016	Accounting	.0101
5012	T 066	Audiovisual Technology	.0601
5004	T 018	Business Administration	.0800
5004	T 115	Counselor Associate	.0602
5005	T 028	Court Reporting	.0703
5101	T 022	Electronic Data Processing - Business	.0203
5005	T 033	General Office Technology	.0303
5008	T 087	Journalism	.0499
5504	T 080	Library Assistant	.0499
5213	T 053	Medical Records Technology	.0499
5508	T 067	Municipal Administration	.0802

HEGIS
CODE

OFFICE TECHNOLOGIES (CONT)

NCES
CODE

5005	T 029	Secretarial - Engineering and Technical	14.0702
5005	T 030	Secretarial - Executive	.0701
5005	T 031	Secretarial - Legal	.0702
5005	T 032	Secretarial - Medical	.0702

TRADES AND INDUSTRY TECHNOLOGIES

5011	T 100	Air Traffic Management	17.0400
5302	T 082	Aviation Maintenance Technology	.0401
5302	T 019	Avionics	.0402
5317	T 027	Building Construction Technology	.1000
5012	T 070	Commercial Art and Advertising Design	.0700
5403	T 105	Commercial Fisheries Technology	.0800
5012	T 068	Commercial Graphics	.1900
5006	T 021	Cosmetology (Diploma Program)	.2602
5404	T 071	Culinary Science	.2902
5507	T.096	Fire Service Operation and Management	.2801
5012	T 076	Furniture Design Technology	.0703
5303	T 042	Furniture Drafting and Design	.1300
5012	T 108	Learning Media Production Technology	.0700
5303	T 043	Mechanical Drafting and Design	.1300
5007	T 069	Photography Technology	.0900
5305	T 101	Plastics Technology	.2700
5009	T 026	Printing Management	.1900
5309	T 078	Surveying (Technical Specialty)	.9900
5012	T 072	Technical Illustrating	.1300
5008	T 065	Telephony (Technical Specialty)	.1501

OTHER PROGRAMS

T 099 Technical Guided Studies (preparatory Non-Credit Courses)

(4)

OCCUPATIONAL EDUCATION DIPLOMA AND CERTIFICATE CURRICULUM CODES

<u>HEGIS CODES</u>	<u>AGRICULTURAL OCCUPATIONS</u>	<u>NCES CODE</u>
5301	V 020 Farm Machinery Mechanics	01.0301
5402	V 062 Farriering	.0299
5402	V 021 Horticulture	.0500

DISTRIBUTION AND MARKETING OCCUPATIONS

5004	V 006 Building Materials Management and Sales	04.0900
5008	V 043 Radio and Television Broadcasting	.0100

HEALTH OCCUPATIONS

5202	V 011 Dental Assistant	07.0101
5205	V 030 Medical Laboratory Assistant	.0203
5214	V 031 Medical Office Assistant	.0904
5214	V 072 Nurse Assistant	.0303
5214	V 073 Operating Room Assistant	.0305
5214	V 071 Operating Room Technician	.0305
5209	V 038 Practical Nursing	.0302
5216	V 076 Psychiatric Aide	.0304

HOME ECONOMICS OCCUPATIONS

5405	V 067 Child Care Worker	09.0201
5405	V 069 Clothing Construction and Design	.0202
5218	V 065 Home Companion for the Aged	.0205
5218	V 075 Personal Care and Family Aide (Home Health Aide)	.0205
5218	V 089 Professional Housekeeping	.0205
5503	V 088 Teacher Aide	.0201

OFFICE OCCUPATIONS

5005	V 008 Clerk-Typist	14.0901
5104	V 012 Computer Operator	.0201
5005	V 066 Hospital Ward Secretary	.0499
5104	V 080 Unit Record Operation	.0202

TRADES AND INDUSTRY OCCUPATIONS

5317	V 024 Air Conditioning and Refrigeration	17.0100
5302	V 004 Air Frame and Power Plant Mechanics	.0401
5306	V 001 Automotive Body Repair	.0301
5306	V 003 Automotive Mechanics	.0302
5317	V 092 Basic Electrical Installation	.1002
5317	V 005 Building Maintenance	.1000
5317	V 007 Carpentry and Cabinet Making	.1001
5006	V 009 Cosmetology	.2602
5404	V 010 Culinary Science	.2902
5307	V 013 Diesel Vehicle Maintenance	.1200
5303	V 015 Drafting - Building Trades	.1300
5303	V 016 Drafting - Electrical/Electronics	.1300

5303	V 014	Drafting - Furniture	17.1300
5303	V 017	Drafting - Mechanical	.1300
5403	V 019	Dry Kiln Operating	.3699
5317	V 018	Electrical Installation and Maintenance	.1002
5317	V 060	Electrical Lineman	.1402
5404	V 053	Food Preparation Specialist	.2902
5312	V 040	Furniture Production Assistant	.3601
5009	V 022	Graphic Arts - Printing	.1900
5301	V 026	Heavy Equipment Mechanics (Earth Moving)	.1099
5301	V 064	Heavy Equipment Operator	.1099
5317	V 058	Hospital Plant Maintenance	.1099
5310	V 045	Industrial Electronics Servicing	.1502
5312	V 055	Industrial Laboratory Assistant	.1502
5311	V 028	Industrial Maintenance - Electromechanical	.1400
5311	V 033	Industrial Mechanics	.1099
5313	V 035	Industrial Sewing	.3300
5314	V 057	Instrument Mechanic	.2101
5313	V 068	Knitting Machine Fixing	.3399
5317	V 029	Light Construction	.1001
5403	V 025	Log Sawing	.3699
5403	V 027	Lumber Inspecting	.3699
5315	V 032	Machinist	.2302
5315	V 034	Marine Mechanics	.2200
5317	V 070	Masonry	.1004
5009	V 039	Offset Printing	.1902
5310	V 074	Outboard Motor Repair	.3100
5317	V 037	Plumbing and Pipefitting	.1007
5012	V 023	Pottery Production	.0799
5306	V 093	Practical Automotive Mechanics	.0302
5317	V 096	Practical Bricklaying	.1004
5317	V 097	Practical Carpentry	.1001
5317	V 098	Practical Electrical Wiring	.1002
5315	V 094	Practical Machine Shop	.2303
5310	V 091	Practical Radio and Television Repair	.1503
5308	V 095	Practical Welding	.2306
5310	V 042	Radio and Television Servicing	.1503
5403	V 041	Saw Filing	.2303
5313	V 078	Sewing Machine Mechanic	.3399
5317	V 044	Sheet Metal	.2305
5309	V 063	Surveying - Road Construction	.9900
5313	V 081	Tailoring	.3302
5008	V 046	Telephone Installation and Maintenance	.1501
5313	V 047	Textile Production	.3300
5301	V 048	Tool and Die Making	.2307
5313	V 082	Upholstering	.3500
5313	V 084	Upholstery Cutting	.3500
5313	V 086	Upholstery Sewing	.3500
5310	V 090	Vending Machine Maintenance	.0201
5408	V 087	Waste Water Treatment Plant Operator	.010602
5314	V 049	Watchmaking	.2102
5308	V 050	Welding	.2306

OTHER PROGRAMS

V 099 Vocational Guided Studies (Preparatory Non-Credit Courses)

(3)

~~XXXXXXXXXX~~
~~XXXXXXXXXX~~

COLLEGE TRANSFER EDUCATION **FIELD** ~~XXXXXXXXXX~~ CODES

C 025 Associate Degree for Vocational Instructors
C 024 General Curriculum
C 030 Guided Studies (Preparatory Course)
C 001 Pre-Agriculture
C 002 Pre-Architecture
C 003 Pre-Art
C 004 Pre-Business - Administration
C 026 Pre-Business - Education
C 005 Pre-Dental
C 006 Pre-Drama
C 007 Pre-Engineering
C 008 Pre-Forestry
C 009 Pre-Journalism
C 010 Pre-Law
C 011 Pre-Liberal Arts
C 012 Pre-Mathematics
C 013 Pre-Medical
C 014 Pre-Ministerial
C 015 Pre-Music
C 023 Pre-Nursing
C 016 Pre-Optometry
C 017 Pre-Pharmacy
C 022 Pre-Physical Therapy
C 027 Pre-Public Administration
C 029 Pre-Recreational
C 018 Pre-Science
C 019 Pre-Social Work
C 020 Pre-Teaching - Elementary
C 028 Pre-Teaching - Secondary
C 032 Pre-Textile Chemistry
C 033 Pre-Textile Technology
C 021 Pre-Veterinary Medicine

GENERAL EDUCATION CODES

G 020 General Education
G 030 Special Credit Student *

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Table 1. Associate Degree Recipients by Sex, 1971-72 School Year.

PAGE 1

FIELD CODE	MALE	FEMALE	TOTALS
CO25	1	2	2
CO24	2		2
CO24	77	43	120
CO30	2	2	4
CO01	4		4
CO02	2	1	3
CO03	5	3	8
CO04	150	10	166
CO26	1	6	7
CO05		4	4
CO06			
CO07	20		20
CO08	4		4
CO09		1	1
CO10	4		4
CO11	360	208	574
CO12	6	7	13
CO13	3	2	5
CO14	4		4
CO15	1	3	4
CO23	1	1	2
CO16			
CO17	3		3
CO22			
CO27			
CO29			
CO18	19	7	26
CO19	4	7	11
CO20	27	87	114
CO28	23	25	48
CO32			
CO33			
CO21			
CO20	131	115	246
CO30	430	522	952
T001	40		40
T002	5		5
T003	17	3	20
T006			

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

MISTAB TABLE 1

CONTINUED

PAGE 2

	1	2	TOTALS
T017	8		8
T018	18		18
T084	3	1	4
T012	2		2
T005	2	2	4
T007	32		32
T008			
T059	22	3	25
T010	7		7
T011	11		11
T013	1		1
T004	1	25	26
T015	5		5
T093			
T112			
T024	2	2	4
T074			
T025	8		8
T020	2	3	5
T094	2	2	4
T034	21		21
T089			
T079			
T036	22		22
T041	60	2	62
T001	2		2
T037	20	7	27
T038	57	2	59
T040			
T102			
T044	25		25
T039	18	1	19
T023	2	1	3
T045	183	3	186
T052	9	2	11
T103			
T046			
T063			
T075	23	1	24
T113			
T111			
T047	20	1	21
T049	27	1	28
T048	11		11
T050	25		25
T085	23		23
T106			
T086	16	7	23
T051	25	1	26
T114			
T084	268	16	284
T090	15		15
T035			
T095	12		12

FIELD CODE	1	2	TOTALS
T039	7	190	197
T054		75	75
T055	22	2	24
T098			
T092		4	4
T091	8	1	9
T110			
T058	1	8	9
T056	8	36	44
T057			
T104			
T116			
T060	7	3	10
T062		11	11
T061	3	5	8
T083	2	8	10
T073		10	10
T077	2	13	15
T068		43	43
T016	85	55	140
T109			
T066	6	3	9
T010	463	148	611
T115			
T020		7	7
T022	135	66	201
T033	3	86	89
T087	1		1
T080		20	20
T053			
T067			
T029		32	32
T030	4	479	483
T031		11	11
T032		49	49
T100			
T082	19		19
T019			
T027	7		7
T070	23	26	49
T105			
T068	1	1	2
T071	3	1	4
T096			
T076			
T042		1	1
T108			
T043	127	3	130
T069	6		6
T101	5	1	6
T026			
T076			
T072	8		8
T065			

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG D1-04-72

MISTAB TABLE 1

CONTINUED

PAGE 4

	1	2	TOTALS
T999	8	4	12
V020			
V062	12	1	13
V021	22	7	29
V006			
V043	23	2	25
V011		70	70
V030	9	67	76
V031			
V072	3	205	208
V073	0	31	37
V071			
V038	12	813	825
V076			
V067		7	7
V069			
V065			
V075			
V089			
V088		58	58
V008		14	14
V012	1	5	6
V066			
V080			
V024	131		131
V004	1		1
V091	86	2	88
V013	476	1	477
V092	23	1	24
V095			
V007	43		43
V009	14	399	413
V010			
V013	67		67
V015	43	2	45
V016			
V014			
V017	73	1	74
V019			
V018	151		151
V060	2		2
V053	2		2
V040			
V022	6	5	11
V026	8		8
V064	44		44
V058	7		7
V045			
V055	2	5	7
V028	38		38
V033			
V035			
V057			
V068			

FIELD
CODE

FH-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

MISTAB TABLE 1

CONTINUED

PAGE 5

	1	2	TOTALS
V029	10		10
V025	3		3
V027	1		1
V032	113	1	114
V034	16		16
V070	72		72
V039			
V074	20		20
V037	5	3	8
V023			
V093	6		6
V096			
V097			
V098			
V094	7		7
V091			
V095			
V042	111		111
V041	6		6
V078			
V044			
V063			
V081			
V046			
V047	3		3
V048	35		35
V082	34	2	36
V084		1	1
V086	6	25	31
V090	5	4	9
V087			
V049	6		6
V050	262	1	263
V099	4	5	9
TOTALS	5355	4286	9641

Table 2. Associate Degree Recipients
by Race, 1971-72 School Year

FIELD CODE	WHITE	BLACK	AMERICAN INDIAN	OTHER	TOTALS
	1	2			2
	1	1			120
CG25	99	13	8		4
CG24	4				4
CG30	4				3
CG01	3		1		8
CG02	6	1	3		166
CG03	153	10	3		7
CG04	5	1	1		4
CG26	2	2			26
CG05					4
CG06	20				1
CG07	4				4
CG08	1				4
CG09	4			1	574
CG10	4	31			13
CG11	542				5
CG12	13	1			4
CG13	4	1			4
CG14	3				2
CG19	4				2
CG23	2				3
CG16					
CG17	3				
CG22					
CG27					26
CG29		1			11
CG18	25	2			114
CG19	9		5	3	48
CG20	96	10			
CG28	44	4			
CG32					
CG33					246
CG21		24	3		952
GG20	219	77	13	7	40
GG30	855			1	5
TC01	39				20
TC02	5				
TC03	20				8
TC06					18
TC17	7	1			4
TC14	18				
TC84	4				

FIELD
CODE

FH-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

W1STAB TABLE 2

CONTINUED

PAGE 2

FIELD CODE	1	2	3	4	TOTALS
T012	1				2
T005	2				4
T007	3	1			4
T008	32				32
T009	24	1			25
T010	7				7
T011	10	1			11
T013	1				1
T004	26				26
T015	5				5
T093					
T112					
T024	4				4
T074					
T025	8				8
T020	5				5
T094		1	3		4
T034	21				21
T069					
T079					
T036	21		1		22
T041	58	4			62
T081	2				2
T037	26	1			27
T038	59				59
T040					
T102					
T044	17	7		1	25
T039	17	2			19
T023	3				3
T045	170	12	1	3	186
T052	10	1			11
T103					
T046					
T063					
T075	22	2			24
T113					
T111					
T047	21				21
T049	27	1			28
T048	9	2			11
T050	24	1			25
T085	23				23
T106					
T086	23				23
T051	26				26
T114					
T164	257	27			284
T090	15				15
T035					
T095	9	3			12
T059	172	22	1	2	197
T054	71	4			75
T055	21	3			24

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG D1-D4-72

MISTAB TABLE 2

CONTINUED

PAGE 3

FIELD CODE	1	2	3	4	TOTALS
T098					
T092	4				4
T091	8	1			9
T110					
T056	8	1			9
T056	35	9			44
T097					
T104					
T116					
T060	7	3			10
T062	10	1			11
T061	6	2			8
T083	9	1			10
T073	5	5			10
T077	14	1			15
T088	17	26			43
T016	130	8	2		140
T109					
T066	5	4			9
T018	480	119	4	2	611
T115					
T028	7				7
T022	191	8	1	1	201
T033	63	26			89
T087	1				1
T089	14	6			20
T053					
T067					
T029	21	11			32
T030	396	76	7	4	483
T031	10	1			11
T032	40	8	1		49
T100					
T082	18	1			19
T019					
T027	7				7
T070	45	3	1		49
T105					
T068	2				2
T071	2	2			4
T096					
T076					
T042	1				1
T108					
T043	120	8	2		130
T069	6				6
T101	6				6
T026					
T078					
T072	8				8
T065					
T099	12				12
V020					
V062	13				13

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG. 01-04-72

WISTAB TABLE 2

CONTINUED

PAGE 4

FIELD CODE	1	2	3	4	TOTALS
VC21	29				29
VC06					
VC43	21	4			25
VC11	68	2			70
VC30	66	8			76
VC31					
VC72	116	92			208
VC73	25	12			37
VC71					
VC38	593	210	13	1	825
VC76					
VC67	3	4			7
VC69					
VC65					
VC75					
VC89					
VC80	19	37	2		58
VC08	7	7			14
VC12	2	4			6
VC66					
VC80					
VC24	122	8	1		131
VC04	1				1
VC01	67	21			88
VC03	369	98	10		477
VC92	14	9	1		24
VC05					
VC07	38	2	3		43
VC09	343	65	3	2	413
VC10					
VC13	62	5			67
VC15	40	3	2		45
VC16					
VC14					
VC17	55	19			74
VC19					
VC18	128	18	5		151
VC00	2				2
VC53		2			2
VC40					
VC22	4	6	1		11
VC26	8				8
VC64	24	20			44
VC58	7				7
VC45					
VC55	6	1			7
VC28	27	11			38
VC33					
VC35					
VC57					
VC68					
VC29	4	6			10
VC25	3				3
VC27	1				1

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

MISTAB TABLE 2

CONTINUED

PAGE 5

FIELD CODE	1	2	3	4	TOTALS
VC32	92	21	1	1	114
VC34	15	1			16
VC70	38	27	7		72
VC39					
VC74	8	12			20
VC37	5	3			8
VC23					
VC93	2	4			6
VC96					
VC97					
VC98					
VC94	2	5			7
VC91					
VC95					
VC42	77	32	2		111
VC41	5	1			6
VC78					
VC44					
VC63					
VC81					
VC46					
VC47	3				3
VC48	31	4			35
VC82	33	6			36
VC84	1				1
VC86	27	4			31
VC90	8	1			9
VC87					
VC49	5	1			6
VC50	205	56	2		263
VC99	8	1			9
TOTALS	8034	1467	111	29	9641

Table 3. Early Leavers with Marketable Skills (ELMS)
 from Two-year Institutions, by Sex,
 1971-72 School Year.

FIELD CODE	MALE	FEMALE	TOTALS
	1	2	
CO25			
CO24	99	50	149
CO30	12	12	24
CO01	2		2
CO02	1		1
CO03	5		5
CO04	141	20	161
CO26	5	6	11
CO05	6	2	8
CO06			
CO07	23		23
CO08	2		2
CO09	2		2
CO10	15		15
CO11	794	552	1346
CO12	3	2	5
CO13	6	5	11
CO14	1		1
CO15	3	4	7
CO23		1	1
CO16			
CO17	1		1
CO22	5	3	8
CO27			
CO29			
CO18	19	4	23
CO19	5	4	9
CO20	15	66	81
CO28	22	15	37
CO32			
CO33			
CO21	1		1
CO20	206	221	427
CO30	832	943	1775
TO01	27		27
TO02	4		4
TO03	18		18
TO06			
TO17	36		36
TO14	2		2
TO84	7	1	8

FIELD
CODE

FH-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRG, D1-04-72

WISTAB TABLE 3

CONTINUED

PAGE 2

	1	2	TOTALS
T012			
T005	1		1
T007	8		8
T008			
T009	5		5
T010	2		2
T011	8		8
T013	2		2
T004			
T015	5		5
T093			
T112			
T024	24	2	26
T074			
T025	5	2	7
T020	0	3	3
T094			
T034	22		22
T089			
T079			
T036	19	5	24
T041	52	12	64
T081	21	1	22
T037	22	10	32
T038	65	15	80
T040			
T102	6		6
T044	3	1	4
T039	28	4	32
T023	22	9	31
T045	173	60	239
T052			
T103			
T046	7		7
T063	166	9	175
T075	7		7
T113			
T111			
T047	12		12
T049	53	3	56
T048	1		1
T050	14		14
T005	6		6
T106			
T086			
T051	70	16	86
T114			
T064	207	56	263
T090	8		8
T035			
T095	2		2
T059	12	155	167
T054	1	27	28
T055			

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

WISTAB TABLE 3

CONTINUED

PAGE 3

FIELD CODE	1	2	TOTALS
TC98		43	43
TC92		3	3
TC91	3	1	4
TC90			
TC58			
TC56	7	15	22
TC57			
TC04			
TC16			
TC60	1		1
TC62	5	32	37
TC61	1	1	2
TC83			
TC73	18	110	128
TC77	1	1	2
TC88	2	79	81
TC16	123	111	234
TC09			
TC66		4	4
TC18	1008	374	1382
TC15			
TC28	2	5	7
TC22	214	101	315
TC33	4	139	143
TC87	1		1
TC80		3	3
TC53			
TC67			
TC29	1	14	15
TC30	5	755	760
TC31	1	71	72
TC32	1	163	164
TC00			
TC82			
TC19			
TC27	5		5
TC70	132	121	253
TC05			
TC68	1	2	3
TC71			
TC96			
TC76			
TC42	1	2	3
TC08			
TC43	78	5	83
TC69	1		1
TC01	2		2
TC26			
TC78	1		1
TC72	4	1	5
TC65	151		151
TC99	88	118	206
TC20	1		1
TC62	2	1	3

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRDG 01-04-72

MISTAB TABLE

3

CONTINUED

PAGE 4

	1	2	TOTALS
V021			
V006			
V043	9		9
V011	3	54	57
V030		1	1
V031		42	42
V072		26	26
V073		2	2
V071			
V038	3	140	143
V076			
V067		2	2
V069			
V065			
V075			
V089			
V086	2	107	109
V008	4	142	146
V012	20	31	51
V066			
V080			
V024	146	12	158
V004			
V001	128	13	141
V003	510	40	556
V092	29		29
V005	4		4
V007	15		15
V009	2	39	41
V010			
V013	6	1	7
V015	21	4	25
V016			
V014			
V017	49	6	55
V019			
V018	114	2	116
V060			
V053			
V040			
V022	2		2
V026	3		3
V064	1		1
V058			
V045	1		1
V055		1	1
V028	15		15
V033			
V035			
V057			
V068			
V029	3		3
V025	1		1
V027	2		2

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG D1-04-72

HISTAB TABLE 3

CONTINUED

PAGE 5

	1	2	TOTALS
VC32	131	28	159
VC34	2		2
V070	40		40
V039			
VC74	6		6
V037	2		2
V023			
VC93			
VC96			
V.97			
VC98			
VC94			
V091	16		16
VC95			
V042	63		63
VC41	2		2
VC78			
V044			
VC63			
V081			
V046			
VC47			
V048			
VC82	15	1	16
V084			
V086	1	3	4
VC90	6	1	7
V087			
V049			
VC50	303	19	322
V099	63	25	88
TOTALS	7061	5264	12265

<u>FIELD CODE</u>	WHITE	BLACK	AMERICAN INDIAN	OTHER	TOTALS
	1	2	3	4	
C025					
C024	131	11	6	1	149
C023	24				24
C001	1	1			2
C002	1				1
C003	5				5
C004	141	16	3	1	161
C026	8	2	1		11
C005	5	3			8
C006					
C007	22			1	23
C008	2				2
C009	2				2
C010	15				15
C011	1145	187	2	12	1346
C012	3	2			5
C013	11				11
C014	1				1
C015	7				7
C023	1				1
C016					
C017	1				1
C022	7	1			8
C027					
C029					
C018	21	2			23
C019	6	3			9
C020	70	9	2		81
C028	28	7	2		37
C032					
C033					
C021	1				1
G020	377	47	1	2	427
G030	1022	137	7	9	1775
T001	26	1			27
T002	4				4
T003	18				18
T006					
T017	34	1	1		36
T014	2				2
T084	8				8

Table 4. Early Leavers with Marketable Skills (ELM)
 From Two-year Institutions by Race,
 1971-72 School Year.

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

MISTAB TABLE 4

CONTINUED

PAGE 2

	1	2	3	4	TOTALS
T012					
T015	1				1
T007	6				6
T008					
T009	5				5
T010	2				2
T011	8				8
T013	2				2
T004					
T015	5				5
T093					
T112					
T024	20	6			26
T074					
T025	7				7
T020	8	1			9
T094					
T034	21	1			22
T089					
T079					
T036	19	5			24
T041	53	11			64
T081	21			1	22
T037	24	6		2	32
T038	68	12			80
T040					
T102	4	2			6
T044	3	1			4
T039	26	6			32
T023	24	7			31
T045	199	39		1	239
T052					
T103					
T046	7				7
T063	166	9			175
T075	7				7
T113					
T111					
T047	12				12
T049	51	4		1	56
T048	1				1
T050	11	2		1	14
T085	6				6
T106					
T080					
T091	70	16			86
T114					
T064	214	49			263
T090	5	3			8
T035					
T095	1	1			2
T059	122	42	3		167
T054	22	6			28
T055					

FIELD
CODE

FH-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

MISTAB TABLE 4 CONTINUED

PAGE 3

FIELD CODE	1	2	3	4	TOTALS
T098	1				
T092	34	9			43
T091	3				3
T112	4				4
T058					
T056	17	5			22
T057					
T104					
T116					
T060	1				1
T062	23	14			37
T061	1	1			2
T083					
T073	60	68			128
T077	2				2
T088	54	27			81
T016	182	49	2	1	234
T109					
T066	4				4
T018	1047	325	7	3	1382
T115					
T028	5	2			7
T022	246	64	1	4	315
T033	92	50		1	143
T087	1				1
T080		3			3
T053					
T067					
T029	11	4			15
T030	602	153	5		760
T031	57	14		1	72
T032	90	14			104
T100					
T082					
T019					
T027	5				5
T070	201	51		1	253
T105					
T068	3				3
T071					
T096					
T076					
T042	3				3
T108					
T043	73	10			83
T069	1				1
T101	1	1			2
T026					
T078	1				1
T072	4	1			5
T065	148	3			151
T099	139	65		2	206
V020	1				1
V062	3				3

FIELD
CODE

FIELD CODE	1	2	3	4	TOTALS
V021					
V006					
VC43	9				9
V011	40	15	2		57
VC30	1				1
V031	26	16			42
V072	9	17			26
V073	2				2
V071					
V038	61	80	2		143
V076					
VC67	1	1			2
V069					
V065					
V075					
V089					
V088	41	59	9		109
V008	46	98		2	146
V012	27	24			51
VC66					
VC80					
V024	133	25			158
V004					
V001	93	47		1	141
VC03	378	171	6	3	558
V092	16	12	1		29
V005		4			4
V007	12	3			15
V009	33	8			41
V010					
V013	6	1			7
V015	23	2			25
VC16					
V014					
V017	49	6			55
V019					
V018	97	17	2		116
V060					
V053					
V040					
V022	2				2
V026	3				3
V064	1				1
V058					
V045	1				1
V055		1			1
V028	12	3			15
V033					
V035					
V057					
VC68					
V029	1	2			3
V025	1				1
V027	2				2

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG D1-04-72

MISTAB TABLE 4

CONTINUED

PAGE 5

	1	2	3	4	TOTALS
V032	125	33	1		159
V034	1	1			2
V076	20	16	3	1	40
V039					
V074	3	3			6
V037	2				2
V023					
V093					
V096					
V097					
V098					
V094					
V091	13	3			16
V095					
V042	42	20	1		63
V041	2				2
V078					
V044					
V063					
V081					
V046					
V047					
V048					
V062	13	3			16
V084					
V086	3	1			4
V090	3	4			7
V087					
V049					
V050	237	80	1	4	322
V099	30	40	18		88
TOTALS	9712	2408	89	56	12265

HEGIS CODE	<u>AGRICULTURAL AND BIOLOGICAL SCIENCE TECHNOLOGIES</u>		NCES CODE
5402	T 001	Agricultural Business Technology	01.0104
5402	T 002	Agricultural Chemicals Technology	.0201
5301	T 003	Agricultural Equipment Technology	.0301
5402	T 006	Agricultural Research Technology	.0200
5301	T 017	Agriculture Science and Mechanization	.0300
5403	T 014	Fish and Wildlife Management Technology	.0604
5403	T 084	Fisheries Research and Management Technology	.0607
5402	T 012	Floral Design and Shop Management Technology	.0502
5404	T 005	Food Processing Technology	.0401
5403	T 007	Forest Management Technology	.0700
5403	T 008	Forest Recreation Technology	.0705
5402	T 009	Ornamental Horticulture Technology	.0500
5402	T 010	Poultry and Livestock Technology	.0101
5506	T 011	Recreational Grounds Management Technology	.0602
5402	T 013	Soil and Water Conservation Technology	.0603
5206	T 004	Veterinary Medical Technology	.9900
5403	T 015	Wood Products Technology - Primary	.0704
5403	T 093	Wood Products Technology - Secondary	.0704

DISTRIBUTION AND MARKETING TECHNOLOGIES

5003	T 112	Banking and Finance	04.0400
5008	T 024	Broadcasting Technology	.0100
5404	T 074	Food Service Management	.0700
5010	T 025	Hotel and Motel Management	.1100
5004	T 020	Marketing and Retailing Technology	.1200
5506	T 094	Recreation Technology	.1800
5011	T 034	Traffic and Transportation	.1900
5012	T 089	Video Visual Graphics	.0100
5012	T 079	Visual Merchandising	.0100

ENGINEERING AND SCIENCE TECHNOLOGIES

5317	T 036	Air Conditioning and Refrigeration	16.0110
5317	T 041	Architectural Technology	.0103
5302	T 081	Aviation Management and Career Pilot Technology	.0601
5305	T 037	Chemical Technology	.0105
5309	T 038	Civil Engineering Technology	.0106
5105	T 040	Computer Maintenance	.0109
5505	T 102	Corrections and Juvenile Delinquency	.0605
5310	T 044	Electrical Engineering Technology	.0107
5311	T 039	Electromechanical Technology	.0109
5101	T 023	Electronic Data Processing - Scientific	.0117
5310	T 045	Electronics Engineering Technology	.0108
5309	T 052	Environmental Engineering Technology	.9902
5408	T 103	Environmental Science Technology	.011099
5507	T 046	Fire and Safety Engineering Technology	.0602
5507	T 063	Fire Science	.0602
5312	T 075	Furniture Manufacturing	.011303
5301	T 114	General Occupational Technology	.0699
5311	T 111	Hospital Plant Engineering and Maintenance Tech.	.0109
5312	T 047	Industrial Engineering Technology	.0111

HEGIS
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ENGINEERING AND SCIENCE TECHNOLOGIES (CONT)

NCES
CODE

5004	T 049	Industrial Management Technology	16.0111
5314	T 048	Instrumentation Technology	.0112
5312	T 050	Manufacturing Engineering Technology	.0113
5406	T 085	Marine Technology	.0604
5406	T 106	Marine Electronics Technology	.0604
5406	T 086	Marine Laboratory Technology	.0604
5315	T 051	Mechanical Engineering Technology	.0113
5401	T 113	Minerals Technology	.0114
5505	T 064	Police Science	.0605
5313	T 090	Textile Technology	.0699
5011	T 035	Traffic Engineering Technology	.010699
5306	T 095	Transportation Maintenance	.0104

HEALTH OCCUPATIONS TECHNOLOGIES

5208	T 059	Associate Degree Nursing (Registered Nursing)	07.0301
5203	T 054	Dental Hygiene	.0102
5204	T 055	Dental Laboratory Technology	.0103
5208	T 098	Diploma Nursing Related	.0301
5214	T 092	Health Professions Assistant	.0904
5215	T 091	Inhalation Therapy Technician	.0903
5205	T 110	Medical Laboratory Technology	.0200
5214	T 058	Medical Office Assistant	.0904
5216	T 056	Mental Health Associate	.0801
5201	T 057	Mortuary Science	.0909
5316	T 104	Nuclear Medicine Technology	.0503
5201	T 116	Nursing Options in Practical Nursing and Associate Degree Nursing	.0300
5212	T 060	Opticianry	.0601
5219	T 062	Physical Therapy Assistant	.0402
5207	T 061	Radiologic Technology	.0501
5219	T 083	Recreational Therapy	.0402

OCCUPATIONAL HOME ECONOMICS TECHNOLOGIES

5405	T 073	Early Childhood Specialist	09.0201
5405	T 077	Interior Design	.0204
5503	T 088	Teacher Aide	.0201

OFFICE TECHNOLOGIES

5503	T 109	Associate Degree Program for Vocational Instructors	14.0601
5002	T 016	Accounting	.0101
5012	T 066	Audiovisual Technology	.0601
5004	T 018	Business Administration	.0800
5004	T 115	Counselor Associate	.0602
5005	T 028	Court Reporting	.0703
5101	T 022	Electronic Data Processing - Business	.0203
5005	T 033	General Office Technology	.0303
5008	T 087	Journalism	.0499
5504	T 080	Library Assistant	.0499
5213	T 053	Medical Records Technology	.0499
5508	T 067	Municipal Administration	.0802

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OFFICE TECHNOLOGIES (CONT)

NCES
CODE

5005	T 029	Secretarial - Engineering and Technical	14.0702
5005	T 030	Secretarial - Executive	.0701
5005	T 031	Secretarial - Legal	.0702
5005	T 032	Secretarial - Medical	.0702

TRADES AND INDUSTRY TECHNOLOGIES

5011	T 100	Air Traffic Management	17.0400
5302	T 082	Aviation Maintenance Technology	.0401
5302	T 019	Avionics	.0402
5317	T 027	Building Construction Technology	.1000
5012	T 070	Commercial Art and Advertising Design	.0700
5403	T 105	Commercial Fisheries Technology	.0800
5012	T 068	Commercial Graphics	.1900
5006	T 021	Cosmetology (Diploma Program)	.2602
5404	T 071	Culinary Science	.2902
5507	T .096	Fire Service Operation and Management	.2801
5012	T 076	Furniture Design Technology	.0703
5303	T 042	Furniture Drafting and Design	.1300
5012	T 108	Learning Media Production Technology	.0700
5303	T 043	Mechanical Drafting and Design	.1300
5007	T 069	Photography Technology	.0900
5305	T 101	Plastics Technology	.2700
5009	T 026	Printing Management	.1900
5309	T 078	Surveying (Technical Specialty)	.9900
5012	T 072	Technical Illustrating	.1300
5008	T 065	Telephony (Technical Specialty)	.1501

OTHER PROGRAMS

T 099 Technical Guided Studies (preparatory Non-Credit Courses)

OCCUPATIONAL EDUCATION DIPLOMA AND CERTIFICATE CURRICULUM CODES

HEGIS
CODES

AGRICULTURAL OCCUPATIONS

NCES
CODE

5301	V 020	Farm Machinery Mechanics	01.0301
5402	V 062	Farrriering	.0299
5402	V 021	Horticulture	.0500

DISTRIBUTION AND MARKETING OCCUPATIONS

5004	V 006	Building Materials Management and Sales	04.0900
5008	V 043	Radio and Television Broadcasting	.0100

HEALTH OCCUPATIONS

5202	V 011	Dental Assistant	07.0101
5205	V 030	Medical Laboratory Assistant	.0203
5214	V 031	Medical Office Assistant	.0904
5214	V 072	Nurse Assistant	.0303
5214	V 073	Operating Room Assistant	.0305
5214	V 071	Operating Room Technician	.0305
5209	V 038	Practical Nursing	.0302
5216	V 076	Psychiatric Aide	.0304

HOME ECONOMICS OCCUPATIONS

5405	V 067	Child Care Worker	09.0201
5405	V 069	Clothing Construction and Design	.0202
5218	V 065	Home Companion for the Aged	.0205
5218	V 075	Personal Care and Family Aide (Home Health Aide)	.0205
5218	V 089	Professional Housekeeping	.0205
5503	V 088	Teacher Aide	.0201

OFFICE OCCUPATIONS

5005	V 008	Clerk-Typist	14.0901
5104	V 012	Computer Operator	.0201
5005	V 066	Hospital Ward Secretary	.0499
5104	V 080	Unit Record Operation	.0202

TRADES AND INDUSTRY OCCUPATIONS

5317	V 024	Air Conditioning and Refrigeration	17.0100
5302	V 004	Air Frame and Power Plant Mechanics	.0401
5306	V 001	Automotive Body Repair	.0301
5306	V 003	Automotive Mechanics	.0302
5317	V 092	Basic Electrical Installation	.1002
5317	V 005	Building Maintenance	.1000
5317	V 007	Carpentry and Cabinet Making	.1001
5006	V 009	Cosmetology	.2602
5404	V 010	Culinary Science	.2902
5307	V 013	Diesel Vehicle Maintenance	.1200
5303	V 015	Drafting - Building Trades	.1300
5303	V 016	Drafting - Electrical/Electronics	.1300

HEGIS
CODE

TRADES AND INDUSTRY OCCUPATIONS (CONT)

NCES
CODE

5303	V 014	Drafting - Furniture	17.1300
5303	V 017	Drafting - Mechanical	.1300
5403	V 019	Dry Kiln Operating	.3699
5317	V 018	Electrical Installation and Maintenance	.1002
5317	V 060	Electrical Lineman	.1402
5404	V 053	Food Preparation Specialist	.2902
5312	V 040	Furniture Production Assistant	.3601
5009	V 022	Graphic Arts - Printing	.1900
5301	V 026	Heavy Equipment Mechanics (Earth Moving)	.1099
5301	V 064	Heavy Equipment Operator	.1099
5317	V 058	Hospital Plant Maintenance	.1099
5310	V 045	Industrial Electronics Servicing	.1502
5312	V 055	Industrial Laboratory Assistant	.1502
5311	V 028	Industrial Maintenance - Electromechanical	.1400
5311	V 033	Industrial Mechanics	.1099
5313	V 035	Industrial Sewing	.3300
5314	V 057	Instrument Mechanic	.2101
5313	V 068	Knitting Machine Fixing	.3399
5317	V 029	Light Construction	.1001
5403	V 025	Log Sawing	.3699
5403	V 027	Lumber Inspecting	.3699
5315	V 032	Machinist	.2302
5315	V 034	Marine Mechanics	.2200
5317	V 070	Masonry	.1004
5009	V 039	Offset Printing	.1902
5310	V 074	Outboard Motor Repair	.3100
5317	V 037	Plumbing and Pipefitting	.1007
5012	V 023	Pottery Production	.0799
5306	V 093	Practical Automotive Mechanics	.0302
5317	V 096	Practical Bricklaying	.1004
5317	V 097	Practical Carpentry	.1001
5317	V 098	Practical Electrical Wiring	.1002
5315	V 094	Practical Machine Shop	.2303
5310	V 091	Practical Radio and Television Repair	.1503
5308	V 095	Practical Welding	.2306
5310	V 042	Radio and Television Servicing	.1503
5403	V 041	Saw Filing	.2303
5313	V 078	Sewing Machine Mechanic	.3399
5317	V 044	Sheet Metal	.2305
5309	V 063	Surveying - Road Construction	.9900
5313	V 081	Tailoring	.3302
5008	V 046	Telephone Installation and Maintenance	.1501
5313	V 047	Textile Production	.3300
5301	V 048	Tool and Die Making	.2307
5313	V 082	Upholstering	.3500
5313	V 084	Upholstery Cutting	.3500
5313	V 086	Upholstery Sewing	.3500
5310	V 090	Vending Machine Maintenance	.0201
5408	V 087	Waste Water Treatment Plant Operator	.010602
5314	V 049	Watchmaking	.2102
5308	V 050	Welding	.2306

OTHER PROGRAMS

V 099 Vocational Guided Studies (Preparatory Non-Credit Courses)

COLLEGE TRANSFER EDUCATION ^{FIELD} CODES

- C 025 Associate Degree for Vocational Instructors
- C 024 General Curriculum
- C 030 Guided Studies (Preparatory Course)
- C 001 Pre-Agriculture
- C 002 Pre-Architecture
- C 003 Pre-Art
- C 004 Pre-Business - Administration
- C 026 Pre-Business - Education
- C 005 Pre-Dental
- C 006 Pre-Drama
- C 007 Pre-Engineering
- C 008 Pre-Forestry
- C 009 Pre-Journalism
- C 010 Pre-Law
- C 011 Pre-Liberal Arts
- C 012 Pre-Mathematics
- C 013 Pre-Medical
- C 014 Pre-Ministerial
- C 015 Pre-Music
- C 023 Pre-Nursing
- C 016 Pre-Optometry
- C 017 Pre-Pharmacy
- C 022 Pre-Physical Therapy
- C 027 Pre-Public Administration
- C 029 Pre-Recreational
- C 018 Pre-Science
- C 019 Pre-Social Work
- C 020 Pre-Teaching - Elementary
- C 028 Pre-Teaching - Secondary
- C 032 Pre-Textile Chemistry
- C 033 Pre-Textile Technology
- C 021 Pre-Veterinary Medicine

GENERAL EDUCATION CODES

- G 020 General Education
- G 030 Special Credit Student *

HEW
General

9 February 1972

MEMORANDUM

TO: Dr. Kelly
FROM: Clauston Jenkins

Attached are 2 printouts that were developed as offshoots of the HEW reports. They show age distribution and salary distribution for EPA personnel on 9 and 12 month contracts. The age distribution of our EPA is as follows:

Age	9 Months Contract		12 Months Contract		Total 9 & 12 Month	%
	Number	%	Number	%		
20-29	101	15%	110	12%	211	14%
30-39	237	36%	262	30%	499	32%
40-49	179	27%	273	31%	452	29%
50-59	93	14%	188	21%	281	18%
60-65	43	6%	48	5%	91	6%
66+	9	1%	5	1%	14	1%
Total	662		886		1548	

I think the salary distribution is self-explanatory.

February 2, 1973

TO: Dr. Kelly

FROM: Clauston Jenkins

As our affirmative action officer, you will be interested in the progress we have made in the SPA ranks. Comparing the printout for November, 1971, with that of January 1973, one can make the analysis on the attached table. It shows that we have made substantial progress in improving the number of black females employed (+21%) but that we made no progress in increasing the number of black males. In terms of salary we did improve black males' salaries above the average percentage increase, but we still have a long way to go.

On the attached printout, I have entered in blue ink the number of employees in certain classifications as of November, 1971, in order to give an idea of the change in these sensitive areas.

CJ/mg

Attachment

<u>CATEGORY</u>	<u>November 1971</u>		<u>January 1973</u>		<u>PERCENT CHANGE</u>
	No.	% of total	No.	% of total	
Total SPA employment	1,928	--	2,036	--	+5%
Total number of:					
White Males	570	29%	636	31%	+11%
White Females	807	44%	875	42%	1%
Black Males	333	17%	333	16%	--
Black Females	151	7%	183	8%	+21%
Average SPA salary	\$6,646	--	\$7,129	--	+7%
Average salary:					
White Males	\$8,568	128%	\$9,153	128%	+6%
White Females	6,350	95%	6,732	94%	+6%
Black Males	4,954	74%	5,367	75%	+8%
Black Females	4,800	72%	5,174	72%	+7%

November 17, 1972

J. D. Wright E. W. Jones L. B. Martin
TO: B. C. Talley I. T. Littleton W. R. Casey

FROM: Clauston Jenkins

RE: Data for Affirmative Action Planning

Enclosed is a computer printout for all EPA employees in your unit. There is a list of individuals and a summary for both 12-month and 9-month personnel.. Administrators have been excluded from the data. The numerical codes for sex and race are interpreted as follows:

Sex - 0 - 4 = male 5 - 8 = female

Race - 0 = White
2 = Black
1, 3, 4, 5, 6, = Other

University averages by sex and race are also enclosed for 9 and 12 months employees.

Data for SPA will be forthcoming at a later date. Please call me if you have questions or suggestions. If you locate errors, I would like to be informed of them also.

GJ/mg

Attachments

cc: Dr. Kelly

Affirmative Action

November 20, 1972

TO: Dr. N. Winstead
FROM: Clauston Jenkins

Attached is the printout of administration excluded from the EPA
printout. I guess you could say we are a bastion of white, male
supremacy.

CJ/mg

Attachment

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Agricultural Education	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>	1	1	1	0		3
(2) <u>Average Salary</u>	12,000	15,000	14,542			13,847
(b) By Sex						
(1) <u>Males, number</u>	1	1	1	0		3
(2) <u>Percent of Total</u>						
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>	0	0	0	0		0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>	1	1	1	0		3
(2) <u>Percent of Total</u>						
(3) <u>Average Salary</u>						
(4) <u>Black, number</u>	0	0	0	0		0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>	0	0	0	0		0
(8) <u>Percent of Total</u>						
(9) <u>Average Salary</u>						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Agricultural Information	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		0	2	0	0	2
(2) <u>Average Salary</u>			12,417			12,417
(b) By Sex						
(1) <u>Males, number</u>		0	2	0	0	2
(2) <u>Percent of Total</u>						
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		0	2	0	0	0
(2) <u>Percent of Total</u>						
(3) <u>Average Salary</u>						
(4) <u>Black, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	0	0	0	0
(8) <u>Percent of Total</u>						
(9) <u>Average Salary</u>						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Animal Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	2	6	16	18		42
(2) Average Salary	11,167	12,611	14,245	16,500		14,831
(b) By Sex						
(1) Males, number	2	6	16	18		42
(2) Percent of Total	100%	100%	100%	100%		100%
(3) Average Salary						
(4) Females, number	0	0	0	0		0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	2	5	16	18		41
(2) Percent of Total	100%	83%	100%	100%		98%
(3) Average Salary	11,167	12,717				14,898
(4) Black, number	0	1	0	0		1
(5) Percent of Total		17%				2%
(6) Average Salary		12,083				12,083
(7) Other, number	0	0	0	0		0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Architecure	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		1	7	7	3	18
(2) <u>Average Salary</u>		10,500	12,600	15,414	20,300	15,000
(b) By Sex						
(1) <u>Males, number</u>		0	6	7	3	16
(2) <u>Percent of Total</u>			86%	100%	100%	88%
(3) <u>Average Salary</u>			12,920			15,567
(4) <u>Females, number</u>		1	1	0	0	2
(5) <u>Percent of Total</u>		100%	14%			12%
(6) <u>Average Salary</u>		10,500	11,000			10,750
(c) By Race						
(1) <u>White, number</u>		1	4	5	3	13
(2) <u>Percent of Total</u>		100%	57%	71%	100%	76%
(3) <u>Average Salary</u>			12,850	17,740		15,123
(4) <u>Black, number</u>		0	1	0	0	1
(5) <u>Percent of Total</u>			14%			5%
(6) <u>Average Salary</u>			18,000			18,000
(7) <u>Other, number</u>		0	2	2	0	4
(8) <u>Percent of Total</u>			28%	29%		24%
(9) <u>Average Salary</u>			12,100	17,100		14,600

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Biological and
 Agricultural

Department	Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>	0	8	14	4		26
(2) <u>Average Salary</u>		13,719	15,242	18,312		15,245
(b) By Sex						
(1) <u>Males, number</u>	0	8	14	4		26
(2) <u>Percent of Total</u>		100%	100%	100%		100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>	0	0	0	0		0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>	0	8	13	4		25
(2) <u>Percent of Total</u>		100%	93%	100%		96%
(3) <u>Average Salary</u>			15,260			15,255
(4) <u>Black, number</u>	0	0	0	0		0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>	0	0	1	0		1
(8) <u>Percent of Total</u>			7%			4%
(9) <u>Average Salary</u>			15,000			15,000

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Botany	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	4	3	4	12
(2) Average Salary		10,100	13,167	14,805	19,250	15,349
(b) By Sex						
(1) Males, number		0	4	3	3	10
(2) Percent of Total			100%	100%	75%	84%
(3) Average Salary						15,208
(4) Females, number		1	0	0	1	2
(5) Percent of Total		100%			25%	16%
(6) Average Salary		10,100			22,000	16,050
(c) By Race						
(1) White, number		1	2	3	4	10
(2) Percent of Total		100%	50%	100%	100%	84%
(3) Average Salary						15,767
(4) Black, number		0	1	0	0	1
(5) Percent of Total			25%			8%
(6) Average Salary			13,167			13,167
(7) Other, number		0	1	0	0	1
(8) Percent of Total			25%			8%
(9) Average Salary			13,333			13,333

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

	Chemical Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	0	2	3	5	10	
(2) Average Salary		15,300	17,827	22,000	19,408	
(b) By Sex						
(1) Males, number	0	2	3	5	10	
(2) Percent of Total		100%	100%	100%	100%	
(3) Average Salary						
(4) Females, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	0	2	3	5	10	
(2) Percent of Total		100%	100%	100%	100%	
(3) Average Salary						
(4) Black, number						
(5) Percent of Total						
(6) Average Salary						
(7) Other, number						
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Chemistry	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		5	8	9	14	36
(2) Average Salary		11,860	13,827	16,733	20,379	16,809
(b) By Sex						
(1) Males, number		3	8	9	14	34
(2) Percent of Total		60%	100%	100%	100%	94%
(3) Average Salary		11,767				17,113
(4) Females, number		2	0	0	0	2
(5) Percent of Total		40%				6%
(6) Average Salary		12,000				12,000
(c) By Race						
(1) White, number		5	8	8	13	34
(2) Percent of Total		100%	100%	89%	93%	94%
(3) Average Salary				16,950	20,115	16,677
(4) Black, number		0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	1	1	2
(8) Percent of Total				11%	7%	6%
(9) Average Salary				15,000	23,800	19,400

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

	Civil Department Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	2	4	7	12	25	
(2) Average Salary	7350	14,092	16,300	19,239	16,641	
(b) By Sex						
(1) Males, number	2	4	7	12	25	
(2) Percent of Total	100%	100%	100%	100%	100%	
(3) Average Salary						
(4) Females, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	2	4	6	8	20	
(2) Percent of Total	100%	100%	85%	67%	80%	
(3) Average Salary			16,350	19,519	16,266	
(4) Black, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	0	1	4	5	
(8) Percent of Total			15%	33%	20%	
(9) Average Salary			16,000	18,679	18,143	

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Crop Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		3	8	6	24	41
(2) <u>Average Salary</u>		8,750	13,411	13,861	17,559	15,564
(b) By Sex						
(1) <u>Males, number</u>		3	8	6	24	41
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		3	7	6	23	39
(2) <u>Percent of Total</u>		100%	88%	100%	96%	96%
(3) <u>Average Salary</u>			13,023		17,398	15,414
(4) <u>Black, number</u>		0	0	0	0	
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	1	0	1	2
(8) <u>Percent of Total</u>			12%		4%	4%
(9) <u>Average Salary</u>			15,708		21,250	18,479

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Computer Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		2	11	2	0	15
(2) <u>Average Salary</u>		10,000	15,624	15,916		14,913
(b) By Sex						
(1) <u>Males, number</u>		2	11	2		15
(2) <u>Percent of Total</u>		100%	100%	100%		100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		1	10	2	0	13
(2) <u>Percent of Total</u>		50%	91%	100%		85%
(3) <u>Average Salary</u>		9,500	15,737			15,285
(4) <u>Black, number</u>		0				
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		1	1	0	0	2
(8) <u>Percent of Total</u>		50%	9%			15%
(9) <u>Average Salary</u>		10,500	14,500			13,500

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Electrical Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	0	8	9	8		25
(2) Average Salary		11,894	18,523	21,975		17,528
(b) By Sex						
(1) Males, number	0	8	9	8		25
(2) Percent of Total		100%	100%	100%		100%
(3) Average Salary						
(4) Females, number	0	0	0	0		0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	0	8	9	7		24
(2) Percent of Total		100%	100%	87%		96%
(3) Average Salary				21,757		17,279
(4) Black, number	0	0	0	0		0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	0	0	1		1
(8) Percent of Total				13%		4%
(9) Average Salary				23,500		23,500

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	English	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	17	16	13	7	53	
(2) Average Salary	9,891	11,544	14,185	16,793	12,355	
(b) By Sex						
(1) Males, number	11	10	13	7	41	
(2) Percent of Total	65%	63%	100%	100%	78%	
(3) Average Salary	10,191	11,820			12,982	
(4) Females, number	6	6	0	0	12	
(5) Percent of Total	35%	37%			22%	
(6) Average Salary	9,342	11,083			10,212	
(c) By Race						
(1) White, number	15	16	13	7	51	
(2) Percent of Total	89%	100%	100%	100%	97%	
(3) Average Salary	9,970				12,475	
(4) Black, number	2	0	0	0	2	
(5) Percent of Total	11%				3%	
(6) Average Salary	9,300				9,300	
(7) Other, number	0	0	0	0	0	
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Engineering Mechanics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	5	6	2	14
(2) Average Salary		9,600	14,490	16,833	23,100	16,375
(b) By Sex						
(1) Males, number		1	5	6	2	14
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		1	4	2	1	8
(2) Percent of Total		100%	80%	33%	50%	57%
(3) Average Salary			14,437	16,575	21,200	15,362
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	1	4	1	6
(8) Percent of Total			20%	67%	50%	43%
(9) Average Salary			13,700	16,962	25,000	17,725

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Entomology	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		0	1	8	15	24
(2) Average Salary			12,416	14,984	15,778	15,373
(b) By Sex						
(1) Males, number		0	1	8	15	24
(2) Percent of Total			100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		0	1	6	14	21
(2) Percent of Total			100%	75%	94%	88%
(3) Average Salary				14,646	15,423	15,045
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	2	1	3
(8) Percent of Total				25%	6%	12%
(9) Average Salary				16,000	20,750	17,583

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Food Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		0	7	8	9	24
(2) Average Salary			12,006	15,698	18,880	15,814
(b) By Sex						
(1) Males, number		0	6	8	8	22
(2) Percent of Total			86%	100%	89%	91%
(3) Average Salary			11,813		18,531	15,669
(4) Females, number		0	1		1	2
(5) Percent of Total			14%		11%	9%
(6) Average Salary			13,166		21,667	17,416
(c) By Race						
(1) White, number		0	6	8	9	23
(2) Percent of Total			86%	100%	100%	96%
(3) Average Salary			12,479			16,103
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	1	0	0	1
(8) Percent of Total			14%			4%
(9) Average Salary			9,167			9,167

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Forestry	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		1	5	3	8	17
(2) <u>Average Salary</u>		13,500	12,810	15,222	18,623	16,012
(b) By Sex						
(1) <u>Males, number</u>		1	5	3	8	17
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		1	5	3	8	17
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Black, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	0	0	0	0
(8) <u>Percent of Total</u>						
(9) <u>Average Salary</u>						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Genetics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		1	1	2	11	15
(2) <u>Average Salary</u>		8,500	13,916	15,833	18,502	17,173
(b) By Sex						
(1) <u>Males, number</u>		1	1	2	11	15
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		1	1	2	8	12
(2) <u>Percent of Total</u>		100%	100%	100%	73%	80%
(3) <u>Average Salary</u>					18,034	16,530
(4) <u>Black, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	0	0	3	3
(8) <u>Percent of Total</u>					27%	20%
(9) <u>Average Salary</u>					19,750	19,750

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Geosciences	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		0	4	4	2	10
(2) Average Salary			12,145	15,100	21,792	15,257
(b) By Sex						
(1) Males, number		0	4	4	2	10
(2) Percent of Total			100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		0	4	3	2	9
(2) Percent of Total			100%	75%	100%	90%
(3) Average Salary				15,133		15,285
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	1	0	1
(8) Percent of Total				25%		10%
(9) Average Salary				15,000		15,000

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Guidance and Personnel

Department	Services	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	1	0	1	3
(2) Average Salary		11,400	11,600		15,100	12,700
(b) By Sex						
(1) Males, number		0	1	0	1	2
(2) Percent of Total			100%		100%	67%
(3) Average Salary						13,350
(4) Females, number		1	0	0	0	1
(5) Percent of Total		100%				33%
(6) Average Salary						11,400
(c) By Race						
(1) White, number		1	0	0	1	2
(2) Percent of Total		100%			100%	67%
(3) Average Salary						13,250
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	1	0	0	1
(8) Percent of Total			100%			33%
(9) Average Salary						11,600

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department History	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees					
(1) Number	13	7	7	5	32
(2) Average Salary	9,177	12,089	14,986	19,425	12,686
(b) By Sex					
(1) Males, number	9	5	6	4	24
(2) Percent of Total	70%	72%	86%	80%	75%
(3) Average Salary					13,240
(4) Females, number	4	2	1	1	8
(5) Percent of Total	30%	28%	14%	20%	25%
(6) Average Salary	8,750	12,750	13,250	14,450	11,025
(c) By Race					
(1) White, number	11	6	7	5	29
(2) Percent of Total	86%	86%	100%	100%	91%
(3) Average Salary	9,319	12,112			13,007
(4) Black, number	1	0	0	0	1
(5) Percent of Total	7%				3%
(6) Average Salary	8,800				8,800
(7) Other, number	1	1	0	0	2
(8) Percent of Total	7%	14%			6%
(9) Average Salary	8,000	11,950			9,975

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

		Horticultural				
Department	Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1)	Number	2	8	13	12	35
(2)	Average Salary	9,333	10,667	13,865	16,007	13,609
(b) By Sex						
(1)	Males, number	2	8	13	12	35
(2)	Percent of Total	100%	100%	100%	100%	100%
(3)	Average Salary					
(4)	Females, number	0	0	0	0	0
(5)	Percent of Total					
(6)	Average Salary					
(c) By Race						
(1)	White, number	2	8	13	12	35
(2)	Percent of Total	100%	100%	100%	100%	100%
(3)	Average Salary					
(4)	Black, number	0	0	0	0	0
(5)	Percent of Total					
(6)	Average Salary					
(7)	Other, number	0	0	0	0	0
(8)	Percent of Total					
(9)	Average Salary					

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU
 Industrial and Technical

Department	Education	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		2	3	1	2	8
(2) <u>Average Salary</u>		11,050	13,444	15,500	17,941	14,227
(b) By Sex						
(1) <u>Males, number</u>		2	3	1	2	8
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		2	3	1	2	8
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Black, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	0	0	0	0
(8) <u>Percent of Total</u>						
(9) <u>Average Salary</u>						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Industrial Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	5	6	2	14
(2) Average Salary		9,600	14,490	16,833	23,100	16,375
(b) By Sex						
(1) Males, number		1	5	6	2	14
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		1	4	2	1	8
(2) Percent of Total		100%	80%	33%	50%	58%
(3) Average Salary			14,687	16,575	21,200	15,337
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	1	4	1	6
(8) Percent of Total			20%	67%	50%	42%
(9) Average Salary			13,700	16,962	25,000	17,752

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Landscape

Department	Architecture	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		0	4	1	1	6
(2) Average Salary			13,000	16,000	13,000	13,500
(b) By Sex						
(1) Males, number		0	4	1	1	6
(2) Percent of Total			100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		0	4	1	0	5
(2) Percent of Total			100%	100%		83%
(3) Average Salary						13,600
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	1	1
(8) Percent of Total					100%	16%
(9) Average Salary						13,000

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

	Materials Department Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	2	3	5	11
(2) Average Salary		10,400	13,145	16,027	21,600	17,525
(b) By Sex						
(1) Males, number		1	2	3	5	11
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		1	1	3	2	7
(2) Percent of Total		100%	50%	100%	40%	64%
(3) Average Salary			13,833		23,600	17,045
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	1	0	3	4
(8) Percent of Total			50%		60%	36%
(9) Average Salary			12,458		20,333	18,365

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Mathematics and Science

Department	Education	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		0	3	1	1	5
(2) <u>Average Salary</u>			11,864	14,900	17,000	13,498
(b) By Sex						
(1) <u>Males, number</u>		0	3	1	1	5
(2) <u>Percent of Total</u>			100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		0	2	1	1	4
(2) <u>Percent of Total</u>			66%	100%	100%	80%
(3) <u>Average Salary</u>			12,337			14,143
(4) <u>Black, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	1	0	0	1
(8) <u>Percent of Total</u>			33%			20%
(9) <u>Average Salary</u>			10,917			10,917

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department Mathematics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees					
(1) Number	12	23	13	14	62
(2) Average Salary	9,150	13,878	15,981	23,314	15,534
(b) By Sex					
(1) Males, number	9	21	13	14	57
(2) Percent of Total	75%	92%	100%	100%	92%
(3) Average Salary	9067	13,880			15,917
(4) Females, number	3	2	0	0	5
(5) Percent of Total	25%	8%			8%
(6) Average Salary	9400	13,850			11,180
(c) By Race					
(1) White, number	10	21	13	9	53
(2) Percent of Total	83%	92%	100%	65%	85%
(3) Average Salary	9260	13,862		23,944	15,225
(4) Black, number	1	0	0	0	1
(5) Percent of Total	8%				1%
(6) Average Salary	9,200				9,200
(7) Other, number	1	2	0	5	8
(8) Percent of Total	8%	8%		35%	12%
(9) Average Salary	8,000	14,050		22,180	18,375

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Mechanical and Aerospace

Department	Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>	1	4	7	12	24	24
(2) <u>Average Salary</u>	9,125	13,038	16,686	20,142	17,490	17,490
(b) By Sex						
(1) <u>Males, number</u>	1	4	7	12	24	24
(2) <u>Percent of Total</u>	100%	100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>	0	0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>	1	3	5	10	19	19
(2) <u>Percent of Total</u>	100%	75%	72%	84%	80%	80%
(3) <u>Average Salary</u>		13,450	16,510	19,445	17,183	17,183
(4) <u>Black, number</u>	0	0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>	0	1	2	2	5	5
(8) <u>Percent of Total</u>		25%	28%	16%	20%	20%
(9) <u>Average Salary</u>		11,800	17,125	23,625	18,660	18,660

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Microbiology					
Department	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees					
(1) Number	0	1	0	3	4
(2) Average Salary		13,400		17,222	16,267
(b) By Sex					
(1) Males, number	0	1	0	3	4
(2) Percent of Total		100%		100%	100%
(3) Average Salary					
(4) Females, number	0	0	0	0	0
(5) Percent of Total					
(6) Average Salary					
(c) By Race					
(1) White, number	0	1	0	3	4
(2) Percent of Total		100%		100%	100%
(3) Average Salary					
(4) Black, number	0	0	0	0	0
(5) Percent of Total					
(6) Average Salary					
(7) Other, number	0	0	0	0	0
(8) Percent of Total					
(9) Average Salary					

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Nuclear Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	0	1	3	3	3	7
(2) Average Salary		15,000	15,798	21,033	21,033	17,924
(b) By Sex						
(1) Males, number	0	1	3	3	3	7
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Females, number	0	0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	0	0	2	3	3	5
(2) Percent of Total			67%	100%	100%	72%
(3) Average Salary			16,458			19,203
(4) Black, number	0	0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	1	1	0	0	2
(8) Percent of Total		100%	33%			28%
(9) Average Salary			14,450			14,725

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Modern Languages	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		4	9	4	2	19
(2) Average Salary		9,537	11,539	14,600	18,500	12,495
(b) By Sex						
(1) Males, number		3	7	3	2	15
(2) Percent of Total		75%	72%	75%	100%	74%
(3) Average Salary		9,717	11,921	14,333		13,840
(4) Females, number		1	2	1	0	4
(5) Percent of Total		25%	28%	25%		26%
(6) Average Salary		9,000	10,200	15,400		11,200
(c) By Race						
(1) White, number		3	7	4	2	16
(2) Percent of Total		75%	72%	100%	100%	85%
(3) Average Salary		9,300	11,436			12,709
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		1	2			3
(8) Percent of Total		25%	28%			15%
(9) Average Salary		10,250	11,900			11,350

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Philosophy and Religion

Department	Religion	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		6	3	4	1	14
(2) Average Salary		11,333	13,117	13,525	16,700	12,725
(b) By Sex						
(1) Males, number		5	3	4	1	13
(2) Percent of Total		83%	100%	100%	100%	93%
(3) Average Salary		11,400				12,858
(4) Females, number		1	0	0	0	1
(5) Percent of Total		17%				7%
(6) Average Salary		11,000				11,000
(c) By Race						
(1) White, number		6	3	4	1	14
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Physics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) <u>Number</u>		1	5	7	10	23
(2) <u>Average Salary</u>		13,600	13,860	18,143	23,833	19,488
(b) By Sex						
(1) <u>Males, number</u>		1	5	7	10	23
(2) <u>Percent of Total</u>		100%	100%	100%	100%	100%
(3) <u>Average Salary</u>						
(4) <u>Females, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(c) By Race						
(1) <u>White, number</u>		1	3	6	9	19
(2) <u>Percent of Total</u>		100%	60%	86%	90%	83%
(3) <u>Average Salary</u>			14,433	18,300	23,703	20,001
(4) <u>Black, number</u>		0	0	0	0	0
(5) <u>Percent of Total</u>						
(6) <u>Average Salary</u>						
(7) <u>Other, number</u>		0	2	1	1	4
(8) <u>Percent of Total</u>			40%	14%	10%	17%
(9) <u>Average Salary</u>			13,000	17,200	25,000	17,050

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Physical Education	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		11	8	5	0	24
(2) Average Salary		8,395	10,906	13,620		10,321
(b) By Sex						
(1) Males, number		8	7	5	0	20
(2) Percent of Total		73%	86%	100%		84%
(3) Average Salary		8,581	10,986			10,532
(4) Females, number		3	1	0	0	4
(5) Percent of Total		27%	14%			16%
(6) Average Salary		7,900	10,350			8,512
(c) By Race						
(1) White, number		10	8	5	0	23
(2) Percent of Total		91%	100%	100%		96%
(3) Average Salary		8,410				10,410
(4) Black, number		1	0	0	0	1
(5) Percent of Total		9%				4%
(6) Average Salary		8,250				8,250
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Plant Pathology	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		2	7	7	15	31
(2) Average Salary		9,708	13,214	14,869	16,139	14,777
(b) By Sex						
(1) Males, number		1	7	7	14	29
(2) Percent of Total		50%	100%	100%	94%	94%
(3) Average Salary		10,417			16,172	14,945
(4) Females, number		1	0	0	1	2
(5) Percent of Total		50%			6%	6%
(6) Average Salary		9000			15,667	12,333
(c) By Race						
(1) White, number		1	7	7	14	29
(2) Percent of Total		50%	100%	100%	94%	94%
(3) Average Salary		10,417			16,172	14,945
(4) Black, number		1	0	0	0	1
(5) Percent of Total		50%				3%
(6) Average Salary		9000				9,000
(7) Other, number		0	0	0	1	1
(8) Percent of Total					6%	3%
(9) Average Salary					15,667	15,667

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Politics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	10	3	2	16
(2) Average Salary		11,000	12,647	16,500	24,450	14,742
(b) By Sex						
(1) Males, number		1	9	3	2	15
(2) Percent of Total		100%	90%	100%	100%	
(3) Average Salary			12,763			14,951
(4) Females, number		0	1	0	0	1
(5) Percent of Total			10%			6%
(6) Average Salary			11,600			11,600
(c) By Race						
(1) White, number		1	10	3	2	16
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Poultry Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	1	7	5	7	20	
(2) Average Salary	11,083	13,786	15,217	18,744	15,743	
(b) By Sex						
(1) Males, number	1	7	5	7	20	
(2) Percent of Total	100%	100%	100%	100%	100%	
(3) Average Salary						
(4) Females, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	1	7	5	7	20	
(2) Percent of Total	100%	100%	100%	100%	100%	
(3) Average Salary						
(4) Black, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	0	0	0	0	
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Product Design	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		2	2	3	0	7
(2) Average Salary		9,000	14,850	15,767		13,571
(b) By Sex						
(1) Males, number		2	2	3	0	7
(2) Percent of Total		100%	100%	100%		100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		2	2	3	0	7
(2) Percent of Total		100%	100%	100%		100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Psychology	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	7	5	6	19
(2) Average Salary		9,738	12,078	16,443	18,808	15,229
(b) By Sex						
(1) Males, number		0	6	5	6	17
(2) Percent of Total			86%	100%	100%	90%
(3) Average Salary			12,174			15,771
(4) Females, number		1	1	0	0	2
(5) Percent of Total		100%	14%			10%
(6) Average Salary			11,500			10,619
(c) By Race						
(1) White, number		1	7	5	6	19
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Recreation Resources

Department	Administration	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	0	5	1	7
(2) Average Salary		12,875		15,340	16,750	15,189
(b) By Sex						
(1) Males, number		1	0	5	1	7
(2) Percent of Total		100%		100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		1	0	5	1	7
(2) Percent of Total		100%		100%	100%	100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Soil Science	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	9	12	12	34
(2) Average Salary		10,667	12,644	15,206	17,554	15,223
(b) By Sex						
(1) Males, number		1	9	12	12	34
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		1	8	12	12	33
(2) Percent of Total		100%	89%	100%	100%	97%
(3) Average Salary			12,579			15,285
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	1	0	0	1
(8) Percent of Total			11%			3%
(9) Average Salary			13,167			13,167

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

	Textile Department Chemistry	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	0	2	4	3	9	
(2) Average Salary		13,712	17,320	19,639	17,291	
(b) By Sex						
(1) Males, number	0	2	4	3	9	
(2) Percent of Total		100%	100%	100%	100%	
(3) Average Salary						
(4) Females, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	0	2	3	2	7	
(2) Percent of Total		100%	75%	67%	78%	
(3) Average Salary			17,260	19,416	16,862	
(4) Black, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	0	1	1	2	
(8) Percent of Total			25%	33%	22%	
(9) Average Salary			17,500	20,083	18,791	

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
 ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Textile Technology	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		2	8	11	2	23
(2) Average Salary		11,458	14,521	14,942	18,908	14,838
(b) By Sex						
(1) Males, number		1	8	11	2	22
(2) Percent of Total		50%	100%	100%	100%	96%
(3) Average Salary		11,417				14,989
(4) Females, number		1	0	0	0	1
(5) Percent of Total		50%				4%
(6) Average Salary		11,500				11,500
(c) By Race						
(1) White, number		2	6	9	2	19
(2) Percent of Total		100%	75%	82%	100%	83%
(3) Average Salary			14,393	14,327		14,528
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	2	2	0	4
(8) Percent of Total			25%	18%		17%
(9) Average Salary			14,906	17,708		16,307

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Wood and Paper
Science

Department	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees					
(1) Number	1	5	6	5	17
(2) Average Salary	14,700	13,092	14,917	17,350	15,083
(b) By Sex					
(1) Males, number	1	5	6	5	17
(2) Percent of Total	100%	100%	100%	100%	100%
(3) Average Salary					
(4) Females, number	0	0	0	0	0
(5) Percent of Total					
(6) Average Salary					
(c) By Race					
(1) White, number	1	4	3	5	13
(2) Percent of Total	100%	80%	50%	100%	77%
(3) Average Salary		12,635	15,111		15,871
(4) Black, number	0	0	0	0	0
(5) Percent of Total					
(6) Average Salary					
(7) Other, number	0	1	3	0	4
(8) Percent of Total		20%	50%		23%
(9) Average Salary		14,917	14,722		14,771

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Zoology	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	3	6	4	8	21	
(2) Average Salary	8,800	12,153	16,229	18,121	14,724	
(b) By Sex						
(1) Males, number	2	6	3	8	19	
(2) Percent of Total	67%	100%	75%	100%	91%	
(3) Average Salary	8,500		17,139		15,068	
(4) Females, number	1	0	1	0	2	
(5) Percent of Total	33%		25%		9%	
(6) Average Salary	9,400		13,500		11,450	
(c) By Race						
(1) White, number	3	4	3	8	18	
(2) Percent of Total	100%	67%	75%	100%	84%	
(3) Average Salary		12,312	16,083		14,937	
(4) Black, number	0	0	0	0	0	
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	2	1	0	3	
(8) Percent of Total		33%	25%		16%	
(9) Average Salary		11,833	16,667		13,944	

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	University Studies	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		2	2	1	1	6
(2) Average Salary		11,200	12,000	15,500	17,500	13,233
(b) By Sex						
(1) Males, number		2	2	1	1	6
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		2	2	1	1	6
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

	Freshman Department Engineering	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number	6	1	0	0	0	7
(2) Average Salary	9,488	9,300				9460
(b) By Sex						
(1) Males, number	6	1	0	0	0	7
(2) Percent of Total	100%	100%				100%
(3) Average Salary						
(4) Females, number	0	0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number	6	1	0	0	0	7
(2) Percent of Total	100%	100%				100%
(3) Average Salary						
(4) Black, number	0	0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number	0	0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Adult and Community
College

Department	Education	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		1	5	1	1	8
(2) Average Salary		12,250	15,140	17,500	19,750	15,650
(b) By Sex						
(1) Males, number		1	5	1	1	8
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary		12,250	15,140	17,500	19,750	15,650
(4) Females, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(c) By Race						
(1) White, number		1	5	1	1	8
(2) Percent of Total		100%	100%	100%	100%	100%
(3) Average Salary						
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		0	0	0	0	0
(8) Percent of Total						
(9) Average Salary						

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Biochemistry	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		0	3	1	6	10
(2) Average Salary			11,528	15,416	20,739	17,443
(b) By Sex						
(1) Males, number		0	1	1	6	8
(2) Percent of Total			33%	100%	100%	80%
(3) Average Salary			15,600			16,814
(4) Females, number		0	2	0	0	2
(5) Percent of Total			67%			20%
(6) Average Salary			10,792			10,792
(c) By Race						
(1) White, number		0	3	1	3	7
(2) Percent of Total			100%	100%	50%	70%
(3) Average Salary					21,833	16,500
(4) Black, number						
(5) Percent of Total						
(6) Average Salary						
(7) Other, number					3	3
(8) Percent of Total					50%	30%
(9) Average Salary					19,545	19,545

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department	Economics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		15	18	23	17	73
(2) Average Salary		9,953	14,277	15,529	18,457	14,750
(b) By Sex						
(1) Males, number		14	17	23	17	71
(2) Percent of Total		94%	95%	100%	100%	98%
(3) Average Salary		9,978	14,440			14,875
(4) Females, number		1	1	0	0	2
(5) Percent of Total		6%	5%			2%
(6) Average Salary		9,600	11,500			10,550
(c) By Race						
(1) White, number		14	18	22	17	73
(2) Percent of Total		94%	100%	96%	100%	98%
(3) Average Salary		10,057		15,617		14,861
(4) Black, number		0	0	0	0	0
(5) Percent of Total						
(6) Average Salary						
(7) Other, number		1	0	1	0	2
(8) Percent of Total		6%		4%		2%
(9) Average Salary		8,500		13,600		

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Sociology and Department Anthropology		Instructor	Assistant	Associate	Professor	Totals
(a) All Employees						
(1) Number		10	15	8	5	38
(2) Average Salary		11,480	13,345	16,608	18,333	14,680
(b) By Sex						
(1) Males, number		9	13	8	5	35
(2) Percent of Total		90%	87%	100%	100%	92%
(3) Average Salary		11,478	13,291			14,827
(4) Females, number		1	2	0	0	3
(5) Percent of Total		10%	13%			8%
(6) Average Salary		11,500	13,700			12,967
(c) By Race						
(1) White, number		10	13	6	5	34
(2) Percent of Total		100%	87%	75%	100%	90%
(3) Average Salary			13,533	16,044		14,617
(4) Black, number		0	1	1	0	2
(5) Percent of Total			6%	12%		5%
(6) Average Salary			12,250	19,600		15,925
(7) Other, number		0	1	1	0	2
(8) Percent of Total			6%	12%		5%
(9) Average Salary			12,000	17,000		14,500

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

FORM A
ACADEMIC EMPLOYEES (Faculty) NCSU

Department Statistics	Instructor	Assistant	Associate	Professor	Totals
(a) All Employees					
(1) Number	1	4	6	16	27
(2) Average Salary	8,917	13,729	17,042	22,755	19,636
(b) By Sex					
(1) Males, number	0	3	6	16	25
(2) Percent of Total		75%	100%	100%	93%
(3) Average Salary		13,557			20,280
(4) Females, number	1	1	0	0	2
(5) Percent of Total	100%	25%			7%
(6) Average Salary		14,250			11,583
(c) By Race					
(1) White, number	1	3	4	15	23
(2) Percent of Total	100%	75%	67%	94%	86%
(3) Average Salary		13,889	16,812	22,600	19,862
(4) Black, number	0	0	0	0	0
(5) Percent of Total					
(6) Average Salary					
(7) Other, number	0	1	2	1	4
(8) Percent of Total		25%	33%	6%	14%
(9) Average Salary		13,250	17,500	25,083	18,333

(d) Departmental Summary

Average Salary All Ranks

- (1) Males _____
- (2) Females _____
- (3) White _____
- (4) Black _____
- (5) Other _____

REPORT-NO. 5622-11 (EPA). ACADEMIC EMPLOYEES

TYPE-CONTRACT = 1. (12-MO EMPLOYEES)

UNIVERSITY-SUMMARY	WHITE-MALE		WHITE-FEMALE		BLACK-MALE		BLACK-FEMALE		OTHER-MALE		OTHER-FEMALE		OTHER		TOTAL		
	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	
PROFESSOR	197	21635	1	26000					13	24555	1	18800			212	21824	22517
ASSOC PROFESSOR	135	17597	2	13425					12	19575					149	18062	17378
ASST PROFESSOR	156	16103	3	15567	3	15000			6	16279					118	16070	15487
INSTRUCTOR	19	12734	3	9462											22	12288	12598
RESEARCH ASSOC	34	12119							14	10679	5	9200			53	11437	11139
RESEARCH ASST	39	10175	6	8607					3	9950	5	7770			53	9758	9198
VIS ASSOC PROF	8	17696							1	16000					9	17508	19583
VIS ASST PROF	7	16706	2	14425					5	14760			1	14200	15	15586	14714
OTHER	132	13961	31	10439	6	13567	2	7500	6	11150	2	11150			179	13140	13246
AG EXT SPECIALIST	18	13039	1	16000			2	12000							21	13081	12886
IND EXT SPECIALIST	16	15571													16	15571	15087
TOTAL, 1972	711	16920	49	11185	9	14044	4	9750	60	16464	13	9688	1	14200	847	16374	16847

1971	753	17401	49	11021	8	13663	1	8568	56	16166	6	10433	3	9767	876		
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REPORT-NO. 9622-11 (EPA). ACADEMIC EMPLOYEES

TYPE-CONTRACT = 1, (12-MO EMPLOYEES)

UNIVERSITY-SUMMARY	WHITE-MALE		WHITE-FEMALE		BLACK-MALE		BLACK-FEMALE		OTHER-MALE		OTHER-FEMALE		OTHER		TOTAL		
	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	
PROFESSOR	197	21635	1	26000					13	24555	1	18800			212	21824	22517
ASSOC PROFESSOR	135	17997	2	13425					12	19575					149	18062	17378
ASST PROFESSOR	106	16103	3	15567	3	15000			6	16279					118	16070	15487
INSTRUCTOR	19	12734	3	9462											22	12288	12593
RESEARCH ASSOC	34	12119							14	10679	5	9200			53	11437	11139
RESEARCH ASST	39	10175	6	8607					3	9950	5	7770			53	9758	9198
VIS ASSOC PROF	8	17696							1	16000					9	17508	19583
VIS ASST PROF	7	16706	2	14425					5	14760			1	14200	15	15586	14714
OTHER	132	13961	31	10439	6	13567	2	7500	6	11150	2	11150			179	13140	13246
AG EXT SPECIALIST	18	13039	1	16000			2	12000							21	13081	12336
IND EXT SPECIALIST	16	15571													16	15571	15087
TOTAL, 1972	711	16920	49	11185	9	14044	4	9750	60	16464	13	9688	1	14200	847	16374	16847

1971	753	17401	49	11021	8	13663	1	8548	56	16166	6	10433	3	9767	876		
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REPORT-NO. 5622-11 (EPA). ACADEMIC EMPLOYEES

TYPE-CONTRACT = 1. (12-MO EMPLOYEES)

UNIVERSITY-SUMMARY	WHITE-MALE		WHITE-FEMALE		BLACK-MALE		BLACK-FEMALE		OTHER-MALE		OTHER-FEMALE		OTHER		TOTAL		
	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	
PROFESSOR	197	21635	1	26000					13	24555	1	18800			212	21824	22517
ASSOC PROFESSOR	135	17997	2	13425					12	19575					149	18062	17378
ASST PROFESSOR	126	16103	3	15567	3	15000			6	16279					118	16070	15487
INSTRUCTOR	19	12734	3	9462											22	12288	12593
RESEARCH ASSOC	34	12119							14	10679	5	9200			53	11437	11139
RESEARCH ASST	39	10175	6	8607					3	9950	5	7770			53	9758	9198
VIS ASSOC PROF	8	17696							1	16000					9	17508	19583
VIS ASST PROF	7	16706	2	14425					5	14760			1	14200	15	15586	14714
OTHER	132	13961	31	10439	6	13567	2	7500	6	11150	2	11150			179	13140	13246
AG EXT SPECIALIST	18	13039	1	16000			2	12000							21	13081	12886
IND EXT SPECIALIST	16	15571													16	15571	15087
TOTAL, 1972	711	16920	49	11185	9	14044	4	9750	60	16464	13	9688	1	14200	847	16374	16847

1971	753	17401	49	11021	8	13663	1	8548	56	16166	6	10433	3	9767	876		
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REPORT-NO. 9622-11 (EPA). ACADEMIC EMPLOYEES

TYPE-CONTRACT = 0, (9-MO EMPLOYEES)

UNIVERSITY-SUMMARY	WHITE-MALE		WHITE-FEMALE		BLACK-MALE		BLACK-FEMALE		OTHER-MALE		OTHER-FEMALE		TOTAL		
	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	
PROFESSOR	108	20433	1	14450					18	21347			127	20515	
ASSCC PROFESSOR	129	15943	2	14325	1	19600			14	16586			146	16007	
ASST PROFESSOR	141	13338	19	11924	1	17,000			16	13222			177	13201	
INSTRUCTOR	92	9491	31	9011	3	6550	2	8800	5	7850		1	10500	134	9250
LECTURER	17	2682	3	5900	1	5000			2	5500			23	3448	
VISIT PROFESSOR	1	17700	1	11000					1	25000			3	17900	
VIS ASSCC PROF	1	16500							1	12350			2	14425	
VIS ASST PROF	5	13060	2	8400					2	9650			9	11267	
OTHER	7	10543	5	6660	1	6800					1	9000	14	8779	
EMERITUS ASST PROF	1	1620				9864							1	1620	
TOTAL, 1972	502	14420	64	9809	7	8588	2	8800	59	15846	1	9000	1	10500	
1971	495	14891	47	10363	4	11125	0	—	60	15593	1	8000	1	10000	
													608		

REPORT-NO. 9622-11 (EPA). ACADEMIC EMPLOYEES

TYPE-CONTRACT = 0, (9-MO EMPLOYEES)

UNIVERSITY-SUMMARY	WHITE-MALE		WHITE-FEMALE		BLACK-MALE		BLACK-FEMALE		OTHER-MALE		OTHER-FEMALE		TOTAL		
	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	
PROFESSOR	108	20433	1	14450					18	21347			127	20515	
ASSOC PROFESSOR	129	15943	2	14325	1	19600			14	16586			146	16007	
ASST PROFESSOR	141	13338	19	11924	1	18,000			16	13222			177	13201	
INSTRUCTOR	92	9491	31	9011	3	6550	2	8800	5	7850		1	10500	134	9250
LECTURER	17	2682	3	5900	1	5000			2	5500			23	3448	
VISIT PROFESSOR	1	17700	1	11000					1	25000			3	17900	
VIS ASSOC PROF	1	16500							1	12350			2	14425	
VIS ASST PROF	5	13060	2	8400					2	9650			9	11267	
OTHER	7	10543	5	6660	1	6800					1	9000	14	8779	
EMERITUS ASST PROF	1	1620				9864							1	1620	
TOTAL, 1972	502	14420	64	9809	7	8508	2	8800	59	15846	1	9000	1	10500	

1971

4
495 14091 47 10363 4 11125 0 — 60 15593 1 8000 1 10000 608

1971

19844

15531

12781

9880

7888

25000

14500

11991

9090

1620

14241

REPORT-NO. 9622-11 (EPA). ACADEMIC EMPLOYEES

TYPE-CONTRACT = 0, (9-MO EMPLOYEES)

UNIVERSITY-SUMMARY	WHITE-MALE		WHITE-FEMALE		BLACK-MALE		BLACK-FEMALE		OTHER-MALE		OTHER-FEMALE		OTHER		TOTAL		
	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	NUM.	AVERAGE	
PROFESSOR	108	20433	1	14450					18	21347					127	20515	19844
ASSOC PROFESSOR	129	15943	2	14325	1	19600			14	16586					146	16007	15531
ASST PROFESSOR	141	13338	19	11924	1	18,000			16	13222					177	13201	12781
INSTRUCTOR	92	9491	31	9011	3	6550	2	8800	5	7850			1	10500	134	9250	9880
LECTURER	17	2682	3	5900	1	5000			2	5500					23	3448	7888
VISIT PROFESSOR	1	17700	1	11000					1	25000					3	17900	26000
VIS ASSOC PROF	1	16500							1	12350					2	14425	14500
VIS ASST PROF	5	13060	2	8400					2	9650					9	11267	11991
OTHER	7	10543	5	6660	1	6800					1	9000			14	8779	9090
EMERITUS ASST PROF	1	1620				9864									1	1620	1620
TOTAL, 1972	502	14420	64	9809	78	8500	2	8800	59	15846	1	9000	1	10500	636	14005	14,241
1971		495	47	10363	4	11125	0	—	60	15593	1	8000	1	10000	608		

62178 RECORDS DROPPED ON SUBSEQUENT TABLES DUE TO CRITERION THAT YEAR -- POSITION 77- 83
IS UNEQUAL TO 1971-72TDT

35292 RECORDS DROPPED ON SUBSEQUENT TABLE DUE TO LIMITATION THAT COMPLETION -- POSITION 62- 64
IS UNEQUAL TO 100200TDT

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72 WISTAB TABLE 1

COL VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS SEX -- POSITION 43
ROW VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS PROGRAM -- POSITION 50- 53

Table 1. Associate Degree Recipients by Sex, 1971-72 School Year

PAGE 1

FIELD CODE	MALE	FEMALE	TOTALS
	1	2	
C025	2		2
C024	77	43	120
C030	2	2	4
C001	4		4
C002	2	1	3
C003	5	3	8
C004	150	16	166
C026	1	6	7
C005		4	4
C006			
C007	20		20
C008	4		4
C009		1	1
C010	4		4
C011	360	208	574
C012	6	7	13
C013	3	2	5
C014	4		4
C015	1	3	4
C023	1	1	2
C016			
C017	3		3
C022			
C027			
C029			
C018	19	7	26
C019	4	7	11
C020	27	87	114
C028	23	25	48
C032			
C033			
C021			
G020	131	115	246
G030	430	522	952
T001	40		40
T002	5		5
T003	17	3	20
T006			

FIELD CODE	1	2	TOTALS
T017	8		8
T014	18		18
T084	3	1	4
T012	2		2
T005	2	2	4
T007	32		32
T008			
T009	22	3	25
T010	7		7
T011	11		11
T013	1		1
T004	1	25	26
T015	5		5
T093			
T112			
T024	2	2	4
T074			
T025	8		8
T020	2	3	5
T094	2	2	4
T034	21		21
T089			
T079			
T036	22		22
T041	60	2	62
T081	2		2
T037	20	7	27
T038	57	2	59
T040			
T102			
T044	25		25
T039	18	1	19
T023	2	1	3
T045	183	3	186
T052	9	2	11
T103			
T046			
T063			
T075	23	1	24
T113			
T111			
T047	20	1	21
T049	27	1	28
T048	11		11
T050	25		25
T085	23		23
T106			
T086	16	7	23
T051	25	1	26
T114			
T064	268	16	284
T090	15		15
T035			
T095	12		12

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX,RACE,PROG 01-04-72

WISTAB TABLE 1

CONTINUED

PAGE 3

	1	2	TOTALS
T059	7	190	197
T054		75	75
T055	22	2	24
T098			
T092		4	4
T091	8	1	9
T110			
T058	1	8	9
T056	8	36	44
T057			
T104			
T116			
T060	7	3	10
T062		11	11
T061	3	5	8
T083	2	8	10
T073		10	10
T077	2	13	15
T088		43	43
T016	65	55	140
T109			
T066	6	3	9
T018	463	148	611
T115			
T028		7	7
T022	135	66	201
T033	3	86	89
T087	1		1
T080		20	20
T053			
T067			
T029		32	32
T030	4	479	483
T031		11	11
T032		49	49
T100			
T082	19		19
T019			
T027	7		7
T070	23	26	49
T105			
T068	1	1	2
T071	3	1	4
T096			
T076			
T042		1	1
T108			
T043	127	3	130
T069	6		6
T101	5	1	6
T026			
T078			
T072	8		8
T065			

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRQG 01-04-72

WISTAB TABLE 1

CONTINUED

PAGE 4

	1	2	TOTALS
T099	8	4	12
V020			
V062	12	1	13
V021	22	7	29
V006			
V043	23	2	25
V011		70	70
V030	9	67	76
V031			
V072	3	205	208
V073	6	31	37
V071			
V038	12	813	825
V076			
V067		7	7
V069			
V065			
V075			
V089			
V088		58	58
V008		14	14
V012	1	5	6
V066			
V080			
V024	131		131
V004	1		1
V001	86	2	88
V003	476	1	477
V092	23	1	24
V005			
V007	43		43
V009	14	399	413
V010			
V013	67		67
V015	43	2	45
V016			
V014			
V017	73	1	74
V019			
V018	151		151
V060	2		2
V053	2		2
V040			
V022	6	5	11
V026	8		8
V064	44		44
V058	7		7
V045			
V055	2	5	7
V028	38		38
V033			
V035			
V057			
V068			

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRG 01-04-72 WISTAB TABLE 2

COL VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS RACE - POSITION 43
ROW VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS PROGRAM - POSITION 50-53

FIELD CODE	WHITE	BLACK	AMERICAN INDIAN	OTHER	TOTALS
CO25	1	2	3	4	2
CO24	1	1			2
CO30	99	13	8		120
CO01	4				4
CO02	4				4
CO03	3				3
CO04	6	1	1		8
CO04	153	10	3		166
CO26	5	1	1		7
CO05	2	2			4
CO06					
CO07	20				20
CO08	4				4
CO09	1				1
CO10	4				4
CO11	542	31		1	574
CO12	13				13
CO13	4	1			5
CO14	3	1			4
CO15	4				4
CO23	2				2
CO16					
CO17	3				3
CO22					
CO27					
CO29					
CO18	25	1			26
CO19	9	2			11
CO20	96	10	5	3	114
CO28	44	4			48
CO32					
CO33					
CO21					
GO20	219	24	3		246
GO30	855	77	13	7	952
TO01	39			1	40
TO02	5				5
TO03	20				20
TO06					
TO17	7	1			8
TO14	18				18
TO84	4				4

Table 2. Associate Degree Recipients
by Race, 1971-72 School Year

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

WISTAB TABLE 2

CONTINUED

PAGE 2

	1	2	3	4	TOTALS
T012	2				2
T005	3	1			4
T007	32				32
T008					
T009	24	1			25
T010	7				7
T011	10	1			11
T013	1				1
T004	26				26
T015	5				5
T093					
T112					
T024	4				4
T074					
T025	8				8
T020	5				5
T094		1	3		4
T034	21				21
T089					
T079					
T026	21		1		22
T041	58	4			62
T081	2				2
T037	26	1			27
T038	59				59
T040					
T102					
T044	17	7		1	25
T039	17	2			19
T023	3				3
T045	170	12	1	3	186
T052	10	1			11
T103					
T046					
T063					
T075	22	2			24
T113					
T111					
T047	21				21
T049	27	1			28
T048	9	2			11
T050	24	1			25
T085	23				23
T106					
T086	23				23
T051	26				26
T114					
T064	257	27			284
T090	15				15
T035					
T095	9	3			12
T059	172	22	1	2	197
T054	71	4			75
T055	21	3			24

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG D1-04-72

WISTAB TABLE 2

CONTINUED

PAGE 3

	1	2	3	4	TOTALS
T098					
T092	4				4
T091	8	1			9
T110					
T058	8	1			9
T056	35	9			44
T057					
T104					
T116					
T060	7	3			10
T062	10	1			11
T061	6	2			8
T083	9	1			10
T073	5	5			10
T077	14	1			15
T088	17	26			43
T016	130	8	2		140
T109					
T066	5	4			9
T018	486	119	4	2	611
T115					
T028	7				7
T022	191	8	1	1	201
T033	63	26			89
T087	1				1
T080	14	6			20
T053					
T067					
T029	21	11			32
T030	396	76	7	4	483
T031	10	1			11
T032	40	8	1		49
T100					
T082	18	1			19
T019					
T027	7				7
T070	45	3	1		49
T105					
T068	2				2
T071	2	2			4
T096					
T076					
T042	1				1
T108					
T043	120	8	2		130
T069	6				6
T101	6				6
T026					
T078					
T072	8				8
T065					
T099	12				12
V020					
V062	13				13

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

WISTAB TABLE 2

CONTINUED

PAGE 4

	1	2	3	4	TOTALS
V021	29				29
V006					
V043	21	4			25
V011	68	2			70
V030	68	8			76
V031					
V072	116	92			208
V073	25	12			37
V071					
V038	593	216	13	1	825
V076					
V067	3	4			7
V069					
V065					
V075					
V089					
V088	19	37	2		58
V008	7	7			14
V012	2	4			6
V066					
V080					
V024	122	8	1		131
V004	1				1
V001	67	21			88
V003	369	98	10		477
V092	14	9	1		24
V005					
V007	38	2	3		43
V009	343	65	3	2	413
V010					
V013	62	5			67
V015	40	3	2		45
V016					
V014					
V017	55	19			74
V019					
V018	128	18	5		151
V060	2				2
V053		2			2
V040					
V022	4	6	1		11
V026	8				8
V064	24	20			44
V058	7				7
V045					
V055	6	1			7
V028	27	11			38
V033					
V035					
V057					
V068					
V029	4	6			10
V025	3				3
V027	1				1

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRG 01-04-72 WISTAB TABLE 3

COL VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS SEX -- POSITION 40
 ROW VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS PROGRAM -- POSITION 50-53 4 NOT TABULATED

Table 3. Early Leavers with Marketable Skills (ELMs) from Two-year Institutions, by Sex, 1971-72 School Year.

FIELD CODE	SEX		TOTALS
	MALE	FEMALE	
	1	2	
C025			
C024	99	50	149
C030	12	12	24
C001	2		2
C002	1		1
C003	5		5
C004	141	20	161
C026	5	6	11
C005	6	2	8
C006			
C007	23		23
C008	2		2
C009	2		2
C010	15		15
C011	794	552	1346
C012	3	2	5
C013	6	5	11
C014	1		1
C015	3	4	7
C023		1	1
C016			
C017	1		1
C022	5	3	8
C027			
C029			
C018	19	4	23
C019	5	4	9
C020	15	66	81
C028	22	15	37
C032			
C033			
C021	1		1
G020	206	221	427
G030	832	943	1775
T001	27		27
T002	4		4
T003	18		18
T006			
T017	36		36
T014	2		2
T084	7	1	8

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PROG 01-04-72

WISTAB TABLE 3

CONTINUED

PAGE 2

	1	2	TOTALS
T012			
T005	1		1
T007	8		8
T008			
T009	5		5
T010	2		2
T011	8		8
T013	2		2
T004			
T015	5		5
T093			
T112			
T024	24	2	26
T074			
T025	5	2	7
T020	6	3	9
T094			
T034	22		22
T089			
T079			
T036	19	5	24
T041	52	12	64
T081	21	1	22
T037	22	10	32
T038	65	15	80
T040			
T102	6		6
T044	3	1	4
T039	28	4	32
T023	22	9	31
T045	173	66	239
T052			
T103			
T046	7		7
T063	166	9	175
T075	7		7
T113			
T111			
T047	12		12
T049	53	3	56
T048	1		1
T050	14		14
T085	6		6
T106			
T086			
T051	70	16	86
T114			
T064	207	56	263
T090	8		8
T035			
T095	2		2
T059	12	155	167
T054	1	27	28
T055			

FIELD
CODE

FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRG 01-04-72

WISTAB TABLE 3

CONTINUED PAGE 3

	1	2	TOTALS
T098		43	43
T092		3	3
T091	3	1	4
T110			
T058			
T056	7	15	22
T057			
T104			
T116			
T060	1		1
T062	5	32	37
T061	1	1	2
T083			
T073	18	110	128
T077	1	1	2
T088	2	79	81
T016	123	111	234
T109			
T066		4	4
T018	1008	374	1382
T115			
T028	2	5	7
T022	214	101	315
T033	4	139	143
T087	1		1
T080		3	3
T053			
T067			
T029	1	14	15
T030	5	755	760
T031	1	71	72
T032	1	103	104
T100			
T082			
T019			
T027	5		5
T070	132	121	253
T105			
T068	1	2	3
T071			
T096			
T076			
T042	1	2	3
T108			
T043	78	5	83
T069	1		1
T101	2		2
T026			
T078	1		1
T072	4	1	5
T065	151		151
T099	88	118	206
V020	1		1
V062	2	1	3

FIELD CODE	1	2	TOTALS
V021			
V006			
V043	9		9
V011	3	54	57
V030		1	1
V031		42	42
V072		26	26
V073		2	2
V071			
V038	3	140	143
V076			
V067		2	2
V069			
V065			
V075			
V089			
V088	2	107	109
V008	4	142	146
V012	20	31	51
V066			
V080			
V024	146	12	158
V004			
V001	128	13	141
V003	518	40	558
V092	29		29
V005	4		4
V007	15		15
V009	2	39	41
V010			
V013	6	1	7
V015	21	4	25
V016			
V014			
V017	49	6	55
V019			
V018	114	2	116
V060			
V053			
V040			
V022	2		2
V026	3		3
V064	1		1
V058			
V045	1		1
V055		1	1
V028	15		15
V033			
V035			
V057			
V068			
V029	3		3
V025	1		1
V027	2		2

FIELD
CODE

	1	2	TOTALS
V032	131	28	159
V034	2		2
V070	40		40
V039			
V074	6		6
V037	2		2
V023			
V093			
V096			
V097			
V098			
V094			
V091	16		16
V095			
V042	63		63
V041	2		2
V078			
V044			
V063			
V081			
V046			
V047			
V048			
V082	15	1	16
V084			
V086	1	3	4
V090	6	1	7
V087			
V049			
V050	303	19	322
V099	63	25	88
TOTALS	7001	5264	12265



FM-9 1971-72 CURR COMPLETIONS & ELMS BY SEX, RACE, PRG 01-04-72

WISTAB TABLE 4

COL VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS RACE

- POSITION 43

ROW VARIABLE, LABELED WITH EXACT VALUE OF THIS VARIABLE, IS PROGRAM

- POSITION 50-53

4 NOT TABULATED

FIELD CODE	WHITE	BLACK	AMERICAN INDIAN	OTHER	TOTALS
C025	1	2	3	4	
C024	131	11	6	1	149
C030	24				24
C001	1	1			2
C002	1				1
C003	5				5
C004	141	16	3	1	161
C026	8	2	1		11
C005	5	3			8
C006					
C007	22			1	23
C008	2				2
C009	2				2
C010	15				15
C011	1145	187	2	12	1346
C012	3	2			5
C013	11				11
C014	1				1
C015	7				7
C023	1				1
C016					
C017	1				1
C022	7	1			8
C027					
C029					
C018	21	2			23
C019	6	3			9
C020	70	9	2		81
C028	28	7	2		37
C032					
C033					
C021	1				1
G020	377	47	1	2	427
G030	1622	137	7	9	1775
T001	26	1			27
T002	4				4
T003	18				18
T006					
T017	34	1	1		36
T014	2				2
T084	8				8

Table 4. Early Leavers with Marketable Skills (ELMS)
From Two-year Institutions by Race,
1971-72 School Year.

FIELD CODE	1	2	3	4	TOTALS
T012					
T005	1				1
T007	6				6
T008					
T009	5				5
T010	2				2
T011	8				8
T013	2				2
T004					
T015	5				5
T093					
T112					
T024	20	6			26
T074					
T025	7				7
T020	8	1			9
T094					
T034	21	1			22
T089					
T079					
T036	19	5			24
T041	53	11			64
T081	21			1	22
T037	24	6		2	32
T038	68	12			80
T040					
T102	4	2			6
T044	3	1			4
T039	26	6			32
T023	24	7			31
T045	199	39		1	239
T052					
T103					
T046	7				7
T063	166	9			175
T075	7				7
T113					
T111					
T047	12				12
T049	51	4		1	56
T048	1				1
T050	11	2		1	14
T085	6				6
T106					
T086					
T051	70	16			86
T114					
T064	214	49			263
T090	5	3			8
T035					
T095	1	1			2
T059	122	42	3		167
T054	22	6			28
T055					

FIELD CODE	1	2	3	4	TOTALS
T098	34	9			43
T092	3				3
T091	4				4
T110					
T058					
T056	17	5			22
T057					
T104					
T116					
T060	1				1
T062	23	14			37
T061	1	1			2
T083					
T073	60	68			128
T077	2				2
T088	54	27			81
T016	182	49	2	1	234
T109					
T066	4				4
T018	1047	325	7	3	1382
T115					
T028	5	2			7
T022	246	64	1	4	315
T033	92	50		1	143
T087	1				1
T080		3			3
T053					
T067					
T029	11	4			15
T030	602	153	5		760
T031	57	14		1	72
T032	90	14			104
T100					
T082					
T019					
T027	5				5
T070	201	51		1	253
T105					
T068	3				3
T071					
T096					
T076					
T042	3				3
T108					
T043	73	10			83
T069	1				1
T101	1	1			2
T026					
T078	1				1
T072	4	1			5
T065	148	3			151
T099	139	65		2	206
V020	1				1
V062	3				3

FIELD
CODE

FIELD CODE	1	2	3	4	TOTALS
V021					
V006					
V043	9				9
V011	40	15	2		57
V030	1				1
V031	26	16			42
V072	9	17			26
V073	2				2
V071					
V038	61	80	2		143
V076					
V067	1	1			2
V069					
V065					
V075					
V089					
V088	41	59	9		109
V008	46	98		2	146
V012	27	24			51
V066					
V080					
V024	133	25			158
V004					
V001	93	47		1	141
V003	378	171	6	3	558
V092	16	12	1		29
V005		4			4
V007	12	3			15
V009	33	8			41
V010					
V013	6	1			7
V015	23	2			25
V016					
V014					
V017	49	6			55
V019					
V018	97	17	2		116
V060					
V053					
V040					
V022	2				2
V026	3				3
V064	1				1
V056					
V045	1				1
V055		1			1
V028	12	3			15
V033					
V035					
V057					
V068					
V029	1	2			3
V025	1				1
V027	2				2

