THE SPOKESWOMAN

Editorial Office:

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> Editor and Publisher: Susan Davis

> > Managing Editor: Karen Wellisch

Advertising Manager:

Advisory Board:
Aileen Hernandez
Mary Houghton
Flo Kennedy
Bunny Sandler
Gloria Steinem

Dear Friend:

During the past year, many educational institutions have discovered *The Spokeswoman*'s help-wanted section to be an important means of recruiting women candidates for professional job openings and implementing their affirmative action programs. Our monthly advertisements have included a wide spectrum of universities and colleges ranging from state systems such as The University of California to private institutions such as Princeton.

For high-level jobs which merit national advertising, The Spokeswoman's subscribers are an excellent target audience. Our reader survey, compiled recently from questionnaires returned by 19% of our 4,000 subscribers, found that 61% hold advanced or professional degrees and 34% are employed in the field of education. The career orientation of our subscribers can be judged by comparing this profile with that of the general population of women.

We are enclosing materials to help you support a decision to advertise your openings in *The Spokeswoman*: 1) a letter of commendation from William Brown III, chairman of the EEOC, 2) reprints of actual news and ads from recent issues, 3) the reader profile and ad specifications and 4) an insertion order form.

We hope you will join the many colleges and universities — large and small, public and private — who have found *The Spokeswoman* an effective medium for affirmative action recruitment, and advertise your faculty and administrative openings with us.

Sincerely,

Susan Davis
Susan Davis

Editor and Publisher

Joanna Martin Advertising Manager

Joanna Martin



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION WASHINGTON, D. C. 20506

July 12, 1972

Dear Ms. Davis:

I have followed with interest the material you have been sending me regarding the development of your newsletter "The Spokeswoman." I am particularly pleased to see that you have included a special section of help-wanted advertising in your publication.

As you may know, to support our own affirmative action efforts regarding women, the Commission has recently launched a rigorous recruitment campaign to place increasing numbers of women in our senior level professional positions. There is certainly an abundant supply of highly qualified women, and we have used various means to advertise our search. In this regard, I would like to place an ad in "The Spokeswoman," as it definitely appears to be the kind of publication, and to reach the kind of audience, that will serve our purposes extremely well. I might add that virtually all private employers, who are subject to stiff criticism in this area would also do well to use the resource you provide, to help them recruit and place talented women, and improve their employment posture in that regard.

Good luck in your new venture and you will be hearing from me again soon.

Sincerely,

William H. Brown III

Chairman

Ms. Susan Davis The Spokeswoman 5464 South Shore Drive Chicago, Illinois 60615

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INSERTION ORDER

Please type or print your ad in the space below.

Bill me as below, including two tear sheets wi	
NAME	TITLE
COMPANY	
ADDRESS	
THE PERSON NAMED IN	TELEPHONE
We have no suitable jobs at present but a	are interested in advertising in
I am not the appropriate person, so I ha	ve referred your letter to
To publicize the section, I suggest	
Please enter my subscription to <i>The Spo</i> (check here and fill in name above)	keswoman at \$12 for one year and bill me

SAMPLE NEWS PAGE FROM THE SPOKESWOMAN EDUCATION

CUNY Advisory

Committee Scores

CUNY Performance

A study conducted by a special Chancellor's Advisory Committee on the Status of Women at City University of New York has found that

women at CUNY are the victims of sex-discrimination from undergraduate classrooms to the highest administrative offices. The report charges that as undergraduates women are not gaining access to male-identified programs, as graduate students they receive less financial aid, as faculty members they are confined largely to the lower ranks, and as administrators they are excluded from policy-making positions. The report also found that CUNY followed the national pattern in the high proportion of secretarial positions filled by women. Women comprise 97.5% of the secretarial and clerical staff, and there is no provision for upward mobility of secretaries into administrative ranks, even though many perform administrative functions. Copies of the report. which concluded with 37 proposals for affirmative action, are available from CUNY, Office of the Chancellor, 535 East 80th St., New York, N.Y. 10021.

Office of Education
Studies Setting Its
Own House in Order

A new, unpublished study by the U.S. Office of Education has found the nation's schools and colleges riddled with sex bias. The study concludes

that the Dept. of Health, Education and Welfare is underwriting serious and widespread discrimination against American women. The 141-page documented report was prepared by a special task force appointed by OE's chief, Sidney P. Marland, to investigate the impact of OE's programs on women. The report condemns both the OE and HEW's Office of Civil Rights for dispensing federal money without regard for its support of illegal discriminatory practices. The report charges that OE funds foster sex-discrimination in education in such areas as vocational and manpower training programs which channel female workers into lowpaying jobs, career education programs which reinforce sex-steretyping, and educational and public relations material which is rife with sex bias. The report makes substantive recommendations for dealing with the problems it outlines, citing OE's obligation to fully inform potential and actual recipients of education aid that they are required to eliminate sex-discrimination under federal laws. The report notes, however, that no meaningful changes can be made until "our own house" is put in order, since OE is "thoroughly dominated" by men and "the agency's effectiveness in promoting opportunities for women throughout education will be undermined if it does not begin to practice what it preaches."

HEW Holds Up Columbia Again H.E.W. is withholding a \$1.9 million federal contract from Columbia University, pending a determin-

ation of whether two recent administrative appointments violated the University's anti-bias guidelines. The H.E.W. move came following protests by Columbia's Women's Affirmative Action Coalition, which charged that the appointments last fall of Donald Miller as vice president for personnel management and Glen Waggoner as assistant vice president for personnel did not conform to Columbia's affirmative action plan. The Columbia Administrative Staff Association also protested Waggoner's appointment. Columbia was ordered in 1971 to submit an affirmative action plan to the government or face a cutoff of all federal funds. HEW held up about \$14 million in contract funds with Columbia last year, but released them when the University's affirmative action plan was finally accepted. The latest action was initiated by Dr. Mary Berry, who was recently appointed as head of the Office of Civil Right's division on higher education. "Dr. Berry's strength of purpose is an inspiration to feminists long antagonized by HEW's slow progress and recent appointment of an "ombudsman" for white males." commented NOW spokeswoman Ann Scott (see story below).

Complaints From
White Males Get
Preferential Treatment

HEW's Office of Civil Rights is giving "top priority" to the investigation of cases of white males who complain of "reverse discrimination,"

according to Dr. Bernice Sandler, Director of the Project on the Status and Education of Women of the Association of American Colleges. In a letter to HEW Secretary Caspar Weinberger, Dr. Sandler charges that the OCR has already investigated most of the 50 claims filed by males last fall, and has appointed a special "ombudsman" to work on them. In contrast, more than 100 cases filed by individual women in the past two years have yet to be investigated. Dr. Sandler further charges that under HEW guidelines for colleges and universities, all individual complaints are to be referred to the U.S. Equal Employment Opportunity Commission, "None of the cases brought by males were so referred," she says, "yet cases brought by females at the same time as those filed by males have been referred to the EEOC, where the backlog is several thousand cases." Contact: Dr. Bernice Sandler, Association of American Colleges, 1818 R Street, N.W., Washington, D.C. 20009.

CHEMICAL ENGINEERING FACULTY OPENINGS

Chemical Reaction Engineering --- Person in reaction engineering area to teach and direct a Chemical Reaction Engineering Research Laboratory, Several years academic and/or industrial experience beyond Ph.D. necessary. Experience in process design and/or environmental problems desirable. Rank, salary open.

Computer-aided Design and Optimization — Position as Assistant or Associate Professor. Several years of industrial experience required; experience in applying design techniques to solving environmental problems desirable. Responsibilities will include undergraduate and graduate courses in design and optimization; research in these areas.

Send resume to: Dr. Eric Weger, Chairman, Dept. of Chemical Engineering, Washington University, St. Louis, Missouri 63130.

Washington University St. Louis, Missouri

ASSISTANT PROFESSOR, PSYCHOLOGY

To teach undergraduate and graduate courses in Organizational/
Community Psychology. Should have competencies in some of
the following: Teaching, research, experience in organizational
and/or community development, supervision of field work, To
start Fall, 1973. Should have completed Ph.D. or expect to complete by time of appointment. Affirmative action employer,
Send vita and recommendations to: Arnold Tannenbaum,
Department of Psychology, The University of Michigan, P.O.
Box 1248, Ann Arbor, Milchigan 48106.

The University of Michigan Ann Arbor, Michigan

SCIENTIFIC OPENINGS

Lederle Laboratories, a Division of American Cyanamid, invites qualified scientists to join its professional staff, contributing to original research and/or continuing development work. Specific Ph.D. openings in Pharmacology, Virology, Neurobiochemistry, Psychopharmacology, Organic Chemistry and Scientific Programing. Salaries and benefits are in keeping with the fine professional environment. Send resume to Mr. C.L. Hill, Lederle Laboratories, Pearl River, New York 10965. An equal opportunity employer, female and male.

Lederle Laboratories Pearl River, New York

ADMINISTRATIVE VICE PRESIDENT

Responsible for overall coordination of the administrative affairs of a public four year liberal arts college in the Mid-Hudson Valley of New York State, including supervision of the Business Office, Computer Services, Facilities Planning, Plant Maintenance, and Security. The Administrative Vice President will work directly with the President and will establish and maintain close liaison with the Academic Affairs and Student Affairs Offices.

The position requires a thorough understanding of organizational and fiscal matters. The Vice President for Administration works within a framework of accountability to, and consultation with, the President, other administrative officers, the faculty, and the student body.

Applications should be forwarded to Mr. Joel H. Swift, Assistant to the President, AB 902, State University College, New Paltz, New York 12561. An Equal Opportunity/Affirmative Action Employer.

State University College New Paltz, New York

FACULTY OPENINGS

California State University, Long Beach, anticipates faculty openings in Business Administration, Fall 1973: Accounting (2 positions requiring degree in Business Administration): Manpower Management (2), degree in Behavioral Sciences; Marketing/Real Estate combination, degree in Business, background in Marketing and Real Estate Principles/Practices; Office Management and Quantitative Methods, degree in Business, Psychology, Business Education or Mathematics, background in statistics, programming, quantitative methods; Business Law (J.D. degree), Ph.D. or equivalent necessary. Resumes: Barbara Crutchfield George, California State Univ., Long Beach, 6101 East 7th, Long Beach, California 90840.

California State Univ., Long Beach Long Beach, California

CHAIRMAN, PSYCHOLOGY DEPARTMENT

Chairman, Psychology Department: Ph.D. Established scientific reputation. Rank and salary negotiable depending on experience. Chair department consisting of 18 Ph.D. faculty, 500 undergraduate majors and 57 doctoral students. September 1973. Affirmative action program. Contact: Dr. Albert Duchnowski, Chairmanship Search Committee, Department of Psychology, University of Delaware. Newark. Delaware 19711.

University of Delaware Newark, Delaware

DEMOGRAPHICS

Results from our reader profile indicate that The Spokeswoman subscribers are:

<u>Career-oriented</u>. Reader response on employment, age and income point to a strong career orientation. 77% are employed full-time, while another 20% are students or part-time workers. *Spokeswoman* readers are experienced workers: 69% are aged 26 to 50 with the greatest number between 26 and 30. Their career focus has resulted in income levels dramatically above the average for women: 62% of our subscribers earn more than \$10,000 per year.

Well-educated. A total of 92% have at least 3 years of college, while 62% have earned advanced degrees.

Looking for new opportunities; able to take advantage of them. Experienced in the fields of education (34%), communications (14%), personnel (9%) and government (6%), readers expressed an interest in relocating to get better jobs.

Flexible in outlook, eager to meet new challenges, equipped with excellent communications skills and academic backgrounds, *The Spokeswoman* subscribers are outstanding candidates for employers' current openings and for training outside their current expertise.

SUBSCRIBER PROFILE

Incor	me: less th	an \$4,000	15%	Occupation:	education .*	34%	Educat	ion: advanc	ed degree	53%
	\$4,00	0-\$6,000	4%		communication	s 14%		profess	sional degree	9%
	\$6,00	0-\$8,000	7%		personnel	9%		3-4 yea	ars college	29%
	\$8,00	0-\$10,000	12%		government	6%		1-2 yea	ars college	6%
	\$10,0	00-\$12,000	16%		psychology	3%		high so	hool	2%
	more	than \$12,000	46%		clerical	3%				
				People in data	systems, admini	stration,	Area:	East	45%	
Age:	21-25	11%		libraries, service	ce, research, cour	nseling,		Midwest	31%	
rigot	26-30	29%		organizing, me	edicine, engineeri	ng, sales,		West	16%	
	31-35	20%		church work,	accounting and c	hemistry		South	8%	
	36-40	11%		all fell betwee	n .5% and 2%.					
	41-50	20%					Minorit		resenting vir	
	51-60	7%		Employment:	full-time paid	77%			orities, but p	ori-
	0100				part-time paid	12%		marily	black.	
					students	8%				
					full-time home	3%				

HELP WANTED AD SPECIFICATIONS

The deadline for copy for help wanted ads is the last day of each month for publication the 15th of the following month. The smallest ad is 1/8 of a page for a maximum of 80 words at a cost of \$100 or \$120 if billed through agencies. Larger ads are direct multiples in size, number of words and cost. For example, a %page ad is a maximum of 320 words at a cost of \$400. Blind ads cost \$25 extra. We prepare copy ourselves according to our standardized format. We do not use art work, and allow corporate logos only when scaled to size and when number of words in ad allows it (logos equal approximately 30 words). We encourage advertisers to specify salaries in ads.

CIRCULATION

Circulation is guaranteed at 3,800 as confirmed by the post office's second class mailing receipt. With numerous subscriptions going to women's groups, readership is conservatively estimated at 10,000.

Contact: Joanna Martin, advertising manager, The Spokeswoman, 1380 Riverside Dr., Suite 7G, New York, N.Y. 10033

The North Carolina State University Affirmative Action Plan

(A summary report to the NCSU Board of Trustees)
February 20, 1974

I. Legal Base for Plan - Title VII of the Civil Rights Act of 1964

Title VII is a public law passed by the 92nd Congress March 24, 1972, to further promote equal employment opportunities for American workers. The NCSU Affirmative Action Plan, therefore, deals only with employees of the University and not with students.

A. Equal Employment Opportunity Policy

North Carolina State University is subject to the requirements of Executive Order 11246 issued under authority of the above Act and interpreted and administered by the Secretary of Labor and the Department of Health, Education, and Welfare. This program of Federal regulation, designed to insure equality of employment opportunity without reference to considerations of race, color, religion, sex, or national origin, embodies two basic requirements. First, the University must insure the absence of discrimination in the formulation, statement, and application of all personnel policies and practices. Second, the University must undertake positive efforts designed to eliminate impediments to the full utilization of women and members of minority groups within the employee complement, whether or not such impediments are the product of past discriminatory practice or intent. This type of affirmative effort must address any demonstrated past underrepresentation or underutilization of women or members of minority groups.

II. Affirmative Action Schedule

The first NCSU Plan was submitted to HEW June 15, 1973, On September 13, 1973, the HEW Regional IV Office in Atlanta responded with a preliminary evaluation of the proposed Affirmative Action Plan. Although for the most part the Plan was responsive to HEW requests for corrective actions on equal employment opportunities,

additional specific information was requested before final evaluation. In October HEW officials scheduled meetings with President Friday's office to clarify and to give some new guidelines for affirmative action plans. In early December resulting information was disseminated to the several campuses. A February 11, 1974 deadline was set for submission of the revised Affirmative Action Plan to the General Administration offices then to be forwarded to HEW's Regional Office in Atlanta. The NCSU revised Plan was submitted to the General Administration on February 8.

III. Procedure Used to Develop the Plan

Initial steps in the development of the present Affirmative Action Plan were taken in early November, 1972, when it was determined that the most effective method of developing a functional and effective plan for this campus would be to follow the regular patterns of organization and administration. Accordingly, in November, 1972, the following affirmative action planning units were identified:

School of Agriculture and Life Sciences
School of Design
School of Education
School of Engineering
School of Forest Resources
School of Liberal Arts
School of Physical and Mathematical Sciences
School of Textiles
Division of Student Affairs
Library
Office of Business Affairs
University Extension
Special Units.

Each unit was required to establish a planning committee to develop plans applicable to that unit. In combination with the general statement on policy and descriptions of procedure, these plans collectively constitute the Affirmative Action Plan for NCSU.

Approaching affirmative action planning in this manner had several advantages.

First, it followed normal organizational patterns of the University rather than imposing a new structure for administration of the Plan on the existing pattern. Second, this method of organization compelled each unit to conduct its own analysis of utilization and availability and to develop a plan that would be most realistic for that unit. Third, this approach meant that more individuals would be involved in developing affirmative action plans than would have been the case if a single central committee had been assigned this task. Wide participation is an important factor in the success of any endeavor in a collegial institution like the university.

Because of major differences in procedures and responsibilities for professional personnel (EPA) as contrasted to staff personnel (SPA), the Plan includes separate goals, timetables, and procedures for these two groups of personnel even within a single unit. Such procedure is standard and practical and is accepted by all involved at the University.

HEW had asked for more specific details to be included in the revised Plan. Every department within each of the 13 campus units was required to: (1) conduct a study of availability of females and members of minority groups within the relevant occupational categories; (2) set realistic goals for the three-year time period between July 1, 1973 and June 30, 1976.

The 13 unit reports have been summarized as to goals and timetables. Altogether the units have been optimistic in their estimates of increasing the number of minority and female employees during the three-year period.

NGSU SUMMARY OF GOALS FOR EMPLOYMENT OF AMERICAN NEGROES AND FEMALES BY JUNE 30, 1976

Personnel Personnel	Goals fo	r June, 1976
	Number	Percentage
EPA Faculty		
American Negro Present Projected	12 44	(1.0) (3.6)
Female Present Projected	67 114	(5.7) (9.1)
EPA Nonfaculty		
American Negro Present Projected	25 39	(6.2) (9.5)
Female Present Projected	84 89	(20.9) (21.6)
SPA Personnel		
American Negro Present Projected	543 636	(25.6) (28.7)
Female Present Projected	1132 1187	(53.3) (53.5)

DOCTOR'S DEGREES CONFERRED BY ALL U.S. INSTITUTIONS: BY STATE, ACADEMIC FIELD, SEX, AND INSTITUTION 1961-2 THROUGH 1970-71

By

Elfrida L. Burnett Division of University Programs Bureau of Higher Education

January 1973

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE Office of Education
Washington, D.C. 20202

Table 1 -- Doctor's degrees conferred: Aggregate United States, 1961-62 through 1970-71, by State*

	Total	1961-	1962-	1963-	1964-	1965-	1966-	1967-	1968-	1969-	1970
State 1	degrees 2	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971
						•					
All U.S. insti-											
tutions	205,526	11,622	12,822	14,490	16,467	18,239	20,621	23,091	26,189	29,872	32,11
Alabama	1,358	44	62	78	78	106	127	165	212	221	26
Alaska	45	1	3	2	5	3	2	6	4	7	1
Arizona	2,041	43	66	95	142	174	233	232	277	383	39
Arkansas	770	29	46	51	62	65	76	102	99	124	11
California	22,080	1,205	1,307	1,503	1,815	2,011	2,333	2,576	2,806	3,175	3,34
Colorado	4,249	239	239	267	335	396	389	549	543	636	6.5
Connecticut	3,996	277	296	324	382	399	413	396	479	511	51
Delaware	492	25	23	45	52	46	48	62	56	60	
D.C	3,473	201	224	240	301	295	326	394	418	498	57
Florida	4,159	219	198	230	312	337	447	496	550	668	70
Georgia	2,115	60	96	101	122	179	231	235	290	345	45
Hawaii	346	2	15	14	20	29	28	49	58	53	
Idaho	259	1	6	8	14	22	13	42	51	45	
Illinois	14,026	909	1,007	1,078	1,146	1,244	1,397	1,531	1,744	1,884	2,08
Indiana	9,121	553	620	694	772	824	863	962	1,165	1,313	1,3
Iowa	4,960	338	379	424	440	433	530	531	563	620	70
Kansas	2,423	114	120	164	179	225	249	265	331	389	38
Kentucky	1,100	54	54	62	67	96	115	134	155	173	19
Louisiana	2,526	130	168	176	191	221	291	300	310	348	39
Maine	107	2	214	220	210	13	8	10	16	24	2
Maryland	3,749	226	214	238	319	309	354	461	500	576	55
Massachusetts -	12,624	812 643	946 691	1,028	1,082	1,161	1,280	1,339	1,509	1,676	1,79
Michigan Minnesota	10,823	276	314	796 316	843 366	919	1,043	1,163	1,355	1,577	1,79
	4,208	8		-		396	408	489	484	546	61
Mississippi		200	235	55 258	56 301	55 329	94	123	170	178	22
Missouri	3,986 385	10	16	21	24	31	424	457	507	630	64
Nebraska	1,417	69	91	101	99		49	44	51	63	7
Nevada	66	0	0	101	3	135	171	160	155	213	22
New Hampshire -	302	7	13	17	13	31	6 31	13	12	11 49	1
New Jersey	4,395	281	313	374	389	451	463	498	55 510	565	0.000
New Mexico	938	29	39	38	67	57	82	110			55
New York	23,895	1,580				2,122			152	182	18
North Carolina-		246	1,606	1,783	1,948	420	2,472	2,676	3,046	3,292	3,37
North Dakota	4,508	13	14	26	36	37		504	556	634	72
Ohio	8,229	426	536	592	672	629	755	63 882	78	86	11
Oklahoma	3,137	127	162	206	253	306	365	354	1,056	1,262	1,41
Oregon	2,963	138	147	184	237	279	270	354	413	484	46
Pennsylvania	10,394	634	679	756	849	935	974	1,125	1,314	1,492	
Rhode Island	1,244	72	75	91	99	113	108	132	160	1,492	1,63
South Carolina-	599	13	17	16	34	48	53	86	92	115	12
South Dakota	270	6	14	12	9	13	28	30	43	63	5
Tennessee	2,826	144	160	183	201	262	237	323	380	452	48
Texas	7,832	365	401	516	558	704	783	853	1,053	1,241	1,35
Utah	2,246	88	117	125	133	184	230	247	315	413	39
Vermont	132	2	3	7	5	12	8	16	18	33	2
Virginia	1,951	94	87	113	117	163	207	233	259	306	37
Washington	3,542	191	209	238	292	354	359	403	456	466	57
West Virginia -	548	8	11	17	34	43	49	68	73	143	10
Wisconsin	6,601	447	443	478	550	566	664	762	797	934	96
Wyoming	475	19	26	28	38	50	45	49	65	67	8
Puerto Rico	21	0	0	0	0	2	4	2	1	6	
U.S. Naval Post-											
graduate School	41	2	2	5							
Air Force Insti-	41	- 4	2	5	2	4	- 7	3	4	8	
na rotte insti-											

*All degree data in this report were collected and edited by the National Center for Educational Statistics, as part of the U.S. Office of Education's annual Survey of Degrees and Other Formal Awards. For greater detail, the full reports should be consulted. Degrees included in this report are research doctorates only; not included are such degrees as M.D., D.D.S. and D.V.M.

Table 2 -- Doctor's degrees conferred and percent changes: Aggregate United States, 1961-62 through 1970-71, by major area and field.

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971	Change
1	2	3	4	5	6	7	8	9	10	11	12
TOTAL, ALL FIELDS	11,622	12,822	14,490	16,467	18,239	20,621	23,091	26,189	29,872	32,113	176.3
AGRICULTURE	413	408	488	478	537	564	561	605	726	782	89.
ARCHITECTURE	1	3	3	10	9	8	6	7	. 11	36	11.13
BIOLOGICAL SCIENCES	1,338	1,455	1,625	1,928	2,097	2,256	2,786	3,051	3,289	3,645	176.
Anatomy and histology Bacteriology, virology, mycology,	40	54	46	. 79	67	82	94	131	140	150	275.
parasitology, microbiology	181	191	183	225	242	289	305	331	359	365	101.
Biochemistry	183	212		290		331	442	471	449	517	182.
Biology, general	153	168		180		262	314	363	471	536	250.
Biophysics	25	17	30	39	56	58	81	108	86	101	304.
Botany, general	130	168	169	202	203	171	226	249	223	223	71.
Entomology	94	83		132	127	144	145	180	173	215	128.
Genetics	46	63		86		87	104	102	95	128	178.
Pathology	11	14		33		39	49	41	58	68	518.
Plant Pathology	64	78		81	80	90	96	93	105	105	64.
Pharmacology	59	57	70	79	88	93	148	144	137	161	172.
	71	80		128		139	182	222	240	245	245.
Physiology Zoology, general Other biological	222	209		239		271	336	310	412	418	88.
sciences	59	61	90	135	165	200	264	306	341	413	600.
BUSINESS & COMMERCE	226	250	275	321	387	437	445	533	603	810	258.
EDUCATION	1,900	2,075	2,348	2,708	3,063	3,529	4,079	4,829	5,894	6,398	236.
Specialized teaching fields General teaching	369	376	428	465	498	658	686	894	1,111	1,202	225.
fields Non-teaching	195	262	282	332	328	441	436	497	746	2,356	1,108.
fields Education, not elsewhere	1,275	1,344	1,610	1,717	2,039	2,245	2,837	3,215	3,748	2,621	105.
classified	61	93	28	194	198	185	120	223	289	219	259.
ENGINEERING	1,207	1,378	1,693	2,124	2,304	2,614	2,932	3,377	3,681	3,638	201.
ENGLISH & JOURNALISM	493	527	570	706	714	871	1,009	1,173	1,222	1,404	184
FINE & APPLIED ARTS	311	379	422	428	476	504	528	684	734	856	175.
Music Speech & dramatic	110	154		141		184	185	255	278	326	196
arts Other fine &	164	185	206	231	240	249	269	299	301	357	. 117
applied arts	37	40	57	56	72	71	74	130	155	173	367

Table 2 -- Doctor's degrees conferred and percent changes: Aggregate United States, 1961-62 through 1970-71, by major area and field. (cont'd)

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percen
1	2	3	4	5	6	7	. 8	9	10	11	12
OREIGN LANGUAGES											
& LITERATURE	261	275	374	436	512	578	707	749	874	838	221.
Chinese	0	2	1	4	0	1	. 0	5	0	8	
Classics	30	38	49	64	63	58	89	78	88	80	166.
French	53	55	76	72	80	107	152	134	181	192	. 262.
German	44	30	75	63	93	93	117	126	118	144	
Japanese	2	1	1	1	2	0					227.
Linguistics	33	38	48	. 60			0	1	1	1	
Russian	15	13	14	9	84	70	97	169	109	150	354.
					9	11	15	16	24	14	-6.
Spanish	34	44	47	65	82	109	123	120	144	168	394.
Other foreign											
languages	50	54	63	98	99	129	114	100	209	81	62.
ORESTRY	52	41	67	51	51	73	87	94	97	92	76.
											,
EOGRAPHY	58	61	67	70	58	79	96	124	145	164	182.
							,,,,	14.4	145	104	102.
EALTH PROFESSIONS	148	157	196	173	251	250	243	283	257	111	
	140	207	170	1/5	231	250	243	283	357	466	214.
OME ECONOMICS	41	45	41	58			4.				
LCONOTIUS	41	43	41	20	54	66	71	102	116	123	200.
AW	0.0			20							
NYM.	.38	29	30	29	29	27	36	18	35	20	-47.
IBRARY SCIENCE	10	17	13	12	19	16	22	17	40	39	290.0
											2,00
ATHEMATICAL SUBJECT	\$ 396	490	596	682	782	832	947	1,097	1,343	1,327	235.
					1,000	052	547	1,007	1,343	1,321	235.
HILOSOPHY	123	134	137	144	203	249	278	287	250	201	
				2.1.1	203	243	210	207	359	394	220.
HYSICAL SCIENCES	2,122	2,380	2 /55	2 020	2 0/5	2 / 62		40.000			
Astronomy			2,455	2,829	3,045	3,462	3,593	3,859	4,313	4,391	106.
	25	28	40	52	40.	53	87	82	84	76	204.0
Chemistry	1,114	1,219	1,271	1,377	1,533	1,700	1,723	1,941	2,167	2,164	94.
Geology	182	244	211	252	268	263	246	288	249	289	58.1
Geophysics	17	21	26	22	22	22	- 34	26	34	31	82.4
Metallurgy	20	16	13	28	30	47	20	34	24		
Meteorology	13	17	27	25	26	32	45			30	50.
Oceanography	12	8	9	25	36	40		46	44	61	369.
Physics	667	752					40	43	71	52	333.
	007	152	778	942	973	1,183	1,260	1,296	1,439	1,482	122.
Other physical											
sciences	72	75	80	106	117	122	138	103	201	206	186.1
*											
SYCHOLOGY	781	844	939	847	1,046	1,231	1,268	1,551	1,668	1,782	128.2
								-,,,,,	1,000	1,702	120.
ELIGION & THEOLOGY	282	276	306	331	333	312	401	346	405	472	
							401	540	403	4/2	67.4
OCIAL SCIENCES	1,365	1,536	1,779	1,991	2,158	2,507	2 001		212221		
Basic Social	1,505	1,550	1,115	1,551	2,130	2,507	2,821	3,150	3,778	3,968	190.7
Sciences	1,181	1,345	1 500	1 70/	1 005		4				
			1,580	1,734	1,905	2,229	2,510	2,795	3,389	3,580	203.1
Anthropology	82	86	85	88	98	136	138	180	215	241	194.0
Area, regional											
studies	30	35	29	37	46	39	70	124	86	149	396.7
Economics	268	331	385	410	458	546	600	634	794	721	
History	343	378	507	576	599	655					169.0
International	5.5	5,0	501	5,0	333	055	688	826	1,038	991	188.9
relations	24	32	47	,,	10	22					
Political science				44	49	57	76	72	83	66	175.0
	214	228	263	304	336	390	457	467	525	700	227.1
Sociology	173	208	198	230	244	327	367	430	534	574	231 6
	173	208	198	230	244	327	367	430	534	574	231.8

Table 2 -- Doctor's degrees conferred and percent changes: Aggregate United States, 1961-62 through 1970-71, by major area and field. (cont'd)

	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971	Percent
1	2	3	4	5	6	7	. 8	9	10	11	12
Applied Social Sciences	184	191	199	257	253	278	311	355	389	388	110.9
Agricultural economics	111	103	115	128	128	134	152	187	181	212	91.0
Public adminis- tration	29	29	23	45	29	42	33	31	42	36	24.
Social work, social administration	32	40	43	34	64	64	77	90	89	126	293.
Other applied social sciences	12	19	18	50	32	38	49	47	77	14	16.
L OTHER FIELDS	56	62	70	111	111	156	175	253	182	468	735.

^{*} Percent not computed when the base number was less than 10.

Note: The minus sign (-) in front of a percent denotes a decrease.

Table 3 -- Doctor's degrees conferred on Women and percent changes:
Aggregate United States, 1961-62 through 1970-71
by major area and field.

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percent
1	2	3	4	5	6	7	8	9	10	11	12
TOTAL, ALL FIELDS	11,622	12,822	14,490	16,467	18,239	20,621	23,091	26,189	29,872	32,113	176.3
TOTAL, WOMEN	1,245	1,374	1,535	1,775	2,118	2,457	2,906	3,436	3,980	4,579	267.8
PERCENT OF ALL DEGREES CON-					, —						
FERRED ON WOMEN	10.7	10.7	10.6	10.8	11.6	11.9	12.6	13.1	13.3	14.3	
AGRICULTURE	2	8	9	.13	7	12	12	12	28	28	4
ARCHITECTURE	0	0	0	1	1	1	0	1	1	3	
BIOLOGICAL SCIENCES Anatomy and	159	176	193	230	305	342	439	469	469	595	274.2
histology Bacteriology, virology, mycology,	10	8	6	9	15	12	21	26	25	23	130.0
parasitology,											
microbiology	29	31	24	37	36	49	52	73	77 67	67 81	131.
Biochemistry	20	33	45	43 39	63 45	63 56	99 72	84 72	94	131	445.
Biology, general	24	33	32	1	3	7	5	10	. 9	14	443.
Biophysics	3 10	_	27	17	23	30	22	33	27	28	180.
Botany, general	10	3	2	3		6	11	8	6	13	
Entomology	1	7	2	8		11	10	14	15	19	
Genetics	1		1	1	2	1	1	3	0	6	
Pathology Plant Pathology	3			1		3	4	4	6	5	
Pharmacology	5			6	12	9	21	20	20	20	
Physiology	11			23	17	21	31	31	22	41	272.
Zoology, general Other biological	38				47	41	50	50	42	72	89.
sciences	3	7	8	12	29	33	40	41	59	75	
BUSINESS & COMMERCE	5	6	7	6	17	16	14	13	10	23	
EDUCATION Specialized	363	403	456	529	602	722	830	970	1,196	1,355	273.
teaching fields General teaching	85	99	109	114	132	165	192	215	265	326	283.
fields Non-teaching	49	58	82	87	87	118	123	134	166	524	969.
fields Education, not	216	239	261	273	344	400	490	574	703	462	113.
elsewhere classified	13	7	4	55	39	39	25	47	62	43	230.
ENGINEERING	4	11	. 7	10	9	11	12	12	24	23	
ENGLISH & JOURNALIS	м 96	112	116	151	162	203	265	354	373	417	334.
FINE & APPLIED ARTS	54	57	64	68	80	93	100	119	142	193	257.
Music Speech & dramatic	9						-	39	41		
arts Other fine &	32	23	29	32	39	40	50	49	45	77	140.
applied arts	13	13	14	15	22	23	23	31	56	63	384.

Table 3 -- Doctor's degrees conferred on Women and percent changes:
Aggregate United States, 1961-62 through 1970-71
by major area and field. (cont'd)

	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percen
	2	3	4	5	6	7	8	9	10	11	12
FOREIGN LANGUAGES & LITERATURE	71	61	97	121	151	163	204	257	293	342	381.
Chinese	0	0	97	2	151	163	0	0	293	0	381.
Classics	7	6	10	20	12	13	26	25	24		
French	18	14	30	37	34	47				15	201
German	14	5	21	13	24	16	58 28	62 39	83 35	89 49	394.
		1	0	0	0	0	0	0			250
Japanese	1 12	16	13		41	34	35		0 23	1	200
Linguistics				16				54		37	208
Russian	1	2	3	3	3	3	5	7	9	0	100
Spanish	13	14	17	22	27	33	39	41	56	70	438
Other foreign											
languages	5	3	3	8	10	17	13	29	63	81	
PORESTRY	0	0	1	0	0	0	0	0	0	0	
GEOGRAPHY	4	4	5	5	. 6	4	2	4	5	17	
		-									
HEALTH PROFESSIONS	9	10	19	16	26	18	31	36	58	77	
IOME ECONOMICS	35	41	36	46	42	43	51	68	83	75	114.
AW	3	0	1	2	2	2	2	0	3	0	
IBRARY SCIENCE	3	7	4	1	5	6	7	5	16	11	
MATHEMATICAL SUBJECTS	24	36	29	59	57	59	52	68	98	96	300.
HILOSOPHY	13	17	9	17	22						
						27	27	39	44	36	176.
HYSICAL SCIENCES	87	95	113	127	131	162	188	206	236	246	182.
Astronomy	1	1	3	4	3	3	9	4	7	7	
Chemistry	69	78	93	101	94	118	142	145	167	174	152.
Geology	2	5	4	1	9	5	6	18	7	10	
Geophysics	1	0	1	0	1	0	0	0	2	0	
Metallurgy	0	0	0	0	0	0	0	0	0	0	
Meteorology	0	0	0	0	. 0	1	1	0	1	0	
Oceanography	0	0	0	0	0	1	1	. 2	4	2	
Physics	12	10	11	20	21	30	26	32	37	43	258.
Other physical										40	250.
sciences	2	1	1	1	3	4	3	5	11	10	
SYCHOLOGY	149	144	182	159	220	232	286	356	372	427	186.
ELIGION & THEOLOGY	12	14	8	19	19	19	19	21	14	14	16.
									14	14	10.
OCIAL SCIENCES Basic Social	141	162	172	185	239	306	344	401	490	560	297.
Sciences	120	140	146	157	201	280	313	365	443	511	325.
Anthropology	12	23	15	14	21	35	33	42	58	63	425.
Area, regional						33	35	72	50	03	425.
studies	5	4	6	10	13	9	15	19	9	26	
Economics	15	- 20	17	17	22	37	35	43	52	53	253.
History	40	46	52	50	72	94	90	110	137	120	200.
International					/~		,,,	110	137	120	200.
Relations	3	3	3	4	3	1	4	8	6	8	
Political Science	12	13	21	26	29	38	52	49	56	85	
Sociology	26	31	29	36	36	59	68	86	104		608.
Other basic	20	31	29	30	30	23	08	86	104	119	357.

Table 3 -- Doctor's degrees conferred on Women and percent changes: 'Aggregate United States, 1961-62 through 1970-71 by major area and field. (cont'd)

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percent Change
1	2	3	4	5	6	- 7	.8	9	10	11	12
Applied Social											
Sciences	21	22	26	28	38	26	31	36	47	49	114.3
Agricultural											
Economics	1	2	1	0	2	0	4	1	0	3	*
Public adminis-											
tration	2	1	6	3	2	1	4	2	2	3	*
Social work, social											
administration	14	14	17	17	30	20	17	32	32	39	178.6
Other applied				1							
social sciences	4	5	2	8	4	5	6	1	13	4	*
LL OTHER FIELDS	11	10	7	10	15	16	21	25	25	41	272.7

^{*} Percent not computed when the base number was less than 10.

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied).

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
1	2	3	4	5	6	7	8	9	10	11	12
Aggregate U.S.	205,526	11,622	12,822	14,490	14,407	18,239	20,621	23,091	26,189	29,872	32,11
Univ. of Calif.											
(all campuses)	12,875	692	731	865	1,048	1,180	1,366	1,458	1,684	1,977	1,92
*Berkeley	6,352	430	418	492	585	645	722	675	803	2:3	75
*Los Angeles	3,816	202	224	269	306	311	396	442	481	615	57
Davis	1,113	47	62	62	87	109	110	143	147	154	19
Riverside	482	0	2	14	21	40	48	66	89	94	10
San Diego (La											
Jolla)	459	3	5	. 14	21	28	39	59	65	99	12
Santa Barbara	327	0	0	3	6	14	31	39	57	75	10
San Francisco	206	8	- 20	11	22	33	11	30	21	28	2
Irvine	110	0	0	0	0	0	8	3	20		4
Santa Cruz	8	0	0	0	0	o o	1	1	1	3	
Calif. College	0	U	U	U						,	
of Medicine	2	2	0	0	0	0	0	0	0	0	
Columbia Univ.	6,804	549	517	602	616	631	750	796	823	815	70
Univ. of Wisconsin	6,308	435	428	458	531	545	627	720	749	900	91
Univ. of Illinois	6,056	444	450	495	493	525	589	660	721	809	87
Harvard-Radeliffe	5,107	378	446	483	471	491	516	568	554	588	
		364									61
Univ. of Michigan	5,094	304	379	403	364	439	475	548	627	686	80
Ohio State Univ.	4,413	262	329	341	397	362	435	457	542	622	67
Mich. State Univ.	4,279	210	223	303	368	355	423	461	530	675	73
Stanford Univ.	4,226	261	276	301	382	403	498	491	527	505	58
New York Univ.	4,217	299	349	362	345	385	438	439	507	519	57
Univ. of Minnesota	4,208	276	314	316	366	396	408	489	484	546	61
Indiana University	4,110	234	266	322	342	383	384	448	547	561	62
Purdue University	3,839	258	290	302	322	345	361	403	484	576	45
Cornell University	3,572	261	212	259	312	319	358	405	431	494	52
lass. Institute											
of Technology	3,489	224	274	306	335	360	386	351	414	439	40
Univ. of Texas	3,333	198	219	243	249	336	359	381	448	432	46
Jniv. of Chicago	3,177	228	280	273	290	306	293	328	384	361	43
		224	231	253	295						
ale University	2,860					285	285	278	316	348	34
Penn. State Univ.	2,743	157	202	201	232	258	258	276	344	379	43
Univ. of Southern											
California	2,702	142	169	175	205	241	261	341	322	393	45
Northwestern Univ.	2,698	166	196	198	236	241	279	298	320	360	40
Jniv. of Penn.	2,693	154	164	212	246	251	262	285	368	373	37
Univ. of Washington	2,625	142	161	182	226	252	266	290	332	342	43
Univ. of Iowa	2,620	173	205	233	224	225	282	278	292	319	38
owa State Univ.	2,343	165	174	201	216	208	248	253	271	296	31
Iniv. of Missouri											
(all campuses)	2,115	93	100	122	184	190	219	217	267	362	36
Columbia	1,841	90	95	122	184	169	189	182	226	288	29
**Rolla	173	30	,,,	12.2	104	16	18	19			
***Kansas City	101	3	5	N. A	NI A				28	49	4:
Kansus CILy	101	3	2	N.A.	N.A.	5	12	16	13	25	2

^{*}Until 1959-60, all doctor's degrees were formally conferred either through the Nothern Section (Berkeley) or the Southern Section (Los Angeles).

^{**}Degrees earned at the School of Mines and Technology at Rolla are included in the main campus (Columbia) totals prior to 1964.

 $[\]star\star\star$ In 1963, the University of Kansas City, a private institution, became part of the University of Missouri system.

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	6	7	8	9	10	11	12
Hadan of Manusland	2,108	109	110	116	177	166	205	241	295	350	339
Univ. of Maryland		167	172	192	171	222	215	229	212	238	255
Princeton Univ.	2,073	107	112	172	1/1						
Case-Western	0.006	102	146	148	180	145	177	235	271	295	327
Reserve Univ.	2,026	102	99	129	159	185	215	244	265	296	303
Univ. of Florida	2,016	121				169	161	185	181	315	326
Univ. of Pittsburgh	1,906	139	137	135	158	109	101	103			
SUNY (all campuses)	1,889	55	53	75	104	140	167	203	299	375	418
Buffalo	1,256	33	37	51	72	100	114	134	218	248	249
College of Forestry		19	8	18	19	20	20	18	17	20	30
Albany	151	0	1	1	4	10	7	12	20	48	48
	149	ő	0	0	0	1	7	20	27	38	56
Stony Brook	143										
Downstate Medical Center	66	2	4	3	5	6	11	11	6	7	11
Upstate Medical											7
Center	52	1	3	2	4	3	8	8	9	7	
Binghamton	26	0	0	0	0	0	0	0	2	7	17
Univ. of N. Carolina								· 14.	1.1		070
at Chapel Hill	1,820	114	117	138	162	164	155	213	238	241	278
Rutgers, The State											
University	1,777	91	111	147	172	160	191	198	229	245	233
Florida State Univ.	1,734	90	84	81	126	131	182	207	233	286	314
Univ. of Colorado	1,701	91	108	123	148	189	153	193	193	251	252
Univ. of Oregon	1,659	66	70	93	124	152	172	203	246	273	260
Univ. of Kansas	1,651	78	92	107	128	139	160	186	233	268	260
	1,621	80	90	102	132	131	152	193	194	290	257
Syracuse University	1,615	113	103	119	136	141	148	219	201	223	212
Johns Hopkins Univ.		68	91	107	122	155	176	172	225	245	224
Univ. of Oklahoma Duke University	1,585	92	106	115	141	159	158	181	164	223	220
		100	116	106	118	111	123	158	208	216	214
Boston University Catholic Univ. of	1,495	125	116	, 106	110	- 111	123	150			- 313
America	1,453	110	118	107	129	130	133	143	182	191	210
	1,433	56	63	94	120	144	182	168	170	218	218
Oklahoma State Univ.	1,416	69	91	101	99	135	171	160	155	213	222
Univ. of Nebraska		67	81	81	92	114	151	142	193	248	238
Univ. of Utah	1,4	07	01	01	, , ,						
Univ. of Tennessee	1,400	60	77	77	91	98	103	175	197		286
Louisiana State Univ.		75	104	99	95	117	148	161	178		221
Wayne State Univ.	1,360	69	89	90	111	124	143	148	188		208
Univ. of Rochester	1,334	82	93	86	104	119	144	154	184	215	203
Texas A & M Univ.	1,293	59	45	73	86	130	136	156	177	216	215
Univ. of Arizona	1,249	40	44	63	99	115	154	138	137	214	245
Oregon State Univ.	1,192	66	66	82	99	119	93	145	159	156	207
	1,152	62	58	73	64	90	119	129	155	176	226
Univ. of Virginia	1,152	02	50								
Univ. of Northern	1,144	78	71	81	78	101	100	191	137	147	160
Univ. of Georgia	1,124	23	41	51	55	92	135	118	156	197	256
North Carolina State	1 07/	40	54	54	95	95	123	102	143	163	205
Univ. at Raleigh	1,07/	40	54	34	,,,	,,,	123	.02			
Calif. Institute of	1	0.4	90	101	98	104	110	110	125	120	117
Technology	1,0	84	100			105	119	111	151		158
Univ. of Connecticut		47	63	62	85	96		109	140		159
Brown University	1,036	67	64	82	77			129	13		140
Washington Univ.	1,000	55	70	84	65	76	97	129	13	147	140

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

	Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
	1	2	3	4	. 5	6	7	. 8	9	10	11	12
Tula	ne University	981	45	54	66	79	96	128	124	118	132	13
	egie Mellon Univ.	975	77	75	88	73	92	104	111	109	110	130
	ington State Univ		49	48	56	66	102	93	113	124	124	14
	erbilt Univ.	893	38	50	67	72	84	73	103	130	139	13
	. of Alabama	891	24	46	51	47	68	78	108	141	154	17
Trades	of Nature Dema	865	56	62	63	92	73	90	76	93	115	14
	. of Notre Dame		17	26	30	36	70	70	68	121	153	26
	. of Massachusett	826	49		. 51	49	61	102	107	98	119	13
	Louis University selaer Polytech-	820	49	3/								. Ē.
ni	c Institute	795	48	44	53	70	76	98	100	127	87	9
Temp	le University	795	38	37	47	54	57	73	109	121	113	14
Ariz	ona State Univ.	792	3	22	32	43	59	79	94	140	169	15
	. of Kentucky	781	33	28	44	44	60	88	97	123	129	13
	. of Arkansas	768	29	46	51	62	65	74	102	99	124	11
	as State Univ.	766	36	27	57	51	85	89	78	97	119	12
	ham University	766	63	80	62	61	65	76	57	86	98	111
Univ	. of Cincinnati	752	40	45	70	55	62	65	87	93	116	11
Geor	ge Washington											
	iversity technic Inst. of	751	30	29	33	48	56	69	85	110	134	15
	ooklyn	747	47	51	63	51	72	84	66	100	107	10
	University	724	20	33	48	61	64	91	76	81	122	12
	, of New Mexico	697	28	27	21	48	48	65	84	106	141	12
it I was	inia Polytechnic											
	stitute-	677	25	22	25	52	65	77	86	90	107	12
South	hern Illinois											
Un	iversity	658	10	17	32	31	47	57	67	104	129	16
Colo	rado State Univ.	656	21	20	15	39	41	61	87	116	127	12
1111	nois Institute											
of	Technology	614	26	41	32	46	56	71	66	104	96	7
	deis University	610	. 26	35	33	45	49	. 65	79	82	95	10
Lehí	gh University	607	26	24	25	45	58	57	73	93	96	11
	. of Denver	604	42	34	43	58	50	56	54	75	98	9
	. of Houston	602	28	34	40	37	42	60	58	88	94	12
Amer:	ican University	576	30	37	49	56	51	65	88	51	63	8
	emont Graduate hool	571	9	23	39	41	57	67	85	56	96	91
											-	
	Virginia Univ.	548	8	11	17	34	43	49	68	73	143	10:
	getown Univ.	547	30	33	45	57	47	48	64	60	87	7
	State Univ. ge Peabody Col-	496	15	30	26	20	36	56	59	74	101	7
	ge for Teachers	495	46	33	39	38	80	61	44	45	67	4
	la University	494	32	23	46	46	32	78	62	54	63	51
Univ	. of Delaware	492	25	23	45	52	46	48	62	56	60	7
	. of Wyoming	475	19	26	28	38	50	45	49	65	67	8
			20	16	27	31	38	49	57	71	67	9
Georg	rn University gia Institute	467										
of	Technology	455	13	31	27	40	45	56	52	56	63	7:
	y University	435	24	24	23	26	38	38	54	66	57	8

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

1			1963	1964	1965	1966,	1967	1968	1969	1970	1971
	2	3	4	5	6	. 7	8	9	10	11	12
Univ. of Mississippi	435	7	14	34	0.1						
Ohio University	422	9	7	12	31	21	44	61	70	70	83
Yeshiva University	417	19	12	28	20	24	40	54	67	83	106
North Texas State University					39	39	52	43	49	53	83
Jniv. of Miami	414 399	6 8	20 15	23 20	26 27	32 21	34 50	34 45	56 52	97 81	86 80
St. John's Univ.	376	17	23	19	25					01	80
Iniv. of North Dakota	369	13	12	19	35 29	30	41	58	53	48	52
Texas Technological University						29	23	48	56	55	85
Univ. of Hawaii	349	8	8	18	26	19	14	37	41	76	. 102
Univ. of South	346	2	15	14	20	29	28	49	58	53	78
Carolina	345	6	4	8	19	24	25	40			
ity University of					1,7	24	25	48	59	73	79
New York	343	0	0	0							
righam Young Univ.	343	6	6		2	5	26	48	78	90	94
ufts University	315	16	19	18	21	34	23	46	48	64	77
ississippi State	313	10	19	19	17	20	27	38	. 40	55	64
University niv. of Southern	284	1	7	12	15	23	26	31	40	54	75
Mississippi	279	0	13	9	10	11	24	31	60	E/	(7
niv. of Idaho	259	1	,					31	00	54	67
ontana State Univ.	258	9	6	8	14	22	13	42	51	45	57
ryn Mawr College	245	17	10 19	17	20	27	32	29	31	39	44
aylor University	245	11	13	14	16	22	24	33	34	38	28
oston College	235	4	9	14 7	14 16	24	29 20	23 18	38 28	35	44
all State Univ.	231	. 0	0					10	20	55	56
ent State Univ.	231	0	0	- 6	9	16	17	28	37	54	64
ew Mexico State Univ.	219	0	11	2	6	15	19	29	40	60	60
tevens Institute			11	17	17	8 .	17	24	43	37	45
of Technology S. International	219	8	16	18	20	24	13	26	24	37	33
University	218	0	0	0	0	0	1	19	59		
niv. of South Dakota	218	5	5						39	66	73
ark University	210	19	14	8	3	11	. 25	27	37	56	41
iv. of New Hampshire	204	7	13	29	24	15	24	22	18	19	26
emson University	201	3	6	16	12	24	25	18	32	27	30
iv. of Rhode Island	200	5	11	6 9	10 21	17 17	17 16	29	33	38	42
w School for Social							20	23	. 19	35	45
Research	193	10	15	17	15	0.0					
st Texas State Univ.	184	0	0	2	15	20	23	24	25	21	23
iv. of Louisville	179	9	13	12	4	6	20	20	38	54	40
rquette Univ.	179	1 -	2	5	16 11	22	17	17	21	27	25
xas Christian Univ.	178	Ô	0	8	9	10 11	21 18	30 30	32 36	28 24	39
ckefeller Univ.	17.	10	16	12						2.4	42
uthwestern Baptist		10	10	12	11	18	12	21	27	20	23
Theological Seminary rth Dakota State	158	20	18	26	25	24	0	0	0	25	24
University	152	0	2	7	16						
	150	9	15	9	16 14	8	18	15	22	31	33
elphi University			4.5			14	12	16	18	15	28

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

Institution	Total	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	6	7 .	8	9	10	11	12
University Victorial to	142	1	7	6	11	11	11	14	15	21	4.
Howard University Union Theological							1.7	9	9	9	1:
Seminary (N.Y.) Northern Illinois	135	20	20	12	10	16	17	9	,		
University	134	0	0	1	2	10	12	31	26	22	3
Southern Baptist Theo	128	12	13	6	7	14	10	20	11	17	1
logical Seminary Univ. of Montana	127	1	6	4	4	4	17	15	20	24	3
	126	0	0	4	5	6	22	17	15	27	3
Northeastern Univ. New Orleans Baptist Theological	120										
Seminary	124	10	10	11	17	8	15	15	14	10	1
Drew University	124	4	7	6	12	16	16	16	25	18	
Southern Methodist	123	0	1	2	3	3	3	11	20	29	5
University Univ. of the Pacific	119	4	5	6	21	12	8	16	8	10	2
Univ. of Tulsa	116	3	8	5	11	7	7	14	18	21	2
Lawrence University	114	11	13	15	8	11	16	12	16	6	
Univ. of Vermont	113	1	2	4	4	12	8	13	17	28	2
Jniv. of Akron	112	8	6	9	4	7	10	. 7	14	14	3
Jniv. of Portland	111										
Ouquesne University	111	10	3	3	6	9	15	15	15	17	1
Colorado School of Mines	108	2	1	5.	8	13	14	19	18	12	- 1
Univ. of Maine	107	2	1	4	4	13	8	10	16	24	. 2
Princeton Theologica	1							14	7	12	,
Seminary	106	11	7	10	9	9	17		23	22	- 112
Dartmouth College	98	0	0	1	1	7	6	14	23	24	
Bowling Green State					1	1	2	2	10	30	
University	93	0	2	1 2	5	7	7	7	15	21	
Univ. of Toledo	. 89	1	0	- 2	2	,	2 1		15	***	7 5
Thomas Jefferson University	85	4	8	14	4	4	6	15	12	10	
Dallas Theological											
Seminary	79	9	5	10	11	5	6	12	. 9	7	
Georgia State Univ.	76	0	0	0	1	3	0	4	8	23	
Drexel University	70	0	0	0	0	0	1	4	17	21	- 4
Illinois State Univ.	68	0	0	0	0	0	10	13	12		
Univ. of Nevada Virginia Commonwealt	66 h	0	0	1	3	1	6	13	12		
University	66	5	4	8	0	3	7	9	. 8	11	
Southern California School of Theology	62	4	0	2	6	4	4	. 33	1	5	
Hartford Seminary											
Foundation	62	6	2	9	1	8	6	. 7	. 8	9	
Clarkson College of							P*.				
Technology Hebrew Union College	- 62	0	0	1	5	5	4	11	. 8	11	1
Jewish Institute of											
Religion	60	6	2	6	4	6	10	4	. 4	11	
Springfield College	58	0	. 3	6	9	. 4	9	6	8	8	
Worcester Polytechnic											

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (ccnt'd)

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
1	2	3	4	5	6	7.	8	9	10	11	12
Dropsie University	55	4	2	5	3	8	5	6	7	8	
Seton Hall Univ.	54	0	0	0	1	14	6	9	8	7	
Pacific School of											
Religion	53	3	6	10	6	6	3	6	2	4	
Hahnemann Medical	49	3						- 1			
College & Hospital South Dakota State	49	3	2	4	5	2	6	6	11	4	
University	49	1	9	4	6	2	3	3	6	6	
						-					
Univ. of Alaska	45	1	3	2	5	3	2	6	. 4	7	1
Concordia Seminary	45	3	8	1	3	2	6	4	5	2	1
San Francisco Theo-											
logical Seminary	44	3	2	1	4	1	1	4	5	7	1
Western Michigan Univ	. 43	0	0	0	0	0	0	0	2	16	2
U.S. Naval Post- graduate School	41	2	2	5	2		-		,		
graduate actions	41	2	2	3	2	4	7	3	4	8	
Chicago Theological	12										
Seminary	41	0	0	0	0	0	0	0	14	10	1
Bob Jones University	40 38	4 2	5	1	5	6	7	7	0	3	
Alfred University Memphis State Univ.	38	0	5	. 4	5	2	6	5	4	1	
Union Theological	30	U	U	U	0	0	0	1	8	10	1
Seminary (Va.)	38	2	1	7	1	5	3	4	4	7	
, (, , ,					Ť.	,	- 1	-			
Newark College of											
Engineering	37	0	0	1	4	5	5	4	3	8	
Jewish Theological Ser											
inary of America	37	3	3	4	3	8	3	6	2	1	
Fuller Theological	36	0	0	0	0						
Seminary Graduate Theological	30	U		U	U	0	0	0	5	18	1
Union	36	0	0	0	0	0	1	4	5	10	
Hiff School of	-			,				*	,	10	1
Theology	36 .	5	5	0	4	~ 2	. 5	5	4	1	
Jniv. of Detroit	36	0	0	0	0	1	2	6	4	7	1
Jnion College and											
University	34	2	4	0	6	3	4	3	6	3	
diami University	33	0	0	0	0	0	0	0	0	10	2
Jniv. of North Carolina at											
Greensboro	32	0	0	2	1	0	2	2	6	3	
Indiana State Univ.	30	0	0	0	0	1	4	3	3	5	1
									,	,	
it. Bonaventure Univ.	30	2	3	0	3	1	4	9	4	4	
mith College	27	0	0	0	. 0	3	4	6	3	5	
Occidental College	26	1	3	1	1	3	5	3	1	2	
hiladelphia College o											
Pharmacy & Science	25	3	2	4	2	2	2	3	0	3	
esleyan University	24	0	0	.0	1	1	3	0	4	5	1
assachusetts College											
of Pharmacy	24	0	1	1	1	2	6	2	4	4	
lew York Medical											
College	24	0	0	0	0	0	0	6	7	. 5	
ir Force Institute										- 1	
of Technology	23	0	0	0	0	0	0	0	4	4	1
lew York Law School Take Forest University	22	0	0	8	4	6	3	1	0	0	
				1	0	2	0	6	5	4	

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

Institution d	Total egrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966 '	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
1	2	3	4	5	6	7	8	9	10	11	12
ledical College of	21	0	0	0	0	1	2	.7	3	4	
Georgia Trace Theological	2.1	U		~							
Seminary	21	0	2	1	2	3	4	2	1	2	
niv. of Puerto Rico	21	0	0	0	0	2	4	2	1	6	
lew Mexico Institute o											
Mining & Technology	20	1	1	0	0	1	0	2	3	4	
ofstra University	19	0	0	0	0	0	0	0	0	3	
iddlebury College	19	1	1	3	1	0	0	3	1	5	
niv. of Santa Clara	18	0	0	0	0	0	2	2	1	4	
t. Mary's University	18	5	0	0	5	3	3	2	0	0	
quinas Institute of											
Philosophy & Theolog	y 17	0	0	0	0	0	7	2	1	5	
leadville Theological										9	
School	16	0	0	0	0	0	0	3	2	7	
11 m 1 - 1 - 1 - 1											
Lowell Technological	16	0	1	3	2	2	4	1	0	3	
Institute College of William	10										
	15	0	0	0	0	0	1	5	2	5	
and Mary Medical University of	13	Ů									
South Carolina	13	0	2	1	0	1	4	2	0	1	
exington Theological	13										
Seminary	12	0	0	0	0	0	0	0	0	0	
Peabody Institute of	-										
Baltimore	12	0	1	2	1	2	0	0	2	3	
Darramore											
General Theological											
Seminary	12	1	0	4	1	0	0	2	2	1	
The Juilliard School	12	0	0	0	0	0	0	0	1	4	
Westminster Theologica	1										
Seminary	12	0	1	1	1	2"	. 0	3	2	1	
Loma Linda University	11	1	0	0	0	0	2	2	2	3	
McNeese State Univ.	11	0	0	0	0	0	0	0	0	7	
Michigan Technologica				0	0	0	0	0	4	3	
University	11	0	0	-		0	0	0	0	5	
Nova University	9	0	0	0	0				U	,	
Lutheran School of					2	2	0	0	0	0	
Theology	9	1	0	1	2	2	U	U	U		
Northeast Louisiana					0	0	0	0	0	1	
State University	9	0	0	0	U	U					
Garrett Biblical				0	0	0	0	0	1	4	
Institute	8	0	0	0	0	U	U	U		"	
Ner Israel Rabbinical											
	8	1	0	0	3	0	1	1	2	0	
College		1	2	1	2	1	0	1	0	0	
Combs College of Musi	7	0	1	0	1	Ô	0	0	1		
Jniv. of Redlands	,	U	1	U							
Christian Theological	7	0	0	0	0	0	0	0	0	0	
Seminary	7	0	0	0	0	0	0	o	2		
Cooper Union	•	U	U	·	·						
The Medical College											
of Pennsylvania	7	0	0	0	2	0	0	. 0	0		
Providence College	7	0	0	0	1	0	1	0	1	1	
Golden Gate Baptist	v 6	0	0	- 0	0	0	1	1		2	
	y 6	0	0	0	0 0 2	0 1 0	1 0 0	1 1 0		2	

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States,
1916-62 through 1970-71 (arranged in descending order of total degrees,
or alphabetically when tied). (cont'd)

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	6	7,	8	9	10	11	12
De Paul University	. 5	0	0	0	0	0	0	0	0	1	
lebrew Theological College	5	0	0	0	0	1	1	1	0	1	
New Jersey College of		1						2	2	0	
Medicine & Dentistr esley Theological		0	0	0	0	1	0				
Seminary Atlanta University	4	0	0	0	0	0	0	0	0	2 2	
American Conservatory											
of Music	4	0	0	0	0	0	0	0	1	1	
Villanova University American Baptist	4	0	0	0		0	0	0	0	3	
Seminary West-Covin. Northwestern State	a 3	0	0	. 0	0	0	0	0	0	0	
Univ. of Louisiana	3	0	0	0	0	0	0	0	0	0	
Phillips University	3	0.	0	0	0	0	0	0	0	0	
South Dakota School o	f 3	0	0	0	0	0	0	0	0		
Mines & Technology rkansas State Univ.	- 2	0	0	0	0	0	2	0	0	1 0	
an Diego State Collegen Francisco State		0	ō	Ö	0	ō	1	ō	0	ő	
College	2 2	0	0	0	0	0	0	. 0	0	0 1	
niv. of Judaism											
radley University hicago Medical School University of Health		2	0	0	0	0	0	0	0	0	
Science New Mexico Highlands	2	0	0	0	0	0	0	0	0	1	
University	2	0	0	0	2	0	0	0	0	0	
rooklyn Law School leveland University	2 2	0	0	. 1	0	0	0	1	0	0	
	- 4	U	1	. 1	0	.0	0	0	0	0	
Philadelphia Musical Academy	2	0	1	1	0	0	0	0	0	0	
ittsburgh Theological Seminary	2	1	0	1	0	0	0	0	0	0	
alifornia State											
College, Los Angeles acific Lutheran Theo-		0	0	0	0	0	0	0	0	0	
logical Seminary	1	0	0	0	0	0	0	1	0	0	
est Coast University	1	0	0	0	1	0	0	0	0	0	
niv. of South Florida he College of Jewish	a 1	0	0	0	0	0	0	0	0	0	
Studies eabury-Western Theo-	1	0	0	0	0	1	0	0	0	0	
logical Seminary	1	0	0	Ö	0	0	0	0	0	1	
ouisiana Tech Univ. niv. of Southwestern	1	0	0	0	0	0	0	Ö	ō	0	
Louisiana	1	0	0	0	0	0	0	0	0	0	
t. Stephen's College	1	0	0	0	0	1	0	0	0	0	
reighton University orth Carolina Central	1	0	0	0	0	0	0	0	0	0	
University	1	0	0	1	0	0	0	0	0	0	
infield College	1	0	0	0	0	0	0	1	0	0	
niv. of Dallas	1	0	0	0	0	0	0	0	0	0	
Technology	1	0	0	0	0	0	0	0	0	0	1
GSA DC 73.7601				15							

The North Carolina State University Affirmative Action Plan

(A summary report to the NCSU Board of Trustees)
February 20, 1974

I. Legal Base for Plan - Title VII of the Civil Rights Act of 1964

Title VII is a public law passed by the 92nd Congress March 24, 1972, to further promote equal employment opportunities for American workers. The NCSU Affirmative Action Plan, therefore, deals only with employees of the University and not with students.

A. Equal Employment Opportunity Policy

North Carolina State University is subject to the requirements of Executive Order 11246 issued under authority of the above Act and interpreted and administered by the Secretary of Labor and the Department of Health, Education, and Welfare. This program of Federal regulation, designed to insure equality of employment opportunity without reference to considerations of race, color, religion, sex, or national origin, embodies two basic requirements. First, the University must insure the absence of discrimination in the formulation, statement, and application of all personnel policies and practices. Second, the University must undertake positive efforts designed to eliminate impediments to the full utilization of women and members of minority groups within the employee complement, whether or not such impediments are the product of past discriminatory practice or intent. This type of affirmative effort must address any demonstrated past underrepresentation or underutilization of women or members of minority groups.

II. Affirmative Action Schedule

The first NCSU Plan was submitted to HEW June 15, 1973. On September 13, 1973, the HEW Regional IV Office in Atlanta responded with a preliminary evaluation of the proposed Affirmative Action Plan. Although for the most part the Plan was responsive to HEW requests for corrective actions on equal employment opportunities,

additional specific internation was requested before final evaluation. In October HEW officials scheduled meetings with President Friday's office to clarify and to give some new guidelines for affirmative action plans. In early December resulting information was disseminated to the several campuses. A February 11, 1974 deadline was set for submission of the revised Affirmative Action Plan to the General Administration offices then to be forwarded to HEW's Regional Office in Atlanta. The NCSU revised Plan was submitted to the General Administration on February 8.

III. Procedure Used to Develop the Plan

Initial steps in the development of the present Affirmative Action Plan were taken in early November, 1972, when it was determined that the most effective method of developing a functional and effective plan for this campus would be to follow the regular patterns of organization and administration. Accordingly, in November, 1972, the following affirmative action planning units were identified:

School of Agriculture and Life Sciences
School of Design
School of Education
School of Engineering
School of Forest Resources
School of Liberal Arts
School of Physical and Mathematical Sciences
School of Textiles
Division of Student Affairs
Library
Office of Business Affairs
University Extension
Special Units.

Each unit was required to establish a planning committee to develop plans applicable to that unit. In combination with the general statement on policy and descriptions of procedure, these plans collectively constitute the Affirmative Action Plan for NCSU.

Approaching affirmative action planning in this manner had several advantages.

First, it followed normal organizational patterns of the University rather than imposing a new structure for administration of the Plan on the existing pattern. Second, this method of organization compelled each unit to conduct its own analysis of utilization and availability and to develop a plan that would be most realistic for that unit. Third, this approach meant that more individuals would be involved in developing affirmative action plans than would have been the case if a single central committee had been assigned this task. Wide participation is an important factor in the success of any endeavor in a collegial institution like the university.

Because of major differences in procedures and responsibilities for professional personnel (EPA) as contrasted to staff personnel (SPA), the Plan includes separate goals, timetables, and procedures for these two groups of personnel even within a single unit. Such procedure is standard and practical and is accepted by all involved at the University.

HEW had asked for more specific details to be included in the revised Plan. Every department within each of the 13 campus units was required to: (1) conduct a study of availability of females and members of minority groups within the relevant occupational categories; (2) set realistic goals for the three-year time period between July 1, 1973 and June 30, 1976.

The 13 unit reports have been summarized as to goals and timetables. Altogether the units have been optimistic in their estimates of increasing the number of minority and female employees during the three-year period.

NCSU SUMMARY OF GOALS FOR EMPLOYMENT OF AMERICAN NEGROES AND FEMALES BY JUNE 30, 1976

Personnei	Goals for	Jur.e, 1976
	Number	Percentage
EPA Faculty		
American Negro Present Projected	12 44	(1.0) (3.6)
Female Present Projected	67 114	(5.7) (9.1)
EPA Nonfaculty		
American Negro Present Projected	25 39	(6.2) (9.5)
Female Present Projected	84 89	(20.9)
SPA Personnel		
American Negro Present Projected	543 636	(25.6) (28.7)
Female Present Projected	1132 1187	(53.3) (53.5)

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

December 14, 1973

To: Affirmative Action Representatives

You will receive on or about December 21 the following information and materials to assist you in completing the SPA personnel portion of your revised affirmative action plan:

- 1) Worksheets for indication (a) present SPA workforce complement, (b) projected SPA workforce complement, (c) total SPA workforce complement.
- Summary data reflecting race and sex profile of the SPA workforce by appropriate occupational categories.
- Statistical data reflecting the availability of females and minority group members for employment within the various occupational categories and established recruiting area.

From this information you should be able to detect any underutilization of females and minority group members within the SPA workforce and to formulate reasonable goals and timetables to correct any deficiencies noted.

Mr. Dick Robinson, Assistant to President Friday, will send us in early January a copy of the 1970 census with existence information from many occupation classifications. Mr. Robinson said not to depend on this completely because he felt that this only gave the existence as of 1970 and availability to the individual institutions would differ. He suggests that if this information is not available in your various departments that you contact state and national organizations who may have some available figures for them.

Attached are the tables that were not available at the previous meeting.

William H. Simpson Equal Employment Opportunities Officer

MINUTES

Affirmative Action Representatives Meeting November 27, 1973

Members Present: Simpson, Bogdan, Calloway, Carson, Clark, Dolce, Hassler, King, Mabry, Memory, Saylor, Stafford (for Talley), Uzzell

Members Absent: Carnesale

Guests: Chancellor Caldwell, Provost Kelly

The meeting began promptly at 3:30 p.m. A list of the representatives from each unit was distributed at the meeting.

Provost Kelly addressed the group about the Committee's responsibilities. He said conditions should be created in which minorities and women were represented on this campus and really felt that they were part of the University family.

Mr. Simpson reported to the Committee on the University's present progress in obtaining all the additional information HEW requested in mid-September for our Affirmative Action Plan. The information requested dealt primarily with EPA and SPA goals and timetables. This information has been obtained and is presently being compiled to be sent to HEW as soon as possible.

Mr. Simpson also told the Committee that in the next few days we would be receiving some additional material from Dick Robinson, Assistant to President Friday. Some possible revamping of our Affirmative Action Plan may have to be done. This additional request from HEW has a February 15 deadline, but our material must be in the General Administration Office by February 1.

Dr. Kelly then asked the Committee what the Administration could do to help each School follow their plan. One suggestion was that perhaps more pressure should be applied to the Schools to follow their plan and hire more minorities and women in EPA positions. More help from the Personnel Office could be used in the hiring of SPA personnel. Dean Dolce suggested that perhaps each unit could periodically receive some feed-back on its goals, timetables, and where the unit stands at that time.

Discussion was held on ways of finding new minority Ph.D.'s to recruit for new positions when openings occur. Some suggestions were the following: (1) more advertising in magazines and newspapers not usually used by the units for this purpose; (2) some information on minorities and females in various graduate programs across the country; and (3) tapping into new information channels to find out about minority and female candidates.

Mr. Simpson told the Committee that full documentation must be made for each position filled. A white male would not be approved by the administration unless full documentation showed that a thorough search had been made for qualified minority and female candidates. Several units had not received the Affirmative Action Recruitment Report Form that should be used for documentation of this information. The Committee was told that each unit would receive several copies of this form for their use.

Each Committee member was asked to send a copy of his schedule to Mr. Simpson as soon as possible. The meeting adjourned at 5:00 p.m.

NORTH CAROLINA STATE UNIVERSITY

AT RALEIGH

May 11, 1973

MEMORANDUM

TO: D.W. Chaney R.E. Fadum C.E. McKinney R.O. Tilman J.E. Legates C.J. Dolce A.C. Menius W.L. Turner E.L. Ellwood I.T. Littleton B.C. Talley J.D. Wright

FROM: Clauston Jenkins
RE: Affirmative Action Waterial

Enclosed are several items which should be of use to you in your efforts to provide equal employment opportunity.

- Doctor's Degrees conferred by all U.S. Institutions: By State, Academic Field, Sex, and Institution, 1961-2 through 1970-71. This represents more complete and more current data than that distributed previously.
- 2. Information concerning placement of help wanted ads in The Spokeswoman. This material is distributed for your information in case you are interested in advertising vacancies in the publication. I would assume that the cost is rather high considering what it normally costs to advertise academic vacancies. We might try a composite ad if enough are interested.
- 3. A list Women's Caucuses and Committees in Professional Associations, completed by the AAUW. This list is much more comprehensive than the one previously distributed.
- 4. D. H. Hill Library has a copy of a document, Directory of Minority College Graduates, 1971-72 (L 1.2: C68/5) which you may find useful as an indication of supply of potential graduate students
- 5. I have in my office a copy of a directory, Black Professionals Predominately White Institutions of Higher Education, 1972, which you are welcome to borrow. It is organized by state and names are listed alphabetically under each state. There is no index or cross reference system related to discipline.

CLJ:vg

cc: Provost Kelly





IN

PROFESSIONAL ASSOCIATIONS *

ADULT EDUCATION ASSOCIATION (AEA)

Commission on the Status of Women in Adult Education
Chairperson: Dr. Beverly Cassara, 10421 Court-

Chairperson: Dr. Beverly Cassara, 10421 Courthouse Drive, Fairfax, VA 22030

ALLIANCE OF WOMEN IN ARCHITECTURE OO 1818 E. 13th Street, New York, NY 10003

AMERICAN ACADEMY OF RELIGION

TF on the Status of Women - The Academic Study of
Religion
Chairperson: Ms. Elizabeth Schussler Fiorenza,
1223 N. Lawrence Street, South Bend, IN 46617

AMERICAN ANTHROPOLOGICAL ASSOCIATION (AAA)

Committee on the Status of Women in Anthropology
Chairperson: Prof. Shirley Gorenstein, Dept. of
Anthropology, Columbia University, New York, NY
10027

AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE
Women's Caucus of the A.A.A.S.
Chairperson: Ms. Virginia Walbot, Dept. of Biochemistry, University of Georgia, Athens, GA
30601

AMERICAN ASSOCIATION FOR HEALTH & PHYSICAL EDUCATION Committee on Women Chairperson: Prof. Ione G. Shadduck, Drake University, Des Moines, IA 50311

AMERICAN ASSOCIATION OF IMMUNOLOGISTS (AAI) OO Committee on the Status of Women - (AAI has a list of women members)
Chairperson: Dr. Helene C. Rauch, Dept. of Medical Microbiology, Stanford University, School of Medicine, Stanford, CA 94305

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP)
Committee on the Status of Women in the Profession
Chairperson: Dr. Alice S. Rossi, Dept. of Sociology, Goucher College, Towson, MD 21204
AAUP Contact: Ms. Margaret Rumbarger, Associate
Secretary, AAUP, One Dupont Circle, Washington, DC 20036

AMERICAN CHEMICAL SOCIETY (ACS)
Women Chemists Committee
Chairperson: Ms. Helen M. Free, Ames Co., Miles
Labs., Inc., Elkhart, IN 46514

AMERICAN COLLEGE PERSONNEL ASSOCIATION (ACPA)
Women's Task Force
Chaipperson: Ms. Jane E. McCormick, Asst. to
VicePresident of Student Affairs, Penn State
University, University Park, PA 16802

AMERICAN ECONOMICS ASSOCIATION

Committee on the Status of Women in the Economics Profession

Chairperson: Dr. Carolyn Shaw Bell, Wellesley
College, Wellesley, MA 02181

AMERICAN FEDERATION OF TEACHERS
Women's Rights Committee
Chairperson: Ms. Marjorie Stern, 1012 14th St.,
Washington, DC 20005

AMERICAN HISTORICAL ASSOCIATION (AHA) OO Committee on Women Historians Chairperson: Dr. Linda Kerber, University of Towa, Towa City, Iowa 522h0 (Staff Liaison: Dr. Charlotte Quinn, 400 A St.,

S.E., Washington, DC 20003

b. Coordinating Committee on Women in the Historical Profession (CCWHP) 12/69 Chairperson: Dr. Sandi Cooper, Richmond Gollege, CUNY, Staten Island, NY 10301

AMERICAN INSTITUTE OF PLANNERS
Women's Rights Committee
915 15th Street, N.W., Washington, DC 20005

AMERICAN LIBRARY ASSOCIATION (ALA) OO Social Responsibilities Round Table (SRRT) Task Force on the Status of Women Chairperson: Ms. Michelle Rudy, 403 Waldron, Lafayette, IN 47409

AMERICAN MATHEMATICAL SOCIETY (AMS) - ASSOCIATION FOR WOMEN IN MATHEMATICS (AWM) (independent group) $^{\circ\circ}$

Chairperson: Prof. Mary Gray, Dept. of Mathematics The American University, Washington, DC 20016

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION
Women's Caucus
Correspondent:
10649 Weymouth Street
Bethesda, MD 20014

AMERICAN PHILOSOPHICAL ASSOCIATION

a. Women's Caucus Chairperson: Professor Sarah B. Pomeroy, Hunter College, CUNY, Department of Classics, 695 Park Avenue, New York, NY 10021

 Committee on Status of Women Chairperson: Professor Mary R. Lefkowitz, Radcliffe Institute, 3 James Street, Combridge, MA 02138

c. Society for Women in Philosophy (independent group) Chairperson: Ms. Hannah Hardgrave, Dept. of Philosophy, Western Illinois University, Macomb, IL 61455

AMERICAN PHYSICAL SOCIETY
Committee on Women in Physics
Chairperson: Dr. Esther Conwell
Physics Research Laboratory
Xerox Square 11h
Rochester, NY 1h6hh

* including some independent organizations

- AMERICAN POLITICAL SCIENCE ASSOCIATION (APSA) 00
 - a. Committee on the Status of Women in the Profession Chairperson: Dr. Ruth Silva, Penn State University, University Park, PA 16802
 - b. Women's Caucus for Political Science (WCPS) Chairperson: Dr. Marie Rosenberg, School of Business. University of Wisconsin, Eau Claire WI 54701 Mail to: WCPS, Box 9099, Pittsburgh, PA 15221

AMERICAN PSYCHOLOGICAL ASSOCIATION (APA) 00

- a. Ad Hoc Committee on Women in Psychology
 Chairperson: Dr. Martha Mednick, Department
 of Psychology, Howard Univ., Washington, DC
 20001
 (Staff Liaison: Dr. Brenda Gurel, APA,
 1200 17th St., NW Washington, DC 20036
- b. Association for Women in Psychology (AWP) is an independent group, initially a caucus within APA. Policy Council to be announced. Editor: Dr. Leigh Marlowe, Manhattan Community College, 180 West End Avenue, New York, NY 10023 Public Relations: Dr. Jo-Ann Evans Gardner, 726 St. James St., Pittsburgh, PA 15232

AMERICAN PUBLIC HEALTH ASSOCIATION
Women's Caucus
Chairperson: Ms. Ana O. Dumois, Community Health
Institute, 225 Park Avenue, South, New York, NY
10003

AMERICAN SOCIETY OF BIOLOGICAL CHEMISTS
Subcommittee on the Status of Women
Chairperson: Dr. Loretta Leive, Bldg. 4, Room
111, National Institutes of Health, Bethesda,
MD 20014

AMERICAN SOCIETY FOR MICROBIOLOGY OO Committee on the Status of Women Microbiologists Chairperson: Dr. Mary Louise Robbins, Medical School, 1339 H St., NW, The George Washington University, Washington, DC 20005

AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION OF Task Force on Women in Public Administration Chalpperson: Mrs. Joan Fiss Bishop, Director Career Services, Wellesley College, Wellesley, MA 02181

AMERICAN SOCIETY OF TRAINING AND DEVELOPMENT (ASTD)
Women's Caucus, ASTD
Steering Committee: Dr. Shirley McCune, Center
for Human Relations, NEA, 1601 - 16th Street, NW,
Washington, D.C. 20036
Ms, Althee Simmons, Director of Training, NAACP,
200 E. 27th St., New York, NY 10016

AMERICAN SOCIOLOGICAL ASSOCIATION (ASA)

- a. Ad Hoc Committee on the Status of Women in Sociology Chairperson: Cora B. Marrett, Dept. Of Sociology, Western Michigan Univ., Kalamazoo MI 49001
- b. Sociologists for Women in Society (SWS) (independent group, formerly a caucus) Chairperson: Dr. Joan Huber, Department of Sociology, University of Illinois, Urbana, IL 61801

AMERICAN SPEECH AND HEARING ASSOCIATION (ASHA)

a. Subcommittee on the Status of Women
Chairperson: Ms. Dorothy K. Marge, 8011
Longbrook Rd., Springfield, VA 22152

AMERICAN STATISTICAL ASSOCIATION
Caucus for Women in Statistics
Chairperson: Dr. Donna Brogan, Dept. of Statistics and Biometry, Emory University, Atlanta, GA 30322

Committee on Women in Statistics Chairperson: Dr. Jean D. Gibbons, College of Commerce and Business Administration, University of Alabama, University, AL 35466

AMERICAN STUDIES ASSOCIATION
ASA Committee on Women
National Coordinator: Ms. Joanna Schneider
Zangrando, 501 Mineola Ave., Akron, OH 141320

ASSOCIATION OF AMERICAN GEOGRAPHERS
Committee on Women in Geography
Chairperson: Dr. Ann Larrimore, Dept. of Geography, University of Michigan, Ann Arbor, MI
48104

ASSOCIATION OF AMERICAN LAW SCHOOLS (AAIS)

Committee on Equality of Opportunity for Women in
the Legal Profession

Chairperson: Professor Ruth B. Ginsburg, School
of Law, Columbia University, 435 West 116th St.,
New York, NY 10027

ASSOCIATION OF ASIAN STUDIES

Committee on the Status of Women

Chairperson: Prof. Joyce K. Kallgren, Center for
Chinese Studies, 2168 Shattuck Ave., Berkeley,
CA 94705

ASSOCIATION OF WOMEN IN ARCHITECTURE OO Dorothy Gray Harrison, President, 2115 Pine Crest Drive, Altadena, CA 91001

ASSOCIATION OF WOMEN IN SCIENCE (independent group)
President: Dr. Neena B. Schwartz, Dept. of
Psychiatry, College of Medicine, University of
Illinois at the Medical Center,
P.O. Box 6998
Chicago, IL 60680

BIOPHYSICAL SOCIETY OO

Professional Opportunities for Women of the Biophysical Society -- Caucus of Women Biophysicists

Chairperson: Dr. Rita Guttman, Dept. of Biology, Brooklyn College, CUNY, Brooklyn, NY 11210

CHURCH EMPLOYED WOMEN OO Contact: Ms. Mildred G. Lehr, The Westminster Press, 900 Witherspoon Bldg., Philadelphis, PA 19107

COLLEGE ART ASSOCIATION

- a. Commission on the Status of Women in Art Chairperson: Professor Linda Nochlin Pommer, Vassar College, Poughkeepsie, NY 12601
- b. Women's Caucus Co-Chairpersons: Professor Ann Harris, Art Dept., Hunter College, New York, NY 10021 Ms. Judy Patt, 2429 Vallejo, San Francisco, CA 94123

COLLEGE MUSIC SOCIETY

CMS Women's Caucus

Co-Chairpersons: Dr. Carolyn Raney and Dr.

Adrienne F. Block, Dept. of Performing & Creative

Arts, Staten Island Community College, SI, NY

GRADUATE WOMEN IN SCIENCE (Sigma Delta Epsilon)

President: Ms. Hope Hopps, 1762 Overlook Drive,
Silver Spring, MD 20903

LINGUISTIC SOCIETY OF AMERICA (ISA)
ISA Women's Caucus
Correspondents: Ms. Lynette Hirschman, Ms.
Georgette Toup, 162 W. Hansberry, Philadelphia
PA 191hh

MODERN LANGUAGE ASSOCIATION (MLA)

10301

a. MLA Commission on the Status of Women in the Profession Chairperson: Dr. Elaine Hedges. Towson State College, Ealtimore, MD 21201

b. Women's Caucus of the MLA President: Ms. Dolores Barracano Schmidt. R.D. 3, Slippery Rock, PA 16057

NATIONAL ASSOCIATION OF WOMEN DEANS AND COUNSELORS

Executive Director: Ms. Joan M. McCall, 1201

16th Street, N.W., Washington, DC 20036

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
United Engineering Center, 345 E. 7th Street,
New York, NY 10017

NATIONAL COUNCIL FOR THE SOCIAL STUDIES
Committee on Social Injustice for Women
Chairperson: Dr. Dell Felder, University of
Houston, Houston, TX 7700h

NATIONAL COUNCIL OF ADMINISTRATIVE WOMEN IN EDUCATION
President: Ms. Frances Hamilton, 1201 - 16th
St., NW, Washington, DC 20036

NATIONAL COUNCIL ON FAMILY RELATIONS (NCFR)

Task Force on Women's Rights and Responsibilities

Chairperson: Dr. Rose Somerville, Sociology
Dept., San Diego State College, San Diego, CA
92115

NATIONAL COUNCIL OF TEACHERS OF ENGLISH (NCTE)
Women's Committee
Chairperson: Dr. Janet Emig, Dept. of English,
Rutgers University, New Brunswick, NJ 08903

NATIONAL EDUCATION ASSOCIATION
Women's Caucus
Chairperson: Ms. Helen Bain, NEA, 1201 - 16th
St., Washington, DC 20036

NATIONAL VOCATIONAL GUIDANCE ASSOCIATION (NVGA)

NVGA Commission on the Occupational Status of
Women

Chairperson: Ms. Thelma C. Lennon, Director,
Pupil Personnel Services, Dept. of Public Instruction, Raleigh, NC 27602

PHILOSOPHY OF EDUCATION SOCIETY

a. Women's Caucus

Chairperson: Dr. Elizabeth Steiner Maccia,
Dept. of History and Philosophy of Education
Indiana University, Bloomington, IN 1/1/01

b. Committee on the Status of Women (same as above)

POPULATION ASSOCIATION OF AMERICA

Women's Caucus Chairperson: Prof. Ruth B. Dixon, Dept. of Sociology, Univ. of California, Davis, CA 95616

PROFESSIONAL WOMEN'S CAUCUS

P. 0. Box 1057, Radio City Station, New York, N.Y. 10019 President: Ms. Margaret Anderson, Rockland City Guidance Center for Women, Palisades, NY 1096L

SOCIETY FOR CELL BIOLOGY

Women in Cell Biology <u>Chairperson</u>: Ms. Virginia Walbot, Dept. of Biochemistry, University of Georgia, Athens, GA 30601

SOCIETY OF AMERICAN ARCHIVISTS

Ad Hoc Committee on the Status of Women in the Archival Profession
Chairperson: Dr. Mabel Deutrich, Director Old Military Records Division, Nat'l. Archives & Records Service, Washington, DC 20408

SOCIETY OF WOMEN ENGINEERS OO Executive Secretary: Winifred D. White, 345 E. 47th Street., New York, NY 10017

UNITED PRESETTERIAN CHURCH IN THE USA
Task Force on Women
Co-Chairpersons: Ms. Patricia Doyle and Ms.
Elaine Homrighouse, Board of Christian Education,
United Presbyterian Church, Witherspoon Eldg.,
Philadelphia, PA 19107

WOMEN ARCHITECTS, LANDSCAPE ARCHITECTS, AND PLANNERS (WALAP) 39 Martin Street, Cambridge, MA 02138

WOMEN IN COMMUNICATIONS OF President: Ms. Fran Harris, WWJ Stations, Detroit, MI L8231

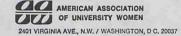
A number of these organizations have recently formed a federation to coordinate their efforts, share resources, and promote professional career opportunities for women:

FEDERATION OF ORGANIZATIONS FOR PROFESSIONAL WOMEN
Chairperson, Steering Committee: Dr. Irene
Tinker, 4818 Drummond Ave., Chevy Chase, MD
20015

These groups all have a known roster of women. Others have channels through which women may be referred or print listings of job openings in their newsletters.

April, 1973

Compiled by Dr. Ruth M. Oltman Asst. Director of Program -Higher Education



SAMPLE NEWS PAGE FROM THE SPOKESWOMAN EDUCATION

CUNY Advisory

Committee Scores

CUNY Performance

A study conducted by a special Chancellor's Advisory Committee on the Status of Women at City University of New York has found that

women at CUNY are the victims of sex-discrimination from undergraduate classrooms to the highest administrative offices. The report charges that as undergraduates women are not gaining access to male-identified programs, as graduate students they receive less financial aid, as faculty members they are confined largely to the lower ranks, and as administrators they are excluded from policy-making positions. The report also found that CUNY followed the national pattern in the high proportion of secretarial positions filled by women. Women comprise 97.5% of the secretarial and clerical staff, and there is no provision for upward mobility of secretaries into administrative ranks, even though many perform administrative functions. Copies of the report, which concluded with 37 proposals for affirmative action, are available from CUNY, Office of the Chancellor, 535 East 80th St., New York, N.Y. 10021.

Office of Education
Studies Setting Its
Own House in Order

A new, unpublished study by the U.S. Office of Education has found the nation's schools and colleges riddled with sex bias. The study concludes

that the Dept. of Health, Education and Welfare is underwriting serious and widespread discrimination against American women. The 141-page documented report was prepared by a special task force appointed by OE's chief. Sidney P. Marland, to investigate the impact of OE's programs on women. The report condemns both the OE and HEW's Office of Civil Rights for dispensing federal money without regard for its support of illegal discriminatory practices. The report charges that OE funds foster sex-discrimination in education in such areas as vocational and manpower training programs which channel female workers into lowpaying jobs, career education programs which reinforce sex-steretyping, and educational and public relations material which is rife with sex bias. The report makes substantive recommendations for dealing with the problems it outlines, citing OE's obligation to fully inform potential and actual recipients of education aid that they are required to eliminate sex-discrimination under federal laws. The report notes, however, that no meaningful changes can be made until "our own house" is put in order, since OE is "thoroughly dominated" by men and "the agency's effectiveness in promoting opportunities for women throughout education will be undermined if it does not begin to practice what it preaches."

HEW Holds Up Columbia Again H.E.W. is withholding a \$1.9 million federal contract from Columbia University, pending a determin-

ation of whether two recent administrative appointments violated the University's anti-bias guidelines. The H.E.W. move came following protests by Columbia's Women's Affirmative Action Coalition, which charged that the appointments last fall of Donald Miller as vice president for personnel management and Glen Waggoner as assistant vice president for personnel did not conform to Columbia's affirmative action plan. The Columbia Administrative Staff Association also protested Waggoner's appointment. Columbia was ordered in 1971 to submit an affirmative action plan to the government or face a cutoff of all federal funds. HEW held up about \$14 million in contract funds with Columbia last year, but released them when the University's affirmative action plan was finally accepted. The latest action was initiated by Dr. Mary Berry, who was recently appointed as head of the Office of Civil Right's division on higher education. "Dr. Berry's strength of purpose is an inspiration to feminists long antagonized by HEW's slow progress and recent appointment of an "ombudsman" for white males," commented NOW spokeswoman Ann Scott (see story below).

Complaints From
White Males Get
Preferential Treatment

HEW's Office of Civil Rights is giving "top priority" to the investigation of cases of white males who complain of "reverse discrimination,"

according to Dr. Bernice Sandler, Director of the Project on the Status and Education of Women of the Association of American Colleges. In a letter to HEW Secretary Caspar Weinberger, Dr. Sandler charges that the OCR has already investigated most of the 50 claims filed by males last fall, and has appointed a special "ombudsman" to work on them. In contrast, more than 100 cases filed by individual women in the past two years have yet to be investigated. Dr. Sandler further charges that under HEW guidelines for colleges and universities, all individual complaints are to be referred to the U.S. Equal Employment Opportunity Commission. "None of the cases brought by males were so referred," she says, "yet cases brought by females at the same time as those filed by males have been referred to the EEOC, where the backlog is several thousand cases." Contact: Dr. Bernice Sandler, Association of American Colleges, 1818 R Street, N.W., Washington, D.C. 20009.

DEMOGRAPHICS

Results from our reader profile indicate that The Spokeswoman subscribers are:

<u>Career-oriented</u>. Reader response on employment, age and income point to a strong career orientation. 77% are employed full-time, while another 20% are students or part-time workers. *Spokeswoman* readers are experienced workers: 69% are aged 26 to 50 with the greatest number between 26 and 30. Their career focus has resulted in income levels dramatically above the average for women: 62% of our subscribers earn more than \$10,000 per year.

Well-educated. A total of 92% have at least 3 years of college, while 62% have earned advanced degrees.

Looking for new opportunities; able to take advantage of them. Experienced in the fields of education (34%), communications (14%), personnel (9%) and government (6%), readers expressed an interest in relocating to get better jobs.

Flexible in outlook, eager to meet new challenges, equipped with excellent communications skills and academic backgrounds, *The Spokeswoman* subscribers are outstanding candidates for employers' current openings and for training outside their current expertise.

SUBSCRIBER PROFILE

					The state of the s					
Inco	\$4,00 \$6,00 \$8,00 \$10,0	an \$4,000 0-\$6,000 0-\$8,000 0-\$10,000 00-\$12,000 than \$12,000	15% 4% 7% 12% 16% 46%	Occupation:	education communication personnel government psychology clerical	34% s 14% 9% 6% 3% 3%	Educat	3-4 yea	sional degree ars college ars college	53% 9% 29% 6% 2%
Age:	21-25 26-30 31-35 36-40 41-50 51-60	11% 29% 20% 11% 20% 7%		libraries, servie organizing, me church work, a all fell between	systems, admini- ce, research, coun- edicine, engineeri- accounting and co- n.5% and 2%. full-time paid part-time paid students full-time home	stration, nseling, ng, sales,	Area:		45% 31% 16% 8% resenting virt orities, but probleck.	

HELP WANTED AD SPECIFICATIONS

The deadline for copy for help wanted ads is the last day of each month for publication the 15th of the following month. The smallest ad is 1/8 of a page for a maximum of 80 words at a cost of \$100 or \$120 if billed through agencies. Larger ads are direct multiples in size, number of words and cost. For example, a ½page ad is a maximum of 320 words at a cost of \$400. Blind ads cost \$25 extra. We prepare copy ourselves according to our standardized format. We do not use art work, and allow corporate logos only when scaled to size and when number of words in ad allows it (logos equal approximately 30 words). We encourage advertisers to specify salaries in ads.

CIRCULATION

Circulation is guaranteed at 3,800 as confirmed by the post office's second class mailing receipt. With numerous subscriptions going to women's groups, readership is conservatively estimated at 10,000.

Contact: Joanna Martin, advertising manager, The Spokeswoman, 1380 Riverside Dr., Suite 7G, New York, N.Y. 10033

CHEMICAL ENGINEERING FACULTY OPENINGS

Chemical Reaction Engineering — Person in reaction angineering area to teach and direct a Chemical Reaction Engineering Research Laboratory. Several years academic and/or industrial experience beyond Ph.D. necessary. Experience in process design and/or environmental problems desirable. Rank, salary open.

Computer-aided Design and Optimization — Position as Assistant or Associate Professor. Several years of industrial experience required; experience in applying design techniques to solving environmental problems desirable. Responsibilities will include undergraduate and graduate courses in design and optimization; research in these areas.

Send resume to: Dr. Eric Weger, Chairman, Dept. of Chemical Engineering, Washington University, St. Louis, Missouri 63130.

Washington University St. Louis, Missouri

ASSISTANT PROFESSOR, PSYCHOLOGY

To teach undergraduate and graduate courses in Organizational/
Community Psychology. Should have competencies in some of
the following: Teaching, research, experience in organizational
and/or community development, supervision of field work. To
start Fall, 1973. Should have completed Ph.D. or expect to complete by time of appointment. Affirmative action employer.
Send vita and recommendations to: Arnold Tannenbaum,
Department of Psychology, The University of Michigan, P.O.
Box 1248, Ann Arbor, Michigan 48106.

The University of Michigan Ann Arbor, Michigan

SCIENTIFIC OPENINGS

Lederle Laboratories, a Division of American Cvanamid, invites qualified scientists to join its professional staff, contributing to original research and/or continuing development work. Specific Ph.D. openings in Pharmacology, Virology, Neurobiochemistry, Psychopharmacology, Organic Chemistry and Scientific Programming, Salaries and benefits are in keeping with the fine professional environment. Send resume to Mr. C.L. Hill, Lederle Laboratories, Pearl River, New York 10965. An equal opportunity employer, female and male.

Lederle Laboratories Pearl River, New York

ADMINISTRATIVE VICE PRESIDENT

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California State University, Long Beach, anticipates faculty openings in Business Administration, Fall 1973: Accounting (2 positions: requiring degree in Business Administration); Manpower Management (2), degree in Behavioral Sciences; Marketing/Real Estate combination, degree in Business, background in Marketing and Real Estate Principles/Practices; Office Management and Quantitative Methods, degree in Business, Psychology, Business Education or Mathematics, background in statistics, programming, quantitative methods; Business Law (J.D. degree), Ph.D. or equivalent necessary. Resumes: Barbara Crutchfield George, California State Univ., Long Beach, 6101 East 7th, Long Beach, California 90840.

California State Univ., Long Beach Long Beach, California

CHAIRMAN, PSYCHOLOGY DEPARTMENT

Chairman, Psychology Department: Ph.D. Established scientific reputation. Rank and salary negotiable depending on experience. Chair department consisting of 18 Ph.D. faculty, 500 undergraduate majors and 57 doctoral students. September 1973. Affirmative action program. Contact: Dr. Albert Duchnowski, Chairmanship Search Committee. Department of Psychology, University of Delawara, Newark, Delaware 19711.

University of Delaware Newark, Delaware

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DOCTOR'S DEGREES CONFERRED BY ALL U.S. INSTITUTIONS: BY STATE, ACADEMIC FIELD, SEX, AND INSTITUTION 1961-2 THROUGH 1970-71

By

Elfrida L. Burnett Division of University Programs Bureau of Higher Education

January 1973

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE Office of Education
Washington, D.C. 20202

Table 1 -- Doctor's degrees conferred: Aggregate United States, 1961-62 through 1970-71, by State*

State	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
1	2	3	4	5	6	7	8	9	10	11	12
All U.S. insti-											The set
tutions	205,526	11,622	12,822	14,490	16,467	18,239	20 621	22 001	26 100		
		,	11,011	24,430	10,407	10,239	20,621	23,-091	26,189	29,872	32,113
Alabama	1,358	44	62	78	78	106	127	165	212	221	265
Alaska	45	1	3	2	5	3	2	6	4	7	12
Arizona	2,041	43	66	95	142	174	233	232	277	383	396
California	770 22,080	1,205	1 207	51	62	65	76	102	99	124	116
Colorado	4,249	239	1,307	1,503	1,815	2,011	2,333	2,576	2,806	3,175	3,349
Connecticut	3,996	277	296	324	382	399	389 413	549 396	543	636	656
Delaware	492	25	23	45	52	46	48	62	479 56	511	519
D.C	3,473	201	224	240	301	295	326	394	418	498	75 576
Florida	4,159	219	198	230	312	337	447	496	550	668	702
Georgia	2,115	60	96	101	122	179	231	235	290	345	456
Hawaii	346	2	15	14	20	29	28	49	58	53	78
Idaho Illinois	259	1	6	8	14	22	13	42	51	45	57
Indiana	14,026	909	1,007	1,078	1,146	1,244	1,397	1,531	1,744	1,884	2,086
Iowa	9,121	553 338	620	694	772	824	863	962	1,165	1,313	1,355
Kansas	2,423	114	379 120	424	440	433	530	531	563	620	702
Kentucky	1,100	54	54	164	179 67	225 96	249	265	331	389	387
Louisiana	2,526	130	168	176	191	221	115 291	134 300	155	173	190
Maine	107	2	1	4	4	13	8	10	310 16	348	391
Maryland	3,749	226	214	238	319	309	354	461	500	24	25
Massachusetts -	12,624	812	946	1,028	1,082	1,161	1,280	1,339	1,509	576 1,676	552 1,791
Michigan	10,823	643	691	796	843	919	1,043	1,163	1,355	1,577	1,793
Minnesota	4,208	276	314	316	366	396	408	489	484	546	613
Mississippi	998	* 8	34	55	56	55	94	123	170	178	225
Missouri	3,986	200	235	258	301	329	424	457	507	630	645
Montana	385	10	16	21 .	24	31	49	44	51	63	76
Nebraska Nevada	1,417	69	91	101	99	135	171	160	155	213	223
New Hampshire -	66 302	7	0	1	. 3	1	6	13	12	11	19
New Jersey	4,395	281	13 313	17 374	13	31	31	32	55	49	54
New Mexico	938	29	39	374	389	451	463	498	510	565	551
New York	23,895	1,580	1,606	1,783	1,948	2,122	82	110	152	182	182
North Carolina-	4,508	246	277	311	399	420	2,472	2,676	3,046	3,292	3,370
North Dakota	512	13	14	26	36	37	438 41	504	556	634	723
Ohio	8,229	426	536	592	672	629	755	882	78 1,056	86	118
Oklahoma	3,137	127	162	206	253	306	365	354	413	1,262	1,419
Oregon	2,963	138	147	184	237	279	270	354	419	441	467
Pennsylvania	10,394	634	679	756	849	935	974	1,125	1,314	1,492	1,636
Rhode Island	1,244	72	75	91	99	113	108	132	160	187	207
South Carolina-	599	13	17	16	34	48	53	86	92	115	125
South Dakota	270	6	14	12	9	13	28	30	43	63	52
Tennessee Texas	2,826	144	160	183	201	262	237	323	380	452	484
Jtah	7,832 2,246	365	401	516	558	704	783	853	1,053	1,241	1,358
/ermont	132	88 2	117	125	133	184	230	247	315	413	394
/irginia	1,951	94	3	7	5	12	8	16	18	33	28
lashington	3,542	191	87 209	113 238	117	163	207	233	259	306	372
lest Virginia -	548	8	11	17	292 34	354	359	403	456	466	574
lisconsin	6,601	447	443	478	550	43 566	664	68	73	143	102
lyoming	475	19	26	28	38	50	45	762 49	797	934	960
uerto Rico	21	0	0	0	0	2					88
						4	4	2	1	6	6
.S. Naval Post- graduate School	41						1.0				
ir Force Insti-	41	2	2	5	2	4	7	3	4	8	4
tute of Technolog	y 23	0	0	0	0	0	0	0			

*All degree data in this report were collected and edited by the National Center for Educational Statistics, as part of the U.S. Office of Education's annual Survey of Degrees and Other Formal Awards. For greater detail, the full reports should be consulted. Degrees included in this report are research doctorates only; not included are such degrees as M.D., D.D.S. and D.V.M.

Table 2 -- Doctor's degrees conferred and percent changes: Aggregate United States, 1961-62 through 1970-71, by major area and field.

											le di la
Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971	Percent
1	2	3	4	5	6	7	8	9	10	11	12
TOTAL, ALL FIELDS	11,622	12,822	14,490	16,467	18,239	20,621	23,091	26,189	29,872.	32,113	176.3
AGRICULTURE	413	408	488	478	537	564	561	605	726	782	89.3
ARCHITECTURE	1	3	3	10	9	8	6	7	11	36	,
BIOLOGICAL SCIENCES Anatomy and	1,338	1,455	1,625	1,928	2,097	2,256	2,786	3,051	3,289	3,645	176.4
histology Bacteriology, virology, mycology, parasitology,	40	54	46	. 79	67	82	94	131	140	150	275.0
microbiology	181	191	183	225	242	289	305	331	359	365	101.7
Biochemistry	183	212	264	290	315	331	442	471	449	517	182.
Biology, general	153	168	186	180	226	262	314	363	471	536	250.
Biophysics	25	17	30	39	56	58	81	108	86	101	304.
	130	168	169	202	203	171	226	249	223	223	71.
Botany, general	94	83	99	132	127	144	145	180	173	215	128.
Entomology									95	128	178.
Genetics	46	63	65	86	71	87	. 104	102		68	
Pathology	11	14	29	33	35	39	49	41	58		518.
Plant Pathology	64	78	61	81	80	90	96	93	105	105	64.
Pharmacology	59	57	70	79	88	93	148	144	137	161	172.
Physiology	71	80	116	128	129	139	182	222	240	245	245.
Zoology, general Other biological	222	209	217	239	293	271.	336	310	412	418	88.
sciences	59	61	90	135	165	200	264	306	341	413	600.
USINESS & COMMERCE	226	250	275	321	387	437	445	533	603	810	258.
DUCATION Specialized	1,900	2,075	2,348	2,708	3,063	3,529	4,079	-4,829	5,894	6,398	236.
teaching fields General teaching	369	376	428	465	498	658	686	894	1,111	1,202	225.
fields Non-teaching	195	262	282	332	328	441	436	497	746	2,356	1,108.
fields Education, not elsewhere	1,275	1,344	1,610	1,717	2,039	2,245	2,837	3,215	3,748	2,621	105.
classified	61	93	28	194	198	185	120	223	289	219	259.
NGINEERING	1,207	1,378	1,693	2,124	2,304	2,614	2,932	3,377	3,681	3,638	201.
NGLISH & JOURNALISM	493	527	570	706	714	871	1,009	1,173	1,222	1,404	184.
INE & APPLIED ARTS	311	379	422	428	476	504	528	684	734	856	175.
Music Speech & dramatic	110	154	159	141	164	184	185	255	278	326	196.
		2122	200		010	010	200	299	301	357	117.
arts Other fine &	164	185	206	231	240	249	269	299	301	331	. 117.

Table 2 -- Doctor's degrees conferred and percent changes: Aggregate United States, 1961-62 through 1970-71, by major area and field. (cont'd)

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percent
1	2	3	4	5	6	7	. 8	9	10	11	12
CORPTON A LUGARIANA								4 (447)			
FOREIGN LANGUAGES & LITERATURE	261	275	27/						1		
Chinese	0	2/3	374	436	512	578	707	749		838	221.1
Classics	30	38	49	4	0	1	0	. 5	0	8	4
French	53	55		64	63	58	89	78	. 88	80	166.7
German	44	30	76	72	80	107	152	134	181	192	. 262.3
Japanese	2	1	75	63	93	93	117	126	118	144	227.3
Linguistics	33	38	1	1	2	0	0	1	. 1	1	*
Russian	15		48	. 60	84	70	97	169	109	150	354.5
Spanish	34	13	14	9	9	11	15	16	24	14	-6.7
Other foreign	- 34	46	47	65	82	109	123	120	144	168	394.1
languages					1					5 1.1.	
Tanguages	50	54	63	98	99	129	114	100	209	81	62.0
ORESTRY	. 52	11								1000	
OKLO IKI	. 32	41	67	51	51	73	87	94	97	92	76.9
EOGRAPHY		- Artelion									
LOGRAPHI	58	61	67	70	58	79	96	124	145	. 164	182.8
EALTH PROFESSIONS				200					Sa		20210
EALTH PROFESSIONS	148	157	196	173	251	250	243	283	357	466	214.9
OME ECONOMICS										SYNTERNA	-14.7
ONE ECONOMICS	41	45	41	58	54	66	71	102	116	123	200.0
AW											200.0
es w	38	29	30	29	29	27	36	18	35	20	-47.5
TRAINING CORNING									and the state of	tust I	-47.5
IBRARY SCIENCE	10	17	13	12	19	. 16	22	17	40.	39	290.0
1 mm								1 1	Carlo San	430	2,0.0
ATHEMATICAL SUBJECT	rs 396	490	596	682	782	832	947	1,097	1,343	1,327	235.1
UTT OCCUPIE										2,52,	233.1
HILOSOPHY	123	134	137	144	203	249	278	287	359	394	220.3
											220.5
HYSICAL SCIENCES	2,122	2,380	2,455	2,829	3,045	3,462	3,593	3,859	4,313	4,391	106.9
Astronomy	25	28	40	52	40.	53	87	82	84	76	
Chemistry	1,114	1,219	1,271	1,377	1,533	1,700	1,723	1,941			204.0
Geology	182	244	211	252	268	263	246	288	2,167	2,164	94.3
Geophysics	17	21	26	22	22	22	- 34			289	58.8
Metallurgy	20	16	13	28	30	47		26	34	31	82.4
Meteorology	13	17	27	25	26	32	20	- 34	24	30	50.0
Oceanography	12	8	9	25	36		45	46	44	61	369.2
Physics	667	- 752				40	40	43	71	52	333.3
Other physical	007	- 132	778	942	973	1,183	1,260	1,296	1,439_	1,482	122.2
sciences	72	7.0	00		The Land		1			M	
· ·	12	75	80	106	117	122	138	103	201	206	186.1
SYCHOLOGY	781	0//		LUMPA	Tall Transfer						
70102001	101	844	939	847	1,046	1,231	1,268	1,551	1,668	1,782	128.2
LIGION & THEOLOGY	282	a RC							190		
LIGION & INCOLOGY	282	276	306	331	333	312	401	346	405	472	67.4
CIAL SCIENCES	1 200			nu manan						webs.	07.4
	1,365	1,536	1,779	1,991	2,158	2,507	2,821	3,150	3,778	3,968	190.7
Basic Social		2 200								- , , , , ,	150.7
Sciences	1,181	1,345	1,580	1,734	1,905	2,229	2,510	2,795	3,389	3,580	203.1
Anthropology	82	86	85	88	98	136	138	180	215	241	
Area, regional								100	213	241	194.0
studies	30	_35	29	37	46	39	70	124	86	1/0	201 1
Economics	268	331	385	410	458	546	600	634		149	396.7
History	343	378	507	576	599	655	688		794	721	169.0
International			-	3,0	377	033	088	826	1,038	991	188.9
relations	24	32	47	44	49						
Political science	214	228-	263			57	76	72	83	66	175.0
Sociology	173	208		304	336	390	457	467	525	700	227.1
	1/3	208	198	230	244	327	367	430	534	574	231.8
Other basic social sciences	47	47	66	. 45	75	79					

Table 2 -- Doctor's degrees conferred and percent changes: Aggregate United States, 1961-62 through 1970-71, by major area and field. (cont'd)

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971	Percent Change
1	2	3	4	5	6	7	8	9	10	11	12
Applied Social											
Sciences	184	191	199	257	253	278	311	355	- 389	388	110.9
Agricultural										0.00	
economics	111	103	115	128	128	134	152	187	181	212	91.0
Public adminis-											
tration	29	29	23	45	29	42	33	31	42	36	24.1
Social work, socia	1										
administration	32	40	43	34	64	64	77	90	89	126	293.8
Other applied											
social sciences	12	19	18	50	32	38	-49	47	77	-14	16.7
LL OTHER FIELDS	56	62	70	111	111	156	175	253	182	468	735.7

^{*} Percent not computed when the base number was less than 10.

Note: The minus sign (-) in front of a percent denotes a decrease.

Table 3 -- Doctor's degrees conferred on Women and percent changes:
Aggregate United States, 1961-62 through 1970-71
by major area and field.

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percen
1	2	3	4	5	6	7	8	9	10	11	12
OTAL, ALL FIELDS	11,622	12,822	14,490	16,467	18,239	20,621	23,091	26,189	29,872	32,113	176.
TOTAL, WOMEN	1,245	1,374	1,535	1,775	2,118	2,457	2,906	3,436	3,980	4,579	267.
PERCENT OF ALL DEGREES CON-					•						
FERRED ON WOMEN	10.7	10.7	10.6	10.8	11.6	11.9	12.6	13.1	13.3	14.3	
GRICULTURE	2	8	9	.13	7	12	12	12	28	28	
ARCHITECTURE	0	0	0	1	1	1	0	1	1	3	
Anatomy and	159	176	193	230	305	342	439	469	469	595	274.
histology Bacteriology, virology,	10	8	6	9	15	12	21	26	25	23	130.
mycology, parasitology,											
microbiology	29	31	24	37	36	49	52	73	77	67	131.
Biochemistry	20	33	-45	43	63	63	99	84	67	81	305.
Biology, general	24	33	32	39	45	56	72	72	. 94	131	445.
Biophysics	3	0	2	1	3	7	5	10	9	14	
Botany, general	10	12	27	17	23	30	22	33	27	28	180.
Entomology	1	3	2	3	8	6	. 11	8	6	13	
Genetics	1	7	2	8	5	11	10	14	15	19	
Pathology	1	- 3	1	1	2	1	1	3	0	6	
Plant Pathology	3	2	1	1	0	3	4	4	6	5	
Pharmacology	.5	6	5	6	12	9	21	20	20	20	
Physiology	11	12	12	23	17	. 21	31	31	22	41	272.
Zoology, general Other biological	38	19	26	30	-47	41	50	50	42	72	89.
sciences	3	7	8	12	. 29	33	40	41	59	75	
USINESS & COMMERCE	5	- 6	7	6	. 17	16	14	13	10	23	,
DUCATION Specialized	363	403	456	529	602	722	830	970	1,196	1,355	273.
teaching fields General teaching	85	99	109	114	132	165	192	215	265	326	283.
fields Non-teaching	49	58	82	87	87	118	123	134	166	524	969.
fields Education, not	216	239	261	273	344	400	490	574	703	462	113.
elsewhere classified	13	7	4	55	39	39	25	47	62	43	230.
NGINEERING	4	11	7	10	9	11	12	12	24	23	
NGLISH & JOURNALISM	96	112	116	151	162	203	265	354	373	417	334.4
THE . I DO THE						i lui ga	100				
INE & APPLIED ARTS Music	54 9	57 21	64 21	68 21	80 19	93 30	100	119 39	142 41	193 53	257.4
Speech & dramatic	32	23	29	32	39	40	50	49	45	77	140.
Other fine & applied arts	13	. 13	14	15	22	23	23	31	56	63	384.

Table 3 -- Doctor's degrees conferred on Women and percent changes:
Aggregate United States, 1961-62 through 1970-71
by major area and field. (cont'd)

Subject area and field	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percent
1	2	3	4	5	6	7	8	9	10	11	12
FOREIGN LANGUAGES											
& LITERATURE	71	61	97	121	151						
Chinese	0	0	0	2	151	163	204	257	293	342	381.7
Classics	7	6	10	20	0.	0	0	0	0	0	*
French	18	14	30		12	13	26	25	- 24	15	*
German	14	5	21	37	34	47	58	62	83	89	394.4
Japanese	1	1	0	13	24	16	28	39	35	49	250.0
Linguistics	12	16	13	0	0	. 0	0	0	0	1	*
Russian	1	2	3	16	41	34	35	54	23	37	208.3
Spanish	13	14		3	3	3	5	7	9	0	*
Other foreign	13	14	17	22	27	33	39	41	56	70	438.5
languages	5	3	3	8	10	17	13				
FORESTRY	0	0					13	29	63	81	*
		U	1	0	0	0	0	0	0	0	
GEOGRAPHY	4	4	5	5	. 6	4	2	4	5	17	*
HEALTH PROFESSIONS	9	10	19	16	26	18	31	36	58	. 77	*
HOME ECONOMICS	35	41	36	46	42	43	51	-			
LAW	3							68	83	75	114.3
		0	1	2	2	2	2	0	3	0	*
LIBRARY SCIENCE	3	7	4	1	5	6	7	5	16	11	*
MATHEMATICAL SUBJECTS	24	36	29	59	57	59	52	68	98	96	300.0
PHILOSOPHY	13	17	9	17	22	27	27				
PHYSICAL SCIENCES	0.7					~′	21	39	44	36	176.9
Astronomy	87	95	113	127	131	162	188	206	236	246	182.8
	1	1	3	4	3	3	9	4	7	7	102.8
Chemistry	69	78	93	101	94	118	142	145	167	174	150.0
Geology	2	5	4	1	9	5	6	18	7	10	152.2
Geophysics	1	0	1	0	1	. 0	0	0	2	0	. *
Metallurgy	0	0	0	0	0	0	0	0	0	0	
Mcteorology	0	0	0	0	. 0	1	ĭ	0	1		
Oceanography	0	. 0	0	0	0	ī	î	. 2		0	
Physics	12	10	11	20	21	30	26	32	4	2	*
Other physical						30	20	32	37	43	258.3
sciences	2	1	1	1	3	4	3	5	11	10	*
SYCHOLOGY	149	144	182	159	220	232	286	356	372		
ELIGION & THEOLOGY	12	14	8	19					3/2	427	186.6
				19	19	19	19	21	14	14	16.7
OCIAL SCIENCES Basic Social	141	162	172	185	239	306	344	401	490	560	297.2
Sciences	120	140		222							
Anthropology	120		146	157	201	280	313	365	443	511	325.8
Area, regional	14	23	15	14	21	35	33	42	58	63	425.0
studies	5			0.01							425.0
Economics	15	4	6 .	10	13	9	15	19	9	26	*
History		20	17	17	22	37	35	43	52	53	253.3
International	40	46	52	50	72	94	90	110	137	120	
Relations		Tuy 151							237	120	200.0
	3	3	3	4	3	1	4	8	6	8	- 4
Political Science	12	13	21	26	29	38	52	49	56		*
Sociology	26	31	29	36	36	59	68	86	104	85	608.3
Other basic	-						00	00	104	119	357.7
social sciences	7	0	3	0	5	7	16	8	21	37	*

Table 3 -- Doctor's degrees conferred on Women and percent changes: Aggregate United States, 1961-62 through 1970-71 by major area and field. (cont'd)

Subject area and field	1961-	1962- .1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971	Percent
1	2	3	4	5	6	7	. 8	9	10	11	12
Applied Social										-	
Sciences Agricultural	21	. 22	26	28	38	26	31	36	47	49	114.3
Economics Public adminis-	1	2	1	0	2	0	4	1	0	3	,
tration Social work, social	2	1	6	3	2	1	4	2	2	3	
administration Other applied	14	14	17	. 17	30	20	17	32	32	39	178.6
social sciences	4	5	2	8	4	5	6	1	13	4	*
LL OTHER FIELDS	11	10	7	10	15	16	21	25	25	41	272.7

^{*} Percent not computed when the base number was less than 10.

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied).

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	6	7	8	9	10	11	12
Aggregate U.S.	205,526	11,622	12,822	14,490	14,407	18,239	20,621	23,091	26,189	29,872	32,113
Univ. of Calif.									î. a		
(all campuses)	12,875	692	731	865	1,048	1,180	1,366	1,458	1,684	1,978	1,92
*Berkeley	6,352	430	418	492	585	645	722	675	803	2:3	759
Los Angeles	3,816	202	224	269	306	311	396	442	48	615	570
Davis	1,113	47	62	62	87	109	110	143	14;	154	192
Riverside	482	0	2	14	21	40	48	66	89	94	108
San Diego (La											
Jolla)	459	3	5	. 14	21	28	39	59	65	99	126
Santa Barbara	327	0	o o	. 3	6	14	31	39	57	75	102
San Francisco	206	8	20	11	22	33	11	30	21	28	22
Irvine	110	0	0	0	0	0	8	3	20		
Santá Cruz	8	0	0	0	0	-					42
Calif. College		U	U	U	0	0	1	1	1	3	2
of Medicine	2	12	0	0	0	0	0	0	0	0	0
Columbia Univ.	6,804	549	517	602	616	631	750	796	823	015	705
Univ. of Wisconsin	6,308	435	428	458	531	545	627	796	-	815	705
Univ. of Illinois	6,056	444	450	495	493	525			749	900	915
Harvard-Radcliffe	5,107	378	446	483	471		589	660	721	809	870
Univ. of Michigan	5,094	364	379			491	516	568	554	588	612
oniv. or michigan	3,034	304	3/9	403	364	439	475	548	627	686	809
Ohio State Univ.	4,413	262	329	341_	397	362	435	457	542	622	676
Mich. State Univ.	4,279	210	223	303	368	355	423	461	530	675	731
Stanford Univ.	4,226	261	276	301	382	403	498	491	527	505	582
New York Univ.	4,217	299	349	362	345	385	438	439	507	519	574
Univ. of Minnesota	4,208	276	314	316	366	396	408	489	484	546	613
Indiana University	4,110	234	266	322	342	383	201				
Purdue University	3,839	258	290				384	448	547	561	623
Cornell University		261		302	322	345	361	403	484	576	498
Mass. Institute	3,572	201	212	259	312	319	358	405	431	494	521
	2.400	001									
of Technology	3,489	224	274	306	335	360	386	351	414	439	400
Univ. of Texas	3,333	198	219	243	249	336	359	381	448	432	468
Univ. of Chicago	3,177	228	280	273	290	306	293	328	384	361	434
Yale University	2,860	224	231	253	295	285	285	278	316	348	345
Penn, State Univ.	2,743	157	202	201	232	258	258	276	344	379	436
Univ. of Southern			202	201	232	250	230	2/0	344	3/9	436
California	2,702	142	169	175	205	241	261		200		
Northwestern Univ.	2,698	166	196	198	236	241	279	341	322	393	453
or convenient only .	2,000	100	130	130	230	241	2/9	298	320	360	404
Univ. of Penn.	2,693	154	164	212	246	251	262	285	368	373	378
Univ. of Washington	2,625	142	161	182	226	252	266	290	332	342	432
Univ. of Iowa	2,620	173	205	233	224	225	282	278	292	319	389
Iowa State Univ.	2,343	165	174	201	216	208	248	253	271	296	311
Jniv. of Missouri											
(all campuses)	2,115	93	100	122	184	100	210	217	262	200	200
Columbia	1,841	90	95	122		190	219	217	267	362	361
**Rolla		90	95	122	184	169	189	182	226	288	296
WAKansas City	173					16	18	19	28	49	43
mansas City	101	3	5	N.A.	N.A.	5	12	16	13	25	22

^{*}Until 1959-60, all doctor's degrees were formally conferred either through the Nothern Section (Berkeley) or the Southern Section (Los Angeles).

^{**}Degrees earned at the School of Mines and Technology at Rolla are included in the main campus (Columbia) totals prior to 1964.

^{***}In 1963, the University of Kansas City, a private institution, became part of the University of Missouri system.

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

niv. of Maryland	degrees 2										1971
		3	4	5	6	7	8	9	10	11	12
	2,108	109	110	116	177	166	205	241	295	350	3:
		167	172	192	171	222	215	229	212	238	25
rinceton Univ. ase-Western	2,073	107	1/2	172	1/1		213	-		230	
Reserve Univ.	2,026	102	146	148	180	145	177	235	271	295	3
niv. of Florida	2,016	121	99	129	159	185	215	244	265	296	3
niv. of Pittsburgh	1,906	139	137	135	158	169	161	185	181	315	3
				70	104	140	167	203	299	375	4
UNY (all campuses)	1,889	55	53	75					218	248	2
Buffalo	1,256	33	37	51	72	100	114	134			-
College of Forestry	189	19	8	18	19	20	20	18	17	20	
Albany	151	0	1	1	4	10	7	12	20	48	
Stony Brook	149	0	0	0	0	1	7	20	27	38	
Downstate Medical											
Center	66	2	4	3	5	6	11	11	6	7	
Upstate Medical											
Center	52	1	3	2	4	3	8	8	9	7	
Binghamton	26	0	0	0	0	0	0	0	2	7	
niv. of N. Carolina											
at Chapel Hill	1,820	114	117	138	162	164	155	213	238	241	. 2
utgers, The State											
University	1,777	91	111	147	172	160	191	198	229	245	- 2
lorida State Univ.	1,734	90	84	81	126	131	182	207	233	286	- 3
niv. of Colorado	1,701	91	108	123	148	189	153	193	193	251	7
niv. of Oregon	1,659	66	70	93	124	152	172	203	246	273	- 2
		7.0	0.2	107	120	139	160	186	233	268	
niv. of Kansas	1,651	78	92	107	128	131	152	193	194	290	- 3
yracuse University	1,621	80	90	102	132					223	
ohns Hopkins Univ.	1,615	113	103	119	136	141	148	219	201		
niv. of Oklahoma	1,585	68	91	107	122	155	176	172	225	245	4
uke University	1,559	92	106	115	141	159	158	181	164	223	1
oston University	1,495	125	116	, 106	118	111	123	158	208	216	-
atholic Univ. of						~					
America	1,453	110	118	107	129	130	133	143	182	191	- 3
	1,433	56	63	94	120	144	182	168	170	218	- 3
klahoma State Univ.		69	91	101	99	135	171	160	155	213	
niv. of Nebraska	1,416			81	92	114	151	142	193	248	
niv. of Utah	1,4	67	81	01	32		131	142	1,,,	240	
niv. of Tennessee	1,400	60	77	77	91	98	103	175	197	236	
ouisiana State Univ.		75	104	99	95	117	148	161	178	198	
ayne State Univ.	1,360	69	89	90	111	124	143	148	188	190	
	1,300	82	93	86	104	119	144	154	184	215	
niv. of Rochester	1,334		45	73	86	130	136	156	177	216	
exas A & M Univ.	1,293	59	43	13	00	130	150	150		210	
niv. of Arizona	1,249	40	44	63	99	115	154	138	137	214	
regon State Univ.	1,192	66	66	82	99	119	93	145	159	156	
niv. of Virginia	1,152	62	58	73	64	90	119	129	155	176	
niv. of Northern											
Colorado	1,144	78	71	81	78	101	100	191	137	147	
niv. of Georgia	1,124	23	41	51	55	92	135	118	156	197	-, - ;
	- 100										
orth Carolina State				8			100	100	1/2	162	
Univ. at Raleigh	1,07/	40	54	54	95	95	123	102	143	163	
alif. Institute of						7.5		200		200	
Technology	1,0	84	90	101	98	104	110	110	125	120	
niv. of Connecticut	1,000	47	63	62	85	105	119	111	151	149	
rown University	1,036	67	64	82	77	96	91	109	140	151	
ashington Univ.	1,000	55	70	84	65	76	97	129	137	147	

- Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

Institution d	Total legrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	6	7	. 8	9	10	11	12
Tulane University	981	. 45	54	66	79	96	128	124	118	132	139
Carnegie Mellon Univ.	975	77	75	88	73	92	104	111	109	110	136
Washington State Univ.		49	48	56	66	102	93	113	124	124	143
Vanderbilt Univ.	893	38	50	67	72	84	73	103	130	139	137
Univ. of Alabama	891	24	46	51	47	68	78	108	141	154	174
Univ. of Notre Dame	865	56	62	63	92	73	90	76	93	115	145
Univ. of Massachusetts	854	17	26	30	36	70	70	68	121	153	263
St. Louis University Rensselaer Polytech-	826	49	57	51	49	61		107	98	119	133
nic Institute	795	48	- 44	53	70	76	98	100	127	87	92
Temple University	795	38	37	47	54	57	73	109	121	113	146
Arizona State Univ.	792	3	22	32	43	59	79	94	140	169	151
Univ. of Kentucky	781	33	28	44	44	60	88	97	123	129	135
Univ. of Arkansas	768	29	46	51	62	65	74	102	99	124	116
Kansas State Univ.	766	36	27	57	- 51	85	89	78	97	119	127
Fordham University	766	63	80	62	61	65	76	57	86	98	118
Univ. of Cincinnati	752	40	45	70	55	62	65	87	93	116	110
George Washington										116	119
University Polytechnic Inst. of	751	30	29	33	48	56	69	85	110	134	157
Brooklyn	747	47	51	63	51	72	84	66	100	107	106
Rice University	724	20	33	48	61	64	91	76	81	122	128
Univ. of New Mexico	697	28	27	21	48	48	65	84	106	141	129
Virginia Polytechnic											
Institute	677	25	22	25	. 52	65	77	86	90	107	128
Southern Illinois University	658	10	17	32	31	- 12					
				-		47	57	67	104	129	164
Colorado State Univ. Illinois Institute	656	21	20	15	39	41	61	87	116	127	129
of Technology	614	26	41	32	46	56	71	66	104	96	76
Brandeis University	610	. 26	35	33	45	49	- 65	79	82	95	101
Lehigh University	607	26	24	25	45	58	57	73	93	96	110
Univ. of Denver	604	42	34	43	58	50	56	54	75	98	94
Univ. of Houston	602	28	34	40	37	42	60	58	88	94	121
American University Claremont Graduate	576	30	37	49	56	51	. 65	88	51	63	86
School	571	9	23	39	41	57	67	85	56	96	98
West Virginia Univ.	548	. 8	11	17	34	43	49	68	73	143	102
Georgetown Univ.	547	30	33	45	57	47	48	64	60	87	76
Utah State Univ.	496	15	30	26	20	36	56	59	74	101	79
George Peabody Col-											
lege for Teachers	495	46	33	39	38	80	61	44	45	67	42
Loyola University	494	32	23	46	46	32	78	62	54	63	58
Univ. of Delaware	492	25	23	45	52	46	48	62	56	60	75
Univ. of Wyoming	475	19	26	28	38	50	45	49	65	67	88
Auburn University Georgia Institute	467	20	16	27	31	38	49	57	71	67	91
of Technology	455	13	31	27	40	45	56	52	56	63	72
	435	24	24	23	26	38	38				

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

Institution	Total	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966.	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
1	2	3	4	5	6	. 7	8	9	10	11	12
Neder College							-04.0				12
Univ. of Mississippi	435	7	14	34	31	21	44	61	70	70	
Ohio University	422	9	7	12	20	24	40	54	67	70	8
Yeshiva University	417	19	12	28	39	39	52	43		83	10
North Texas State						-	32	43	49	53	8
University	414	6	20	23	26	32	34	34		The sales	
Univ. of Miami	399	8	15	20	27	21	50	45	56 52	97 81	8
St. John's Univ.	376	17	23	19	100						_
Univ. of North Dakota	369	13	12		35	30	41	58	53	48	5
Texas Technological				19	29	29	23	48	56	55	8.
University	349	8	8	18	26	19	14	37	-		
Univ. of Hawaii	346	2	15	14	20	29	28		41	76	- 10
Univ. of South						27	20	49	58	53	78
Carolina	345	6	4	8	19	24	25	48	59	73	79
City University of										/3	/:
New York	343	0		9							
Brigham Young Univ.	343		0	0	2	5	26	48	- 78	90	94
Tufts University		6	6	18	21	34	23	46	48	64	77
Mississippi State	315	16	19	19	17	20	27	38	40	55	64
University	201								40	25	04
Univ. of Southern	284	1	7	12	15	23	26	31	40	54	75
Mississippi	070:								40	54	15
	279	0	13	9	10	11	24	31	60	54	67
Jniv. of Idaho	259	1	6	8		1					
Montana State Univ.	258	9	- 10	17	14	22	13	42	51	45	57
ryn Mawr College	245	17	19		20	27	32	29	31	39	44
aylor University	245	11	13	14	16	22	24	33	34	38	28
oston College	235	4	9	14	. 14	24	29	23	38	35	44
	233	4	9	7	16	22	20	18	28	55	56
all State Univ.	231	. 0	0								30
ent State Univ.	231	0		6	9	16	17	28	37	54	64
ew Mexico State Univ.	219	0	0	2	6	15	19	29	40	60	60
tevens Institute	217	0	11	.17	17	8	17	24	43	37	45
of Technology	219			4142			2			31	45
.S. International	219	8	16	18	20	24	13	26	24	37	33
University	218								~~	31	33
- Interest of	210	0	0	0	0	0	1	19	59	66	73
niv. of South Dakota	218	5	5								13
lark University	210	19		8	3	11 '	. 25	27	37	56	41
niv. of New Hampshire	204	7	14	29	24	15	24	22.	18	19	26
lemson University	201	3	13	16	12	24	25	18	32	27	30
niv. of Rhode Island	200	5	6	6	10	17	17	29	33	38	42
	200	,	11	9	21	17	16	23	19	35	45
w School for Social											43
Research	193	10	15	17	100						
st Texas State Univ.	184	0	0	2	15	20	23	24	25	21	23
iv. of Louisville	179	9	13		4	6	20	20	38	54	40
rquette Univ.	179	1	2	12	16	22	17	17	21	27	25
xas Christian Univ.	178	Ô	0	5	11	10	21	30	32	28	39
	270	·	U	8	9	11	18	30	36	24	42
ckefeller Univ.	17.	10	16	12	11	10					
uthwestern Baptist			10	12	11	18	12	21	27	20	23
Theological Seminary	158	20	18	0.							
rth Dakota State		20	10	26	25	24	0	0	0	25	24
University	152	0	2	7	17	750					
elphi University	150	9	15	9	16	8	18	15	22	31	33
xas Woman's Univ.	149	6	5	9	14	14	12	16	18	15	28
			,	9	7	12	13	15	21	30	31

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States,
1961-62 through 1970-71 (arranged in descending order of total degrees,
or alphabetically when tied). (cont'd)

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970 1971
1	2	3	4	5	6	7 .	8	9	10	11	12
Howard University	142	1	7	6	11	11	11	14	15	21	4
Union Theological											
Seminary (N.Y.)	135	20	20	12	10	16	17	9	9	9	1
Northern Illinois		- T.									
University	134	0	0	1	2	10	12	31	26	22	3
Southern Baptist Theo											
logical Seminary	128	12	13	6	7	14	10	20	11	17	1
Jniv, of Montana	127	1	6	4	4	4	17	15	20	24	- 3
								17	15	27	
Wortheastern Univ.	126	0	0	. 4	5	6	22	17	15	21	
lew Orlcans Baptist											
Theological	101	10	10	11	17	8	15	15	14	10	
Seminary	124	10	10		12	16	16	16	25	18	
rew University	124	4	7	6	12	10	10	10	23	10	
Southern Methodist			-		3	3	3	11	20	29	
University	123	0	1 5	2	21	12	8	16	8	10	
niv. of the Pacific	119	4	5		21	12	0	10		10	
niv. of Tulsa	116	3	8	5	11	7	7	14	18	21	
awrence University	114	11	13	15	8	11	16	12	16	6	
niv. of Vermont	113	1	2	4	4	12	8	13	17	28	
niv. of Akron	112	8	6	9	4	7	10	. 7	14	14	
niv. of Portland	111										
niv, or roreruna											
uquesne University	111	10	3	3	6	9	15	15	15	17	
olorado School											
of Mines	108	2	1	5	8	13	14	19	18	12	
niv. of Maine	107	2	1	4	4	13	8	10	16	24	
rinceton Theological					3						
Seminary	106	11	7	10	9	9	17	14	7	12	
artmouth College	98	0	0	1	. 1	7	6	14	23	22	
Change Change											
owling Green State	93	0	2	. 1	1	1	2	2	10	30	
University	89	1	0	2	5	7	. 7	7	15	21	
niv. of Toledo	69	1	U	- 4	,				13	21	
homas Jefferson	0.5		0	1/	4	4	6	15	12	10	
University	85	4	8	14	4	4	. 0	13	12	10	
allas Theological	79	9	5	10	11	. 5	6	12	. 9	7	
Seminary	, -	0		0	1	3.	0	4	. 8	23	
eorgia State Univ.	76		0	U	1	3	·			23	
rexel University	70	0	0	0	0	0	1	4	17	21	
llinois State Univ.	68	0	0	0	0	0	10	13	12	18	
niv. of Nevada	66	0	0	1	3	1	6	13	12	11	
irginia Commonwealth											
University	66	5	- 4	8	0	. 3	7	9	8	11	
outhern California											
School of Theology	62	4	0	. 2	6	4	4	33	1	5	
artford Seminary											
Foundation	62	6	2	9	1	8	6	. 7	. 8	9	
larkson College of									*6		
Technology	62	0	0	- 1	5	5	4	11	8	11	
ebrew Union College					1 10 1					115	
Jewish Institute of											
Religion	60	6	2	- 6	4	6	10	4	. 4	11	
oringfield College	58	0	. 3	6	9	4	9	. 6	8	8	
prester Polytechnic					1 1					4. I	1 9
Institute	57	. 3	2	1	3	5	4	5	14	9	
								-			

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cent'd)

	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	6	7,	8	9	10	11	12
Dropsie University	55	4	2	5	3	8	5				
Seton Hall Univ. Pacific School of	54	0	ō	ō	1	14	6	- 6	7 8	8 7	
Religion Hahnemann Medical	53	3	6	10	6	6	3	6	2	4	7
College & Hospital South Dakota State	49	3	2	4	5	2	6	- 6	11	4	6
University	49	1	. 9	4	6	2	3	3	6	6	9
Univ. of Alaska	45	1	3	2	5	3	2	6	. 4	7	12
Concordia Seminary San Francisco Theo-	45	3	8	1	3	2	6	4	5	2	11
logical Seminary	44	3	2	1	4	1	1	4	5	7	16
Western Michigan Univ. U.S. Naval Post-	43	0	0	0	0	0	0	0	2	16	25
graduate School	41	2	2	5	2	4	7	3	4	8	4
Chicago Theological		М.,									
Seminary Bob Jones University	41	0	5	0	0	0	0	0	14	10	17
Alfred University	38	2	5	1 4	5	6 2	7	7	0	3	2
Memphis State Univ.	38	ō	ő	. 0	0	0	6	5	8	10	4
Union Theological Seminary (Va.)	38	2	1	7	1	5	3	4	4	7	19
					100						4
Newark College of Engineering	37	0	0	1	4	5	5	4	3	8	7
Jewish Theological Sem inary of America Fuller Theological	37	3	3	4.	3	8	3	6	2	1	4
Seminary Graduate Theological	36	0	0	0	0	0	0	0	5	18	13
Union Hiff School of	36	0	0	0	0	0	1	4	5	10	16
Theology	36 .	5	_ 5	0	4	~2	. 5	5	4	1	5
Univ. of Detroit Union College and	36	0	0	0	0	1	2	6	4	7	16
University	34	2	4	0	6	3	4	3	6	3	3
Mani University	33	0	0	0	0	0	0	0	ő	10	23
Carolina at											
Greensboro Indiana State Univ.	32	0	0	0	0	0	2	2 3	6	3 5	16 14
t. Bonaventure Univ.	30	2	3	0	3				- 1		
mith College	27	ō	0	0	0	3	4	9	4	4	0
ccidental College	26	1	3	1	1	3	5	3	1	5 2	6
hiladelphia College of Pharmacy & Science	25	3	2	4	2						
esleyan University	24	Ö	0	0	1	2	3	0	0	3 5	10
assachusetts College											
of Pharmacy ew York Medical	24	0	1	1	1	2	6	2	4	4	3
College ir Force Institute	24	0	0	0	0	0	0	6	7	, 5	6
of Technology	23	0	0	0	0	0	0		- i	T	
ew York Law School	22	Ö	0	8	4	6	3	0	4	4	15
ake Forest University	22	0	0	1	0	2	ő	6	0	0	0

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1961-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

Institution	Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966 '	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970- 1971
1	2	3	4	5	. 6	7	8	9	10	11	12
Medical College of											
Georgia Grace Theological	21	0	0	0	0	1	2	.7	3	4	
Seminary	21	0	2	1	2	3	4	- 2	1	2	. 3
Univ. of Puerto Rico	21	0	0	0	0	2	4	2	1	6	
New Mexico Institute		1	1'	0	0	1	0	2	3	4	
Mining & Technology Hofstra University	19	0	- 0	0	. 0	. ô	ő	ō	ő	3	1
	19	1	L	3	1	0	0	3	1	5	ы.
Middlebury College Univ. of Santa Clara	19	0	1 0	0	0	0	2	2	1	4	
St. Mary's University		5	Ö	0	5	3	3	2	0	0	
Aquinas Institute of											
Philosophy & Theolog		0	0	0	0	0	7	2	1	5	
Meadville Theological School	16	0	0	0	0	0	0	3	2	7	
Lowell Technological Institute	16	0	1	3	2	2	4	1	o o	3	(
College of William	10										
and Mary	15	0	0	0	0	0	1	5	2	5	- 2
Medical University of South Carolina	13	0	2	1	0	1	4	2	0	1	2
Lexington Theological			-						84 F.		
Seminary	12	D	0	0	0	0	0	. 0	0	0	17
Peabody Institute of	12	0	1	2	. 1	2	0	0	2	3	
Baltimore	12			-	•	-		· ·	- 2	3	
General Theological			- 1				r()				
Seminary	12 12	1 0	0	4 0	1 0	0	0	2	2	1	1
The Juilliard School Westminster Theologic		U	U		0						
Seminary	12	0	1	1	1	2*	. 0	3	2	1	1
Loma Linda University		1	0	0	0	0	2	2	2	3	
McNeese State Univ.	11	0	0	0	0	0	0	0	0	7	4
Michigan Technologica	1										
University	11	0	0	0	0	0.	0	0	- 0	3 5	4
Nova University Lutheran School of	9	0	0	0	0	0	0	. 0			
Theology	9	1	0	1	2	2	0	0	0	0	
Northeast Louisiana		- 12.					1.5				
State University Garrett Biblical	9	0	0	0	0	0	0	0	0	1	1
Institute	8	0	0	0	0	0	0	0	1	4	
Ner Israel Rabbinical	8	1	0	D	3	. 0	1	1	2	0	(
College Combs College of Musi		1	2	1	2	1	0	1	0	0	
Univ. of Redlands	7	ō	1	ō	1	0	0	0	1	1	
Christian Theological											
Seminary Cooper Union	7 7	0	0	0	0	0	0	0	0 2	0	
cooper union						,	,	· ·			
The Medical College	- 31				174	1.71					181
of Pennsylvania	7 7	0	0	0	2	0	0	. 0	0	1	
Providence College Golden Gate Baptist		U	U	U	1	U		U	,		
Theological Seminar	у 6	0	0	. 0	0	0	1	1		2	1
Wichita State Univ.	6	0	1	0	0	1 0	0	1 0	ŧ	2	0
Woodstock College	6	3	0	1	2	0	0	0	1.	. 0	

Table 4 -- Total number of doctor's degrees awarded by U.S. Institutions: Aggregate United States, 1916-62 through 1970-71 (arranged in descending order of total degrees, or alphabetically when tied). (cont'd)

De Paul University Methres Tree Medical Enders Tree Tree Medical Enders Tree Tree Tree Tree Tree Tree Tree T		Total degrees	1961- 1962	1962- 1963	1963- 1964	1964- 1965	1965- 1966	1966- 1967	1967- 1968	1968- 1969	1969- 1970	1970
Hebrey Theological College 5	1	2	3	4	5	6	7.	8	9	10	11	12
College S		5	0	0	ō	0	0	0	. 0	0	1	
Medicine & Dentistry 5	College	5	0	0	0	0	1	1	1	0	1	
Seminary Western Theological Seminary 4	Medicine & Dentistr	y 5	0	0	0	0	1	0	2	2	0	
Imperican Conservatory Of Music A	Seminary											
of Music		4		. "	0	0	0	0	0	0	2	
### Annoya University												
Seminary West-Covina	illanova University											
Univ. of Louisiana 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Seminary West-Covina	3	0	0	. 0	0	0	0	0	0	0	
######################################		2	0									
Mines & Technology 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0												
rkansas State Univ. 2						41.						
am Diego State College 2 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0												
College 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	an Diego State Colleg											
niv. of Judaism 2 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1	College	2	0	0	0	0	0	0	0	0	0	
Michael School												
Science 2	nicago Medical School		2	0	0	0	0	0	0	0	0	
University	Science		0	0	0	0	. 0	0	0	0	1	
rooklyn Law School 2 0 0 1 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0		2	0	0	0	2	. 0	0	0		0	
Academy 2			0	0	1							
Academy 2 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	leveland University	2	0	1	. 1	0		0				
Seminary 2		,	0		,	0						
Alifornia State College, Los Angeles 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ittsburgh Theological									. 0	0	
actic Lutheran Theological Seminary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	alifornia State						•			0	0	
### Coast University 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	acific Lutheran Theo-					0	0	0	0	0	0	
Aliv. of South Florida								0	1	0	0	
College of Jewish Studies 1						1	0	0	0	0	0	
Stephen Step	c College of Jewish					0	0	0	0	0	0 .	
utsiana Tech Univ. 1 0	abury-Western Theo-					0	1	0	0	0	0	15
Comparison Com							0	0	0	0.	1	
Stephen's College 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	iv. of Southwestern								0	0		
eighton University 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0	0	0	0	0	0	
University 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	eighton University											
nfield College 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		,							- 4.,			
iv. of Dallas 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0												
Technology	iv. of Dallas											
		. 1 -	.0	0 -	0	0	0	0	0	0	0	. ,

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

Office of the Provost A Holladay Hall

TO: A. Carnesale D. W. Chaney I. T. Littleton
C. E. McKinney

C. J. Dolce E. L. Ellwood R. E. Fadum A. C. Menius, Jr. B. C. Talley R. O. Tilman

J. E. Legates W. L.

W. L. Turner J. D. Wright

FROM: Clauston Jenkins

WW

Attached is some data on SPA personnel groups in North Carolina which may be of use to you in implementing your affirmative action planning. Please see that the appropriate individuals receive it.

CJ/mg

Attachment

CC: Dr. Kelly

3/30/73