

Aff. Action
File

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

DIVISION OF PERSONNEL SERVICES
Box 5067 Zip 27607

OFFICE OF BUSINESS AFFAIRS

March 21, 1974

Mr. William H. Simpson
Assistant to the Chancellor & Provost
A Holladay
NCSU Campus

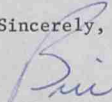
Dear Bill:

I thought you would like to know that we are continuing to work with representatives of Shaw University's Middle Management Program. Since our initial meeting with program representatives, Mr. Lynam, of my staff, has met with Mr. James Mitchell, and he has agreed to furnish resumes of selected students and their job interests. Afterwards, Mr. Lynam plans to contact individual departments in an effort to place at least one student.

A copy of Mr. Mitchell's response to his meeting with Mr. Lynam is attached for your information.

If you have questions, please call.

Sincerely,


William R. Calloway
Director of Staff
Personnel Services

WRC/cb



SHAW UNIVERSITY

RALEIGH, NORTH CAROLINA 27602

SHAW — JOB CORPS
MIDDLE MANAGEMENT PROGRAM

March 5, 1974

Mr. C. Bud Lynam
Assistant Director
Division of Personnel Services
N. C. State University Primrose Hall
Raleigh, North Carolina 27607

Dear Mr. Lynam:

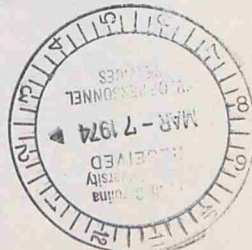
In regards to our conversation concerning the Shaw University Middle Management Program, I would like to thank you for your time and cooperation. I feel that our meeting was very fruitful in that we are possibly venturing into a program that will benefit our students in helping them to obtain a marketable skill.

Again, thank you very much and I will be getting in contact with you very shortly. If you have any further questions concerning the Middle Management Program, please feel free to contact me.

Yours truly,

James Mitchell
Vocational Counselor

J
M
/
a
w



file

Affirmative Action

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH
Office of the Provost and Vice Chancellor 201 Holladay Hall

May 21, 1973

MEMORANDUM

TO: Dean D. W. Chaney
 Dean C. J. Dolce
 Dean E. L. Ellwood
 Dean R. E. Fadum
 Dean J. E. Legates

Dr. I. T. Littleton
 Dean C. E. McKinney
 Dean A. C. Menius
 Dean B. C. Talley, Jr.
 Dean R. O. Tilman
 Dr. W. L. Turner

FROM: Clauston Jenkins

Re: Annual report on affirmative action recruitment efforts
 May 1, 1972, through May 31, 1973

For the past two years, we have asked you to report on your efforts to recruit females and minority personnel. Such a report is an essential part of our affirmative action procedure. This year we are sending you a form in order to relate efforts to specific positions and in hopes of saving your department heads trouble. A form should be completed for each EPA position filled since the date of your last report (May 1, 1972). Additional copies of the form can be obtained by calling my office (3125).

Please return completed forms to me by July 1, 1973.

CLJ:vg

cc: Provost

Enclosure (NCSU Affirmative Action Recruitment Report)

NCSU AFFIRMATIVE ACTION RECRUITMENT REPORT
 (Fill out for each EPA position filled)

Department of: _____

EPA position filled: _____
 (rank and area of specialization if appropriate)

Fulltime _____; Part time _____; Date employment effective _____

Number of groups, institutions, etc. notified about vacancy: _____
 (list on back specific efforts to locate females and minorities)

Number of applications received:

	Male	Female	
			Black
			White
			Other

Number of candidates invited to campus:

	Male	Female	
			Black
			White
			Other

Offers made to (list in order):

	Name	Sex	Race	Present Employer	Accepted	Rejected
1.	_____	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____	_____

Do you have files documenting your efforts to take affirmative action to locate female and minority candidates for this position? Yes No

Can you provide an explanation for the offers made by explicitly comparing the qualifications of those offered the position with those not offered the position? Yes No

Signed _____ Date _____
 Department Head

*Affirmative
Action*

May 1, 1973

MEMORANDUM

TO: Dr. Kelly
FROM: C. L. Jenkins

In order to simplify reporting of Affirmative Action recruitment efforts by Schools, I have developed the attached form and cover memorandum. Do you agree with this procedure?

CLJ/sbe

Enclosures

D R A F T

MEMORANDUM

TO: Dean D. W. Chaney
Dean C. J. Dolce
Dean E. L. Ellwood
Dean R. E. Fadum
Dean J. E. Legates

Dr. I. T. Littleton
Dean C. E. McKinney
Dean A. C. Menius
Dean B. C. Talley, Jr.
Dean R. O. Tilman
Dr. W. L. Turner

FROM: C. L. Jenkins

Re: Annual report on affirmative action recruitment efforts
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Please return completed forms to me by June 15, 1973.

CLJ/sbe

Enclosure.

AFFIRMATIVE ACTION RECRUITMENT REPORT

Period Covered _____ to _____.

(Fill out for each EPA position filled)

Department of: _____.

EPA position filled: _____
(rank and area of specialization if appropriate)

Fulltime _____; Part time: _____

Number of groups, institutions, etc. notified about vacancy: _____
(list on back specific efforts to locate females and minorities)

Number of applications received:	<u>Male</u>	<u>Female</u>	Black
	_____	_____	White
	_____	_____	

Number of candidates invited to campus:	<u>Male</u>	<u>Female</u>	Black
	_____	_____	White
	_____	_____	

Offers made to(list in order):

	Name	Sex	Race	Present Employer	Accepted	Rejected
1.	_____	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____	_____

Do you have files documenting your efforts to take affirmative action to locate female and minority candidates for this position?

Yes No

Can you provide an explanation for the offers made by explicitly comparing the qualifications of those offered the position with those not offered the position?

Yes No

Signed _____
Department Head

Date

NORTH CAROLINA STATE UNIVERSITY

OFFICE OF PROVOST.....109 Holladay

April 14, 1972

MEMORANDUM

TO: School Deans
Dean Banks C. Talley
Dean Walter J. Peterson
Dean E. Walton Jones
Dr. I. T. Littleton

FROM: Harry C. Kelly, Provost *HCK*

It is time for the semi-annual updating of our documentation concerning our efforts in recruiting black and female faculty. Please provide us with the following information about your recruitment activities:

1. Efforts at recruiting black faculty and female faculty for the period November 1, 1971 to May 1, 1972.
 - a. Contacts made - names, place of employment or graduate school at that time.
 - b. Interviews - names, dates.
 - c. Offers - names, dates.
 - d. Acceptances - names, dates.
 - e. Refusal of offer. (Include a copy of the letter declining the offer, or if the offer was declined by telephone, include information on date, name, reason, etc.)
2. Any additional black or female faculty committed or being considered for appointment at a later date.
3. NCSU faculty who are teaching or working at primarily black institutions.

Please supply this information by Monday, May 15, 1972.

HCK:CJ:lc

cc: Chancellor Caldwell
Faculty Senate

1971 - Spring - June October 1970

Efforts
Responses of Departments & Hire Blocks Women

Department	Vacancies	Initial Contacts - B	Initial Contacts - W	offer - B	offer - W	Results
BSVD	1	0	1			
AG	1	0	0			
ANS	2	1	0			
BO	0	-	-			
BAE	0	0	0			
BCH	0	-	-			
CS	0	-	-			
EC	1	0	0			
ENT	1	0	0			
FS	1	0	3		3	1
HS	1	0	0			
MB	0	-	-			
PP	1	0	0			
PSC	0	0	0			
SSC	2	0	0			
ZO	0	0	0			
GN	0	-	-			
	<u>2</u>	<u>1</u>	<u>4</u>	0	3	1
DSN	0	3	0	3		0
ED	0	-	-			
ALC	0	-	-			
AED	1	1	0			
GPS	1	0	6			
COE	1	0	2			
IED	1	0	0			
PSY	2	<u>1</u>	<u>2</u>		2	1
	<u>2</u>	<u>1</u>	<u>10</u>			
CE		0	0			
CHE	0	-	-			
HRD	0	-	-			
EE		0	0			

MAE		0	0			
EM		0	0			
NE	0	1	1			
MAT	0	1	1			
IES	0	1	1			
IE	1	0	1		1	0
	0					
FR	0 3	0	0			
EC		0	0			
ENG		0				
HI		2		1		1
MFL		0	0			
PE	1	0			1	1
PHI	5	0	5		1	1
PS	3	0	2	0	2	1
SOC	7	0	2	0	1	1
	0	<u>2</u>	<u>9</u>	<u>1</u>	<u>5</u>	<u>1.4</u>
CH		0	0			
CSC		0	1		0	
GY		0	0			
MA		0	0			
PY		0	0			
ST	③	0	1		1	
TX	0 2	0	0			
FT 13		1				
LIB	5	0	10	0	3	0/2
NEXT		3	47			3/23
SA		2	6	0	1	1

2LB1 how

Since October 1970

~~Spring 1971~~

~~add in assignments~~

1971-1972 October 1970 - April 1971

~~Summary of Recruitment Efforts~~ Blocks + Personnel

Unit	Interviews + Contacts		Offers		Acceptances	
	B	F	B	F	B	F
ALS	1	4	0	3	0	1
DSN	3	0	3	0	0	0
EDN	2	10	0	2	0	1
ENGR	0	1	0	1	0	0
FR	-	-	-	-	-	-
LA	2	9	1	5	0	4
PAMS	0	2	0	1	0	0
TX	-	-	-	-	-	-
LIB	0	10	0	3	0	2
EXT	3	47	3	30	3	23
SA	2	6	0	1	0	1
Total NCSU	13	89	7	46	3	32

~~in addition to units~~

Faculty in Cooperative Arrangements

ALS	2
DSN	0
EDN	2
ENGR	0
FR	0
LA	0
PAMS	3
TX	0



NORTH CAROLINA STATE UNIVERSITY

OFFICE OF PROVOST.....109 Holladay

April 14, 1972

MEMORANDUM

TO: School Deans
Dean Banks C. Talley
Dean Walter J. Peterson
Dean E. Walton Jones
Dr. I. T. Littleton

WJ

FROM: Harry C. Kelly, Provost *HCK*

It is time for the semi-annual updating of our documentation concerning our efforts in recruiting black and female faculty. Please provide us with the following information about your recruitment activities:

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 - b. Interviews - names, dates.
 - c. Offers - names, dates. *WJ*
 - d. Acceptances - names, dates.
 - e. Refusal of offer. (Include a copy of the letter declining the offer, or if the offer was declined by telephone, include information on date, name, reason, etc.) *J*
2. Any additional black or female faculty committed or being considered for appointment at a later date.
3. NCSU faculty who are teaching or working at primarily black institutions.

Please supply this information by Monday, May 15, 1972.

HCK:CJ:lc

cc: Chancellor Caldwell
Faculty Senate

TX	VA	R	F	0	A
	1	0	0	0	0
EXT	2	1	1	2	2 ^{B,F}
LIB	3	0	5	3	3 ^F
SA	3	3	(3)	2	2 ^{IBP,IF} NA

UNIVERSITY TOTALS

	VA	R	F	0	AB	AF	NA
ACS	16	6	3	6	2 ^F	2	2
DSN	3	2	0	2	1	0	
EDN	6	4	18	3	0	2	1
ENGR	3	0	0	0	0	0	
FR	5	0	0	0	0	0	
LA	14	1	5	2	F	1	
PAMS	5	1	7	4	1	0	
TX	1	0	0	0	0	0	
EXT	2	1	1	2	1	1	
LIB	3	0	5	3	0	3	
SA	3	3	3	2	1 ^F	1	11
	<u>61</u>	<u>18</u>	<u>42</u>	<u>24</u>	<u>7^{9F}</u>	<u>10</u>	<u>4</u>
Total		60				(13)	

	VA	B	F	0	A	(2)
DSN	3	2	0	2	1	
EDN	6	4	18	(3)	(2)	

ENGR	3	0	0	0	0
CHE	0				
CE	0				
EE	0				
EM	0				
DE ^{comp}	0				
MAT	0				
MAE	1	0			
NE	0				
IES	1				
ADM	1				

FR	5	0	0	0	0
----	---	---	---	---	---

CA	14	(1)	(5)	(1)	(2)
EC	2	0	0	0	0
ENG	4	(1) ←	(2)	(2) →	(2)
HI	4	0	3	1	0
MFL	2	0	0	0	0
PHI	1	0	0	0	0
PJ	1	0	0	0	0
SOC	0	0	0	0	0

PAMS	5	1	7	4	1 ^B
CSC ^{comp}	1	0	0	0	0
MA ^{comp}	1		3	1	
ST	1	1	0	1	1 ^B
GY	1	0	1	0	0
PY	1	0	3	2	0

SCHOOLS / DEPARTMENTS

POSITIONS

SALARY

STUDENTS / FACULTY

DEGREES AWARDED

RESEARCH

RANK OF FACULTY

										FTE teaching	
										FTE research	
										FTE extension	
										Total Salary Expenditure	
										Enrollment	
										Total Credit Hours	
										Credit Hours Per FTE Faculty	
										Undergraduate	
										Master's	
										Doctoral	
										Value of research contracts	
										# Professors	
										# Associate Professors	
										# Assistant Professors	
										# Instructors	

Recruitment Efforts EPA personnel work

School	Vacancies	Blocks	Female	Offers	Accepts
ALA					
AI	0	0	0	0	0
ANS	2	1	0	1	0
BCH	0	0	0	0	0
BAE	1	0	0	0	0
BO	1	0	1	1	1 ^F
CS ^{coop}	1	3	0	1	NA ^B
EC	2	0	0	0	0
ENT	3	0	0	0	0
FS	1	0	0	0	0
GN ^{coop}	0	0	0	0	0
HS ^{coop}	0	0	0	0	0
MB	0	0	0	0	0
PP	0	0	0	0	0
PO	0	0	0	0	0
SOC	1	0	0	0	0
SS	1	1	0	0	0
ZO	1	1	0	1	0
4-H ^{coop}	1	0	1	1	NA ^F
EXT - Home St	1	0	1	1	1 ^{BF}
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
ALS	16	6	3	6	(2)

SCHOOLS /
DEPARTMENTS

POSITIONS

FTE teaching

FTE research

FTE extension

SALARY

Total Salary
Expenditure

STUDENTS /
FACULTY

Enrollment

Total Credit
Hours

Credit Hours
Per
FTE Faculty

DEGREES AWARDED

Undergraduate

Master's

Doctoral

RESEARCH

Value of
research
contracts

RANK OF FACULTY

Professors

Associate
Professors

Assistant
Professors

Instructors

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

OFFICE OF THE DEAN AND DIRECTORS
Box 5847 Zip 27607

May 24, 1972

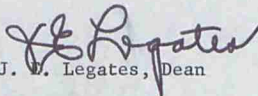
MEMORANDUM TO: Provost H. C. Kelly
Holladay Hall, Campus

SUBJECT: Recruitment of Black and Female Faculty for the
period November 1, 1971 to May 1, 1972

The following information is a summary of our efforts in recruiting black and female faculty. We are enclosing a copy of the report sent in by each department for detailed information.

	<u>Question 1</u>	<u>Question 2</u>	<u>Question 3</u>
Adult & Community College Ed.	0	0	0
Agricultural Information	0	0	0
Animal Science	0	0	0
Biochemistry	0	0	0
Biol. & Agr. Engineering	0	0	0
Botany	1	0	0
Crop Science	3	1	1
Economics	0	0	0
Entomology	0	0	0
Food Science	0	0	0
Genetics	0	0	1
Horticultural Science	0	0	1
Microbiology	0	0	0
Plant Pathology	0	0	0
Poultry Science	0	0	0
Sociology & Anthropology	0	0	0
Soil Science	1	0	0
Statistics	1	0	0
Zoology	1	0	0
Administration			
Academic Affairs	0	0	0
Extension	2	0	1
Research	0	0	0

Please let me know if we can furnish additional information.


 J. W. Legates, Dean

Cc: Mr. Clauston Jenkins

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF EDUCATION

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

DEPARTMENT OF ADULT AND COMMUNITY COLLEGE EDUCATION
Box 5504 Zip 27607

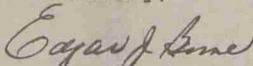
May 2, 1972

Dr. J. E. Legates, Dean
Agriculture & Life Sciences
115 Patterson
Campus

Dear Dean Legates:

In response to your memorandum of April 24, we have not had a vacancy occur in our Department during the period of November 1, 1971 to May 1, 1972.

Sincerely,



Edgar S. Boone,
Head, Department of
Adult & Community College Education

EJB:ds

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF EDUCATION

DEPARTMENT OF MATHEMATICS AND SCIENCE EDUCATION
ZIP 27607

April 24, 1972

MEMO TO: Dr. Harry C. Kelly, Vice-Chancellor and Provost
FROM: H. E. Speece, Head, Dept. of Mathematics & Science Education
SUBJECT: Recruitment of Blacks and Females to Faculty Positions

The Department of Mathematics and Science Education has had no faculty position to fill and therefore has not made any efforts toward recruitment of blacks or females.

HES/kf

*Copy made for Sean Salce
4-25-72
ES.*

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF ENGINEERING

OFFICE OF THE DEAN
Box 5518 Zip 27607

May 12, 1972

MEMO TO: Dr. Harry C. Kelly, Provost
FROM: R. E. Fadum *REF*
SUBJECT: Updating Documentation Concerning Efforts
in Recruiting Black and Female Faculty

In response to your request of April 14, 1972 on the above subject, I sent a memo to each of the members of the Executive Committee of the School of Engineering and received replies from them. A copy of each response is enclosed for the record.

In substance, these replies report that:

- 1) There has been very little recruiting during the period since our last report, none of which was with persons identifiable as black or women.
- 2) No black or women faculty members have been committed or are being considered for an appointment at a later date.
- 3) There was no report of an NCSU faculty member who was teaching or working at a primarily black institution.

I trust that this information is responsive to your request.

REF/w
Enclosures

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF FOREST RESOURCES

May 12, 1972

OFFICE OF THE DEAN
Box 5488 Zip 27607

MEMORANDUM TO: Provost Harry C. Kelly

FROM: Eric L. Ellwood *ELC*

In response to your memorandum of April 14, 1972, concerning efforts in recruiting black and female faculty, we have had the following openings.

1. Head, Wood Products Extension. We were fortunate to be able to fill this position with a lateral transfer of Dr. A. C. Barefoot from the Department of Wood and Paper Science after looking for over a year for a well-qualified individual for this position. No black or women candidates were available.
2. Instructor, Recreation Resources Administration. H. K. Cordell was hired for this position because of his Forest Service affiliation with the School of Forest Resources during the last two years while working on his Ph.D. degree. His qualifications and knowledge of the research in this department were key factors in the decision to hire Mr. Cordell to replace Dr. Moncrief. There were no black or women candidates located for this position, although we did make specific inquiries about finding a suitably qualified woman.
3. Associate Professor, Pulp and Paper Science and Technology. An advertisement was placed in TAPPI in February, 1972, stating the position available and qualifications desired. There were no black or female applications received, and the decision to hire Dr. Heath Reeves was based on his experience and qualifications.
4. Vacancy for Assistant or Associate Professor in Wood Science. No black men or women have been located with qualifications for this position. One white woman who had qualifications approaching our need was located, but an inquiry revealed she was not interested in the opening.
5. Extension Assistant Professor of Wood and Paper Science. We did not receive any black or female applications for this position nor do we know of any qualified in this area of work in the entire U.S.

Memorandum to Provost Harry C. Kelly

Page 2

May 12, 1972

We would be pleased if we could find qualified black and/or women candidates to fill positions in our School. We have made no commitments to either black or female faculty at a later date because we have simply not been able to locate any in our areas of need.

We have no faculty teaching at black institutions although we have extended our cooperation to N. C. A & T to help them design a research program in the field of recreation research.

ELE/nr

Note to File

Responses on Recruitment Efforts, ETC.

There was no letter from Provost --but an announcement at Administrative Council; in turn, each School Dean solicited responses from his department heads for our office.

These responses cover the period April 1971 to November 1971.

Responses have been handled by Dr. Jenkins and returned for file of HEW - Recruitment Efforts....

Elsie Stephens
3/22/72

Efforts to
Recruit Black
Faculty

Held
Meeting
(November 71)

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

OFFICE OF THE DEAN AND DIRECTORS
Box 5847, ZIP 27607

November 12, 1971

MEMORANDUM TO: Provost H. C. Kelly
Holladay Hall, Campus

SUBJECT: Report requested at Administrative Council Meeting
November 3, 1971

The following information is a summary of reports prepared as a follow-up to the Administrative Council meeting of November 3, 1971:

1. Efforts at recruiting and hiring Black faculty since October 20, 1970:

	# Interviewed	Presently on Payroll		
		EPA	SPA	Grd. Students
Adult & Comm. College Education	0	0	0	10
Agricultural Information	3	0	1	0
Animal Science	1	1	5	0
Biochemistry	2	0	1	2
Biological & Agric. Engineering	1	0	2	0
Botany	0	1	1	0
Crop Science	0	1	0	1
Economics	0	0	3	0
Entomology	0	0	3	1
Food Science	0	1	1	1
Genetics	2	0	7	0
Horticultural Science	0	1	1	0
Microbiology	0	0	2	0
Plant Pathology	1	0	4	1
Poultry Science	0	0	10	0
Sociology & Anthropology	2	2	0	3
Soil Science	1	0	2	1
Statistics	0	0	0	2
Zoology	0	0	0	0
Administration				
Academic Affairs	0	0	3	0
Extension	139	122	153	0
Research	5	0	6	0

list
with
g


LM

2. Efforts at recruiting and hiring EPA women since October 20, 1970:

	<u>Interviewed</u>	<u>Recruited</u>	<u>No. on Payroll</u>
Adult & Community College Education	1	1	1
Agricultural Information	0	0	2
Animal Science	0	0	0
Biochemistry	0	0	1
Biological & Agricultural Engr.	0	0	0
Botany	0	0	0
Crop Science	0	0	1
Economics	0	0	5
Entomology	0	0	0
Food Science	3	2	3
Genetics	0	0	1
Horticultural Science	0	0	0
Microbiology	0	0	0
Plant Pathology	0	0	1
Poultry Science	0	0	0
Sociology & Anthropology	7	2	6
Soil Science	0	0	0
Statistics	0	0	2
Zoology	0	0	1
Administration			
Academic Affairs	0	0	0
Research	5	1	3
Extension*	5	5	47

*The number shown does not include
Extension personnel in county

Please let me know if we can furnish additional information.


J. E. Legates, Dean

cc: Mr. Clauston Jenkins

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

OFFICE OF THE DEAN AND DIRECTORS
Box 5847 Zip 27607

November 12, 1971

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The following information is a summary of reports prepared as a follow-up to the Administrative Council meeting of November 3, 1971:

1. Efforts at recruiting and hiring Black faculty since October 20, 1970:

	# Interviewed	Presently on Payroll		
		EPA	SPA	Grd. Students
Adult & Comm. College Education	0	0	0	10
Agricultural Information	3	0	1	0
Animal Science	1	1	5	0
Biochemistry	2	0	1	2
Biological & Agric. Engineering	1	0	2	0
Botany	0	1	1	0
Crop Science	0	1	0	1
Economics	0	0	3	0
Entomology	0	0	3	1
Food Science	0	1	1	1
Genetics	2	0	7	0
Horticultural Science	0	1	1	0
Microbiology	0	0	2	0
Plant Pathology	1	0	4	1
Poultry Science	0	0	10	0
Sociology & Anthropology	2	2	0	3
Soil Science	1	0	2	1
Statistics	0	0	0	2
Zoology	0	0	0	0
Administration				
Academic Affairs	0	0	3	0
Extension	139	122	153	0
Research	5	0	6	0

2. Efforts at recruiting and hiring EPA women since October 20, 1970:

	<u>Interviewed</u>	<u>Recruited</u>	<u>No.on Payroll</u>
Adult & Community College Education	1	1	1
Agricultural Information	0	0	2
Animal Science	0	0	0
Biochemistry	0	0	1
Biological & Agricultural Engr.	0	0	0
Botany	0	0	0
Crop Science	0	0	1
Economics	0	0	5
Entomology	0	0	0
Food Science	3	2	3
Genetics	0	0	1
Horticultural Science	0	0	0
Microbiology	0	0	0
Plant Pathology	0	0	1
Poultry Science	0	0	0
Sociology & Anthropology	7	2	6
Soil Science	0	0	0
Statistics	0	0	2
Zoology	0	0	1
Administration			
Academic Affairs	0	0	0
Research	5	1	3
Extension*	5	5	47

*The number shown does not include
Extension personnel in county

Please let me know if we can furnish additional information.

J. E. Legates
J. E. Legates, Dean

cc: ~~Mr.~~ Clauston Jenkins

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF PHYSICAL AND MATHEMATICAL SCIENCES

OFFICE OF THE DEAN
Zip 27607

November 12, 1971

MEMORANDUM

TO: Provost H. C. Kelly

FROM: A. C. Menius, Jr.



I am enclosing supplementary reports from the departments
on recruiting minority groups.

ACM:ig

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF PHYSICAL SCIENCES AND APPLIED MATHEMATICS

COMPUTER SCIENCE
Zip 27607

November 11, 1971

MEMORANDUM

TO: A. C. Menius, Jr.
FROM: P. E. Lewis *PEL*
SUBJECT: Recruiting Minority Groups

We have not interviewed anyone during the Fall semester for faculty positions. We are merely asking for names of more advanced people to recruit. So far, we have no names of either women or black people for possible interviewing.

PEL:ega

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF AGRICULTURE AND LIFE SCIENCES

DEPARTMENT OF BIOCHEMISTRY
 Box 5050, RALEIGH, N. C. 27607
 TELEPHONE: (919) 755-2581

SCHOOL OF PHYSICAL AND MATHEMATICAL SCIENCES

November 8, 1971

MEMORANDUM

TO: Dean A. C. Menius, Jr.

FROM: Gennard Matrone *G.M.*

SUBJECT: Report on Recruitment and Employment of Minority Groups
 and Women for the Academic Year 1971-1972

	<u>Total</u>	<u># Interviewed</u>	<u># Hired</u>	<u># Currently on Payroll</u>
<u>Minority Groups</u>				
EPA Personnel	0	No Positions Open	0	0
SPA Personnel	1	0	0	1
Graduate Students	3	2	2 Accepted, 1 with Financial Assistance	2 (black)
<u>Women</u>				
EPA Personnel (Teaching Positions)	1	No Positions Open	0	1

PDMc

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF PHYSICAL AND MATHEMATICAL SCIENCES

DEPARTMENT OF STATISTICS
Box 5457 Zip 27607

November 5, 1971

MEMORANDUM

To: Dean A. C. Menius, Jr.

From: D. D. Mason *D. D. Mason*

Subject: Reply to November 4, 1971, Memorandum Concerning
Recruiting of Minority Groups and Women

The situation is essentially unchanged from our reply to your similar request of April 8, 1971. The following table indicates our activity:

EPA - 0
SPA - 0
Graduate Students - 2 (1 female, 1 male)
No. interviews - 0
No. hired - 0
No. on payroll - 2 (Graduate Students on
Biomathematics NIH
Fellowships)

Our continuing policy is to recruit and hire on the basis of qualifications for the position.

UNIVERSITY OF CALIFORNIA, SAN DIEGO

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SANTA BARBARA • SANTA CRUZ

DEPARTMENT OF MATHEMATICS

POST OFFICE BOX 109
LA JOLLA, CALIFORNIA 92037

November 3, 1971

Chairman
Department of Statistics
North Carolina State University
Raleigh, North Carolina 27607

Dear Colleague:

Our Department plans to make a serious effort to appoint one or two Women faculty members, and a Black faculty member, in the next few years.

One of our problems in the past has been that we do not get enough applications from Women and Blacks. I am therefore asking you to bring our recruiting effort to the attention of your Women Ph.D.'s and Black Ph.D.'s, encouraging them to apply for a position here.

Yours sincerely,

A handwritten signature in cursive script that reads "Jacob Korevaar". The signature is written in dark ink and is positioned above the typed name and title.

Jacob Korevaar, Chairman
Department of Mathematics

JK:lrn