



North Carolina State University

Box 5067, Raleigh 27650

Office of the Chancellor

August 9, 1979

TO: Affirmative Action Committee

Lawrence M. Clark, Chairman
Aldos C. Barefoot
David R. Buchanan
William R. Calloway
Carl J. Dolce
John F. Ely
Francis J. Hassler
Mary Frances Hester
Nat L. Hines
Cyrus B. King
Katherine W. Klein
J. E. Legates
R. A. Mabry
Jasper D. Memory
Sandra O. Paur
R. James Peeler
E. Ann Peters
LeRoy C. Saylor
Thomas S. Stafford, Jr.
Edith D. Sylla
Banks C. Talley, Jr.
John Tector
Robert O. Tilman
Nellie L. Waltner
Tommy E. Wynn

EEO Officer
University Studies
Textiles
Business Affairs
Education
Engineering
Ag. and Life Sciences
University Extension
Business Affairs
Library
Education
Ag. and Life Sciences
Continuing Education
Phys. and Math. Sciences
Phys. and Math. Sciences
Graduate School
Business Affairs
Forest Resources
Student Affairs
Humanities and Social Sciences
Student Affairs
Design
Humanities and Social Sciences
Library
Ag. and Life Sciences

I would appreciate your serving or continuing to serve on the Affirmative Action Committee. The Committee has responsibilities under Executive Order 11246, Title IX, of the Education Amendments of 1972, and 503 and 504 of the Rehabilitation Act of 1973.

North Carolina State University believes in equal opportunity practices which conform to both the spirit and letter of all laws against discrimination. To this end the Committee should function to aid in implementing the "good faith effort" component of our Affirmative Action Programs.

Lawrence M. Clark, Assistant Provost, will serve as our Equal Employment Officer and Chairman of this Committee.

Sincerely,

Joab L. Thomas
Chancellor

CW

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

OFFICE OF THE CHANCELLOR
Box 5067 Zip 27607
TELEPHONE: 919, 737-2191

September 24, 1976

TO: Affirmative Action Committee

✓ Lawrence M. Clark, Chairman	(EEO Officer)
Barbara H. Baines	(Faculty Senate)
A. C. Barefoot	(Special Units)
John F. Bogdan	(Textiles)
Phyllis C. Bradbury	(Member-at-large)
William R. Calloway	(Business Affairs)
Virginia G. Cowgell	(Education)
Carl J. Dolce	(Education)
John F. Ely	(Engineering)
Beth Gardner	(Business Affairs)
Francis J. Hassler	(Agriculture & Life Sciences)
Mary Frances Hester	(University Extension)
Linda T. Holley	(Liberal Arts)
Linda Jewell	(Design)
Cyrus B. King	(Library)
John Loss	(Design)
R. A. Mabry	(University Extension)
Jasper D. Memory	(PAMS)
Sandra O. Paur	(PAMS)
James R. Peeler	(Graduate School)
LeRoy C. Saylor	(Forest Resources)
Donald H. Solomon	(Student Affairs)
Banks C. Talley, Jr.	(Student Affairs)
Elizabeth C. Theil	(Agriculture & Life Sciences)
Robert O. Tilman	(Liberal Arts)
Nellie L. Waltner	(Library)
Tommy E. Wynn	(Member-at-large)

I would appreciate your serving or continuing to serve on the Affirmative Action Committee. The Committee has been expanded to reflect the growth of Federal Equal Employment Opportunity law and its extension into the area of sex-based discrimination.

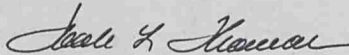
The Title IX Unit Coordinators and the Affirmative Action Officers will be consolidated into the Affirmative Action Committee, and as such shall

September 24, 1976

have responsibilities under Executive Order 11246, Title IX, of the Education Amendments of 1972, and 503 and 504 of the Rehabilitation Act of 1973.

North Carolina State University believes in equal opportunity practices which conform to both the spirit and letter of all laws against discrimination. To this end the Committee should function to aid in implementing the "good faith effort" component of our Affirmative Action Programs.

Lawrence M. Clark, Assistant Provost, will serve as our Equal Employment Opportunity Officer and Chairman of this Committee.



Joab L. Thomas
Chancellor

AFFIRMATIVE ACTION COMMITTEE

1981-1982

Chairman -- Lawrence M. Clark (Dr.)
Provost's Office
201 Holladay Hall
Ext. 3148/3409

BAREFOOT, Aldos C. (Dr.)
University Studies
144 Harrelson Hall
Ext. 2470

BERKSTRESSER, Gordon A. (Dr.)
Text. Mat. and Mgt. (Textiles)
301-A Nelson Hall
Ext. 3231

BUCHANAN, David R. (Dr.)
Text. Mat. and Mgt. (Textiles)
103-C Nelson Hall
Ext. 3231

CALLOWAY, William R.
Personnel Services (Bus. Affairs)
Primrose Hall
Ext. 2973

CORRIHER, Margaret P.
Veterinary Medicine
1212 Blue Ridge Road
Ext. 3910

CURTIN, Terrence M. (Dr.)
Veterinary Medicine
1212 Blue Ridge Road
Ext. 3910

DOLCE, Carl J. (Dr.)
Education
208-C Poe Hall
Ext. 2231/2232

ELY, John F. (Dr.)
Engineering
232 Riddick Hall
Ext. 2316

HASSLER, Francis J. (Dr.)
Bio. and Ag. Engineering (Ag.)
100 Weaver Hall
Ext. 2694

HESTER, Mary Frances
University Extension
138-1911 Building
Ext. 3373

HINES, Nat L.
Business Affairs
Leazar Hall
Ext. 2153

KING, Cyrus B.
Library
1137 Library
Ext. 2841

KLEIN, Katherine W. (Dr.)
Psychology (Education)
708 Poe Hall
Ext. 2252

LEGATES, J. E. (Dr.)
Agriculture
112 Patterson Hall
Ext. 2668

MABRY, R. A. (Dr.)
Continuing Education
147-I McKimmon Center
Ext. 3007

MEMORY, Jasper D. (Dr.)
Physical and Mathematical Sciences
116 Cox Hall
Ext. 2502

PAUR, Sandra O. (Dr.)
Mathematics (PAMS)
224 Harrelson Hall
Ext. 3200

PEELER, R. James (Dr.)
Graduate School
103 Peele Hall
Ext. 2873

PETERS, E. Ann
Personnel Services (Bus. Affairs)
Primrose Hall
Ext. 2135

SAYLOR, LeRoy C. (Dr.)
Forest Resources
2028-C Biltmore Hall
Ext. 2883

STAFFORD, Thomas S., Jr. (Dr.)
Student Affairs
204 Peele Hall
Ext. 2776

SYLLA, Edith D. (Dr.)
History (HASS)
110 Harrelson Hall
Ext. 2485

TALLEY, Banks C., Jr. (Dr.)
Student Affairs
101 Holladay Hall
Ext. 2446/2447

TECTOR, John
Design
213 Brooks Hall
Ext. 2203

TILMAN, Robert O.
Humanities and Social Sciences
3136-E D. H. Hill Library
Ext. 2467

WALTNER, Nellie L.
Library
1126 D. H. Hill Library
Ext. 3187

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

OFFICE OF THE CHANCELLOR
Box 5067 ZIP 27650
TELEPHONE: 919, 737-2191

October 31, 1978

TO: Affirmative Action Committee


Lawrence M. Clark, Chairman	(EEO Officer)
Aldos C. Barefoot	(University Studies)
Edward D. Clark	(Humanities & Social Sciences)
Virginia C. Cowgell	(Education)
Carl J. Dolce	(Education)
John F. Ely	(Engineering)
Bhupender S. Gupta	(Textiles)
Francis J. Hassler	(Agriculture & Life Sciences)
Mary F. Hester	(University Extension)
Nat L. Hines	(Business Affairs)
Cyrus B. King	(Library)
R. A. Mabry	(University Extension)
Jasper D. Memory	(Phys. & Math. Sciences)
Sandra O. Paur	(Phys. & Math. Sciences)
R. James Peeler	(Graduate School)
E. Ann Peters	(Business Affairs)
LeRoy C. Saylor	(Forest Resources)
Donald H. Solomon	(Student Affairs)
Banks C. Talley, Jr.	(Student Affairs)
John Tector	(Design)
Robert O. Tiltman	(Humanities & Social Sciences)
Nellie L. Waltner	(Library)

I would appreciate your serving or continuing to serve on the Affirmative Action Committee. The Committee has responsibilities under Executive Order 11246, Title IX, of the Education Amendments of 1972, and 503 and 504 of the Rehabilitation Act of 1973.

North Carolina State University believes in equal opportunity practices which conform to both the spirit and letter of all laws against discrimination. To this end the Committee should function to aid in implementing the "good faith effort" component of our Affirmative Action Programs.

Lawrence M. Clark, Assistant Provost, will serve as our Equal Employment Officer and Chairman of this Committee.

Sincerely,


Joab L. Thomas
Chancellor

CW

September 7, 1978

MEMORANDUM

TO: Aldos C. Barefoot
Department Head/University Studies

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Aldos C. Barefoot

CW

1978-79

Same

Received 9/13/78
CW.

September 7, 1978

MEMORANDUM

TO: Robert O. Tilman
Dean/School of HASS

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Robert O. Tilman
Edith D. Sylla

CW

1978-79
Same as above.

*Received 9/10/78
CW*

September 7, 1978

MEMORANDUM

TO: Claude E. McKinney
Dean/School of Design

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Robert E. Stipe

Denis Wood

CW

1978-79

John Tector

See phone call
9/21/78. CW

September 7, 1978

MEMORANDUM

TO: Eric L. Ellwood
Dean/School of Forest Resources

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

LeRoy C. Saylor

CW

1978-79

Same as above.

*Received 9/19/78.
CW*

September 7, 1978

MEMORANDUM

TO: R. James Peeler
Associate Graduate Dean

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

R. James Peeler

CW

1978-79

R. James Peeler

*Received 9/13/78
(2)*

September 7, 1978

MEMORANDUM

TO: Arthur C. Menius, Jr.
Dean/School of PAMS

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Jasper D. Memory

Sandra O. Paur

CW

1978-79

Same as above.

*Received 9/14/78
CW*

September 7, 1978

MEMORANDUM

TO: W. L. Turner
Vice Chancellor for
Extension and Public Service

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Mary F. Hester

R. A. Mabry

CW

1978-79

Same as above.

*Received
9/13/78
CW*

September 7, 1978

MEMORANDUM

TO: Isaac Littleton
Director of Library

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Cyrus B. King

Nellie L. Waltner

CW

1978-79

Same as above

*Received 9/14/78
CW*

September 7, 1978

MEMORANDUM

TO: J. E. Legates
Dean/School of Ag. & Life Sciences

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Francis J. Hassler

CW

1978-79
See as above.

*Received 9/13/78
CW*

September 7, 1978

MEMORANDUM

TO: David W. Chaney
Dean/School of Textiles

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Baupender S. Gupta

CW

1978-79

Same as above
(Dr. David Buckner
is alternate)

recd.
10/13/78 - CW

September 7, 1978

MEMORANDUM

TO: Banks C. Talley, Jr.
Vice Chancellor for Student Affairs

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Anna P. Keller

Donald H. Solomon

CW

1978-79

Donald H. Solomon
Banks C. Talley, Jr.

Received 9/14/78
CW

September 7, 1978

MEMORANDUM

TO: George L. Worsley
Vice Chancellor for Finance & Business

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Beth Gardner

Nat L. Hines

CW

1978-79
E. Ann Peters
Nat L. Hines

Received 9/17/78
CW

September 7, 1978

MEMORANDUM

TO: Larry K. Monteith
Department Head/Electrical Engineering

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Joan F. Ely

CW

1978-79
Joan F. Ely

*Rec'd teletype
call of 9/13/78.
CW*

September 7, 1978

MEMORANDUM

TO: Carl J. Dolce
Dean/School of Education

FROM: Lawrence M. Clark
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

CW Carl J. Dolce
Virginia G. Cowgell

CW

1978-79
Same as above.

*Received on 9/13/78
CW*

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

October 23, 1978

MEMORANDUM

TO: Unit Affirmative Action Officers

FROM: Claudia Pattison *Claudia Pattison*
Administrative Assistant to Dr. L. M. Clark

SUBJECT: EPA Employment Procedures

Attached is additional information pertaining to the new EPA Recruitment Procedures. "Planning Units for Affirmative Action" is a list of the Discipline Groupings and departments comprising each group. This list corresponds to Tables 6A-1 through 6A-10 in the information given to you at the Affirmative Action meeting earlier this month. The EPA Non-Faculty table is a breakdown of Table 7A and should be used to complete the first two tables in Section II of the Interim Affirmative Action Report. Also attached is a list of all Unit Affirmative Action Officers on campus.

I hope this information will be useful to you in completing the necessary affirmative action forms.

CW
Encs.

PLANNING UNITS FOR AFFIRMATIVE ACTION

① School: Agriculture and Life Sciences

Discipline Groupings

I. Agricultural Sciences

Administration
Adult and Community College Education
Agricultural Information
Agricultural Economics
Animal Science
Biological and Agricultural Engineering
Crop Science
4-H and Youth Development
Food Science
Horticultural Science
Poultry Science
Rural Sociology
Soil Science
Veterinary Science

II. Biological Sciences

Biochemistry
Botany
Entomology
Genetics
Microbiology
Plant Pathology
Zoology

III. Home Economics Extension

② School: Design

Discipline Grouping

IV. Design

Architecture
Landscape Architecture
Product/Visual Design

③ School: Education

Discipline Groupings

V. Education

Curriculum and Instruction
Occupational Education
Math and Science Education
Counselor Education

VI. Psychology

④ School: Engineering

Discipline Grouping

VII. Engineering

Chemical Engineering
Civil Engineering
Electrical Engineering
Engineering Mechanics
Engineering Research
Industrial Engineering

Mechanical Engineering
Materials Engineering
Nuclear Engineering
Industrial Extension Service
Freshman Engineering
Min. Res. Laboratory

⑥ School: Forest Resources

Discipline Grouping

VIII. Forest Resources

Forestry
Wood and Paper Science
Recreation Resources Administration

⑦ School: Humanities and Social Sciences

Discipline Grouping

IX. Humanities and Social Sciences

Economics and Business
English
Foreign Languages and Literatures
History
Philosophy and Religion
Physical Education
Political Science
Sociology and Anthropology
Speech Communication

⑧ School: Physical and Mathematical Sciences

Discipline Grouping

X. Physical and Mathematical Sciences

Chemistry
Statistics
Mathematics
Physics
Computer Science
Geosciences

⑨ School: Textiles

Discipline Grouping

XI. Textiles

Textiles Materials and Management
Textile Chemistry

Other Units

④ Division of Student Affairs

⑤ Library

⑥ Office of Business Affairs

⑦ University Extension

⑧ Special Units

1. Chancellor's Office
2. Provost's Office
3. International Programs
4. Graduate School
5. Dean for Research
6. Alumni Affairs
7. Information Services

8. Foundations & Univ. Relations
9. Athletics
10. Water Resources Res. Institute
11. Sea Grant
12. University Studies
13. Radiation Protection Officer
14. Computing Center

EPA NON-FACULTY

Present Complement and Projections

Schools/Units	Time Period	RACE/ETHNIC GROUPS				SEX		
		White	Black	Other	Total	Males	Females	Total
Agriculture and Life Sciences	Oct 1, '83	171	10	20	201	138	63	201
	Present	133	7	15	155	110	45	155
Design	Oct 1, '83	2	0	0	2	2	0	2
	Present	2	0	0	2	2	0	2
Education	Oct 1, '83	4	1	0	5	2	3	5
	Present	4	1	0	5	2	3	5
Engineering	Oct 1, '83	37	0	3	40	39	1	40
	Present	37	0	3	40	39	1	40
Forest Resources	Oct 1, '83	22	0	1	23	20	3	23
	Present	20	0	1	21	19	2	21
Humanities and Social Sciences	Oct 1, '83	2	0	0	2	2	0	2
	Present	2	0	0	2	2	0	2
Physical and Math. Sciences	Oct 1, '83	20	0	0	20	13	7	20
	Present	18	0	2	20	13	7	20
Textiles	Oct 1, '83	12	1	0	13	13	0	13
	Present	8	0	1	9	8	1	9
Library	Oct 1, '83	23	3	1	27	9	18	27
	Present	23	3	1	27	9	18	27
Student Affairs	Oct 1, '83	58	11	1	70	39	31	70
	Present	58	11	1	70	43	27	70
University Extension	Oct 1, '83	29	4	0	33	25	8	33
	Present	28	3	0	31	23	8	31
Special Units	Oct 1, '83	43	3	0	46	39	7	46
	Present	43	3	0	46	40	6	46
TOTAL	Oct 1, '83	423	33	26	482	341	141	482
	Present	376	28	24	428	310	118	428

UNIT AFFIRMATIVE ACTION OFFICERS

1978 - 1979

1. Lawrence M. Clark, Chairman
2. Aldos C. Barefoot, University Studies
3. Edward D. Clark, HASS
4. Robert O. Tilman, HASS
5. Virginia C. Cowgell, Education
6. Carl J. Dolce, Education
7. John F. Ely, Engineering
8. Francis J. Hassler, Agriculture and Life Sciences
9. Mary F. Hester, Extension and Public Service
10. R. A. Mabry, Extension and Public Service
11. Nat L. Hines, Business Affairs
12. E. Ann Peters, Business Affairs
13. Cyrus B. King, Library
14. Nellie L. Waltner, Library
15. Jasper D. Memory, PAMS
16. Sandra O. Paur, PAMS
17. R. James Peeler, Graduate School
18. LeRoy C. Saylor, Forest Resources
19. Donald H. Solomon, Student Affairs
20. Banks C. Talley, Jr., Student Affairs
21. John Tector, Design
22. Bhupender Gupta, Textiles

1. WE HAVE SCHEDULED MEETING WITH AFFIRMATIVE ACTION OFFICERS TO DISCUSS THE AFFIRMATIVE ACTION PLAN AND EPA EMPLOYMENT PROCEDURES. AT THAT PARTICULAR MEETING WE WILL PASS OUT A DOCUMENT ON EMPLOYMENT PROCEDURES AND ALSO A FACT SHEET FOR SEARCH COMMITTEE CHAIRMEN.

WE ARE IN THE PROCESS OF FINDING OUT WHAT WOULD BE THE DETAILS NEEDED FOR AN AFFIRMATIVE ACTION SUMMARY WHICH HAS BEEN INDICATED TO US IN THE DIRECTIONS WE RECEIVED.

2. WE THINK THAT WE HAVE WORKED OUT A PROCEDURE UTILIZING THE LIBRARY AS A DISTRIBUTION POINT FOR AUXILIARY AIDS FOR HANDICAPPED STUDENTS.

on fall semester



Tuesday, October 3, 1978 - 3:00 pm

- 1. ~~Mahy - yes~~
- 2. ~~Wesley - yes~~
- 3. ~~Ely - yes~~
- 4. ~~Raufort - no~~
- 5. ~~Dales - no~~
- 6. ~~Dale - yes~~

- 7. ~~Cowell - no~~
- 8. ~~Habel - yes~~
- 9. ~~King - yes (tentative)~~
- 10. ~~Walter - yes (all)~~
- 11. ~~Memory - yes~~
- 12. ~~Dave - O.K. cover~~
- 13. ~~Tilman - yes~~
- 14. ~~Syllie - on leave for fall semester~~
- 15. ~~Hilly - should be in for yes.~~

18. ~~Dale~~
 19. ~~King~~
 20. ~~Salomon - yes~~
 21. ~~Saylor - yes~~

Wednesday, October 4, 1978 - 3:00 pm.

- 1. ~~Mahy - no~~
- 2. ~~Wesley - no~~
- 3. ~~Ely - yes~~
- 4. ~~Raufort - yes~~
- 5. ~~Dales - no~~
- 6. ~~Dale - tent~~

- 7. ~~Cowell - no~~
- 8. ~~Habel - yes~~ (5th also O.K.)
- 9. ~~King -~~
- 10. ~~Walter - yes~~
- 11. ~~Memory - yes~~
- 12. ~~Dave -~~
- 13. ~~Tilman -~~
- 14. ~~Syllie - on leave for fall semester~~
- 15. ~~Hilly -~~
- 16. ~~Salomon - yes~~
- 17. ~~Saylor -~~
- 18. ~~Wesley -~~
- 19. ~~Wesley -~~
- 20. ~~Wesley -~~
- 21. ~~Hines - yes~~

Call Dale tent
 in Design

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF TEXTILES

OFFICE OF THE DEAN
Box 5006 ZIP 27607

September 28, 1978

MEMORANDUM

TO: Dr. Lawrence M. Clark
Assistant Provost

FROM: D. W. Chaney, Dean *DWC*

SUBJECT: Unit Affirmative Action Officers

Bhupender S. Gupta will continue to represent the School of Textiles in 1978-79 as one of your Affirmative Action/Title 9 Coordinators. We will name an alternate later to work with Bob who will take over the position next year.

CC: Dr. B. S. Gupta

*P.S. Our alternate will probably be
Dr. David Buchanan, Head of the
Department of Textile Materials and Management.*

D.

To

Time Date *9/21*

While You Were



M *Dean McKinney's*

of *Secretary*

Phone No.

Telephoned Please call back

Called to see you Will call again

Left the following message:—

A.D. Offered for
178-1796
John
Director

.....
Operator

NORTH CAROLINA STATE UNIVERSITY

Raleigh, N. C.

OFFICE OF THE VICE CHANCELLOR FOR FINANCE & BUSINESS

Lawrence M. Clark

9/15/78

Date

TO: Assistant Provost

ACTION REQUESTED ON ATTACHED:

Note, initial & return

Please draft reply for my signature
(return attachments)

For your information
(Note and file)

Please give me your comments
(return attachments)

Please handle

Please answer, furnish me copy

Requires your approval

See me

Recommendation

Per Phone Call

RE: Unit Affirmative Action/Title 9 Coordinators

for 1978-79

The following persons will represent the Office
of Business Affairs for the academic year 1978-79:

E. Ann Peters, University Personnel Service

Nat L. Hines, Contracts and Grants Office.

cc: William A. Jenkins
Paul H. Schulz, Jr.

George Worsley



NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF FOREST RESOURCES

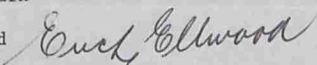
September 15, 1978

OFFICE OF THE DEAN
Box 5488 Zip 27607

MEMORANDUM TO: Lawrence M. Clark

FROM:

Eric L. Ellwood



Dr. LeRoy C. Saylor will serve as Affirmative Action/Title 9
Coordinator for the School of Forest Resources for the academic
year 1978-79.

ELE/nr

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

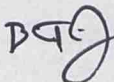
DIVISION OF STUDENT AFFAIRS

OFFICE OF THE VICE CHANCELLOR
101 HOLLADAY HALL
RALEIGH, N. C. 27607

September 15, 1978

MEMORANDUM

TO: Dr. Lawrence M. Clark
FROM: Banks C. Talley, Jr., Vice Chancellor
RE: Unit Affirmative Action Officers



Reference is made to your memorandum of September 7 asking for the names of the Affirmative Action/Title 9 Coordinators who will represent the Division of Student Affairs for the academic year 1978-79.

Mr. Donald H. Solomon and I will represent this Division.

BCT:ul

cc: Donald H. Solomon, Special Assistant for Student Affairs

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

September 7, 1978

MEMORANDUM

TO: Robert O. Tilman
Dean/School of HASS

FROM: Lawrence M. Clark *L.M. Clark*
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Robert O. Tilman
Edith D. Sylla

CW

RECEIVED

SEP 11 1978

SCHOOL OF HUMANITIES
AND SOCIAL SCIENCES

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF PHYSICAL AND MATHEMATICAL SCIENCES

OFFICE OF THE DEAN
ZIP 27607

September 13, 1978

MEMORANDUM

TO: Lawrence M. Clark, Assistant Provost

FROM: A. C. Menius, Jr., Dean

A. C. Menius Jr.

SUBJECT: Unit Affirmative Action Officers

We would like to have Jasper D. Memory and Sandra O. Paur represent the School of Physical and Mathematical Sciences for the academic year 1978-79.

sh

cc: Dr. Sandra O. Paur
Dr. J. D. Memory

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

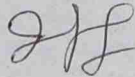
THE D. H. HILL LIBRARY
Box 5007
RALEIGH, NORTH CAROLINA 27607

September 13, 1978

MEMORANDUM

TO: Dr. Lawrence M. Clark

FROM: I. T. Littleton, Director of Libraries



The 1978-79 Affirmative Action/Title 9 Coordinators for the Library are as follows:

Cyrus B. King - Affirmative Action

Nellie L. Waltner - Title 9

ITL:rgw

Neenah Bond
25% COTTON FIBER 2/3

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

September 7, 1978



MEMORANDUM

TO: J. E. Legates
Dean/School of Ag. & Life Sciences

FROM: Lawrence M. Clark *LM Clark*
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Francis J. Hassler

CW

*Dr Hassler will continue for '78-79.
9-12-78
J. E. Legates*

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

SCHOOL OF EDUCATION

OFFICE OF THE DEAN
208 POE HALL
P. O. Box 5096
RALEIGH, N. C. 27607
919-737-2231

September 12, 1978

New Zip Code 27650

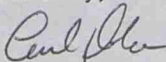
Dr. Lawrence M. Clark
Assistant Provost
201 Holladay Hall
NCSU Campus

Dear Dr. Clark:

Re your memorandum dated September 7,
1978 concerning "Unit Affirmative Action
Officers."

Carl Dolce will continue to serve as
School of Education Affirmative Action
Coordinator, and Dr. Virginia Cowgell
will continue to serve as the School
Title 9 Coordinator.

Sincerely,



Carl J. Dolce
Dean

CJD/gbt

cc: School Administrative Council
Dr. Cowgell

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

September 7, 1978

MEMORANDUM

TO: R. James Peeler
Associate Graduate Dean

FROM: Lawrence M. Clark *LM Clark*
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

R. James Peeler

CW

Harry,
It guess that you will
have to put up with me
for another year.
Peeler
9/12/78

RECEIVED
SEP 11 1978
GRADUATE OFFICE
M. G. STATE UNIVERSITY

Memorandum
25% COTTON FIBER 212

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

P. O. Box 5067, RALEIGH, N. C. 27607

OFFICE OF THE PROVOST AND VICE-CHANCELLOR

September 7, 1978

MEMORANDUM

TO: Aldos C. Barefoot
Department Head/University Studies

FROM: Lawrence M. Clark *LmClark*
Assistant Provost

SUBJECT: Unit Affirmative Action Officers

To →

Would you kindly submit to me the names of the Affirmative Action/Title 9 Coordinators that will be representing your unit for the academic year 1978-1979.

The persons from your unit serving in this capacity last year are given below.

Aldos C. Barefoot

CW

*Larry:
the same!
PC.*

To File

Time 2:30 Date 9/13

While You Were



M Dr. Hostett's Office
of Electrical Engineering
Phone No.

- Telephoned Please call back
 Called to see you Will call again
 Left the following message:—

John F. Cley will
serve as Asst.
Administrative
Officer for '78-'79

Operator

Cley

NORTH CAROLINA STATE UNIVERSITY | AT RALEIGH

OFFICE OF THE VICE CHANCELLOR FOR EXTENSION AND PUBLIC SERVICE
Box 5125 Zip 27607
TELEPHONE (919) 737-2144

September 12, 1978

MEMORANDUM

TO: Lawrence M. Clark
Assistant Provost

FROM: W. L. Turner *WLT*

SUBJECT: Unit Affirmative Action Officers

R. A. Mabry and Mary Frances Hester will be representing our unit in Extension as the Affirmative Action/Title 9 Coordinators for the academic year 1978-1979.

cc: R. A. Mabry
Mary Frances Hester

Conferred

November 5, 1979 @ 2:00 p.m.

Holladay Hall Conference Room

- ✓ Bob Kuytd
- ✓ Carl Polce
- ✓ Kathy Klein
- ✓ Pat Kessler
- ✓ J.C. Leates
- ✓ Dudley Paul
- ✓ Jim Peeled
- ✓ Gas Newman
- ✓ Bob Tilney
- ✓ Wimped Fudge

November 7, 1979 @ 2:00 p.m.

Holladay Hall Conference Room

- A.C. Banfoot ✓
- Bill Calloway ✓
- Pat Kees ✓
- G. King ✓
- Wes Walter ✓
- Tom Shafford ✓

Must Contact: John Ely, R.D. Heby,
and Mary Frances Kester -
Not able to attend scheduled
meetings.

AGENDA

Affirmative Action Meeting
Holladay Hall Conference Room

November 5, 1979

I. Recalculation of Goals

- a. Percentage of new hires 1973-1979 with and without appropriate terminal degrees (University Composite)
- b. Discipline grouping availability data for blacks, females, and other minorities (determined by discipline groupings)

DATE: _____

II. Verification of composition and new hires of North Carolina State University full-time tenure, tenured-track faculty by race and sex -- Tables 6A1-6A11

DATE: _____

III. Progress report for the period July 1, 1978 through September 30, 1979

- a. Full-time tenure, tenured-track faculty
- b. Full time EPA non-faculty and SPA personnel

DATE: _____

CALCULATION OF GOALSGoals for Tenured/Tenure Track Faculty

The percent of 'Blacks' for your Affirmative Action Group found on Line (1) Cells (11) and (17) of Table I is given by:

% New Hires (1973-1979) With Appropriate Terminal Degree y	% Blacks With Appropriate Terminal Degree r
% New Hires (1973-1979) Without Appropriate Terminal Degree z	% Blacks Without Appropriate Terminal Degree v

% of Blacks = $yr + zv$ NOTE: y and z are University Total Percentages.

The percent of 'Females' for your Affirmative Action Group found on Line (1) Cells (13) and (19) of Table I is given by:

% New Hires (1973-1979) With Appropriate Terminal Degree y	% Females With Appropriate Terminal Degree s
% New Hires (1973-1979) Without Appropriate Terminal Degree z	% Females Without Appropriate Terminal Degree w

% Females = $ys + wz$

The percent of 'Other Minorities' for your Affirmative Action Group found on Line (1) Cells (15) and (21) of Table I is given by:

% New Hires (1973-1979) With Appropriate Terminal Degree y	% Other Minorities With Appropriate Terminal Degree q
% New Hires (1973-1979) Without Appropriate Terminal Degree z	% Other Minorities Without Appropriate Terminal Degree e

% Other Minorities = $qy + ez$

AFFIRMATIVE ACTION PLAN

Tenured/Tenure Track Positions
(Ladder Rank)

UNIVERSITY TOTALS

1977-1979

<u>New Hires</u>	<u>With Appropriate Degree</u>		<u>Without Appropriate Degree</u>	
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>
120	99	82.5	21	17.5