

July 18, 1956

Mr. John W. Davis, Director
Roster Study
Phelps-Stokes Fund
1133 Broadway
New York 10, New York

Dear Mr. Davis:

I have read your letter of July 12 concerning the proposed national Roster of Negroes of high competence and training in various technical fields.

It is my opinion that the preparation of this list will be of doubtful value in obtaining positions for these individuals. I doubt that it would serve any purpose except to call attention to some discrimination which exists in the employment of professional workers.

It is my understanding that large companies needing engineers and scientists know of the availability of Negroes with good training from their visits to institutions where these individuals receive their training. Failure to engage them for positions is, therefore, not due to a lack of knowledge of their availability but to a reluctance to engage them.

There are other racial discriminations involved in the employment of scientists and I question the desirability of singling out one group which admittedly suffers some from this attitude of employers.

Sincerely yours,

Carey H. Bostian
Chancellor

CHB:H

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PHELPS-STOKES FUND

101 PARK AVENUE
NEW YORK 17, N. Y.

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July 12, 1956

REPLY TO:

✓ JOHN W. DAVIS
DIRECTOR-ROSTER STUDY
1133 BROADWAY (ROOM 826)
NEW YORK 10, N. Y.

Dr. Carey H. Bostian, Chancellor
State College of Agriculture and Engineering
Raleigh, North Carolina

Dear Dr. Bostian:

The Phelps-Stokes Fund with the assistance of a grant from the Rockefeller Foundation desires to aid in promoting a substantial growth in the supply of scientific, technological, professional and other critical personnel needs in our country. In addition, the Fund is interested in the most effective documentation of highly trained Negro workers in these fields. This undertaking would identify Negroes as Scientists and Professional Workers rather than as Negroes. I am presently engaged in an exploratory study of this proposal.

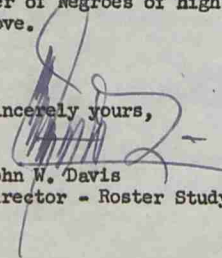
We desire immediately your opinion on the value of such a study among Negroes. Would attention thus focused upon the Negro minority most likely yield undeveloped, unrecognized and sub-used talent resources? Would a National Roster of Negroes of high competence and training in the fields of Engineering, Business, Science, Education, Medicine, and Technology serve a useful purpose? No such Roster now exists.

The proposed Roster might serve as a supplement to existing lists, rosters, and personnel documents which are now used in Industry, Business, Science, Education, and Government. It would reveal the training and experience of Negroes of competence in given fields. The Roster would be made available to leaders in Business, Industry, Government, Professional Fields, Labor and Education.

An attempt is now made to get the point of view of selected leaders in this country on this proposal. I respectfully solicit your opinion on the value and usefulness of the proposed National Roster of Negroes of high quality training and competence in the fields indicated above.

Please let me hear from you at once.

Sincerely yours,


John W. Davis
Director - Roster Study

NORTH CAROLINA STATE COLLEGE

OF AGRICULTURE AND ENGINEERING

OFFICE OF THE CHANCELLOR

OF THE UNIVERSITY OF NORTH CAROLINA

RALEIGH

March 16, 1956

Mr. Paul H. Davis
4646 Melbourne Avenue
Los Angeles 27, California

Dear Paul:

Lexie got ahead of me in sending you an expression of his appreciation for the great help you have been to us in our development program. I concur fully in what he has written and add my own personal gratitude to you.

You went out of your way to make many helpful suggestions to me which were not directly related to our development program but which, of course, have a bearing on it.

I believe that Mr. Friday has a genuine appreciation of your services to the University. I know he understands how we feel about it here at State College.

You are engaged in a most fascinating work and must receive a great deal of satisfaction from seeing development programs go forward. We stand ready at any time to testify to the success of the methods you have helped us inaugurate and we have no intentions of abandoning any of them.

Sincerely yours,

Carey H. Bostian
Chancellor

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Sincerely yours,

Carey H. Bostian
Chancellor

CHB:H

March 13, 1956

Mr. Paul H. Davis
4646 Melbourne Avenue
Los Angeles 27, California

Dear Paul:

Since the fishing season is fast approaching, I again begin to envy you as I can visualize you shining up the paraphernalia getting ready to move. It would be nice to join in some of this extracurricular activity, and if I can't, you will know I am hopeful that you get many opportunities to have fun at it.

I am sure that you already know full well how I feel personally about the relationships we have had with you in projecting our Development Program; however, I should like to restate it for the record. You realize, even better than we, that when this Development activity began we were grossly without ideas or plans for furthering this program, even though we have not started in accomplishing the things that I am sure can come through this activity. Certainly we have made a tremendous amount of progress, and, in my judgment, it could not have been done had it not been for your counsel, advice, and direction. We have learned many things from you as a result of your experiences over the years, and without question, these principles not only are correct but in some small way we have proven here that they work. After all, the scoreboard, as you would tell us, is what counts.

I shall always be grateful for your leadership and advice as you have helped us over the rough spots of this program.

We are making continued but maybe slow progress in our various Development areas, but I am convinced that we are on the right track and through the basic philosophy of this program have a multitude of volunteers who are doing good jobs in helping us carry out this total Development activity.

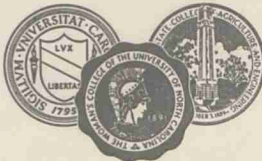
Again, let me express to you my sincere and grateful appreciation for the many fine things you have helped us accomplish, and without your counsel I hate to think which direction our program would have gone.

Sincerely,



L. L. Ray
Assistant to the Chancellor

LLR:b
CC: President Friday
Chancellor Bostian



THE UNIVERSITY OF NORTH CAROLINA *Consolidated Office*

University of North Carolina in CHAPEL HILL • North Carolina State College of Agriculture and Engineering in RALEIGH • The Woman's College in GREENSBORO

WILLIAM FRIDAY
Acting President

CHAPEL HILL

March 1, 1956

Mr. Paul H. Davis
4646 Melbourne Avenue
Los Angeles 27, California

C
Dear Paul:

O
Attached is our check in the amount of \$11,068.47 which represents full payment for all expenses you have incurred during your recent visits and payment of your professional fee through the length of the contract entered into by you and Mr. Gray on June 12, 1951.

P
It is my understanding that this check will represent payment in full to you and fulfills all contractual obligations.

Y
The members of the Cabinet have requested that you prepare an evaluation of the Development Programs in our institutions. May I ask you to send a copy of your report to each member of the Cabinet.

I wish to express our appreciation to you for all you have done for the University.

Cordially,

FM
William Friday

cc: Chancellor R. B. House
Chancellor C. H. Bostian
Chancellor E. K. Graham
Mr. C. E. Teague
Mr. J. G. Vann
Mr. John C. Lockhart
Mr. L. L. Ray
Mr. Charles Shaffer
Mr. W. D. Carmichael, Jr.
Dr. W. M. Whyburn

PAUL H. DAVIS

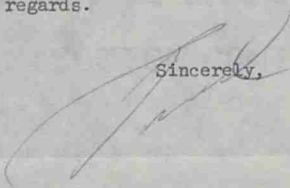
4646 Melbourne Avenue
Los Angeles 27
7 March 1956

Dear Carey:

As your Development Program at State College is one of the most successful youthful development programs in the United States, I am concerned about the overtones of President Friday's letter to me of March 1st. There might be some who would feel that the letter depreciates the use of the plan. In case such concern of mine might be justified, I would like, at least in part, to off-set that hazard by sending to you a copy of a letter which yesterday was handed to me by DeWitt Wallace owner of The Reader's Digest. You will note in the letter the statement: "I am still Chairman of the Development Committee at Columbia, and we are still pursuing basically the same program." You are doubtless familiar with the prestige and financial success of the Columbia program.

Personal regards.

Sincerely,



Chancellor Carey H. Bostian
North Carolina State College
Raleigh, North Carolina



Doubleday & Company, Inc., 575 Madison Avenue, New York 22 Murray Hill 8-5300

Office of the President

February 17, 1956

Dear Mr. Wallace:

I am glad that you made inquiry of me with regard to Paul Davis. Since he left Columbia I have been asked a number of times about him, and I am always glad to let people know how much I appreciated working with him and valued his advice and usefulness.

He came to Columbia when the program of Fund Raising and Development had not been formulated, and he brought experience from Stanford and a talent for his work which I found of the highest value.

During all the years that he was at Columbia I was Chairman of the Trustees' Committee in charge of this work, and I worked very closely with him. He prepared plans, organized a simple but effective professional staff, and recruited the support of hundreds of administrators, alumni and friends. It was not an easy job, but he did it well, and I know that President Eisenhower, as the new President of the University, shared my view about this.

X
It was a pioneering effort and not all of us were willing to accept our full responsibility in the work. I am still Chairman of the Development Committee at Columbia, and we are still pursuing basically the same program. X

I thoroughly enjoyed working with Mr. Davis, and I know of nobody better in his field. I have seen him only once or twice in recent years, but I should be glad to work with him again in a similar enterprise, and commend him highly to any institution that can use his services.

If there is any further information that I can give you about him or his work, I shall be glad to do so.

Sincerely,



Douglas M. Black.

Mr. DeWitt Wallace
Reader's Digest
Pleasantville
New York

NORTH CAROLINA STATE COLLEGE

OF AGRICULTURE AND ENGINEERING

OFFICE OF THE CHANCELLOR

OF THE UNIVERSITY OF NORTH CAROLINA

RALEIGH

June 6, 1956

Mr. Paul H. Davis
4646 Melbourne Avenue
Los Angeles 27, California

Dear Paul:

Now that the rush of Commencement has subsided, I want to try to tell you how much we appreciate the most generous action you have taken as you wrote to Bill Hart recently.

We cannot understand why you and Mrs. Davis would provide for the return to State College of the consulting fees which were paid to you. This is a magnificent gesture on your part and one for which we are profoundly grateful.

We are continuing to use the methods and ideas which you suggested for us to use in our Development Program and are completely satisfied with them. We feel that we made a good investment in having you as a professional consultant and I am sure that none of us ever had a thought that you should feel any obligation to us.

May I say also that I appreciate the compliments you paid to Bill Hart. He is continuing to work with the same energy and enthusiasm he has always had. Thanks also for sending me from time to time information which I find both interesting and useful.

With best wishes,

Very sincerely yours,

Carey H. Bostian
Chancellor

CHB:H