North Carolina State College of Agriculture and Engineering of the University of North Carolina Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

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OFFICE OF DEAN AND DIRECTORS 20 APRIL 1955

MR. JOHN C. WHITAKER CHAIRMAN OF THE BOARD R. J. REYNOLDS TOBACCO COMPANY WINSTON-SALEM. NORTH CAROLINA

DEAR MR. WHITAKER:

THANK YOU VERY MUCH FOR YOUR LETTER OF APRIL 18 AND FOR THE REPORT OF ACTION TAKEN BY YOUR EXECUTIVE COMMITTEE TO SUPPORT THE TOBACCO PRODUCTION RESEARCH PROGRAM.

THIS CONTRIBUTION BY THE R. J. REYNOLDS TOBACCO COMPANY WILL ADD MATERIALLY IN STRENGTHENING OUR RESEARCH ACTIVITIES. WE HOPE WE MAY CONTINUE TO MAINTAIN A VERY CLOSE LIAISON WITH YOUR RESEARCH DEPARTMENT AND THAT YOU AND OTHER OFFICIALS OF YOUR COMPANY WILL FIND AN OPPORTUNITY TO OBSERVE THE ACTIVITIES OF OUR RESEARCH STAFF.

THE CHECK SHOULD BE WRITTEN TO NORTH CAROLINA AGRICULTURAL FOUNDATION, INC., FOR TOBACCO RESEARCH FUND. THIS FUND IS CLEARLY DESIGNATED FOR SUPPORT OF TOBACCO RESEARCH AND IS SUBJECT TO REGULAR AUDIT.

WE SHALL APPRECIATE ANY SUGGESTIONS YOU HAVE AS TO PUBLICITY WHICH SHOULD BE GIVEN TO THIS GRANT. WE SHALL BE GLAD TO PREPARE A PRESS RELEASE AND TO CHECK SAME WITH YOU, IF IT IS THE DESIRE OF YOUR COMPANY THAT PUBLIC ANNOUNCEMENT BE MADE.

AGAIN MAY | THANK YOU AND MEMBERS OF YOUR EXECUTIVE COMMITTEE BOTH FOR THE SUBSTANTIAL CONTRIBUTION OF FUNDS AND FOR THE CONFIDENCE EXPRESSED BY YOUR ACTION. WE ARE CONFIDENT THAT A VERY GREAT CONTRIBUTION CAN BE MADE TO THE TOBACCO INDUSTRY BY SOUND RESEARCH EFFORTS.

WITH KIND PERSONAL REGARDS, | AM,

SINCERELY YOURS,

Der. Coevard

D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO

BLIND CC: C. H. BOSTIAN, L. L. RAY, W. E. COLWELL, R. L. LOVVORN, AND L. T. WEEKS

Forth Carolina State College of Agriculture and Angineering of the UNE UNE Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS

MR. JOHN C. WHITAKER Chairman of the Board R. J. Reynolds Tobacco Company Winston-Salem, North Carouna

C O P

Y

DEAR MR. WHITAKER:

THANK YOU VERY MUCH FOR YOUR LETTER OF AFRIL 21 AND FOR THE CHECK IN THE AMOUNT OF \$10,000 MADE TO THE ORDER OF THE NORTH CAROLINA AGRICULTURAL FOUNDATION, INC. FOR TOBACCO RESEARCH FUND, WHICH WAS ENCLOSED.

WE SHALL BE GLAD TO CALL TO YOUR ATTENTION THE DATES FOR THE SECOND AND THIRD CONTRIBUTIONS IN APRIL, 1956, AND APRIL, 1957, AS YOU SUGGEST.

AGAIN, ACCEPT OUR SINCERE APPRECIATION FOR YOUR SPLENDID SUPPORT OF THE TOBACCO RESEARCH PROGRAM. WITH KIND REGARDS, 1 AM,

SINCERELY YOURS,

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D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO

BLIND CC: C. H. BOSTIAN L. L. RAY R. L. LOVVORN W. E. COLWELL NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

9 APRIL 1955

DR. CAREY H. BOSTIAN CHANCELLOR NORTH CAROLINA STATE COLLEGE CAMPUS

DEAR CHANCELLOR BOSTIAN:

YOU WILL FIND ATTACHED THE NECESSARY FORMS AND RECOMMENDATIONS FOR PROMOTIONS OF THE FOLLOWING MEMBERS OF OUR STAFF IN THE SCHOOL OF AGRICULTURE:

TO PROFESSOR

Howard R. GARRISS Storman Alva Leroy Finkner .5 Francis Jefferson Hassler .2 Selz Cabot Mayo .5 Samuel Luther Tisdale Nathaniel T. Coleman .4 Thurston Jefferson Mann .5 L. W. Nielsen .]

TO ASSOCIATE PROFESSOR

GUY LANGSTON JONES 2 J. N. SASSER all research G. B. LUCAS 1 SAMUEL B. TOVE all research WALTER EARL THOMAS all research ROBERT B. CASADY 2 LEONARD W. AURAND 2

TO ASSISTANT PROFESSOR

EDWIN S. COATES _______ WILLIAM PRENTISS INGRAM, JR. 1,0 WILLIAM WALTON HASSLER 1.0 J. COLVIN BROWN, JR. _____ UILLIAM L. CARPENTER ______ WILLIAM L. CARPENTER ______

ALL RECOMMENDATIONS RECEIVED FROM DEPARTMENTS HAVE BEEN CONSIDERED CAREFULLY, AND THE NAMES LISTED ABOVE ARE RECOMMENDED FOR PROMOTION BY THE DIRECTORS INVOLVED AND BY THIS OFFICE.

SINCERELY YOURS,

enord

D. W. COLVARD DEAN OF AGRICULTURE

DWC : HO

North Carolina State College of Agriculture and Engineering

of the

University of North Carolina

Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING 9 APRIL 1955

DR. GORDON GRAY, PRESIDENT THE UNIVERSITY OF NORTH CAROLINA CHAPEL HILL, NORTH CAROLINA

DEAR PRESIDENT GRAY:

FOLLOWING YOUR SUGGESTION BY TELEPHONE THAT I TAKE THE INITIATIVE IN PROMOTING FURTHER DISCUSSIONS CONCERNING THE PROBLEM OF PER CAPITA INCOME IN NORTH CAROLINA, A MEETING WAS HELD IN MY OFFICE ON FRIDAY MORNING, APRIL 8, WITH THE FOLLOWING PERSONS PRESENT:

> DR. GORDON BLACKWELL, DIRECTOR, INSTITUTE FOR RESEARCH IN SOCIAL SCIENCE, CHAPEL HILL

- MR. ALLEN SPIVEY, CHAPEL HILL
- DR. H. B. JAMES, HEAD, DEPARTMENT OF AGRICULTURAL ECONOMICS, STATE COLLEGE
- DR. C. E. BISHOP, DEPARTMENT OF AGRICULTURAL ECONOMICS, STATE COLLEGE
- DR. C. H. HAMILTON, HEAD, DEPARTMENT OF RURAL SOCIOLOGY, STATE COLLEGE

PREVIOUS DISCUSSIONS HAD BEEN HELD AMONG THE VARIOUS GROUPS INVOLVED, AND MEMORANDA WERE AT HAND IN WHICH CERTAIN OBJECTIVES AND PROCEDURES FOR BRINGING TOGETHER AVAILABLE DATA ON THIS SUBJECT AND FOR EXTENDING RESEARCH HAD BEEN OUTLINED.

IT WAS THE CONSENSUS OF THIS GROUP THAT A SHORT-RANGE RECONNAISSANCE STUDY OF THE LOW INCOME PROBLEM IN NORTH CAROLINA SHOULD BE UNDERTAKEN. THIS WOULD INVOLVE BRINGING TOGETHER A GREAT DEAL OF USEFUL INFORMATION WHICH IS NOW AVAILABLE ON VARIOUS SEGMENTS OF THE PROBLEM, AND WOULD INVOLVE A CLEAR STATEMENT OF THE MEANING OF THE DATA AND ITS USEFULNESS. IT WOULD PROBABLY INVOLVE THE IDENTIFICATION OF CERTAIN MISUSES OF THE DATA AND CERTAIN WEAKNESSES IN THE MANNER IN WHICH THEY ARE DERIVED.

IT WAS SUGGESTED THAT THE FOLLOWING STEPS BE TAKEN:

1) THAT A SMALL COMMITTEE INVOLVING PERSONNEL WITH TALENT IN THIS AREA FROM THE CHAPEL HILL AND RALEIGH CAMPUSES BE APPOINTED. DR. BLACKWELL AND I WOULD SUGGEST THE FOLLOWING MEMBERSHIP FOR THIS COMMITTEE:

> DR. LOVELL D. ASHBY, 204 HANES HALL, CHAPEL HILL PROF. HARRIET L. HERRING, 310 ALUMNI BUILDING, CHAPEL HILL DR. H. B. JAMES, PATTERSON HALL, STATE COLLEGE DR. C. H. HAMILTON, BUILDING 1911, STATE COLLEGE

2) THAT THIS CONNITTEE PROVIDE SOME OF THE INFORMATION DESIRED BY MEMORANDA, AND THAT THE CONNITTEE SERVE TO INTEGRATE THE VARIOUS SEGMENTS OF DATA. 3) THAT EFFORTS BE MADE TO ASSIGN A COMPETENT STAFF NEMBER WITH AN UNDERSTANDING OF ECONOMIC AND SOCIAL SCIENCE DATA TO WORK WITH THE COMMITTEE FOR A PERIOD OF FROM THREE TO SIX MONTHS TO FURTHER IMPLEMENT THE DEVELOPMENT OF A USEFUL REPORT.

- 2 -

- 4) THAT OUT OF THE WORK OF THIS COMMITTEE AND A STAFF MEMBER WHO MAY BE ASSIGNED TO IT SHOULD ARISE A SATISFACTORY BASIS FOR DETERMINING THE DESIRABILITY OF LONG-RANGE INVESTIGATION. AS
- 5) THAT IN ORDER TO DO THIS JOB/EFFECTIVELY AS THOSE PRESENT FELT IT SHOULD BE DONE, AT LEAST \$5,000 IN FUNDS SHOULD BE MADE AVAILABLE FOR SALARY AND EXPENSES. EACH DEPARTMENT REPRESENTED INDICATED THAT THEIR STAFFS WERE FULLY COMMITTED AND THAT ASSIGNMENT OF A FULL-TIME PERSON TO THIS PROBLEM WOULD INVOLVE A REPLACEMENT OF DUTIES. IT WAS THOUGHT THAT THIS COULD BE DONE IF IT WAS YOUR DESIRE TO PLACE CONSIDERABLE PRIORITY UPON THIS PROBLEM.

I SHALL BE GLAD TO RECEIVE ANY SUGGESTIONS YOU MAY HAVE AS TO SOURCE OF FUNDS ESPECIALLY IF YOU CONCUR THAT IT WOULD BE DESIRABLE TO ASSIGN A FULL-TIME WORKER TO THIS PROBLEM FOR A SHORT PERIOD OF TIME.

WE SHOULD ALSO LIKE TO HAVE YOUR ADVICE AS TO THE DESIRABILITY OF ARRANGING FOR A CONFERENCE WITH THIS COMMITTEE, YOURSELF, AND GOVERNOR HODGES IN ORDER THAT THE COMMITTEE MAY HAVE DIRECT BENEFIT OF YOUR THINKING AND IN ORDER THAT THEY MAY BE ASSURED THAT THE OBJECTIVES THEY SET OUT TO ACHIEVE ARE IN LINE WITH THOSE CONSIDERED MOST IMPORTANT BY YOURSELF AND THE GOVERNOR.

IF YOU WISH ME TO TAKE FURTHER STEPS IN FOLLOWING THROUGH WITH THIS PROBLEM I SHALL BE HAPPY TO DO SO. IF YOU CONCUR IN THE IDEA OF APPOINTING A COMMITTEE, IT IS SUGGESTED THAT SUCH APPOINTMENT MAY APPROPRIATELY ORIGINATE IN YOUR OFFICE.

SINCERELY YOURS,

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D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: CHANCELLOR BOSTIAN DR. BLACKWELL NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

February 28, 1955

MEMORANDUM TO: 1/Dr. C. H. Bostian Dr. D. W. Colvard Dr. R. L. Lovvorn Mr. L. L. Ray Mr. Rudolph Pate

FROM

W. E. Colwell

This will confirm arrangements to meet in Dr. Darkis' office in the research building of Liggett & Myers Tobacco Company at Durham at 10:00 A.M. on Friday, March 4. At this time it is planned to take a picture of Chancellor Bostian and Dr. Darkis as the \$25,000 check changes hands. Also final plans for the formal announcement of the grant to the College in support of the tobacco research program will be made. Undoubtedly we will wish to take two automobiles since some of the group may wish to return earlier than others.

Attached for each of you is a copy of a proposed news release. This draft was made available to me by Dr. Darkis and is based upon an original statement prepared by Rudolph Pate. It is now ready for our suggestions and on Friday, March 4, we plan to discuss this in further detail with Dr. Darkis so that it may be released that day.

mds enc. LIGGETT AND MYERS MAKES \$25,000.00 IN ITIAL GRANT TO NORTH CAROLINA TOBACCO RESEARCH PROGRAM Juon Dr. Darkus 7

DURHAM, N. C., March 3.---A grant of \$25,000 for an expanded program of research on tobacco was presented today by the Liggett and Myers Tobacco Company to the Agricultural Experiment Station at North Carolina State College.

Formal presentation of the check covering the grant was made by Dr. F. R. Darkis, director of the Research Department of the Liggett and Myers Tobacco Company at Durham to Dr. Carey H. Bostian, chancellor of State College, who accepted on behalf of the Experiment Station.

The grant, college officials said, will strengthen the Experiment Station's far-reaching tobacco research studies, which deals with various regnents of the encompass the presention, presenting, and manufacturing of the totaco undurity State's multi-million delier orep.

In making the presentation, Dr. Darkis issued a statement in which he said, "The growing realization of the great importance of the tobacco industry, as a whole, to the economic life of North Carolina emphasizes the urgent need for a broader and more fundamental program of research relative to tobacco. Sound and forward looking plans for the development of such an expanded program have been worked out by the North Garolina Agricultural Experiment Station, which deserve the support of all of those interested in tobacco, including farmers, fertilizer manufacturers, seed producers, tobacco manufacturers, and those interested in marketing and handling the crop as wall as the state and federal agencies involved.

"In line with its long-standing policy of supporting developments for the benefit of the entire tobacco industry in all its appects, the Liggett and Myers Tobacco Company is glad to provide financial support for this enlarged research program through a gift of \$25,000.00 to the North Carolina Agricultural Experiment Station.2

In accepting the grant, Dr. Bostian declared, The Liggett and Myers Tobacco Company has shown great foresight in strengthening the tobacco research program through a grant of \$25,000 to the North Garolina Agricultural Experiment Station."

The A ricultural Experiment Station officials expressed their appreciation of the initiative of the Liggett and Myere Tobacco Company in making this grant. They pointed out that this constituted an important first step toward broader support of a much needed expansion of the tobacco research program. It was their hope that this gift would at the example for wider support for an expanded program which would be assisted by additional funds from industry, state and federal resources.

Dr. Bostian pointed out that; Tobacco is a grop that depends almost wholly upon research. There is an immediate research need of approximately \$250,000 per year in addition to that which is currently available. Even with the support that has been requested from the General Assembly, the total resources available for this purpose, including certain funds provided by the United States Department of Agriculture, will be small relative to the value of the orop in North Caroline.

"This grant from the Liggett and Myers Tobacco Company aids substantially in closing this gap and provides added incentive to our staff in their efforts to cope with the problems of the tobacco industry."

Dr. D.W. Colvard, dean of the School of Agriculture at State Gollege, and Dr. William E. Colwell, Assistant Director in charge

)more)

of tobacco research at the college, said that steps already have been set up to supplement and accelerate the tobacco research investigations as a result of the grant and that utilization of the grant will spur the entire tobacco development program during the next 12 months.

July 11, 1955

Dean D. W. Colvard School of Agriculture Patterson Hall Campus

Dear Dean Colvard:

Several weeks ago you requested an opinion concerning the advisability of extending an invitation to the Committee on Agricultural Economics of the Social Science Research Council to conduct a six weeks's course at North Carolina State College during 1956 concurrently with a special session in Statistics.

The critical point in extending this invitation involved the possibility that Negroes might wish to enroll. This possibility has been discussed with President Gray and Mr. Friday. I concur with their opinion that we dare not invite any conference to meet on our campus with the privilege of attendance extended to Negroes without specific approval of the Executive Committee of the Board of Trustees.

It is true that conferences involving Negroes have been held here and at Chapel Hill in previous years as late as the summer of 1954. At Chapel Hill dormitory facilities were provided Negroes taking part in a conference for teachers of mathematics last summer. As you know, new attention has been focused on this problem at the present time, and the Trustees are not as likely to approve inviting Negroes to conferences on the campus as they were several years ago. It will not be possible to make a recommendation to the Trustees before their next meeting on September 12.

If Dr. James can extend the invitation with the understanding that Negro participants might have to obtain living quarters and meals off the campus, he need not wait until the executive committee meets on September 12. I regret that this vexing problem is likely to be with us for several more years.

Sincerely yours,

Carey H. Bostian Chancellor

CHB:CW CC: Dr. H. B. James



THE UNIVERSITY OF NORTH CAROLINA , Consolidated Office

University of North Carolina in CHAPEL HILL + North Carolina State College of Agriculture and Engineering in RALEICH + The Woman's College in GREENSBORD

WILLIAM FRIDAY Assistant to the President CHAPEL HILL

July 8, 1955

Chancellor Carey H. Bostian N. C. State College Raleigh, North Carolina

Dear Dr. Bostian:

Mr. Gray and I have discussed the question you raised in the attached correspondence.

Under the circumstances, both of us feel that you should obtain the clearance of the Executive Committee prior to any invitation being extended to any conference in which Negros may participate.

The conference of mathematics teachers which was held at Chapel Hill was cleared by Chancellor House with the Executive Committee.

As you know, the next regular meeting of the Executive Committee is scheduled for the second Monday in September.

I shall be glad to be of any assistance to you on this that you may wish.

Cordially

William Friday



NORTH CAROLINA STATE COLLEGE

OF

AGRICULTURE AND ENGINEERING OF THE UNIVERSITY OF NORTH CAROLINA

RALEIGH

OFFICE OF THE CHANCELLOR

July 7, 1955

Mr. William Friday, Secretary The University of North Carolina Chapel Hill, North Carolina

Dear Mr. Friday:

Enclosed is a request from Dean D. W. Colvard about which I wish your assistance. You will note that they wish to know if we can invite a conference to meet here next summer with participation by Negroes being permitted. In view of the discussions about Negro Farm and Home Agents coming here this summer, I did not want to approve this request without concurrence of President Gray, although, in past years we have had similar groups here and in Chapel Hill.

During the summer of 1954 a conference for teachers of mathematics lasting six weeks, I believe, was held in Chapel Hill with Negro participants who had living accommodations furnished to them.

I hope that we can invite the Committee on Agricultural Economics of the Social Science Research Council to hold their conference here next summer.

Sincerely yours,

Carey H. Boslian

Carey H. Bostian Chancellor

CHB: CW

Enclosure

NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

. . . .

30 JUNE 1955

DR. CAREY H. BOSTIAN CHANCELLOR North Carolina State College Campus

DEAR CHANCELLOR BOSTIAN:

THE COMMITTEE ON AGRICULTURAL ECONOMICS OF THE SOCIAL SCIENCE RESEARCH COUNCIL MAS DEVELOPED A PROPOSED PROGRAM OF SPECIAL STUDY IN RESEARCH METHODS FOR AGRICULTURAL ECONOMISTS. THIS COUNCIL PROPOSES TO FINANCE A SIX-WEEKS COURSE OF INTENSIVE STUDY OF QUANTITATIVE ANALYTICAL METHODS USEFUL IN RESEARCH ON A POST-GRADUATE, NON-CREDIT BASIS.

It has been proposed that a course of this type be held at North Carolina State College in the summer of 1956 concurrently with the Southern Regional Graduate Summer Session in Statistics. It is anticipated that attendance would be limited to 30 students.

DR. H. B. JAMES, HEAD OF OUR DEPARTMENT OF AGRICULTURAL ECONOMICS, HAS BEEN IN CONTACT WITH THIS GROUP, AND WE WOULD LIKE TO HAVE YOUR APPROVAL OF HOLDING THIS MEETING ON THE STATE COLLEGE CAMPUS. IT IS MY UNDERSTANDING THAT THE ONLY REQUIREMENTS FROM THE STANDPOINT OF THE COLLEGE WOULD BE TO PROVIDE CLASSROOM AND LABORATORY FACILITIES. HOWEVER, INQUIRY HAS BEEN MADE AS TO WHAT HOUSING FACILITIES ON THE CAMPUS COULD BE MADE AVAILABLE TO APPROXIMATELY 30 STUDENTS AND, IN MOST INSTANCES, THEIR FAMILIES. IT IS POSSIBLE THAT ONE OR MORE NEGRO STUDENTS MIGHT DESIRE TO PARTICIPATE IN THE PROGRAM. BEFORE PROCEEDING WITH FINAL PLANS, WE WOULD NEED TO DETERMINE WHAT THE POLICY OF THE COLLEGE WOULD BE WITH RESPECT TO HOUSING AND DINING FACILITIES IF ONE OR MORE NEGROES SHOULD ENROLL.

DR. JAMES IS OF THE OPINION THAT SUCH A PROGRAM HELD ON THE CAMPUS WOULD BE OF CONSIDERABLE BENEFIT TO RESEARCH WORKERS IN AGRICULTURAL ECONOMICS AND STATISTICS AND TO THE COLLEGE. IT IS MY UNDERSTANDING THAT THE GROUP IS INTERESTED IN COMING TO NORTH CAROLINA DUE LARGELY TO THE COMPETENCE OF OUR STAFFS IN AGRICULTURAL ECONOMICS AND STATISTICS. BEFORE ADVISING DR. JAMES TO PROCEED WITH PLANS IN CONNECTION WITH THIS CONFERENCE, WE SHOULD LIKE TO KNOW IF WE MAY ANTICIPATE ANY PROBLEMS WHICH WOULD SUGGEST THAT THE CONFERENCE SHOULD NOT BE HELD HERE, AND THE EXTENT TO WHICH HOUSING FACILITIES COULD BE MADE AVAILABLE. I SHALL APPRECIATE YOUR ADVICE IN THIS CONNECTION.

SINCERELY YOURS,

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO cc: H. B. JAMES

COOPERATIVE EXTENSION WORK

NORTH CAROLINA STATE COLLEGE OF AGRICULTURE AND ENGINEERING, NORTH CAROLINA COUNTIES AND UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATING

AGRICULTURE AND HOME ECONOMICS STATE OF NORTH CAROLINA Post OFFICE Box 5157 State College Station, Raleigh, N. C. OFFICE OF DIRECTOR

June 28, 1955

Dr. Carey H. Bostian, Chancellor North Carolina State College Holladay Hall Campus

Dear Dr. Bostian:

Some days ago | phoned you regarding the agreement between the North Carolina Agricultural Extension Service and the Bureau of Indian Affairs, Department of the Interior, under which the Extension Service would carry out an Extension program for the Eastern Band of the Cherokee Indians in Southwest North Carolina. We had previously been sent several copies of an agreement which called for signatures of persons at a level above the Director of Extension. Before these copies had been returned to me signed by yourself and Mr. Carmichael, I received a revised agreement. This revised agreement only required the signature of the Director of the Agricultural Extension Service. After consulting you by phone, I signed all of the copies of the revised agreement and sent them to the Bureau of Indian Affairs. At that time we decided it would be best for me to send you a copy of the original agreement which you and Mr. Carmichael had signed and a copy of the revised agreement, both to go in your file. You will find these two copies enclosed herewith.

As I read the two agreements, the only major difference is the elimination of the Area Office of the Bureau of Indian Affairs. Apparently these area offices have been abandoned and business is now done directly with the Commissioner of Indian Affairs, Department of the Interior.

Sincerely yours,

David S. Weaver Director

DSW:gh

North Carolina State College of Agriculture and Engineering of the University of North Carolina UNE Raleigh OFFIC

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

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OFFICE OF DEAN AND DIRECTORS 15 DECEMBER 1955

MR. J. G. VANN BUSINESS MANAGER North Carolina State College Campus

DEAR MR. VANN:

AFTER RECEIVING YOUR MEMORANDUM IN SEPTEMBER CONCERNING THE COLLEGE BUDGET WE MADE A CAREFUL STUDY BY DEPARTMENTS OF ANTICIPATED BUDGETARY PROBLEMS AND FOUND THAT WE WOULD BE ABLE TO MAKE SUFFICIENT ADJUSTMENTS TO MEET MOST OF THE PROBLEMS WHICH WERE THEN APPARENT WITHIN THE SCHOOL.

ACCORDINGLY, A REQUEST FOR AN INCREASE IN RECEIPTS TO THE COLLEGE CREAMERY IN THE AMOUNT OF \$10,000 WAS REQUESTED ON OCTOBER 5. THIS IS IN LINE WITH ANTICIPATED RECEIPTS AND WITH THE AGREEMENT WHEN BUDGETS WERE PREPARED THAT INCREASES IN THE BUDGET WOULD BE IN ORDER AS RECEIPTS WERE FORTHCOMING. ON OCTOBER 24 AND OCTOBER 25 DR. RICE REQUESTED SOME SMALL TRANSFERS WITHIN THE CHEMISTRY DEPARTMENT.

THE PRINCIPAL ADDITIONAL PROBLEMS ANTICIPATED INVOLVE A DEFICIENCY IN THE BUDGET FOR LIGHTS, POWER, AND WATER FOR BIOLOGICAL SCIENCES AND CERTAIN ADJUSTMENTS IN THE LABOR BUDGET. IT IS REASONABLY CLEAR THAT ADDITIONAL FUNDS FOR UTILITIES IN BIOLOGICAL SCIENCES WILL BE REQUIRED BEFORE THE END OF THE YEAR. IF THE TRANSFERS REQUESTED FROM ACCUMULATED SALARIES TO LABOR HAVE BEEN APPROVED OR MAY BE APPROVED SOON, WE SHOULD BE ABLE TO MEET MOST OF THE CRITICAL PROBLEMS WHICH GAN NOW BE ANTICIPATED.

We will make another analysis early in 1956, but I wanted to call your attention to the situation as it now exists. We are holding some accounts against the anticipated transfers.

SINCERELY YOURS,

Deenard

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: C. H. BOSTIAN North Carolina State College of Agriculture and Engineering of the Hnibersity of North Carolina Raleigh

SCHOOL OF AGRICULTURE AND FORESTRY RESEARCH EXTENSION RESIDENT TEACHING

December 14, 1955

DEPARTMENT OF AGRONOMY

Mrs. Marjorie McDonald 322 Williams Hall Campus

Dear Mrs. McDonald:

This will acknowledge your letter of December 14 asking to resign effective January 1, 1956. We are sorry that you will not be able to work in the department after this date.

In order that there might be a complete understanding of the situation leading to your decision, I would like to review the circumstances as I have gathered them from the various ones concerned.

It is my understanding that your husband expects to graduate in June and that had you continued to work after January 1, it would have been necessary for you to have resigned no later than June 1, 1956. When it became necessary for you to be away from your work for approximately a month in January, it is my understanding that Dr. van Bavel discussed with you the possibility of securing other employment in the department during the four-month period from February through May. This was considered because of the fact that he was urgently in the need of a technician during the month of January. Therefore, in view of the fact that you would have had only a few more months to work with him, he suggested the possibility of your making other arrangements to enable him to employ someone January I who could be on a more permanent basis. Subsequently, the matter was discussed with Dr. Mehlich whose laboratory technician, Mrs. Goss, expected to take a maternity leave in January and not return for approximately four to five months. In view of this situation. Dr. Mehlich expressed a very keen interest in securing your services during the period following your return from a maternity leave until June I when your husband graduates. There would, of course, have been no change in your salary or other conditions of your present employment.

It was my understanding that this arrangement appeared to be very satisfactory with all concerned. I was informed early this week that you contacted Mr. Smith and Dr. van Bavel and advised them that you had decided not to take the position with Dr. Mehlich but to go ahead and resign effective January I. Insofar as I can determine, this was your decision following the clear understanding that you could take a maternity leave and return to a position in the department if you should desire. Under these conditions we have no alternative but accept your resignation. We want to thank you very sincerely for all of your contributions to the work of the department over the past two or three years. May we wish you and your family the best of everything for the holiday season and the coming New Year.

Sincerely, E.J. Book fr.

E. T. York, Jr., Head Department of Agronomy

ETY jr : jmr

cc: Dr. C. H. Bostian Dr. D. W. Colvard Dr. J. W. Fitts North Carolina State College of Agriculture and Engineering of the University of North Carolina Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

OFFICE OF DEAN AND DIRECTORS 14 DECEMBER 1955

MR. HENRY HERRELL ACTING ADMINISTRATOR AGRICULTURAL MARKETING SERVICE U. S. DEPARTMENT OF AGRICULTURE WASHINGTON 25, D. C.

DEAR MR. HERRELL:

FOLLOWING MY TELEPHONE CONVERSATION WITH MR. PAUL KOENIG OF YOUR AGRICULTURAL ESTIMATES DIVISION, | HAD INITIATED FURTHER DISCUSSION OF APPROPRIATE PROCEDURES FOR ADMINISTERING THE COOPERATIVE STUDIES IN STATISTICAL METHODOLOGY WHICH HAD BEEN DISCUSSED IN PREVIOUS CORRESPONDENCE. MY REASON FOR CALLING MR. KOENIG WAS TO DETERMINE AS ACCURATELY AS POSSIBLE THE VARIOUS POINTS OF VIEW INVOLVED, LOOKING TOWARD AN ULTIMATE AND COMPLETELY OBJECTIVE DECISION DEVELOPED WITHIN OUR ADMINISTRATION AS TO HOW THE OBJECTIVES OF THIS STUDY COULD BE MET MOST ADEQUATELY SINCE THE STAFF INVOLVED WERE JOINTLY EMPLOYED BY THE NORTH CAROLINA AGRICULTURAL EXPERIMENT STATION AND THE INSTITUTE OF STATISTICS. THERE APPEARED TO BE TWO OR THREE ALTERNATIVE METHODS OF ADMINISTRATION.

MR. KOENIG ADVISED ME THAT FROM THE POINT OF VIEW OF YOUR OFFICE, IT WAS DESIRED (1) TO HAVE A BASIC MEMORANDUM OF AGREEMENT, AND (2) TO HAVE A SUPPLEMENTARY AGREEMENT COVERING THIS PARTICULAR PROJECT AND EXECUTED EITHER BY THE INSTITUTE OR THE EXPERIMENT STATION. THIS DECISION WAS UNDER DISCUSSION PRIOR TO RECEIPT OF YOUR LETTER OF DECEM-BER 2.

IT NOW HAS BEEN DETERMINED THAT IT MAY BE MORE DESIRABLE FOR THE SUPPLEMENTARY AGREEMENT TO BE EXECUTED BY THE INSTITUTE OF STATISTICS. THEREFORE, I AM PLACING ALL THE MATERIAL IN THE HANDS OF MISS GERTRUDE COX. AND NEGOTIATIONS FROM THIS POINT WILL BE HANDLED BY MISS COX AND CHANCELLOR BOSTIAN.

SINCERELY YOURS.

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D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO CC: GERTRUDE COX CAREY H. BOSTIAN R. L. LOVVORN

North Carolina State College of Agriculture and Engineering of the UNE North Carolina UNE Raleigh OFFIC

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS

26 NOVEMBER 1955

MEMORANDUM TO: PROF. J. A. RIGNEY

This is to advise you that we have received official approval for your assignment to the technical assistance staff in Peru for a period of three months during the early part of 1956.

I HAVE DISCUSSED THIS MATTER WITH DR. R. L. LOVVORN, MISS GERTRUDE COX, AND CHANCELLOR BOSTIAN, AND ALSO WITH DR. R. J. MONROE. WE ARE RECOMMENDING THAT DR. MONROE SERVE AS ACTING HEAD OF THE DEPARTMENT OF EXPERIMENTAL STATISTICS DURING YOUR ABSENCE.

PLEASE FEEL FREE TO CORRESPOND DIRECTLY WITH DR. CUMMINGS CONCERNING THE EXACT TIMING AND OTHER MATTERS PERTAINING TO YOUR ASSIGNMENT IN PERU AND PROCEED WITH THE NECES-SARY CLEARANCES THROUGH MR. H. A. PATTEN.

Ate Colvard

D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO CC: BOSTIAN / LOVVORN CUMMINGS PATTEN North Carolina State College of Agriculture and Engineering of the URE URE Raleigh OFFIC

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS

26 NOVEMBER 1955

C O P Y

MEMORANDUM TO: DR. R. J. MONROE DEPARTMENT OF EXPERIMENTAL STATISTICS

PROF. J. A. RIGNEY IS MAKING PLANS TO SPEND A PERIOD OF ABOUT THREE MONTHS AS A MEMBER OF THE TECHNICAL ASSISTANCE STAFF IN PERU DURING THE EARLY PART OF 1956. WE WOULD LIKE TO REQUEST THAT YOU SERVE AS ACTING HEAD OF THE DEPARTMENT OF EXPERIMENTAL STATISTICS DURING PROF. RIGNEY'S ABSENCE. IT IS SUGGESTED THAT YOU DISCUSS WITH PROF. RIGNEY SUCH MATTERS AS ARE LIKELY TO NEED ATTENTION DURING HIS ABSENCE, AND FEEL FREE TO CONTACT DIRECTORS LOVVORN AND RICE CONCERNING ANY MATTERS OF ADMINISTRATION INVOLVING THE STATION AND COLLEGE RESPECTIVELY.

Stellenard

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: BOSTIAN LOVVORN COX RICE RIGNEY

November 11, 1955 L-1513-55

Dr. D. W. Colvard Dean, North Carolina State College Raleigh, North Carolina

Dear Dr. Colvard:

Some time prior to my visit to Raleigh, Mr. Mohrbacher, Deputy University Contract Coordinator visited the office in Peru and drafted an amendment to the Agricultural Contract which was signed here and forwarded to North Carolina State College from Washington in September 21. This amendment provides specific authorization for trips of the type I took during the last week in September. We have just received copy of a letter from Mr. Mohrbacher to you dated November 3 indicating that this had not been signed in North Carolina and returned to Washington Sffice. I would appreciate if if you will follow this up and arrange for action on it just as promptly as possible.

On October 21, I forwarded to Mr. Vann, with a copy to you, a draft of a second amendment of the Agricultural Contract. This second amendment provided for liberalization of allowances on moving of household goods for persons serving under the contract, and also for extending educational allowances already available to USOM personnel to members of our mission. In order for persons already here to qualify for the liberalized moving allowances, it is urgent that this amendment receive immediate attention. Educational allowances, likewise, canbbe made available until the amendment is completed. I will appreciate if you will expedite the action on this proposal as soon as possible.

Sincerely yours,

Ralph W. Cummings, Chief North Carolina Agricultural Research Mission - USOM/PERU

RWC:aba cc: C. H. Bostian J. G. Vann INSTITUTE OF INTER-AMERICAN AFFAIRS (AN AGENCY OF THE U. S. GOVERNMENT) AGRICULTURAL RESEARCH PROGRAM

DEFICIAL BUSINESS

tive des

BY AIRMAIL VIA AEREA

November 22, 1955

Dr. D. W. Colvard, Dean School of Agriculture Patterson Hall

Dear Dr. Colvard:

Acting President Purks has approved the recommendation made that Professor J. A. Rigney spend a period of time in Peru during the early part of 1956.

It is understood that Miss Cox will not be away for an extended period of time while Mr. Rigney is in Peru and that Dr. R. J. Monroe will serve as Acting Head of the Department of Experimental Statistics during the interval.

It will not be necessary to get approval of the Trustees for this three months' leave of absence.

Very truly yours,

Carey H. Bostian Chancellor

CHB:H



THE UNIVERSITY OF NORTH CAROLINA + Consolidated Office

University of North Carolina in CHAPEL HILL + North Carolina State College of Agriculture and Engineering in RALEIGH + The Woman's College in GREENSBORD

HARRIS PURKS Acting President CHAPEL HILL

November 21, 1955

Chancellor Carey H. Bostian North Carolina State College Raleigh, North Carolina

Dear Chancellor Bostian:

Please consider your solution to the problem of Mr. Rigney's visit to Peru, as outlined in your letter of November 19, to be within your administrative province, as regards decision, assuming that the use of state funds for Mr. Rigney while on leave is not involved.

The suggestions contained in your letter appear perfectly satisfactory to me. This office will be pleased to have on file your final confirmation with respect to this matter.

Sincerely yours,

Hanis Junes

Harris Purks



November 19, 1955

Dr. Marris Purks, Acting President The University of North Carolina Chapel Hill, North Carolina

Dear Dr. Purks:

For almost a year Dr. Gummings has been seeking approval to have Professor J. A. Rigney spend a period of time in Peru. We have delayed approval of this request during the time the Institute of Statistics was being reorganized.

Dean Colvard and I are now of the opinion that we can spare Professor Rigney for three months during the first part of the coming calendar year and are, therefore, recommending that he can be away for this period of time. This is subject to the understanding that Miss Cox will not be away during any extended period of time while Mr. Rigney is away and that Dr. R. J. Morroe will serve as Acting Head of the Department of Experimental Statistics during Rigney's absence.

We have not been getting permission from the Executive Committee for these brief periods of time during which members of our staff go to Peru in connection with the Textile and Agricultural Contracts. I see no reason for doing so since these individuals remain members of our own staff while they are away. We shall, of course, seek trustee approval for having members of our staff go to Peru for six months or longer periods of time.

Very truly yours,

Carey H. Bostian Chancellor

CHB:CW

cc: Dean D. W. Colvard

OFFICE OF THE DEAN AND DIRECTORS

12 NOVEMBER 1955

DR. CAREY H. BOSTIAN CHANCELLOR NORTH CAROLINA STATE COLLEGE CAMPUS

DEAR CHANCELLOR BOSTIAN:

FROM TIME TO TIME WE HAVE DISCUSSED THE POSSIBILITY OF PROF. RIGNEY BEING ALLOWED TO SPEND SOMETIME WITH DR. CUMMINGS IN PERU IN CONNECTION WITH THE TECHNICAL ASSISTANCE PROGRAM. IT WAS AGREED THAT IT WOULD NOT BE ADVISABLE FOR PROF. RIGNEY TO BE AWAY FROM HIS PRESENT DUTIES ON AN EXTENDED LEAVE OF ABSENCE.

Dr. Cummings is quite anxious to have a consultant in experimental statistics spend a period of about three months with him early in 1956. This matter has been discussed with Dr. Lovvorn and also with Prof. Rigney. It is our opinion that arrangements could be made for Prof. Rigney to take on this assignment for a period not to exceed three months. If you concur in this proposal, which would probably take effect early in 1956, we shall take steps to obtain the necessary clearances.

IT PROBABLY WOULD BE OUR RECOMMENDATION THAT DR. R. J. MONROE SERVE AS HEAD OF THE DEPARTMENT OF EXPERIMENTAL STATISTICS DURING PROF. RIGNEY'S ABSENCE. I SHALL APPRECIATE YOUR OPINIONS IN THIS REGARD.

SINCERELY YOURS,

Decenard

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO

Mr. Weston Howland 220 Devonshire Street Boston, Massachusetts

Dear Mr. Howland:

A few days ago it was my great pleasure to sign the papers acknowledging receipt of your very generous gift of Guernsey cattle to North Carolina State College. We are greatly indebted to you for this wonderful gesture of confidence in our School of Agriculture.

I know that Dean D. W. Colvard and his associates are deeply grateful for this gift and that they are looking forward to using the cattle in our experimental and breeding programs.

We know that your esteem of Dr. Victor A. Rice had much to do with your donating these cattle to us. We consider ourselwes extremely fortunate to have the services of Dr. Rice at this time. He brings to us a great wealth of experience and an enthusiasm for agricultural teaching and research which is being readily accepted by students and faculty.

I hope that you will find it convenient to visit Dr. Rice and State College in the near future and I am looking forward to the pleasure of making your acquaintance and having you as our guest.

Sincerely yours,

Carey H. Bostian Chancellor

CHB:H

1833 West Smallwood Dr. Riee

weston Howland

220 Devoushine Street

Baston

17 Guernessy Cottle -

North Carolina State College of Agriculture and Engineering of the UNE North Carolina UNE Raleigh OFFIC

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS 27 OCTOBER 1955

MEMORANDUM TO: DR. D. B. ANDERSON

IN REPLY TO YOUR LETTER OF OCTOBER 24, IT WILL BE SATISFACTORY FOR YOU TO PROCEED WITH ARJANGEMENTS FOR DR. L. C. BIRCH, INTERNATIONAL ECOLOGIST FROM AUSTRALIA, TO COME TO OUR CAMPUS FOR A PERIOD OF TWO OR THREE WEEKS TO CONDUCT SEMINARS AND PRESENT LECTURES FOR STUDENTS IN GENETICS AND OTHER RELATED AREAS.

IT IS UNDERSTOOD THAT DR. BIRCH IS TO BE PAID FROM FUNDS PROVIDED BY THE GENERAL EDUCATION BOARD FOR THIS PURPOSE, AND THAT HE IS TO RECEIVE AN HONORARIUM OF \$300 PER WEEK.

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: C. H. BOSTIAN R. L. LOVVORN

NORTH CAROLINA STATE COLLEGE

A UNIT OF THE Consolidated University of North Carolina Raleigh

DIVISION OF BIOLOGICAL SCIENCES

October 24, 1955

Dean D. W. Colvard School of Agriculture Patterson Hall, Campus

Dear Dean Colvard:

Dr. S. G. Stephens has been in correspondence with Dr. L. C. Birch, an internationally known animal ecologist from Australia now on leave and working at the University of Sac Paulo in Brazil, relative to giving a series of lectures and seminars next June for students in genetics and the other biological sciences. He has been invited to come for a period of two or three weeks at an honorarium of \$300 a week to be paid from the GEB grant. Dr. Birch has indicated his interest in coming and I am writing to ask your approval of these arrangements. We all believe that Dr. Birch's visit will be of great assistance to our graduate programs in the biological sciences.

Very truly yours,

Bonald B. Anderson, Read Division of Biological Sciences

DBA:ph

CC: Dr. S. G. Stephens

North Carolina State College of Agriculture and Engineering of the Hnibersity of North Carolina Raleigh October

OFFICE OF THE CHANCELLOR

October 26, 1955

School & Agric,

Mr. William R. Kenan, Jr. Randleigh Farm Lockport, New York

Dear Mr. Kenan:

Several weeks ago you offered to contribute \$1000 to North Carolina. State College to support a research project with dairy cattle. Dean D. W. Colvard and Dr. J. W. Pou wish to accept this offer and have prepared an outline of a project which is enclosed.

We appreciate also your offer to supply us with the volumes concerning Randleigh Farm. Dr. Pou has written to you concerning our desire to obtain additional copies.

We appreciate your interest in the work of our Department of Animal Industry and hope that you will pay us a visit the next time you are in this ficinity.

The donation of \$1000 to support the project should be made to The Agricultural Foundation, Inc.

Sincerely yours,

Carey H. Bostian Chancellor

CHB:H Enclosure October 17, 1955

School & Aque,

TO: D. W. Colvard

FROM: J. A. Rigney

SUBJECT: Promotion and salary increase for Dr. R. J. Hader

Dr. R. J. Hader of our staff has received a very attractive offer to join the Oak Ridge Nuclear Studies Mathematics Panel at a salary of \$10,000. Dr. Hader is a key member of our organization, and I urge that we do everything within our power to retain him on our staff.

His present activities are distributed among teaching, consulting, and research as follows: He teaches two graduate courses, Stat. 515, 516, and one undergraduate course, Stat. 361. The latter course has three sections this fall and will have two in the spring. Dr. Hader ordinarily handles one of the sections and closely supervises the other sections which are taught by other staff mombers or advanced graduate students. This course is also offered by correspondence under his direction. In addition to formal teaching Dr. Hader is a member of twenty graduate committees and is chairman of three others. Eis consulting activities include looking after the research needs of practically all of the Engineering School, the Textile School, and the Wood-Tech part of the Forestry School. He is doing an admirable job of putting statistics to work in these areas of research. His research activities are largely confined to those included in the Office of Ordnance Research Contract of which he is the leader. This contract covers research in the development of industrial designs and has been most promising in the development of designs for fitting response surfaces. This research has attracted national recognition in industrial research circles. Last year we offered a special nine-day session for engineers, physicists, and chamists. We imposed a limit of fifty who could attend the session and were finally persuaded to accept fifty-one. These people paid \$100.00 each for the session and were extremely happy with the program which Dr. Hader was responsible for putting on. In fact, the demand has been very strong to make this an annual affair, and we have plans underway for doing this.

The salary distribution for Dr. Hader comes from three sources as follows:

Agriculture Teaching Revolving Research fund for consulting	\$3,331
of Statistics 0.0.R. contract	2,358

The Institute of Statistics is in the midst of a program of soliciting grants from industry to be used as matching funds in the creation of a Revolving Research Fund. A brochure is just being mailed to the larger companies in the country outlining the program which we have and indicating the necessity for supporting this program in order that the flow of statisticians to industrial research can be maintained and increased. Obviously, the key person in this training program is Dr. Hader. We will look foelish indeed in making such requests if at the same time we are losing the principal staff member, therefore, I recommend that we increase Dr. Hader's salary \$500.00 effective Novembor 1. The increase is to come from Institute of Statistics and School of Agriculture teaching funds in proportion to their current contributions to his support. I also recommend that Dr. Mader be proposed for advancement to full professor rank. I am aware that you will not be able to commit the institution on the promotion, but it would be helpful to have your concurrence in this proposal for the purpose of retaining Dr. Hader. If this proposal is acceptable, I shall be glad to approach the Director of the Institute regarding the provision of additional funds from that source.

JAR:1h co: C. H. Bostian - 2 -

North Carolina State College of Agriculture and Engineering of the URE URE Raleigh OFFIC

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS 28 OCTOBER 1955

MEMORANDUM TO: PROF. J. A. RIGNEY

C O P Y

WITH REFERENCE TO YOUR MEMORANDUM OF OCTOBER 17 CON-CERNING THE OFFER WHICH DR. R. J. HADER HAS RECEIVED FROM THE OAK RIDGE NUCLEAR STUDIES MATHEMATICS PANEL, IT IS OUR HOPE THAT DR. HADER WILL SEE FIT TO REMAIN A MEMBER OF OUR STAFF.

IF YOU CONCUR, WE WOULD BE GLAD TO RECOMMEND THE ESTABLISHMENT OF A BASE SALARY OF \$7920 for Dr. Hader and to RECOMMEND AN INCREASE FROM INSTITUTE OF STATISTICS FUNDS OF \$500 ANNUALLY. WE COULD NOT MAKE A COMMITMENT AS TO FUTURE PROMOTIONS AS THEY WILL OF NECESSITY BE CONSIDERED ALONG WITH OTHER RECOMMENDATIONS FOR PROMOTION AND MUST BE APPROVED BY THE UNIVERSITY ADMINISTRATION AND THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES.

ALTHOUGH DR. HADER RECEIVES \$3,331 FROM THE SCHOOL OF AGRICULTURE TEACHING BUDGET, IT IS MY UNDERSTANDING THAT HIS PRINCIPAL TEACHING ASSIGNMENT HAS TO DO WITH COURSES SERVING AREAS OUTSIDE OF THE SCHOOL. HOWEVER, I HAVE DISCUSSED THE MATTER WITH SOME OF THOSE CONCERNED AND FIND GENUINE APPRE-CIATION FOR THE QUALITY OF WORK WHICH HE IS DOING. WITH THIS INFORMATION WE ARE HAPPY TO RECOMMEND THAT HE BE ENCOURAGED YO REMAIN A MEMBER OF OUR STAFF.

200

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO cc: C. H. BOSTIAN R. L. LOVVORN V. A. RICE
North Carolina State College of Agriculture and Engineering of the UNE UNE Raleigh OFFIC

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS 27 SEPTEMBER 1955

MEMORANDUM TO: MR. J. G. VANN

WE ARE ENCLOSING SIGNED LOYALTY OATHS FOR MEMBERS OF THE SCHOOL OF AGRICULTURE, WITH EXCEPTION OF THOSE FOR THE STAFF IN THE DIVISION OF BIOLOGICAL SCIENCES WHICH ARE BEING FORWARDED TO YOU DIRECTLY BY DR. ANDERSON.

LISTED BELOW ARE STAFF MEMBERS WHO ARE NOT CITIZENS OF THE UNITED STATES AND WHO HAVE NOT SIGNED THE OATH:

> DEPT. OF EXPERIMENTAL STATISTICS KEN-ICHI KOJIMA 11 11 11 22 J. F. SCHULER -. 11 17 H. FAIRFIELD SMITH 11 n -11 11 B. D. TIKKIWAL JAN VAN SCHILFGAARDE, DEPT. OF AGRICULTURAL ENGINEERING

Accolorard

D. W. COLVARD DEAN OF AGRICULTURE

HO CC: CHANCELLOR BOSTIAN

NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

21 SEPTEMBER 1955

DR. CAREY H. BOSTIAN CHANCELLOR North Carolina State College Campus

DEAR CHANCELLOR BOSTIAN:

You will find attached copy of a letter from Dr. D. B. Anderson in which he has proposed the employment of two distinguished geneticists as visiting lecturers for short periods of time. Funds for this purpose have been provided by the General Education Board.

We are advising Dr. Anderson to proceed with arrangements for these visiting lecturers and enclose this information so that you may be fully informed of our action.

SINCERELY YOURS,

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO cc: D. B. ANDERSON R. L. LOVVORN V. A. RICE

NORTH CAROLINA STATE COLLEGE

A UNIT OF THE Consolidated University of North Carolina Raleigh

DIVISION OF BIOLOGICAL SCIENCES

September 17, 1955

Dean D. W. Colvard School of Agriculture Patterson Hall, Campus

Dear Dean Colvard:

As you know the General Education Board has given us \$8000 to make it possible for our genetics faculty to invite distinguished geneticists to come to our campus for short periods to conduct seminars and to consult with graduate students and faculty members regarding their research work. Dr. Stephens has been active in exploring possibilities and has made tentative arrangements, subject to your approval. for two visiting professors.

Dr. Charles M. Rick, a cytogeneticist on the faculty of the University of California, has indicated a willingness to come for six weeks in the late spring or summer of 1956. Dr. Rick has done important work in the field of cytogenetics in relation to breeding systems and is well prepared to discuss possibilities of recombination in species hybrids and general patterns of evolutionary development in domesticated plants, a subject of particular interest to our staff. We would expect to pay a stipend of \$2000 for a six week's stay on our campus.

Dr. Haig Dermen of the Agricultural Research Service, Horticultural Crops Branch, is being considered for a visit of two weeks some time late in the fall semester. The geneticists in our Department of Horticulture are particularly anxious to have Dr. Dermen spend some time on the campus to consult with them in cytological problems associated with their research work. We would expect to pay Dr. Dermen \$600 for a two week's stay.

The purpose of this latter is to request your approval of these proposals. I think the visits of these men will be very helpful to the development of our research and graduate programs in genetics.

Very truly yours,

Donald B. Anderson, Head Division of Biological Sciences

DBA:ph

CC: Dr. S. G. Stephens

Mr. George B. Blum, Jr. Department of Agricultural Engineering 29 Tompkins Campus

Dear George :

I did not know, until I recently read in the summer edition of <u>North Garolina Apricultural Engineering</u>, that our students had won top honors at the National ASAE meeting. This accomplishment makes us very proud of our students and of the leadership provided them by you, Blaine Parker, Professor Giles, and others. It was also a pleasure to learn that so many of the students in Agricultural Engineering had been winning top honors in scholarship.

The issue of the publication recently sent to me was very interesting, and I appreciate your including me among recipients. My congratulations to all of you who were engaged in preparing this number.

Sincerely yours,

Carey H. Bostian Chancellor

CHB: CW

NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE " RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

8 AUGUST 1955

CONFIDENTIAL

DR. CAREY H. BOSTIAN, CHANCELLOR NORTH CAROLINA STATE COLLEGE CAMPUS

DEAR CHANCELLOR BOSTIANS

THE FOLLOWING IS A PRELIMINARY OUTLINE OF AN APPROXIMATE DIVISION OF THE AGRONOMY DEPARTMENT IN EVENT IT SHOULD BE DIVIDED INTO TWO DEPARTMENTS.

39

FIELD CROPS DEPARTMENT

PROFESSOR AND HEAD	1
PROFESSORS	5
ASSOCIATE PROFESSORS	.6
ASSISTANT PROFESSORS	5
INSTRUCTORS	6
RESEARCH ASSISTANTS (FULL-TIME)	5
EXTENSION SPECIALISTS	11
TOTAL	39

SOILS DEPARTMENT

PROFESSOR AND HEAD	1
ASSOCIATE PROFESSORS	10
ASSISTANT PROFESSORS	10
INSTRUCTORS	7
RESEARCH ASSISTANTS (FULL-TIME)	1
EXTENSION SPECIALISTS	4
TOTAL	30

IN ADDITION TO THE ABOVE THREE RESEARCH WORKERS IN TOBACCO CHEMISTRY HAVE NOT BEEN ASSIGNED.

CONSIDERATIONS WHICH FAVOR DIVISION OF THE DEPARTMENT

1. SIZE .-- DUE TO THE SIZE OF THIS DEPARTMENT IT IS VERY DIFFICULT FOR THE DEPARTMENT HEAD TO MAINTAIN CLOSE CONTACT WITH MEMBERS OF HIS STAFF AND TO OFFER LEADERSHIP IN THE DEVELOPMENT OF AGGRESSIVE EFFORTS IN THE MANY FIELDS INVOLVED. THIS DEPARTMENT HAS MORE THAN 70 PROFESSIONAL WORKERS, AND MAY BE CONTRASTED TO SOME SMALL DEPARTMENTS WITH LESS THAN 10 STAFF MEMBERS.

- 2. WIDE DIFFERENCES IN BACKGROUNDS OF TRAINING OF CROPS AND SOILS STAFF SUGGEST THAT THE "GENERAL AGRONOMIST" NO LONGER OCCUPIES A PROMINENT POSITION IN RESEARCH. THERE IS LITTLE IN COMMON BETWEEN A SOIL CHEMIST AND A PLANT GENETICIST.
- 3. THE RELATIONSHIP BETWEEN SOILS AND FIELD CROP PRODUCTION IS ESSENTIALLY THE SAME AS BETWEEN SOILS AND HORTICULTURAL CROP PRODUCTION. THIS SUG-GESTS THAT EITHER SOILS SHOULD BE SEPARATED FROM FIELD CROPS OR THAT HORTICULTURE SHOULD BE COMBINED IN A PARALLEL MANNER.
- 4. Cost of administration.---It is frequently necessary for the department head and the leader of either the crops or soils section to attend meetings for liaison purposes with industries such as the fertilizer industry or the seed industry. If there were two departments only the head with relationships to the specific group would need to attend, thereby reducing costs. The position as head of agronomy would be eliminated and there would be little if any additional costs for two department heads over and above current costs for the two section leaders. The position as administrative assistant in the department by an accounting clerk. It might be desirable to attach this position to the office of Dean of Agriculture in order that he could serve the entire agricultural program.
- 5. Due to the size and diversity of interest in the present Agronomy Department, only a few people seem qualified to provide effective leadership for such a large and diverse group. This is felt both internally and in public relations. If the department were divided, there would be a wider field of choice in selecting department heads for each group. This is somewhat critical at this time, due to the fact that the last three department heads have had training in the field of soils.

CONSIDERATIONS UNFAVORABLE TO DIVISION OF DEPARTMENT

- 1. Some adjustments in Handling the teaching and extension programs would be necessary. These are not considered insurmountable, but it is clear that the major gains would be in the research program rather than in teaching and extension.
- 2. Division would and one administrative unit which would report to the offices of the Dean and Directors.
- 3. FOR A NUMBER OF YEARS THE DEPARTMENT HAS BEEN COMBINED, AND THERE WOULD BE SOME PROBLEMS OF BRINGING ABOUT THE NECESSARY CHANGES TO CREATE EFFECTIVE OPERATION.
- 4. Division Might Encourage Sections of other departments to seek depart-Mental Status.

CHANCELLOR BOSTIAN

- 3 -

8 AUGUST 1955

THIS MATTER HAS BEEN CONSIDERED ONLY BY THE ADMINISTRATIVE OFFICERS IN THE SCHOOL OF AGRICULTURE, AND NO SPECIFIC RECOMMENDATION IS MADE AT THIS TIME. IT DOES SEEM CLEAR, HOWEVER, THAT THE WEIGHT OF EVIDENCE UP TO THIS POINT FAVORS A DIVISION OF THE DEPARTMENT.

We should like to have the thinking of the State College and University Administration in order that a decision may be reached on this matter before Additional steps are taken to recommend a department head to replace Dr. E. T. York, who has announced his intention to resign as of January 1, 1956.

SINCERELY YOURS,

D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO

NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

July 25, 1955

Dr. C. H. Bostian, Chancellor "A" Holladay Hall Campus

Dear Chancellor Bostian:

You will find attached three copies of a proposed revision of a master contract between North Carolina State College and the Tennessee Valley Authority. This contract involves support for research in the Agronomy Department to the extent of approximately \$14,000 annually. If you concur in the provisions of this contract, we shall appreciate your signing all of the copies and returning them to us so they may be forwarded to the Tennessee Valley Authority for proper signatures.

With kind regards, I am

Sincerely yours,

A

D. W. Colvard Dean of Agriculture

DWC:br

North Carolina State College of Agriculture and Engineering of the University of North Carolina Raleigh state college station department of Horticulture

SCHOOL OF AGRICULTURE

July 28, 1955

AGRICULTURAL EXPERIMENT STATION AGRICULTURAL EXTENSION SERVICE RESIDENT TEACHING

> Chancellor Carey H. Bostian Holladay Hall Campus

Dear Chancellor Bostian:

My only purpose in writing this letter is to inform you about a deplorable situation which has developed and in which certain members of my staff were involved.

I am attaching hereto a copy of a letter to Director D. S. Weaver from Mr. Albert A. Banadyga which is self-explanatory. You can see that the statement made by Mr. Barnes is not at all in line with what actually happened. Mr. Barnes had received information from some source about this tire problem and had in mind one of our Station owned panel trucks which is explained in Dr. Gartner's memorandum. It just goes to prove how easy confusion can arise and how far afield one might be lead, if he is gullible enough, away from the actual facts.

I believe you are now well enough acquainted with the situation in general to make it unnecessary for me to go into any great detail. However, I would like to say that we deplore and resent with all our vigor the methods employed in conducting this investigation. We consider that the tactics employed by the Surplus Property Office of the Division of Purchase and Contract to be completely unethical and down right obnoxious. In our own case, we have tried to follow every directive that has come from the Administration. This would relate to tires, batteries, gasoline, cil, and other services and supplies, and we do not like to be accused of being thieves and called bad names.

It does not seem to us that good relations can ever be fostered between groups or individuals if such actions on the part of supposedly responsible personnel are to be tolerated.

I believe you know me well enough to understand that I do not like to write in this manner but, after all, one can be pressed to the breaking point. Incidentally, we think that Mr. Smith used very poor judgment in assisting Mr. Barnes in this unethical approach.

With kind regards.

Sincerely yours, M.E. Gardner

M. E. Gardner, Head Department of Horticulture

MEG/S Attachment

M. Gardon

July 28, 1955

Mr. D. S. Weaver, Director North Carolina Extension Service North Carolina State College Raleigh, North Carolina

Dear Mr. Weaver:

On Wednesday morning July 27, 1955, I received a phone call from P. H. Barnes, State Surplus Property officer. The gist of his conservation to me was as follows:

"Banadyga, several days ago you had <u>h</u> new tires put on a state car that had only 11,000 miles on it. You had the men at the State College Maintenance shop put on these new tires and insisted that they put the old tires, which had only 11,000 miles on them, in the trunk of your car to take back with you. Why did you have these good tires taken off?"

I told Mr. Barnes: That I had the M& O shop put 2 new tires (not h) on a state car and that the car had about h0.000 miles on it (not 11.000). I told the man in charge of the M& O shop to put the tires in the trunk of the car so that I could take them over to Ricks Hall where Extension tires are stored until enough accumulate so that they can be re-capped. The shop foreman told me that the two tires were not fit for re-capping and that he had an un-confirmed order from Mr. Holding that all old tires be kept at the maintenance shop. The foreman told me that the reason for this was that someone brought a state car over a few days earlier that had only 11.000 miles on it and had new tires put on when the old tires seemed to be in good shape. I told the foreman that if he was ordered to keep the old tires it was O.K. with me since that would save me a trip to Ricks Hall, He told me that I could either take them or leave them so I left them.

Mr. Barnes then said something like this:

"Where did you get the new tires?"

I told him that they were bought through Central Stores

D.S.Weaver

by our office. Mr. Barnes then said:

"We've been having a lot of trouble with you folks over on the hill. I'm going to call Mr. Gardner".

The truth of the matter is this:

I have been assigned to look after the maintenance of one state car with license No. P-33978. About last August, when the car had approximately 19,000 miles on it I had & new tires put on this car. I took the old tires to a room in the basement of Ricks Hall, I had been instructed that all old tires should be taken to Ricks Hall where they were kept until enough accumulated so that they could be re-capped. On July 17, 1955 when car P-33978 had a mileage of 35,104 I had 2 new tires put on the front wheels of this car. When I cam to pick up the car I asked the foreman of the M & O shop if the old tires were in the trunk of the car as I had requested. They said they were not, that Mr. Holding had instructed him to keep the old tires. He said that since he had no directive from State College that I could either take them or leave them. He showed me the old tires and said they were not fit for re-capping. There was never any mention made about the spare tire and I had nothing done to the spare. I left the 2 old tires with him, got in car P-33978 and happily drove away not suspecting that I would later be unjustifiably accused of doing things that I did not do.

Sincerely yours,

albert Barolyse

Albert A. Banadyga Extension Horticulture Specialist

AAB: MJD

P.S. It seems to me that the procedure used in investigating this situation was certainly ungentlemenly to say the least, and that apologies by the investigator would certainly be in order.

A.A.B.

North Carolina State College of Agriculture and Engineering of the University of North Carolina Raleigh STATE COLLEGE STATION

SCHOOL OF AGRICULTURE

AGRICULTURAL EXPERIMENT STATION AGRICULTURAL EXTENSION SERVICE RESIDENT TEACHING DEPARTMENT OF HORTICULTURE

July 28, 1955

EMORANDUM TO:	Prof. M. E.Gardner Head	
ROM:	Head J. B. Gartner J. B. D.	

Yesterday Mr. Barnes and Mr. J. M. Smith were around checking on some used tires that we had in our possession.

Last May we purchased four new tires for our panel truck because the old tires were rotten and unsafe. We had one tire to blow out and were advised that the other tires were unsafe.

We purchased four new tires in May from the warehouse and when they were delivered, Mr. McIntyre took the truck and tires to the warehouse and had the new tired mounted on the truck. We kept the old tires for future use as spares and for other equipment.

The tires were stored in the headhouse of the old greenhouse, and we still have these tires in our possession.

NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

DEPARTMENT OF AGRICULTURAL ECONOMICS

July 13, 1955

Dean D. W. Colvard School of Agriculture Patterson Hall Campus

Dear Dean Colvard:

I have just received a copy of Chancellor Bostian's letter to you, dated July 11, in regard to our extending an invitation to the Committee on Agricultural Economics of the Social Science Research Council to conduct a six-weeks course at North Carolina State College during the summer of 1956. Based on the last paragraph of Dr. Bostian's letter, I am extending the invitation to the Social Science Research Council to hold the summer training course here with the understanding that, if any Negroes apply, they will be housed and fed off the campus unless university rules provide for a different arrangement at that time. Therefore, I am requesting that you cancel my request for clarification of these points with the Board of Trustees. I do not think it is wise to make a test case of this or to take it up with the Board of Trustees. We will go ahead with our plans based on the assumption that Negroes will be handled in accordance with university rules and regulations at the time of the summer institute.

Yours very truly,

H. B. James, Head Department of Agricultural Economics

HBJ:ac

cc: Chancellor C. H. Bostian

North Carolina State College of Agriculture and Engineering of the URE URE Raleigh OFFICE

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS 15 JUNE 1955

C O P Y MR. PAUL M. HAHN, PRESIDENT THE AMERICAN TOBACCO COMPANY, INC. 111 FIFTH AVENUE New York 3, New York

DEAR MR. HAHN:

THIS WILL ACKNOWLEDGE WITH MANY THANKS YOUR LETTER OF JUNE 13 AND THE CHECK ATTACHED FOR \$15,000 PAYABLE TO TOBACCO RESEARCH FUND, N. C. AGRICULTURAL FOUNDATION.

AS INDICATED IN MY PREVIOUS LETTER, WE ARE MOST GRATEFUL TO YOU AND TO YOUR COMPANY FOR THIS SUBSTANTIAL SUPPORT TO OUR RESEARCH PROGRAM, AND WE SHALL LOOK FORWARD TO CONTINUED LIAISON WITH YOU, MEMBERS OF YOUR RESEARCH STAFF, AND OTHER OFFICIALS OF THE COMPANY.

WITH KIND REGARDS,

SINCERELY YOURS,

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: C. H. BOSTIAN L. L. RAY R. L. LOVVORN W. E. COLWELL



DEPARTMENT OF AGRICULTURE

WASHINGTON

May 17 1955

C. H. Bostian, Chancellor University of North Carolina Raleigh, North Carolina

Dear Chancellor Bostian:

As you no doubt have noted, President Eisenhower transmitted a special message to the Congress on April 26 dealing with the problems facing over a fourth of our farm families not enjoying the same opportunities and advantages as the other three-fourths. We are enclosing for your information a copy of House Document No. 149 which includes the President's message and background information.

Recognizing the complexity and breadth of the problems involved, we feel it essential to have an early opportunity for conferring with State directors of extension and of research from those States having a significant concentration of farm families in this general category. We need to consider ways in which we can jointly move ahead in an effective and practical way to encourage appropriate advancements in these areas.

To this end we are arranging a conference at Memphis, Tennessee for June 7 and 8. Enclosed is a copy of a letter of invitation from Under Secretary True D. Morse, whom I have designated to head up this work in the Department, to your Directors of Extension and Experiment Stations. We hope that your State will find it possible to be represented at this important conference.

Sincerely yours,

Enclosures

Secretary



DEPARTMENT OF AGRICULTURE OFFICE OF THE SECRETARY WASHINGTON

May 171955

David S. Weaver Director of Extension Service North Carolina State College State College Station Raleigh, North Carolina

Dear Director Weaver:

On April 26 the President transmitted a message to the Congress in which he indicated that more than one-fourth of our farm families neither share fully in our economic and social progress nor contribute as much as they would like and can contribute to the Nation's production of goods and services. He stated that the urgency of the problems related to this situation is recognized and a many-sided attack thereon is essential.

In submitting this message the President transmitted the report of a study conducted by the Department of Agriculture at his request, along with the recommendations of Secretary Benson relative to Launching a long-range program of remedial action. Copies of these documents have been forwarded to you.

Now that the President's message has been submitted we need to consider jointly the most effective ways and means of moving forward more rapidly on a practical program to promote better opportunities for the farm families in this general category. To that end we in the Department would appreciate the opportunity of conferring with State directors of extension and research from those States where we have the heaviest concentration of this segment of our farm population. Of course the cooperation and contributions from other agencies and groups will be required. However, we feel it is essential for those of us with major public responsibilities in the field of agriculture to take the leadership in this endeavor.

Accordingly we are proposing a conference of representatives of the Department of Agriculture and State directors of extension and research to be held at the Peabody Hotel in Memphis, Tenn. on June 7 and 8. At this conference we will want to give consideration to possible new or redirected efforts which would be possible in fiscal year 1956 within resources currently anticipated to be available to the Department and the State colleges and universities. The possibility of developing more intensive action in a few selected counties within the limits of our anticipated regular resources should be given attention. We will also need to consider even more intensive pilot county activities in a few selected counties if the Congress should make available additional funds for 1956 in furtherance of the recommendations submitted to the Concress. 2--David S. Weaver

In this latter connection we would appreciate suggestions at the conference as to 2 or 3 counties in your State which you feel would offer possibilities for well-organized pilot projects either within the limits of regular resources for 1956 or with any additional funds that might be made available.

We should also give attention to all other feasible means of getting concentrated attention and action directed to this general area of problems. For instance, excellent results have been obtained through organized local initiative in community and area development programs. Some of the more effective of these efforts have been financed and largely directed by local civic and other private groups with the cooperation and assistance of representatives of public agencies. Additional possibilities in this direction should be explored.

For your convenience a copy of House Document No. 149 is enclosed. This document reproduces the President's message, Secretary Benson's recommendations, and the report "Development of Agriculture's Human Resources."

We hope you will find it possible to attend this conference and will feel free to suggest practicable ways and means through which all of us may contribute more effectively to the solution of the problems involved. Through such an interchange of ideas we are sure more effective plans for constructive action can be developed. If it is not possible for you to attend personally it would be greatly appreciated if you could send someone to represent you.

Sincerely yours,

etary's Records Jul 2 (Signed)

Enclosure

True D. Morse Under Secretary

UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF INDIAN AFFAIRS WASHINGTON 25, D. C.

Contract No. 14-20-650-25,

AGREEMENT

THIS AGREEMENT, made and entered into as of the 1st day of July, 19 55 pursuant to the Act of April 16, 1934, as amended by the Act of June 4, 1936 (25 U.S.C. 452), by and between the North Carolina State College, acting through the Director of the Agricultural Extension Service, and the United States of America, acting through the Commissioner of Indian Affairs, Department of the Interior, witnesseth that:

WHEREAS, the College (University) under the laws of North Carolina and the Smith-Lever Act of May 8, 1914 (38 Stat. 372) is charged with dissemination through the Agricultural Extension Service of agricultural and home economic information and guidance, which functions are performed through a staff of agricultural extension specialists and resident extension workers;

WHEREAS, the Bureau of Indian Affairs is responsible for assisting Indians in such State in the proper development of the land and other economic resources and for providing them with technical assistance in agriculture, home economics; and obtaining credit, which will insure to these Indians, to the greatest extent possible, their economic rehabilitation and prepare them to fit into the communities in which they live as citizens. Indians, due to a lack of training and experience in modern practices in agriculture, home making and credit, require a more intensive type of extension service than is ordinarily provided for non-Indians. The purpose of this agreement is to furnish to Indians this more intensive service through the combined efforts of the staffs of the State Extension Service and the Bureau of Indian Affairs;

NOW, THEREFORE, in furtherance of the purposes cited above, the parties mutually agree as follows:

1. The Director of Extension shall furnish qualified men and women, hereinafter called Extension Agents, to work with the Indians in the State. It is understood that, to the extent it may be practicable to do so, all of the Extension Agents so employed shall devote their time to the providing of extension services to the Indians.

2. As soon as may be possible following the date of execution of this agreement the Director of Extension and the Commissioner of Indian Affairs, or their authorized representatives, shall mutually agree on the number of Extension Agents to be assigned to work with Indians and the program of work to be followed during the term of the agreement.

- 3. It shall be the responsibility of the Director of Extension to:
 - (a) Determine, with the cooperation of the Commissioner of Indian Affairs, Superintendent of the Agency and representative Indians, the needs and desires of the Indian people for advice and assistance in matters within the scope of this agreement.
 - (b) Assist Indians in formulating 4-H club(s), and agriculture and home demonstration programs consistent with their needs and ability to execute such programs.
 - (c) Conduct demonstrations, meetings, field tours, short courses, etc., as may be needed to stimulate interest in furthering the agriculture and home demonstration work among Indian families.
 - (d) Conduct each year special campaigns among Indian boys and girls to interest them in joining and participating in the 4-H club(s) that may be organized in their communities.

4. The responsibility of the Commissioner of Indian Affairs shall include making available to the Extension Agents statistical reports, land records, financial

information and such other data as may be helpful to the Extension Agents in formulating extension programs for the Indians.

5. Extension Agents furnished under the terms of this Agreement shall be under the Supervision of the Director of Extension, who will provide technical supervision and assistance. In all matters pertaining to the Supervision of the work, Indian Service Officials shall deal directly with the Director of Extension or his authorized representative and not with the Extension Agents.

6. Representatives of the Director of Extension, including administrative and supervisory staff members, and representatives of the Commissioner of Indian Affairs shall consult and collaborate with each other whenever the opportunity or need arises so as to keep each other mutually informed as to the practices and problems of common interest.

7. Each Extension Agent shall prepare and present reports on their program activities with Indians at the close of each month and of each calendar year. These reports shall be in the form prescribed by the Director of Extension with such supplemental forms as may be mutually agreed upon. Copies of all reports ahll be supplied promptly to the Director of Extension who shall furnish copies to the Commissioner of Indian Affairs through the Superintendent of the Cherokee Agency.

8. For carrying out the program agreed upon the Director of Extension shall be paid by the Commissioner of Indian Affairs the amount of $\cancel{\#/2, 000}$ for the fiscal year: <u>Provided</u> That if the full number of Extension Agents included in the program are not assigned to work with Indian during the entire year, such sum shall be reduced by an amount to be mutually agreed upon. The Director of Extension shall submit to the Area Director, Aberdeen Area Office, reimbursement voucher once every three (3) months.

-3-

9. This agreement is for the fiscal year ending June 30, 1956. Each party will notify the other party in writing at least 30 days prior to the end of each contract year of its intention either to renew this contract for the succeeding year, or of its decision and intent not to renew the contract.

10. The obligations of either party under this agreement are contingent upon appropriations being made by the Congress and the Legislature of the State respectively. No liability shall accrue against either party if funds required for carrying out its portion of this agreement have not been appropriated.

11. This agreement may be changed, altered, modified, amended, or abrogated in whole or part by mutual consent of the parties thereto.

12. In connection with the performance of work under this contract, the contractor agrees not to discriminate against any employee or applicant for employment because of race, religion, color, or national origin. The aforesaid provision shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; lay-off or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post hereafter in conspicious places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

The contractor further agrees to insert the foregoing provision in all subcontracts hereunder, except subcontracts for standard commercial supplies or raw materials.

13. No member of or delegate to Congress, or resident commissioner, shall be admitted to any share or part of this contract, or to any benefit that may arise therefrom; but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit.

-4-

IN WITNESS WHEREOF the parties hereto have subscribed their names.

North Carolina State College College or University

May 24, 1955 Date By: /s/ D. S. Weaver Director of Agricultural Extension

UNITED STATES OF AMERICA

By: /s/ W. Barton Greenwood Acting Commissioner of Indian Affairs Bureau of Indian Affairs U. S. Department of the Interior

June 17, 1955 Date

North Carolina State College of Agriculture and Engineering

of the University of North Carolina Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS

MAY 27 1955

MR. J. G. VANN BUSINESS MANAGER NORTH CAROLINA STATE COLLEGE CAMPUS

DEAR MR. VANN:

AS YOU KNOW, IT HAS BEEN OUR PLAN TO SELL THE MCCULLERS STA-TION AND TO USE THE INCOME SO DERIVED TO REPAY AN ADVANCE FROM THE AGRICULTURAL FOUNDATION FOR THE DEVELOPMENT OF THE NEW STATION AT CLAYTON AND TO USE ANY BALANCE FOR FURTHER DEVELOPMENT OF THE CLAYTON STATION.

I WOULD LIKE TO REQUEST THAT THE NECESSARY STEPS BE TAKEN TO SET IN MOTION NEGOTIATIONS FOR THE SALE OF THIS PROPERTY. IT CONSISTS OF APPROXIMATELY 200 ACRES (OUR RECORDS SHOW 203 ACRES) WITH GOOD ROAD FRONTAGE ON HIGHWAY 15-A SOUTH. IT IS MY UNDERSTANDING THAT THE REAL ESTATE COMMITTEE OF THE BOARD OF TRUSTEES WILL ASSIST IN HANDLING THE SALE OF PROPERTY. I WOULD LIKE TO SUGGEST THAT THE CHAIRMAN OF THAT COMMITTEE MEET WITH YOU, DIRECTOR R. L. LOVVORN, AND MYSELF AND SUCH OTHER PERSONS AS EITHER YOU OR THE TRUSTEES COMMITTEE MAY DESIGNATE IN ORDER THAT APPROPRIATE PLANS FOR DISPOSAL OF THIS PROPERTY CAN BE MADE. IT IS OUR JUDGMENT THAT THIS PROPERTY SHOULD BE ON THE MARKET DURING THE FALL MONTHS OF THIS YEAR, AND WE WOULD LIKE TO HAVE AN OPPORTUNITY OF DISCUSSING THIS MATTER FULLY SO THAT THE BEST POSSIBLE SALE CAN BE MADE. WE HAVE SOME EXPRESSIONS OF INTEREST IN THE PROPERTY, AND WILL BE GLAD TO ASSIST YOUR OFFICE AND THE TRUSTEES COMMITTEE IN ANY MANNER WHICH IS APPROPRIATE.

A SECOND TRANSACTION PERTAINING TO THE MCCULLERS STATION WHICH MAY NEED SOME ATTENTION IS THE SALE OF A RIGHT-OF-WAY TO THE MIGHWAY COMMISSION. IT IS NY UNDERSTANDING THAT A PRICE OF \$3500 FOR THIS RIGHT-OF-WAY HAS BEEN AGREED UPON AND THAT THE HIGHWAY COMMISSION IS READY TO MAKE PAYMENT. WE ARE VERY MUCH IN NEED OF THIS FUND TO AID IN THE DEVELOPMENT OF THE CLAYTON STATION FACILITIES. THEREFORE, I WOULD LIKE TO REQUEST THAT THIS ACCOUNT BE SET UP IN YOUR OFFICE FOR USE BY THE EXPERIMENT STATION AS EARLY AS POSSIBLE. IT WOULD EFFECT A CONSIDERABLE ECONOMY IF THIS FUND COULD BE MADE AVAILABLE WHILE THE BUILDING CREW, WHICH IS NOW AT THE CLAYTON STATION, IS STILL ON LOCATION. IF YOU NEED ANY FURTHER ASSISTANCE EITHER FROM DR. LOVVORN OR MYSELF IN GETTING THIS ACCOUNT SET UP PLEASE CALL US.

SINCERELY YOURS,

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D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO CC: CAREY H. BOSTIAN R. L. LOVVORN North Carolina State College of Agriculture and Engineering of the University of North Carolina Baleigh May 1

OFFICE OF THE CHANCELLOR

May 17, 1955

Dr. D. W. Colvard School of Agriculture Patterson Hall, Campus

Dear Dr. Colvard:

The following appointments were approved by the Executive Committee of the Board of Trustees on May 16, 1955, and may now be announced publicly:

Homer C. Folks, Assistant Professor of Agronomy Rurel Roger Bell, Research Assistant Professor of Animal Industry Albert J. Clawson, Assistant Professor of Animal Industry Richard R. Nelson, Research Assistant Professor of Plant Pathology Noel F. Sommer, Research Assistant Professor of Plant Pathology Walter J. Mistric, Research Assistant Professor of Entomology Jay Lawrence Bpple, Research Assistant Professor of Plant Pathology

The following leaves of absence were approved:

Mathan S. Hall, continuation of leave until July 15, 1956 Richard A. King, October 1, 1955-June 15, 1956 Freeman W. Cook, September 1, 1955-September 1, 1957 Robert Phillip Upchurch, May 20, 1955-April 12, 1957

The following resignations were reported:

Dorris D. Brown, 3/10/55 John G. Moseman, 9/1/54 Clifford Hildreth, 8/1/55

The following retirements were reported:

Mrs. Hattie C. Smith, 6/30/55 Willobie B. Harrison, 6/30/55 Z. P. Metcalf, 6/30/55

The appointment of Paul Henry Harvey as a William Neal Reynolds Professor and the promotion of Edward W. Glazener to Professor and Head, Department of Poultry Science, were also approved.

Dr. D. W. Colvard

Continuation of service beyond the age of sixty-five was approved for:

H. P. Brigman Frank W. Sherwood Roy S. Dearstyne

for a period of one year, beginning July 1, 1955.

Very truly yours,

Carey H. Bostian Chancellor NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

3 MAY 1955

DR. CAREY H. BOSTIAN CHANCELLOR North Carolina State College Campus

DEAR CHANCELLOR BOSTIAN:

You will find attached a letter from Director of Extension, D. S. Weaver, and a proposed agreement between the Extension Service and the Bureau of Indian Affairs of the Department of Interior concerning the conduct of extension work with Indians.

This proposed agreement involves the Extension Service's employing personnel to do extension work with approximately 3800. Indians and the provision of \$12,000 per year by the Bureau of Indian Affairs to the Extension Service.

The agreement has been checked with Mr. T. W. Bruton, Assistant Attorney General, and he advises that it is in correct form for execution.

This is a part of a nation-wide attempt to provide educational leadership to Indians comparable to that offered to other citizens.

IF YOU CONCUR IN THE EXECUTION OF THIS AGREEMENT, IT WILL BE APPRECIATED IF YOU WILL SIGN IT, OR HAVE IT SIGNED BY AN APPRO-PRIATE OFFICIAL OF THE UNIVERSITY ADMINISTRATION. IT WILL THEN BE SIGNED BY DIRECTOR WEAVER AND SUBMITTED TO THE AREA OFFICE OF THE BUREAU OF INDIAN AFFAIRS FOR THEIR SIGNATURE.

This agreement is the result of a long series of negotiations between the Extension Service of the U.S. Department of Agriculture and the U.S. Department of Interior, and it is our opinion that it is a desirable arrangement for extension work with Indians.

Approved by Trustees

Exec. Comm. 5/16/55 Send Mr. allen a copy DWC: HO SINCERELY YOURS,

several De

D. W. COLVARD DEAN OF ÁGRICULTURE

May 6, 1955

Mr. Jose Urdanivina M. Consul of Peru Peruvian Embassy 1320 Loth Street, N. W. Washington, D. C.

Dear Sir:

This is to certify that Dr. D. W. Colvard, Dean of Agriculture of North Carolina State College, is an employee of North Carolina State College with the responsibility for general administration of the School of Agriculture.

Dr. Colvard was born in Ashe County, North Carolina, on July 10, 1913, is a North American Caucasian and of Protestant faith. He is authorized to travel to Lima, Peru, in connection with the execution of a contract in agricultural research between North Carolina State College, the Government of Peru, and the Foreign Operations Administration of the United States Government.

Very truly yours,

Carey H. Bostian Chancellor

GOPY

GENERAL EDUCATION BOARD 49 West 49th Street New York 20, N. Y.

April 7, 1955

My dear President Gray:

I have the honor to inform you that at the meeting of the Trustees of the General Education Board held April 7, 1955, the termination date on appropriation I-49012 of \$50,500 to the University of North Carolina toward the salaries of additional staff in genetics and mathematical statistics at North Carolina State College of Agriculture and Engineering was extended from June 30, 1955, through June 30, 1957.

This action was taken pursuant to the request submitted by Professor Donald B. Anderson under date of March 15, 1955, with the approval of Chancellor Carey H. Bostian. It is understood that the balance in the appropriation on June 30, 1955, will be approximately \$8,000 and that this sum will be used to continue the program of outstanding visiting lecturers of senior rank in the field of genetics.

Presumably if any part of the remaining fund is required before the end of the current fiscal year, you will send us a revised budget and our Comptroller will make such additional payment as is needed. After that date he will be glad to make payments upon request as the University makes arrangements for the visiting lecturers. At the close of each year please send us a statement of expenditures. Any part remaining unused on June 30, 1957, will revert to the Board.

Sincerely yours,

FLORA M. RHIND

President Gordon Gray University of North Carolina Chapel Hill, North Carolina

cc: Chancellor Bostian Professor Anderson

FORM G20

whortenville, N.C. April 14, 1955.

D.W. Colvard, Dean of Agriculture, N.C. State College, Raleigh, N.C.

Dear Sir:

Reference is made to my previous correspondence with you in regard to my charges that pavid S. Weaver, Director of the Extension Department, has failed to do his duty in conducting his department properly, by refusing to acquaint himself with evidence which I wished to present to him concerning the malfeasance in office of one of the North Carolina County Agents.

I have your letter dated 16. Nov. 1954 to me in which you state," I will reply further to you just as soon as I can obtain additional information".

To date I have not received your reply. It seems to me that enough time has elapsed since 16 Nov. 1954 for you to have ascertained whether or not David S. Weaver has informed himself and acted on the evidence in my possession.

It appears to me that no intention exists to investigate this case or that you think I am some sort of a crackpot who just has a grievance to get off my chest. I assure you the latter is not the case. It boils down to this:

1. A farmer has made a complaint to the Director of the Extension Department concerning his failure to receive proper assistance from a county agent.

2. The Director of the Extension Department refused to even hear the farmer, but in an arrogant manner informed the farmer that the case "was closed".

3. The farmer appealed time and again to pavid S. Weaver to be permitted to submit his evidence, but was refused time and time again.

4. The farmer appealed to Chancellor Bostian of N.C. State College, the next authority. The Chancellor turned the case over to you for investigation.

and there the whole thing bogged down.

To date your investigation has not deigned to include a hearing from me. As a citizen, taxpeyer and as a FARMER I have a right to more consideration than has been shown me in this case. Is this to be considered your attitude towards farmers in general, or just towards a single farmer? Can it be that the Extension Department has grown so fat and indolent, so bureaucratic and tyrannical that an individual farmers complaint concerning improper functioning of the Extension Department has no way of being heard?

If such is the case I assure you that I shall leave no stone unturned to bring the situation to the attention of each member of the Board of Trustees with the object of changing the personnel responsible for such a policy being followed.

If my charges have been placed before the wrong authority, you are requested to so inform me.

I request you again, - kindly have the courtesy or courage to inform me what the status of this case is.

very truly yours,

Bay

Buhl Moore.

copy to Carey H. Bostian. North Carolina State College of Agriculture and Engineering of the University of North Carolina URE NN Raleigh 9 April 1955

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

> MR. J. G. VANN BUSINESS MANAGER North Carolina State College Campus

DEAR MR. VANN:

C O P V

As I INDICATED TO YOU BY TELEPHONE, I HAVE INQUIRED OF MR. HARRY YOE, DIRECTOR OF THE WEST COAST DIVISION OF THE INSTITUTE OF INTER-AMERICAN AFFAIRS, FOA, CONCERNING THE TIME FOR INITIATING THE CONTRACT SALARY RATE FOR MEMBERS OF OUR STAFF WHO ARE ASSIGNED TO THE PERUVIAN AGRICULTURAL RESEARCH MISSION. MR. YOE ADVISES ME THAT HE HAS CHECKED WITH THE VARIOUS FEDERAL OFFICES INVOLVED AND THAT IT IS CUSTOMARY TO PAY EMPLOYEES ON THESE CONTRACTS AT THE CONTRACT RATE AT THE BEGINNING OF THEIR EMPLOY-MENT BY FUNDS PROVIDED IN THE CONTRACT. IN OTHER WORDS, HE STATES THAT THEIR FISCAL CONTROL OFFICES WILL APPROVE OUR PAYING MEMBERS OF OUR STAFF WHO ARE ASSIGNED TO THIS CONTRACT AT THE CONTRACT RATE FOR THE PERIOD OF TIME THEY ARE STILL ON OUR CAMPUS AFTER BEING ASSIGNED TO THE PROJECT.

I HAVE HAD SOME COMMUNICATION WITH DR. CUMMINGS WHO IS DIRECTOR OF THE PERUVIAN MISSION, AND SOME CONVERSATION WITH OTHER MEMBERS OF THE STAFF INVOLVED, AND THEY ARE STRONGLY OF THE OPINION THAT THE HARDSHIPS INVOLVED, SEPARATION FROM THEIR FAMILIES, AND OTHER INCONVENIENCES ARE SUCH AS TO FULLY JUSTIFY THIS SMALL GAIN IN SALARY. IT IS THEREFORE RECOMMENDED THAT OUR PAYMENTS BE MADE ON THIS BASIS.

SINCERELY YOURS,

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: C. H. BOSTIAN R. W. CUMMINGS H. A. PATTEN SARAH ANNE KIMBALL North Carolina State College of Agriculture and Engineering of the UNE UNE Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

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9 APRIL 1955

MR. J. R. HUTSON, JR. THE IMPERIAL TOBACCO COMPANY P. O. Box 1414 Richmond 11, Virginia

DEAR MR. HUTSON:

IT IS WITH OUR MOST SINCERE APPRECIATION THAT I ACKNOWLEDGE YOUR LETTER OF APRIL 7 AND RECEIPT OF THE CHECK FOR \$2500 TO BE USED IN SUPPORT OF OUR TOBACCO RESEARCH PROGRAM.

WE ARE MOST GRATEFUL TO YOU FOR THE OPPORTUNITY OF DISCUSSING THE MATTER OF FUTURE CONTRIBUTIONS WITH YOU AGAIN NEXT YEAR. WE HOPE YOU AND YOUR ASSOCIATES WILL KEEP IN CLOSE TOUCH WITH THE DEVELOPMENTS OF OUR RESEARCH ACTIVITIES, AND WE SHALL CERTAINLY MAKE IT OUR BUSINESS TO KEEP YOU POSTED.

YOUR CONTRIBUTION IS NOT ONLY SIGNIFICANT IN TERMS OF FINANCIAL SUPPORT, BUT IT IS ALSO MOST ENCOURAGING TO HAVE YOUR EXPRESSION OF CONFIDENCE IN THE RESEARCH PROGRAM AND TO HAVE YOUR COMPANY AS A MEMBER OF THE TEAM WHICH IS MOVING AHEAD TO IMPROVE RESEARCH ACTIVITIES DESIGNED TO STRENGTHEN THE ENTIRE TOBACCO INDUSTRY.

OUR RECENT VISIT IN YOUR OFFICE WAS A MOST PLEASANT OCCASION, AND AGAIN WE EXPRESS OUR SINCERE GRATITUDE TO YOU FOR YOUR VERY FINE CONTRIBUTION. YOUR CHECK IS BEING DEPOSITED IN THE TOBACCO RESEARCH FUND OF THE NORTH CAROLINA AGRICULTURAL FOUNDATION.

WITH KIND PERSONAL REGARDS, | AM,

SINCERELY YOURS,

-2

D. W. COLVARD DEAN OF AGRICULTURE

DWC : HO

BLIND CC:

BOSTIAN RAY LOVVORN COLWELL NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N.C.

DEPARTMENT OF CHEMISTRY

March 4, 1955

Dr. H. T. Scofield Director of Instruction Patterson Hall Campus

Dear Dr. Scofield:

For a number of years the percentage of failures in Chemistry has been higher than that of any other department. Though we have felt, quite naturally, that our assessment of student performance was quite adequate and fair and that there was nothing unreasonable about our grading system, we have also had the view that if we were in error, or our grading was unduly stringent, we should prefer to seek out the difficulty and set our own house in order. During the past three years we have made a number of studies in this direction.

The report that our failure rate in the Spring term of 1954 had reached a new high of 205 brought on considerable criticism from several sources. In our concern we decided to look at the whole matter anew and to make an exhaustive study of every single failure in Chemistry (Freehman level) for the semester just completed (Fall, 1954), exploring the performance of these failing students in other subjects, as well as their performance in Placement Test Scores on entering college.

Some of the summarized data is attached. I should like to make the following observations:

1. Out of 1411 students enrolled in Freshman Chemistry there were 325 failures, or 23% (the breakdown by courses is in Table 1, by schools in Table 2). The failures percentagewise would be somewhat smaller if grades of upperclassman and graduate students had been included.

2. Of the 325 who failed Chemistry, 268 students had taken Placement Tests in Mathematics on entering College. Of these 186 or 69% were in the lowest five deciles, and 152 or 57% in the lowest four deciles in their Mathematics scores. These are the groups that experience has shown perform very inadequately in either Chemistry or Mathematics.

5. Of the 325 students who failed, 170 were taking subfreshmen mathematics. This is a group which we have repeatedly insisted should not be taking Chemistry and are not equipped for it. This has been established without a shadow of a doubt, and our attempts to insist on College Math. being a co-requisite to Chemistry 101 have been unsuccessful. I should like to make the point that if these students who are not eligible for Chemistry had not been enrolled in Chemistry last semester, our failure rate would have been 11% (155 out of 1411) rather than 23%. I don't expect anyone would quibble about this failure rate for our students.

Dr. H. T. Scofield

4. Of the 325 failures in Chemistry, 315 were taking Mathematics of some kind last semester. It is noteworthy, I think, that of these 149 (47.6%) failed Mathematics in <u>addition</u> to Chemistry. Further, 75% of them either failed or obtained grades of D in <u>addition</u> to failing Chemistry.

5. It has been our experience for a number of years that the Decile rating in Mathematics on entering college is a fairly good predictor of ultimate performance in Chamistry. The question may then be asked, "Why, then, should 41 students from the 6th, 9th and 10th deciles in the Mathematics Placement Test have failed Chamistry?" A study of the individual records of these 41 failures reveals that, in the past semester, 18 of them also failed Mathematics, 8 had a grade of D, 11 of C, 3 of B and 1 of A in Mathematics. Thus, 37 of 41 had a grade of C or less in Mathematics. Evidently this particular group didn't perform much better elsewhere than they did in Chemistry. If all grades, rather than failures had been considered, the correlation between Mathematics Placement Test Scores and Chemistry performance would still have been good. But it is clear that a number of our students with high placement scores do not perform according to expectation either in Chemistry or Mathematics. There are doubtless a number of reasons for this, but I will not go into them here.

I have tried to make the point that by all of the measurements we have looked at, there is no solid evidence that grading in Chemistry is either unfair or unreasonable, and that if we were permitted to inmist on adequate Mathematics preparation, our failure rate would not be essentially different from that of other courses of equal difficulty.

I shall appreciate the assistance of the Agricultural Curriculum Committee in supporting our stand that College Math. 101 be a co-requisite with Chemistry 101.

Sincerely,

Walter . Piterson

Walter J. Peterson, Head Department of Chemistry

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Enclosure

cc: Chancellor Carey H. Bostian / Dean R. J. Preston Dr. T. R. Hart Dr. Roy H. Anderson Dr. H. A. Fisher Dr. W. E. Adams Dr. Arthur Kelman Dr. W. A. Reid

Table 1

CHEMISTRY FAILURES BY COURSES

Fall Semes	Fall Semester 1954-55					
Total Failures	Total Enrollment	Percent Failures of Enrollment				
289	1267	22.8%				
28	84	33.3%				
8	60	13.7%				
325	1411	23.0%				
	Total Failures 289 28 8	Total FailuresTotal Enrollment28912672884860				

Table 2

SUMMARY OF FAILURES IN CHEMISTRY BY SCHOOLS

Fall Semester 1954-55

Course	Agr.	Eng.	Tex.	For.	Others	Total
Chem. 101	20	203	28	13	25	289
Chem. 103	3	11	9	0	5	28
Chem. 203	4	0	0	2	2	8
TOTAL	27	214	37	15	. 32	325

Table 3

DISTRIBUTION OF PLACEMENT TEST SCORES AMONG FAILURES IN FRESHMAN CHEMISTRY

Fall Semester 1954-55

Course	-Decile-							Total			
Table	10	9	8	7	6	5	4	3	2	1	
English	6	11	19	19	35	28	27	32	53	35	265
Math	8	9	24	24	17	34	33	38	42	39	268

Table 4

MATHEMATICS GRADES FOR CHEMISTRY FAILURES

Math Course	A	В	Grade C	D	F	Total Taking Math	
						20	
1	3	5	9	9	4	30	
2	0	4	9	7	19	39	
3	l	l	6	18	33	59	
4	0	2	14	14	_12_	42	
SUB-TOTAL	4	12	38	48	68	170	
101	l	4	11	29	64	109	
102T	0	2	3	0	0	5	
103T	0	0	1	1	0	2	
111	0	0	2	7	- 14	23	
112	0	1	0	0	1	2	
112T	0	0			_2	2	
TOTAL	5	19	55	85	149	313	
PERCENT	1.6%	6.0%	17.6%	27.2%	47.6%	100%	

Fall Semester 1954-55

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North Carolina State College of Agriculture and Engineering of the URE UNIVERSITY of North Carolina Raleigh OFF

OFFICE OF DEAN AND DIRECTORS

21 FEBRUARY 1955

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

> MR. D. S. COLTRANE ASSISTANT DIRECTOR STATE BUDGET BUREAU RALEIGH, NORTH CAROLINA

DEAR MR. COLTRANE:

The purpose of this letter is to make a brief explanatory statement concerning the policy of the School of Agriculture with regard to out-of-state travel. Our Business Office recently sent you a summary of out-of-state travel for the fiscal year, 1953-54. Since purposes for out-os-state travel are somewhat different from non-educational agencies, and since travel and maintenance allowances are considerably less than for certain other types of travel, a supplementary statement seems in order.

IN AN EFFORT FOR OUR STAFF TO BE FULLY INFORMED ON AGRICULTURAL DEVELOPMENTS THROUGHOUT THE COUNTRY, WE ENCOURAGE EACH STAFF MEMBER TO ATTEND ONE SCIENTIFIC MEETING ANNUALLY, INSOFAR AS BUDGETS WILL PERMIT. EVEN SO, MANY MEMBERS OF OUR STAFF DO NOT ATTEND ONE MEETING EACH YEAR. IN ORDER TO SO DISTRIBUTE OUR BUDGET AS TO ENCOURAGE MEMBERS OF OUR STAFF TO KEEP ABREAST WITH SCIENTIFIC DEVELOPMENTS IN THEIR FIELDS, WE HAVE FOUND IT NECESSARY TO LIMIT THE TRAVEL ALLOWANCE TO A LEVEL CONSIDERABLY BELOW THE LEGAL ALLOWANCE FOR STATE EMPLOYEES. EACH PERSON IS ALLOWED ACTUAL TRANSPORTATION COSTS IN A CAR OR BY OTHER MEANS OF TRANSPORTATION UP TO AN AMOUNT EQUAL TO BOUND-TRIP RAILROAD COACH FARE. IN ADDITION, HE IS ALLOWED A MAXIMUM OF \$4.00 PER DAY FOR MAINTENANCE SO LONG AS THE TOTAL FOR TRAVEL AND MAINTENANCE DOES NOT EXCEED \$75.00.

FROM THE REPORTS WHICH WERE SUBMITTED TO YOU, YOU WILL NOTE THAT OUT-OF-STATE TRAVEL WAS DIVIDED IN TWO SECTIONS; NAMELY, PROFESSIONAL MEETINGS AND OFFICIAL BUSINESS. UNDER THE "OFFICIAL BUSINESS" CATEGORY YOU ARE AWARE, I AM SURE, THAT DUE TO THE COOPERATIVE FEDERAL-STATE RELA-TIONSHIP FOR BOTH THE EXPERIMENT STATION AND THE EXTENSION SERVICE IT IS NECESSARY FOR MANY MEMBERS OF OUR STAFF TO PARTICIPATE IN REGIONAL PLANNING ACTIVITIES. FUNDS FOR REGIONAL TECHNICAL COMMITTEE AND OTHER SIMILAR MEETINGS ARE PROVIDED FROM FEDERAL SOURCES BUT ARE INCLUDED AS A PART OF OUR TOTAL BUDGETS. ALSO, BECAUSE OF OUR FEDERAL-STATE RELATIONS IT IS FREQUENTLY NECESSARY FOR MEMBERS OF OUR STAFF TO MAKE TRIPS TO WASHINGTON AND OTHER LOCATIONS ON STRICTLY OFFICIAL BUSINESS.

ANY EVALUATION OF OUT-OF-STATE TRAVEL FUNCTIONS SHOULD BE MADE WITH A FULL UNDERSTANDING OF SOURCES OF FUNDS AND PURPOSES FOR WHICH THEY ARE USED. IT IS WITH THIS THOUGHT IN MIND THAT THIS ADDITIONAL INFORMA-TION IS PROVIDED.

SINCERELY YOURS,

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D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: C. H. BOSTIAN, J. G. VANN, Porth Carolina State College of Agriculture and Engineering of the UNE Hnibersity of Porth Carolina URE Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

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OFFICE OF DEAN AND DIRECTORS

22 FEBRUARY 1955

MR. WM. H. DANFORTH, PRESIDENT THE DANFORTH FOUNDATION 835 South Eighth Street St. Louis 2, Missouri

DEAR MR. DANFORTH:

AFTER RECEIPT OF YOUR LETTER OF FEBRUARY 18 CON-CERNING THE DEDICATION OF THE TWO DANFORTH CHAPPELS, WE HAVE DECIDED THAT WE CANNOT AFFORD TO MISS AT LEAST ONE OF THEM. WHILE I REGRET THAT IT WILL NOT BE POSSIBLE FOR ME TO BE PRESENT, WE HAVE A VERY FINE GROUP MAKING PLANS TO JOIN YOU FOR THAT OCCASION.

We have checked with Mr. and Mrs. Bill Weatherly and Miss Nancy Cochrane, and they are making their plans to DRIVE DOWN TO ATLANTA ALONG WITH DR. H. P. HAMILTON OF OUR Y.M.C.A. Your devoted friend, Dr. Joe Pou, will not be able to drive with the group, but he is going to fly to Atlanta Late Friday, March 4, and Join the group for the dedication on March 5.

You are most gracious in offering to take care of the expenses of such persons as might make this trip. We are going to accept your generous offer for the carload of people who will be driving, but will expect to take care of the expenses for DR. Pou ourselves.

I AM SUGGESTING THAT DR. HAMILTON WRITE TO YOU AND MAKE ANY FURTHER ARRANGEMENTS WHICH SEEM IN ORDER. THE RESPONSIBILITY OF FOLLOWING THROUGH ON THE DEVELOPMENT OF OUR CHAPEL HERE WILL FALL LARGELY ON HIS SHOULDERS, AND I AM PERSONALLY VERY GLAD THAT YOU WILL HAVE FURTHER OPPORTUNITY OF GETTING ACQUAINTED WITH HIN ON THIS OCCASION. DR. POU AND DR. HAMILTON WILL BE IN POSITION TO DISCUSS THE PLANS FOR THE FUTURE DEVELOPMENT OF OUR CHAPEL, AND I KNOW YOU ARE GOING TO HAVE A GRAND TIME TOGETHER.

WE WOULD BE VERY HAPPY IF YOU COULD ARRANGE A STOPOVER IN RALEIGH EN ROUTE TO FLORIDA, AND IF SUCH IS POSSIBLE JUST GIVE US THE WORD AND WE WILL BE WAITING FOR YOU.

WITH KIND REGARDS, | AM,

SINCERELY YOURS,

D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: H. P. HAMILTON C. H. BOSTIAN J. W. POU

January 1, 1955

Mr. D. S. Coltrane The Budget Bureau Raleigh, North Carolina

Dear Mr. Coltrane:

President Gray and I have approved recommendations by Dean D. W. Colvard for increases in salaries of three members of our staff who have assumed additional duties and responsibilities because of our contract with Peru. As you know, Dr. R. W. Cummings has been given leave of absence and Dr. R. L. Lovvorn has become Acting Director of the Agricultural Experiment Station. The changes in salary proposed are as follows:

1. H. A. Stewart has been serving as Head of the Animal Husbandry Section of the Department of Animal Industry receiving a salary of \$9016. He has been appointed Assistant Director of Research, a position which has been authorized since July 1, 1953. We recommend that Dr. Stewart receive a salary of \$9500, all from Station funds.

2. E. R. Barrick, Professor of Animal Industry, has been receiving a salary of \$8653. He has been named Acting Head of the Animal Husbandry Section and we recommend a salary for him of \$9000, divided \$2358 College, \$6642 Station.

3. Dr. H. T. Scofield, currently Head of the Botany Faculty in the Division of Biological Sciences, will retain that position and also serve as Acting Director of Instruction. He has been receiving a salary of \$3945, with \$7456 from College and \$1489 from Station. We recommend a salary of \$9200 for Dr. Scofield with \$7711 from College funds and \$1489 Station funds.

Although these men assumed additional duties and responsibilities on December 1, we are asking that these changes become effective January 1, 1955. Total salaries for administrative personnel in the School of Agriculture after these changes have been made will be less than they were before.

Sincerely yours,

Carey H. Bostian Chancellor

CHB:H cc: Mr. Gordon Gray North Carolina State College of Agriculture and Engineering of the University of North Carolina Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING

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DEPARTMENT OF AGRICULTURAL ENGINEERING

January 14, 1955

Dr. C. H. Bostian "A" Holladay Hall Campus

Dear Dr. Bostian:

Mr. Leslie N. Boney, architect for the Agricultural Engineering Building, has completed a rendering of the complete building designed to serve the needs of the Department. This includes that portion which has been authorized as well as our additional needs.

I am submitting herewith, for your files, a glossy print of that rendering.

Yours very truly, J. W. Diles

G. W. Giles, Head Department of Agricultural Engineering

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North Carolina State College of Agriculture and Ingineering of the URE UNIVERSITY of North Carolina Raleigh

SCHOOL OF AGRICULTURE RESEARCH EXTENSION RESIDENT TEACHING OFFICE OF DEAN AND DIRECTORS

7 JANUARY 1955

SENATOR CLARENCE STONE STONEVILLE, NORTH CAROLINA

DEAR MR. STONE:

WE HAVE YOUR LETTER OF DECEMBER 28 ADDRESSED TO MR. CARMICHAEL, AND CERTAINLY APPRECIATE YOUR INTEREST IN THE TOBACCO RESEARCH PROGRAM. I WAS GLAD FOR THE OPPORTUNITY WHICH WAS PROVIDED BY OUR CHANCE MEETING IN RALEIGH A FEW DAYS AGO TO DISCUSS THIS MATTER A LITTLE FURTHER WITH YOU, AND WE LOOK FORWARD TO YOUR VISITING WITH US SOON IN ORDER THAT WE MAY GO MORE FULLY INTO THE PROGRAM UNDERWAY AND PLANS FOR FURTHER EXPANSION OF RESEARCH WORK IN THIS IMPORTANT SEGMENT OF OUR AGRICULTURAL AND INDUSTRIAL ECONOMY.

THE TOBACCO RESEARCH WORKERS IN THE VARIOUS STATES HAVE CLOSE WORKING RELATIONSHIPS. IN ACCORDANCE WITH THE THOUGHTS EXPRESSED IN YOUR LETTER, WE CONCUR THAT THIS TYPE OF COOPERATION WILL MAKE MOST EFFECTIVE USE OF THE RESOURCES AVAILABLE IN TOBACCO PRODUCING AREAS. IN FACT, AS I POINTED OUT TO YOU, THE TOBACCO WORKERS ARE MEETING DURING THE WEEK OF JANUARY 10 FOR A THREE-DAY CONFERENCE IN RICHMOND TO REVIEW RECENT ACCOMPLISHMENTS AND TO PLAN FOR THE PERIOD AHEAD.

I SHALL LOOK FORWARD TO YOUR CALL AND HOPE THAT A DATE CAN BE ARRANGED WHEN DR. R. L. LOVVORN, DIRECTOR OF RESEARCH, AND DR. W. E. COLWELL, WHO IS IN CHARGE OF OUR TOBACCO RESEARCH PROGRAM, CAN BE PRESENT. IN EVENT YOU CALL WHEN I AM NOT IN THE OFFICE, PLEASE FEEL FREE TO PROCEED WITH DISCUSSIONS WITH DRS. LOV-VORN AND COLWELL. I THINK IT IS ESPECIALLY IMPORTANT THAT DR. COLWELL BE PRESENT IN ORDER THAT YOU MAY HAVE THE BENEFIT OF HIS DIRECT CONTACT WITH ALL PHASES OF TOBACCO RESEARCH AND IN ORDER THAT HE MAY BENEFIT FROM YOUR THINKING ON THE SUBJECT. HE WILL BE ATTENDING THE RICHMOND MEETING FROM JANUARY 11 THROUGH 13, BUT OTHERWISE EXPECTS TO BE IN THE OFFICE NOST OF THE TIME IN THE IMMEDIATE FUTURE.

WITH KIND REGARDS, | AM,

SINCERELY YOURS,

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D. W. COLVARD DEAN OF AGRICULTURE

DWC:HO CC: GORDON GRAY, W. D. CARMICHAEL, JR., CAREY N. BOSTIAN, R. L. LOVVORN, W. E. COLVELL

January 7, 1955

Mr. Gordon Gray, President The University of North Carolina Chapel Hill, North Carolina

Dear President Gray:

You will find attached correspondence from Mr. R. W. Shoffner, Assistant Director of Agricultural Extension, and Dean D. W. Colvard concerning the provision of a summer school program for Extension workers next summer. I hope that we can in the near future get clearance from budget officials for having these in-service training schools.

It is also essential that we decide as soon as we can whether Negro agents can participate in courses to be given on our campus or will go outside the state. I believe you know that I am very desirous of having these courses provided for our own Extension workers. I also hope it will be possible to provide instruction for the Negro workers on our own campus in order to avoid a great expense in time and money, or to prevent having the Negro workers go to Cornell.

Sincerely yours,

Carey H. Bostian Chancellor

CHB:H

NORTH CAROLINA STATE COLLEGE SCHOOL OF AGRICULTURE • RALEIGH, N. C.

OFFICE OF THE DEAN AND DIRECTORS

18 DECEMBER 1954

DR. CAREY H. BOSTIAN CHANCELLOR North Carolina State College Campus

DEAR CHANCELLOR BOSTIAN:

You will find attached three copies of a letter which I have just received from Mr. R. W. Shoffner concerning the summer school program for Agricultural Extension workers.

OF THE THREE ALTERNATIVES SUGGESTED THERE WOULD BE MUCH REASON TO FAVOR HAVING NEGRO WORKERS PARTICIPATE IN THE SAME TRAINING PROGRAMS PROVIDED FOR OTHER WORKERS HERE ON THE STATE COLLEGE CAMPUS. IT SEEMS QUITE IMPRACTICAL TO MOVE THE INSTRUCTIONAL STAFF TO GREENSBORD FOR THIS PURPOSE.

I SHALL APPRECIATE YOUR CONSIDERATION AND ADVICE ON THIS PROPOSAL AS EARLY AS POSSIBLE IN ORDER THAT MR. SHOFFNER AND OTHERS MAY PROCEED WITH PLANS FOR THE SUMMER SCHOOL PROGRAM.

SINCERELY YOURS,

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D. W. COLVARD DEAN OF AGRICULTURE

DWC: HO CC: D. S. WEAVER

December 14, 1954

Dr. D. W. Colvard Patterson Hall Campus

Dear Dr. Colvard:

I would like to give you a report on the progress of the Committee working out plans for summer school and also have your approval of some of the recommendations of this committee.

The committee met and recommended that we continue our Three-Weeks Ehort Course for Agricultural Extension Workers here at State College. The dates set are from June 27 to July 15, 1955. We have discussed this with our Extension agents in recent district meetings and they are making their plans accordingly. The summer school last year had an attendance of approximately 100 Extension workers and our plans are to have about the same number this year, with a possibility of 20 to 25 additional Extension workers based upon the decision which I am proposing in the following paragraphs.

Last year we had 21 Negro agents -- most of which went to Cornell University for their three weeks summer school. This was due to the fact that we did not have facilities here in the State to take care of Negro workers. We had some difficulty in getting these approved by Mr. Coltrane to go to Cornell. It was suggested by him that we set up a training course at A & T College, but after giving this consideration, we felt that we did not have the facilities there nor did we have instructors whom we thought would be necessary to give them the type of training that they should have. Mr. Coltrane finally approved their going to Cornell, but stated that we would have to make different arrangements this year. With this in mind, the committee has made these suggestions.

If Mr. Coltrane would not approve these workers going to Cornell or elsewhere, then in the opinion of the Committee, our white agents would not object to having them sit in with their classes here at State College. We would probably have to work out housing arrangements and I believe this might be worked out with Shaw University whereby they could get rooms there. However, this was just a suggestion. The alternative to this would be for us to go to A & T College and set up a three-weeks short course there taking instructors from here and doing the best we could with the Page 2 - Dr. D. W. Colvard

December 14, 1954

facilities that they have at A & T College. As you know, their facilities are rather limited in comparison to what we have here and to take another three weeks from our teaching staff to go to A & T College would be rather difficult.

It looks to me that we have three alternatives. To send the Negro workers to some school other than A & T --- out of the State; come here to State College with our workers; or go to A & T College and set up a short course there for the three weeks. If they are permitted to come here, we would have to work out housing facilities and the matter of eating is something we will have to clear with the campus officials. I believe the classroom work could be handled satimfactorily to our group.

I would like to have, as early as possible, your suggestions on this situation inamauch as in setting up our classes here if we have 20 to 25 additional ones attending classes, we will have to make some adjustments in some of our courses as to the size of the various groups.

Thank you for your consideration.

Yours very truly,

R. W. Shoffner Assistant Director

RWS:c